# FLORIDA DIFFERENTIATED ACCOUNTABILITY PROGRAM 2012-2013 SCHOOL IMPROVEMENT PLAN

School Name: HENRY S. WEST LABORATORY SCHOOL

District Name: Dade

Principal: Barbara R. Soto-Pujadas

SAC Chair: Porpoise Evans

Superintendent: Alberto M. Carvalho

Date of School Board Approval: Pending

Last Modified on: 10/12/2012



Gerard Robinson, Commissioner Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

Dr. Mike Grego, Chancellor K-12 Public Schools Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

#### PART I: CURRENT SCHOOL STATUS

#### STUDENT ACHIEVEMENT DATA

Note: The following links will open in a separate browser window.

School Grades Trend Data

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

#### **ADMINISTRATORS**

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and Ambitious but achievable annual measurable objective (AMO) progress.

| Position        | Name                       | Degree(s)/<br>Certification(s)  | # of<br>Years at<br>Current<br>School | # of Years as<br>an<br>Administrator | Prior Performance Record (include<br>prior School Grades, FCAT/Statewide<br>Assessment Achievement Levels,<br>Learning Gains, Lowest 25%), and<br>AMO Progress along with the<br>associated school year)                              |
|-----------------|----------------------------|---|---------------------------------------|--------------------------------------|---|
| Principal       | Barbara R.<br>Soto-Pujadas | BS English Ed.,<br>MS TESOL Ed.,<br>Certification in<br>Educational<br>Leadership | 6                                     | 11                                   | 12'11'10 '09 '08<br>School Grade A A A A A<br>AMO Y<br>High Standards Rdg. 85 99 96 96 96<br>High Standards Math 88 98 96 92 93<br>Lrng Gains-Rdg. 77 63 65 76 75<br>Gains-Rdg-25% 77 63 65 87 82 82<br>Gains-Math-25% 63 76 78 54 77 |
| Assis Principal | Isabel S.<br>Capote        | BA Elementary Ed., MA Elementary Ed., Certification in Educational Leadership     | 8                                     | 8                                    | '11'10 '09 '08 '07<br>School Grade A A A A A<br>AMO Y<br>High Standards Rdg. 85 99 96 96 96<br>High Standards Math 88 98 96 92 93<br>Lrng Gains-Rdg. 77 63 65 76 75<br>Gains-Rdg-25% 77 63 65 87 82<br>Gains-Math-25% 63 76 78 54 77  |

#### INSTRUCTIONAL COACHES

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include

history of school grades, FCAT/Statewide assessment performance (Percentage data for achievement levels, learning gains, Lowest 25%), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

| Subject Area | Name | Degree(s)/<br>Certification(s) | # of<br>Years at<br>Current<br>School | # of Years as<br>an<br>Instructional<br>Coach | Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year) |
|--------------|------|--------------------------------|---------------------------------------|---|---|
| Reading      | None |                                |                                       |   |   |

#### EFFECTIVE AND HIGHLY EFFECTIVE TEACHERS

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

|   | Description of Strategy  | Person<br>Responsible   | Projected<br>Completion<br>Date   | Not Applicable (If not, please<br>explain why) |
|---|--|---|---|--|
| 1 | Advertise the position     Interview Candidates     Teacher Mentoring Program     Provide Professional Growth Team | Principal's Secretary Principal / Assistant Principal Assistant Principal Assistant Principal | Within one week of position being available Within one week of candidates calling to schedule appointment Within one week of being hired Within one week of being hired |  |

#### Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an effective rating (instructional staff only).

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

| Number of staff and paraprofessional that are teaching out- of-field/ and who are not highly effective. | Provide the strategies that are being implemented to support the staff in becoming highly effective |
|---|---|
| None-N/A  |   |

#### Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

| Total Number<br>of<br>Instructional<br>Staff | % of<br>First-Year<br>Teachers |         | % of<br>Teachers<br>with 6-14<br>Years of<br>Experience | % of<br>Teachers<br>with 15+<br>Years of<br>Experience | % of<br>Teachers<br>with<br>Advanced<br>Degrees | % Highly<br>Effective<br>Teachers | % Reading<br>Endorsed | % National<br>Board<br>Certified<br>Teachers | % ESOL<br>Endorsed<br>Teachers |
|--|--------------------------------|---------|---|--|---|-----------------------------------|-----------------------|--|--------------------------------|
| 22   | 0.0%(0)                        | 4.5%(1) | 31.8%(7)  | 63.6%(14)  | 50.0%(11)                                       | 100.0%(22)                        | 4.5%(1)               | 4.5%(1)                                      | 68.2%(15)                      |

#### Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

| Mentor Name | Mentee   | Rationale   | Planned Mentoring |
|-------------|----------|-------------|-------------------|
|             | Assigned | for Pairing | Activities        |
| N/A         | N/A      | N/A         | N/A               |

#### ADDITIONAL REQUIREMENTS

#### Coordination and Integration

#### Note: For Title I schools only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

| Title I, Part A                         |
|---|
| N/A                                     |
| Title I, Part C- Migrant                |
| N/A                                     |
| Title I, Part D                         |
| N/A                                     |
| Title II                                |
| N/A                                     |
| Title III                               |
| N/A                                     |
| Title X- Homeless                       |
| N/A                                     |
| Supplemental Academic Instruction (SAI) |
| N/A                                     |
| Violence Prevention Programs            |
| N/A                                     |
| Nutrition Programs                      |
| N/A                                     |
| Housing Programs                        |
| N/A                                     |
| Head Start                              |
| N/A                                     |
| Adult Education                         |
| N/A                                     |
| Career and Technical Education          |
| N/A                                     |
| Job Training                            |
| N/A                                     |
| Other                                   |
| N/A                                     |

-School-based MTSS/RtI Team-

Identify the school-based MTSS leadership team.

The MTSS Leadership Team is comprised of the school Principal; Assistant Principal; School Social Worker; School Psychologist; Speech Teacher; Counselor; Department Head of (SWD) Teachers and General Education Teachers as applicable to student.

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

The school-based MTSS Leadership Team roles/functions at Henry S. West Laboratory School are as follows:

The Principal oversees the MTSS process and monitors the fidelity of its implementation. The Assistant Principal coordinates and facilitates the School Support Team SST process and MTSS intervention Plan. The School Social Worker reviews the student's background screening and provides pertinent information regarding the case. The SST provides data specific to students' reading weakness. All members review formative and summative data ex: Edusoft Report, PMRN, highlighting both the positive and negative issues impacting the student's functioning at school and determine whether any risk factors are present. Based on the outcome of the data analysis and the Guidelines for Determining the Presence of Significant Risk Factors, individualized interventions are then developed, according to the level of MTSS.

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-solving process is used in developing and implementing the SIP?

The role of the school-based MTSS Leadership Team is to monitor and adjust the school's academic and behavioral goals through data gathering and data analysis. The Leadership Team will monitor the fidelity of the delivery of instruction and intervention. The Leadership Team will provide levels of support and interventions to students based on data.

#### MTSS Implementation-

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

The data management system is used to summarize tiered data as follows:

For students in grades 3-5, the Spring Reading and Mathematics FCAT 2.0 2012 Assessment Administration as well Edusoft data will from District Baseline Reading, Mathematics, Science and Writing Assessments will be used to identify students in need of MTSS inventions. For students in grade 1-2, the 2012 Spring Stanford Achievement Test Administration will be used to identify students in need of MTSS inventions, and for students in grades K-1, the FAIR assessment data will be used to identify students in need of MTSS implementation. Progress Monitoring Plans will be developed for students in need of intervention. For behavior issues Student Case Management Form, Observation Checklists, and Anecdotal Record data will be reviewed in order to develop interventions for students with severe behavior and implementation of the Functional Analysis of Behavior FAB Plan will be implemented. Classroom teacher observations and anecdotal data will be collected during the FAB process.

Describe the plan to train staff on MTSS.

Teachers will receive an overview of process during the opening of school faculty meeting and additional MTSS training as provided by the District.

Describe the plan to support MTSS.

The Leadership Team will monitor the MTSS process and fidelity of instructional delivery and interventions. The Leadership Team will provide support based on data.

#### Literacy Leadership Team (LLT)

-School-Based Literacy Leadership Team-

Identify the school-based Literacy Leadership Team (LLT).

Barbara Soto Pujadas, Principal; Isabel S. Capote, Assistant Principal; Pedro Pertierra, Media Center Specialist; Lourdes

Ambros, Special Areas Department Head; Margaret Cox, Professional Development Liaison.

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

The Literacy Leadership Team (LLT) members meet once a month to focus on areas of literacy concern across the school. They analyze the ongoing formative and summative data collected, identify trends of student needs, and reflect on school wide trends. The LLT team meets approximately five times per year to focus on data: at the beginning of the year, following each of the three FAIR assessments, and at the end of the year. Based on the District's MTSS model, the LLT team will meet as needed to identify and target intervention for students. The administrative team conferences with all teachers individually to analyze their students' data and determine areas of strength and weakness. Through the use of ongoing progress monitoring, the LLT team members work with teachers to identify and provide targeted, customized professional development in alignment with the student data. The LLT team makes recommendations for support; research-based instructional strategies, and customized professional development in alignment with student data. The members of the LLT consider student assessment data, classroom observational data, and professional development listed on the teachers' IPEGS Goal Setting form and the School Improvement Plan, when planning professional development for the school. The administrative team uses student data to direct the work of the reading coach, ensuring teacher and student needs are being met. To ensure fidelity of the CRRP, the administrative team monitors implementation of the CRRP and students' literacy progress through a variety of methods that include weekly classroom walkthroughs, monthly grade/departmental meetings and data chats.

What will be the major initiatives of the LLT this year?

Continue implementing the Florida Continuous Improvement Plan Model through Professional Learning Communities and providing students differentiated instruction and interventions through MTSS pull out and push in scheduling.

#### Public School Choice

Supplemental Educational Services (SES) Notification

No Attachment

\*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

N/A

\*Grades 6-12 Only

Sec. 1003.413(b) F.S.

For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

N/A

\*High Schools Only

Note: Required for High School - Sec. 1003.413(g)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

N/A

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

N/A

Postsecondary Transition

Note: Required for High School - Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the High School

| <u>Feedback</u> | Re | port |
|-----------------|----|------|
|                 |    |      |

N/A

## PART II: EXPECTED IMPROVEMENTS

## Reading Goals

<sup>\*</sup> When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

|       | d on the analysis of studen provement for the following  |  | eference to "Guidino                                   | g Questions", identify and o  | define areas in need  |
|-------|--|--|--|---|---|
| 1a. F | CAT2.0: Students scoring   | g at Achievement Level (   |  | ne 2012 FCAT Reading Tes<br>dents achieved level 3 pro  |   |
| Read  | ling Goal #1a:   |  |  | e 2012-2013 school year is<br>students achieving level 3  |   |
| 2012  | Current Level of Perforn   | nance:   | 2013 Expected  | d Level of Performance:   |   |
| 20%   | (22)   |  | 22% (24)   |   |   |
|       | Pr   | oblem-Solving Process t  | to Increase Studer                                     | nt Achievement  |   |
|       | Anticipated Barrier  | Strategy   | Person or<br>Position<br>Responsible for<br>Monitoring | Process Used to<br>Determine<br>Effectiveness of<br>Strategy  | Evaluation Tool   |
| 1     | The area of deficiency as noted on the 2012 administration of the FCAT Reading Test was Reporting Category Reading Application for 3rd grade and Literary Analysis for 4th and 5th grade.  Students need additional strategies to develop a better understanding of the elements of story structure, and comprehension skills. | reading comprehension<br>strategies using timed<br>cold read passages and<br>use of biographies, diary<br>entries, poetry and<br>drama to teach students<br>to identify and interpret<br>elements of story<br>structure within and                         | Principal<br>Assistant Principal                       | Utilize Florida Continuous Improvement Plan Model during monthly Professional Learning Communities Meetings and Data Chats to review of formative weekly cold read assessment data and other formative data to ensure progress is being made and adjust instruction as necessary. | assessment, District Interim Assessments, cold reads administered weekly, student work samples utilizing rubric,  |
| 2     | 1.1. The area of deficiency as noted on the 2011 administration of the FCAT Reading Test was Reporting Category 1 Vocabulary. Students have a limited understanding of the necessary strategies that can help them to unlock the meaning of unfamiliar words.  | 1.1. Engage students in a variety of instructional strategies and activities that include vocabulary word maps, concept maps, word walls, personal dictionaries, instruction in shades of meaning and context, affix or root words and reading from a wide | 1.1.<br>Principal<br>Assistant Principal               | 1.1. Review of formative weekly cold read assessment data and other formative data to ensure progress is being made and adjust instruction as necessary.  | 1.1. Formative: FAIR assessment, District Interim Assessments, cold reads administered weekly, student work samples utilizing rubric, Reading Plus data reports, Pearson Learning Successmaker data reports, and teacher made |

|--|

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in reading. N/A Reading Goal #1b: 2012 Current Level of Performance: 2013 Expected Level of Performance: N/A N/A Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy N/A N/A N/A N/A N/A

| Based on the analysis of student achievement data, and refer of improvement for the following group: | ence to "Guiding Questions", identify and define areas in need   |
|--|--|
| 2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in reading.                           | The result of the 2012 FCAT Reading Test indicates that 65% of students achieved levels 4 and 5 proficiency. |
| Reading Goal #2a:  | Our goal for the 2012-2013 school year is to increase levels 4 and 5.  |
| 2012 Current Level of Performance:   | 2013 Expected Level of Performance:  |
| 65% (70)   | 66% (71)   |

#### Problem-Solving Process to Increase Student Achievement

|   | Anticipated Barrier   | Strategy  | Person or<br>Position<br>Responsible for<br>Monitoring | Process Used to<br>Determine<br>Effectiveness of<br>Strategy  | Evaluation Tool  |
|---|---|---|--|---|--|
| 1 | The area of deficiency as noted on the 2012 administration of the FCAT Reading Test was Reporting Category 2 Reading Application.  Student need additional strategies to develop a better understanding of Comparing/Contrasting, story elements, topics, settings, characters, problems in single or multiple texts. | Utilize exemplar text and a variety of genre such as novels, magazine articles and poetry which provide opportunities to identify the author's purpose for writing, including informing, telling a story, conveying a particular mood, entertaining or explaining. Engage students in practice making inferences and drawing conclusions within and across texts. Provide practice for students identifying a correct summary statement and |  | Professional Learning<br>Communities Meetings<br>and Data Chats to review<br>of formative weekly cold<br>read assessment data<br>and other formative data<br>to ensure progress is<br>being made and adjust<br>instruction as necessary | assessment, District Interim Assessments, cold reads administered weekly, student work samples utilizing rubric, |

|   |  | author's perspective.<br>Provide students with<br>practice in identifying<br>topics and themes within<br>and across texts.   |   |  |  |
|---|--|--|---|--|--|
| 2 | 2.1. The area of deficiency as noted on the 2011 administration of the FCAT Reading Test was Reporting Category 2 Reading Application.  Students have a limited understanding of recognizing the author's perspective in text. | 2.1. Utilize grade-level and above appropriate text from a variety of genre such as novels, magazine articles and poetry which include identifiable author's purpose for writing. Including inferring, telling a story, conveying a particular mood, entertaining and or explaining. Engage students in opportunities to utilize Task Card questions to create their own questions. Utilize graphic organizers and reciprocal teaching strategies. | · | other formative data to<br>ensure progress is being<br>made and adjust | 2.1. Formative: FAIR assessment, District Interim Assessments, cold reads administered weekly, student work samples utilizing rubric, Reading Plus data reports, Pearson Learning Successmaker data reports and teacher made assessments Summative: 2012 FCAT Reading Assessment |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in reading. N/A Reading Goal #2b: 2012 Current Level of Performance: 2013 Expected Level of Performance: N/A N/A Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier **Evaluation Tool** Strategy Responsible for Effectiveness of Monitoring Strategy N/A N/A N/A N/A N/A

| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need in provement for the following group: |   |  |  |  |
|--|---|--|--|--|
| 3a. FCAT 2.0: Percentage of students making learning gains in reading.   | The result of the 2012 FCAT Reading Test indicates that 77% of the students made learning gains.                          |  |  |  |
| Reading Goal #3a:  | Our goal for the 2012-2013 school year is to increase students achieving learning gains by five percentage points to 82%. |  |  |  |
| 2012 Current Level of Performance:   | 2013 Expected Level of Performance:   |  |  |  |
| 77%(59)  | 82%(63)   |  |  |  |
| Problem-Solving Process to Increase Student Achievement  |   |  |  |  |
|  | Person or Process Used to   |  |  |  |

|   | Anticipated Barrier  | Strategy  | Position                                 | Determine  | Evaluation Tool  |
|---|--|---|--|--|--|
|   | '  | 33  | Responsible for<br>Monitoring            | Effectiveness of<br>Strategy   |  |
| 1 | The area of deficiency as noted on the 2012 administration of the FCAT Reading Test was Reporting Category 3 Literacy Analysis  Students need additional strategies to develop a better understanding of analyzing and interpreting elements of a story. | out/push in enrichment program model. Incorporating accelerated curriculum, exemplar text, rich literature novels, Junior Great Books, and Time for Kids Magazine. Utilize the Depth of Knowledge Levels of | Principal<br>Assistant Principal         | Improvement Plan Model during monthly Professional Learning Communities Meetings and Data Chats to review of formative weekly cold read assessment data and other formative data to ensure progress is being made and adjust | Formative: FAIR assessment, District Interim Assessments, cold reads administrated weekly, student work samples utilizing rubric. Reading Plus data reports. Pearson Learning Successmaker data reports and teacher made assessments Summative: 2013 FCAT 2.0 Reading Assessment |
| 2 | 3.1. The area of deficiency as noted on the 2011 administration of the FCAT Reading Test was Reporting Category 3 Literacy Analysis  Students have a limited understanding of analyzing and interpreting elements of a story.                            | out/push enrichment program model. Incorporate use of Gifted Curriculum components, such as accelerated curriculum, rich literature novels, Junior Great Books, and Time for Kids                           | 3.1.<br>Principal<br>Assistant Principal | 3.1. Review of formative weekly cold read assessment data and other formative data to ensure progress is being made and adjust instruction as necessary.   | 3.1. Formative: SuccessMaker and Reading Plus Reports, Student work samples. Summative: 2012 FCAT Assessment Administration  |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 3b. Florida Alternate Assessment: Percentage of students making Learning Gains in reading. N/A Reading Goal #3b: 2012 Current Level of Performance: 2013 Expected Level of Performance: N/A N/A Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Evaluation Tool** Anticipated Barrier Strategy Responsible for Effectiveness of Monitoring Strategy N/A N/A N/A N/A N/A

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: The results of the 2012 FCAT Reading Test indicate that 4. FCAT 2.0: Percentage of students in Lowest 25% 77% of the students made learning gains. making learning gains in reading. Our goal for the 2012-2013 school year is to increase the Reading Goal #4: number of students achieving learning gains by five percentage points to 82%. 2012 Current Level of Performance: 2013 Expected Level of Performance: 77%(N<30) 82%(N<30) Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier **Evaluation Tool** Strategy Responsible for Effectiveness of Monitoring Strategy Principal The area of deficiency as Focus student's' Utilize Florida Continuous Formative: FAIR noted on the 2012 Assistant Principal Improvement Plan Model instruction using grade assessment, administration of the during monthly level appropriate text to District Interim FCAT Reading Test was provide students with Professional Learning Assessments, cold Reporting Category 2 practice in identifying reads administered Communities Meetings Reading Application. main idea stated and and Data Chats to review weekly, student implied and causal of formative weekly cold work samples Students need additional relationships imbedded in utilizing rubric. read assessment data and other formative data Reading Plus data strategies to develop a the text utilizing Venn better understanding of Diagrams and other to ensure progress is reports, Pearson main idea and cause and graphic organizers. being made and adjust Learning effect relationships. Implement an intensive Successmaker instruction as necessary remediation tutoring pull data reports and out program utilizing teacher made Reading Plus, assessments SuccessMaker. Summative: 2013 FCAT 2.0Reading Assessment 4.1. 4.1. 4.1. 4.1. Review of formative Formative: FAIR The area of deficiency as Focus students' Principal Assistant Principal weekly cold read noted on the 2011 instruction using grade assessment, administrationof the level appropriate text to assessment data and District Interim FCAT Reading Test was provide students with other formative data to Assessments, cold Reporting Category 2 practice in identifying ensure progress is being reads administered Reading Application. main idea stated and made and adjust weekly, student implied and causal instruction as necessary work samples Students a limited relationships imbedded in utilizing rubric, understanding of main the text utilizing Venn Reading Plus data idea and cause and Diagrams and other reports, Pearson graphic organizers. effect relationships. Learning Implement an intensive Successmaker remediation tutoring pull data reports and out program utilizing teacher made Reading Plus, assessments Successmaker and Summative: 2012 FCAT Reading Voyager Programs. Assessment Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target

| 5A. Ambitious but Achievable Annual   |                |                 | Reading Goal # |                    |                   |                |
|---------------------------------------|----------------|-----------------|----------------|--------------------|-------------------|----------------|
| Measurable Obschool will redubly 50%. | jectives (AMOs | s). In six year | In six year    | school will reduce | e their achieveme | nt gap by 50%. |
| Baseline data<br>2010-2011            | 2011-2012      | 2012-2013       | 2013-2014      | 2014-2015          | 2015-2016         | 2016-2017      |

| J   | 85   |                             | <u> </u>        |  |  |                      |  |  |
|---|--|-----------------------------|-----------------|--|--|----------------------|--|--|
|   | on the analysis of studer<br>provement for the followin  |                             | ent data, and r | eference to "Guidino                                   | g Questions", identify and                                   | define areas in need |  |  |
| 5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in reading.  Reading Goal #5B: |  |                             | N/A             | N/A  |  |                      |  |  |
| 2012  | Current Level of Perfor  | mance:                      |                 | 2013 Expected  | d Level of Performance:                                      |                      |  |  |
| N/A   |  |                             |                 | N/A  |  |                      |  |  |
|   | Р  | roblem-Sol                  | ving Process    | to Increase Stude                                      | nt Achievement   |                      |  |  |
|   | Anticipated Barrier  | Sti                         | rategy          | Person or<br>Position<br>Responsible for<br>Monitoring | Process Used to<br>Determine<br>Effectiveness of<br>Strategy | Evaluation Tool      |  |  |
| 1   | N/A  | N/A                         |                 | N/A  | N/A  | N/A                  |  |  |
| of imp  | on the analysis of studer<br>provement for the following<br>nglish Language Learne<br>factory progress in reacting Goal #5C: | g subgroup:<br>ers (ELL) no |                 | eference to "Guidino                                   | g Questions", identify and                                   | define areas in need |  |  |
| 2012  | Current Level of Perfor  | mance:                      |                 | 2013 Expected  | d Level of Performance:                                      |                      |  |  |
| N/A   |  |                             |                 | N/A  | N/A  |                      |  |  |
|   | Р  | roblem-Sol                  | ving Process    | to Increase Stude                                      | nt Achievement   |                      |  |  |
|   | Anticipated Barrier  | Sti                         | rategy          | Person or<br>Position<br>Responsible for<br>Monitoring | Process Used to<br>Determine<br>Effectiveness of<br>Strategy | Evaluation Tool      |  |  |
| 1   | N/A  | N/A                         |                 | N/A  | N/A  | N/A                  |  |  |
| 2   | N/A  | N/A                         |                 | N/A  | N/A  | N/A                  |  |  |
|   | I on the analysis of studer<br>provement for the followin  |                             | ent data, and r | eference to "Guidinç                                   | g Questions", identify and                                   | define areas in need |  |  |
| satis   | 5D. Students with Disabilities (SWD) not making satisfactory progress in reading.  Reading Goal #5D:                         |                             |                 | N/A  | N/A  |                      |  |  |
| 2012  | Current Level of Perfor  | mance:                      |                 | 2013 Expected  | 2013 Expected Level of Performance:                          |                      |  |  |
| N/A   | N/A  |                             |                 | N/A  | N/A  |                      |  |  |

|   | Problem-Solving Process to Increase Student Achievement |          |  |  |                 |  |  |  |
|---|---|----------|--|--|-----------------|--|--|--|
|   | Anticipated Barrier                                     | Strategy | Person or<br>Position<br>Responsible for<br>Monitoring | Process Used to<br>Determine<br>Effectiveness of<br>Strategy | Evaluation Tool |  |  |  |
| 1 | N/A   | N/A      | N/A  | N/A  | N/A             |  |  |  |
| 2 | N/A   | N/A      | N/A  | N/A  | N/A             |  |  |  |
| 3 | N/A   | N/A      | N/A  | N/A  | N/A             |  |  |  |

|   | on the analysis of studen<br>provement for the following |                       | reference to "Guidino                                  | g Questions", identify and                                   | define areas in need |  |
|---|--|-----------------------|--|--|----------------------|--|
| 5E. Economically Disadvantaged students not making satisfactory progress in reading.  Reading Goal #5E: |  |                       | g<br>N/A   |  |                      |  |
| 2012  | Current Level of Perforr                                 | mance:                | 2013 Expecte   | d Level of Performance:                                      |                      |  |
| N/A   |  |                       | N/A  | N/A  |                      |  |
|   | Pr   | oblem-Solving Process | to Increase Stude                                      | nt Achievement   |                      |  |
|   | Anticipated Barrier                                      | Strategy              | Person or<br>Position<br>Responsible for<br>Monitoring | Process Used to<br>Determine<br>Effectiveness of<br>Strategy | Evaluation Tool      |  |
| 1   | N/A  | N/A                   | N/A  | N/A  | N/A                  |  |
| 2   | N/A  | N/A                   | N/A  | N/A  | N/A                  |  |

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

| PD Content /Topic<br>and/or PLC Focus                          | Grade<br>Level/Subject | Facilitator                                    | PD Participants (e.g. ,<br>PLC, subject, grade<br>level, or school-wide) | Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings) | Strategy for Follow-<br>up/Monitoring  | Person or<br>Position<br>Responsible<br>for Monitoring |
|--|------------------------|--|--|--|--|--|
| Response to<br>Multi-Tiered<br>System of<br>Supports<br>(MTSS) | K-5/Reading            | Barbara<br>Soto<br>Pujadas<br>Isabel<br>Capote | K-5 Reading/Language<br>Arts<br>Teachers                                 | August 22, 2012  | Progress Monitoring<br>Plans, Data<br>Management Binder,<br>Mini-assessment<br>student work folder | Principal<br>Assistant<br>Principal                    |
| Common<br>Core<br>Training/Vertical<br>Planning                | K-5/Reading            | Barbara<br>Soto<br>Pujadas<br>Isabel<br>Capote | K-5 Reading/Language<br>Arts<br>Teachers                                 | October 26-27,<br>2012   | Student work folder  | Principal<br>Assistant<br>Principal                    |

| SuccessMaker/Voyager<br>Passport<br>Training<br>Update | K-5/Reading | Barbara<br>Soto<br>Pujadas<br>Isabel<br>Capote | K-5 Reading/Language<br>Arts<br>Teachers | October 28,<br>2012 | Management binder, | Principal<br>Assistant<br>Principal |
|--|-------------|--|--|---------------------|--------------------|-------------------------------------|
|--|-------------|--|--|---------------------|--------------------|-------------------------------------|

#### Reading Budget:

| Strategy  | Description of Resources                               | Funding Source                                     | Available<br>Amoun |
|---|--|--|--------------------|
| 2a.1. Utilize exemplar text and a variety of genre such as novels, magazine articles and poetry which provide opportunities to identify the author's purpose for writing, including informing, telling a story, conveying a particular mood, entertaining or explaining   | Cold Read Tests – Xerox paper,<br>duplicating supplies | Supplies and materials from school budget          | \$120.00           |
| 3a.1. Plan schedule with a pull out/push in enrichment program model. Incorporating accelerated curriculum, exemplar text, rich literature novels, Junior Great Books, and Time for Kids Magazine. Utilize the Depth of Knowledge Levels of higher order critical thinking questioning techniques throughout the curriculum to develop elements of a story, descriptive language, figurative language such as simile, metaphor and personification. | Time for Kids Magazine                                 | Parent Teacher Organization –<br>Parents Pre-Order | \$373.50           |
|   |  | Subto  | tal: \$493.5       |
| Technology  |  |  |                    |
| Strategy  | Description of Resources                               | Funding Source                                     | Available<br>Amoun |
| 4a.1 Implement an intensive remediation tutoring pull out program utilizing Reading Plus, SuccessMaker and Voyager Programs.  | Before School SuccessMaker<br>Computer-Based Program   | ESSAC Funds  | \$1,315.00         |
|   |  | Subtota  | I: \$1,315.0       |
| Professional Development  |  |  |                    |
| Strategy  | Description of Resources                               | Funding Source                                     | Available<br>Amoun |
| No Data   | No Data  | No Data  | \$0.00             |
|   |  | Suk  | ototal: \$0.0      |
| Other   |  |  | A ! ! - ! . !      |
| Strategy  | Description of Resources                               | Funding Source                                     | Availabl<br>Amoun  |
| No Data   | No Data  | No Data  | \$0.0              |
|   |  | Suk  | ototal: \$0.0      |

End of Reading Goals

## Comprehensive English Language Learning Assessment (CELLA) Goals

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

Students speak in English and understand spoken English at grade level in a manner similar to non-ELL students.

1. Students scoring proficient in listening/speaking.

N/A

| 2012   | Current Percent of Stu                | udents Proficient in liste | ening/speaking:  |  |                 |
|--------|---------------------------------------|----------------------------|--|--|-----------------|
| N/A    |                                       |                            |  |  |                 |
|        | Pro                                   | blem-Solving Process t     | to Increase Stude                                      | ent Achievement  |                 |
|        | Anticipated Barrier                   | Strategy                   | Person or<br>Position<br>Responsible for<br>Monitoring | Process Used to<br>Determine<br>Effectiveness of<br>Strategy | Evaluation Tool |
| 1      | N/A                                   | N/A                        | N/A  | N/A  | N/A             |
| Stude  | ents read in English at gra           | ade level text in a manne  | er similar to non-EL                                   | L students.  |                 |
| 2. Stı | udents scoring proficie               | nt in reading.             |  |  |                 |
| CELL   | A Goal #2:                            |                            | N/A  |  |                 |
| 2012   | Current Percent of Stu                | udents Proficient in rea   | ding:  |  |                 |
| N/A    |                                       |                            |  |  |                 |
|        | Pro                                   | blem-Solving Process t     | to Increase Stude                                      | ent Achievement  |                 |
|        | Anticipated Barrier                   | Strategy                   | Person or<br>Position<br>Responsible for<br>Monitoring | Process Used to<br>Determine<br>Effectiveness of<br>Strategy | Evaluation Tool |
| 1      | N/A                                   | N/A                        | N/A  | N/A  | N/A             |
| Stude  | ents write in English at gr           | ade level in a manner sir  | milar to non-ELL stu                                   | udents.  |                 |
|        | udents scoring proficie<br>A Goal #3: | nt in writing.             | N/A  |  |                 |
| 2012   | Current Percent of Stu                | idents Proficient in writ  | ting:  |  |                 |
| N/A    |                                       |                            |  |  |                 |
|        | Pro                                   | blem-Solving Process t     | to Increase Stude                                      | ent Achievement  |                 |
|        | Anticipated Barrier                   | Strategy                   | Person or<br>Position<br>Responsible for<br>Monitoring | Process Used to<br>Determine<br>Effectiveness of<br>Strategy | Evaluation Tool |
| 1      | N/A                                   | N/A                        | N/A  | N/A  | N/A             |
|        |                                       |                            |  |  |                 |

#### CELLA Budget:

| Evidence-based Progra | am(s)/Material(s)        |                |                     |
|-----------------------|--------------------------|----------------|---------------------|
| Strategy              | Description of Resources | Funding Source | Available<br>Amount |
| N/A                   | N/A                      | N/A            | \$0.00              |
|                       |                          | -              | Subtotal: \$0.00    |
| Technology            |                          |                |                     |
| Strategy              | Description of Resources | Funding Source | Available<br>Amount |
| N/A                   | N/A                      | N/A            | \$0.00              |
|                       |                          |                | Subtotal: \$0.00    |
| Professional Developm | ent                      |                |                     |
| Strategy              | Description of Resources | Funding Source | Available<br>Amount |
| N/A                   | N/A                      | N/A            | \$0.00              |
|                       |                          |                | Subtotal: \$0.00    |
| Other                 |                          |                |                     |
| Strategy              | Description of Resources | Funding Source | Available<br>Amount |
| N/A                   | N/A                      | N/A            | \$0.00              |
|                       |                          |                | Subtotal: \$0.00    |
|                       |                          |                | Grand Total: \$0.00 |

End of CELLA Goals

### **Elementary School Mathematics Goals**

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1a. FCAT2.0: Students scoring at Achievement Level 3 in The result of the 2012 FCAT Mathematics Test indicates that 34% of the students achieved level 3 proficiency. mathematics. Our goal for the 2012-2013 school year is to increase level 3 Mathematics Goal #1a: students at 36% proficiency. 2012 Current Level of Performance: 2013 Expected Level of Performance: 34% (37) 36%(39) Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy 1a.1. 1.1 1a.1. 1a.1. 1a.1. Utilize Florida Continuous Formative: The area of deficiency Implement the Go Math Principal for 3rd grade as noted on Houghton Mifflin essential Assistant Principal Improvement Plan Model Weekly Block the 2012 administration questioning technique to during monthly Tests, District of the FCAT Mathematics unlock the problem. Professional Learning Interim Data test was Reporting Communities Meetings Reports, Student Category Number and Data Chats to review authentic work Implement the share and show guided practice in Operations. formative Interim Summative: 2013 small groups. Assessment tests, FCAT 2.0 For 4th grade the area of Mathematics weekly block test deficiency was Reporting Expose students to reports. Assessment Category Geometry and Conduct walk-throughs different ways to do Measurement and for 5th problems and, encourage to review student work grade it was Expressions discourse of common and instructional and Equations. errors to springboard practices to ensure progress is being made learning. In 3rd grade students and adjustments to need additional strategies instruction are taking to develop a better place. understanding of concept relationships for problem Conduct department solving. meetings to obtain teacher feedback on In 4th grade students effectiveness of need additional strategies strategies being implemented and adjust to develop a better understanding real-life instruction as needed. measurement. In 5th grade the additional strategies needed focus on geometric problems involving equations.

| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: |                                     |  |  |  |  |  |
|--|-------------------------------------|--|--|--|--|--|
| 1b. Florida Alternate Assessment:  |                                     |  |  |  |  |  |
| Students scoring at Levels 4, 5, and 6 in mathematics.   | N/A                                 |  |  |  |  |  |
| Mathematics Goal #1b:  |                                     |  |  |  |  |  |
| 2012 Current Level of Performance:   | 2013 Expected Level of Performance: |  |  |  |  |  |
|  |                                     |  |  |  |  |  |

| N/A |   |          | N/A  | N/A  |                 |  |  |  |
|-----|---|----------|--|--|-----------------|--|--|--|
|     | Problem-Solving Process to Increase Student Achievement |          |  |  |                 |  |  |  |
|     | Anticipated Barrier                                     | Strategy | Person or<br>Position<br>Responsible for<br>Monitoring | Process Used to<br>Determine<br>Effectiveness of<br>Strategy | Evaluation Tool |  |  |  |
| 1   | N/A   | N/A      | N/A  | N/A  | N/A             |  |  |  |

| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: |  |  |  |  |  |  |
|--|--|--|--|--|--|--|
| 2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in mathematics.   | The result of the 2011 FCAT Mathematics Test indicates that 75% of the students achieved proficiency (Levels 4 and 5). |  |  |  |  |  |
| Mathematics Goal #2a:  | Our goal for the 2011-2012 school year is to maintain student proficiency at 75%.                                      |  |  |  |  |  |
| 2012 Current Level of Performance:   | 2013 Expected Level of Performance:  |  |  |  |  |  |
| 75% (87)   | 75% (87)   |  |  |  |  |  |

### Problem-Solving Process to Increase Student Achievement

|   | Anticipated Barrier  | Strategy   | Person or<br>Position<br>Responsible for<br>Monitoring | Process Used to<br>Determine<br>Effectiveness of<br>Strategy   | Evaluation Tool   |
|---|--|--|--|--|---|
| 1 | Measurement and for 5th grade it was Expressions and Equations.  In 3rd grade students need additional strategies to develop a better understanding of concept | students to describe three-dimensional shapes and analyze their properties, including volume and surface area; identify and plot ordered pairs on the first quadrant; compare contrast, and convert units of measures within the same dimension to solve problems; Solve problems requiring attention to approximation, select appropriate tools and precision measurement; derive and apply formulas for area. Engage students in enrichment activities to use technology such as | 2a.1. Principal Assistant Principal                    | Improvement Plan Model<br>during monthly<br>Professional Learning<br>Communities Meetings<br>and Data Chats to review<br>formative Interim | 2a.1. Formative: Weekly Block Tests; District Interim Data Reports; Student authentic work Summative: 2013 FCAT 2.0 Mathematics |

| of improvement for the following group:   |                           |                       |               |   |  |                 |  |  |
|---|---------------------------|-----------------------|---------------|---|--|-----------------|--|--|
| 2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in mathematics.  Mathematics Goal #2b: |                           |                       |               | N/A   |  |                 |  |  |
| 2012  | 2 Current Level of Perfor | mance:                | 2013 Expected | d Level of Performance                                | :  |                 |  |  |
| N/A   |                           |                       | N/A           |   |  |                 |  |  |
|   | F                         | Problem-Solving Proce | ess to I      | ncrease Student Achievement                           |  |                 |  |  |
|   | Anticipated Barrier       | Strategy              | R             | Person or<br>Position<br>esponsible for<br>Monitoring | Process Used to<br>Determine<br>Effectiveness of<br>Strategy | Evaluation Tool |  |  |
| 1   | N/A N/A N/A               |                       | A             | N/A   | N/A  |                 |  |  |

| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: |  |  |  |  |  |  |
|--|--|--|--|--|--|--|
| 3a. FCAT 2.0: Percentage of students making learning gains in mathematics.   | The result of the 2012 FCAT Mathematics Test indicates that 61% of students made learning gains.   |  |  |  |  |  |
| Mathematics Goal #3a:  | Our goal is to for the 2012-2013 school year is to increase the percentage of students making learning gains by five percentage points to 66%. |  |  |  |  |  |
| 2012 Current Level of Performance:   | 2013 Expected Level of Performance:  |  |  |  |  |  |
| 63%(49)  | 68%(53)  |  |  |  |  |  |
| Problem-Solving Process to Increase Student Achievement  |  |  |  |  |  |  |

#### Problem-Solving Process to Increase Student Achievement

|   | Anticipated Barrier  | Strategy   | Person or<br>Position<br>Responsible for<br>Monitoring | Process Used to<br>Determine<br>Effectiveness of<br>Strategy   | Evaluation Tool   |
|---|--|--|--|--|---|
| 1 | 3a.1. As noted on the 2012 FCAT Mathematics administration students making learning gains decreased 15% percentage points when compared to the 2011 FCAT administration. The content area of deficiency for 3rd and 4th graders was Reporting Category Number Operations, and for 5th graders it was Number Base Ten.  Student need additional strategies to develop a better understanding of quick recall of multi-digit facts, as well as addition and subtraction of fractions and decimals. | 3a.1. Provide share and show guided practice opportunities to transfer mathematical theory to practical application in small group instruction during instructional block.  Provide enrichment opportunities in small pull out groups for all students in grades 4-5.  Engage students in Gizmos, Riverdeep and National Library of Virtual Manipulatives. |  | Communities Meetings and Data Chats to review formative weekly block test assessment data reports to adjust instruction as needed to ensure progress is being made and students are making learning gains. | Weekly Block<br>Tests; District<br>Interim Data<br>Reports; |

|      | on the analysis of studen<br>provement for the following |                      | d refer | ence to "Guiding   | Questions", identify and | define areas in need |
|------|--|----------------------|---------|--|--------------------------|----------------------|
|      |  |                      | N/A     |  |                          |                      |
| Math | ematics Goal #3b:  |                      |         |  |                          |                      |
| 2012 | Current Level of Perforn                                 | nance:               |         | 2013 Expected  | d Level of Performance:  |                      |
| N/A  |  |                      |         | N/A  |                          |                      |
|      | Pr   | oblem-Solving Proces | ss to I | ncrease Studer   | nt Achievement           |                      |
|      | Anticipated Barrier                                      | Strategy             | R       | Person or Process Used to Position Determine esponsible for Effectiveness of Monitoring Strategy |                          | Evaluation Tool      |
| 1    | N/A  | N/A                  | N/A     |  | N/A                      | N/A                  |

|  | Anticipated Barrier                                     | Strategy              | Responsible for<br>Monitoring            | Effectiveness of<br>Strategy   | Evaluation roc       |  |  |
|--|---|-----------------------|--|--|----------------------|--|--|
| 1  | N/A   | N/A                   | N/A                                      | N/A  | N/A                  |  |  |
|  | d on the analysis of studer provement for the following |                       | d reference to "Guidinç                  | g Questions", identify and   | I define areas in ne |  |  |
| 4. FCAT 2.0: Percentage of students in Lowest 25% The results of the 2012 FCAT Mathematics Test in that 63% of the students made learning gains. |   |                       |  |  |                      |  |  |
| Math   | ematics Goal #4:  |                       |  | Our goal for the 2012-2013 year is to increase students achieving learning gains by five percentage points to 68%. |                      |  |  |
| 2012   | Current Level of Perfori                                | mance:                | 2013 Expected                            | 2013 Expected Level of Performance:  |                      |  |  |
| 63%(   | N<30)   |                       | 68%(N<30)                                | 68%(N<30)  |                      |  |  |
|  | Р   | roblem-Solving Proces | ss to Increase Studer                    | s to Increase Student Achievement  |                      |  |  |
|  | Anticipated Barrier                                     | Strategy              | Person or<br>Position<br>Responsible for | Process Used to Determine Effectiveness of   | Evaluation To        |  |  |

|   | 3  |  |  |  |   |  |  |  |  |  |
|---|--|--|--|--|---|--|--|--|--|--|
|   | Anticipated Barrier  | Strategy   | Person or<br>Position<br>Responsible for<br>Monitoring | Process Used to<br>Determine<br>Effectiveness of<br>Strategy   | Evaluation Tool   |  |  |  |  |  |
| 1 | 4a.1. As noted on the 2012 FCAT Mathematics administration, it was noted that 61% of the students in grades 4and 5 made learning gains. The area of deficiency was Reporting Category Number Operations.  Students need additional strategies to develop a better understanding of quick recall of related mathematical facts. | 4a.1. Provide students time from mathematical exploration and development of number sense and operations through use of manipulatives and engaging opportunities for practice. Identify lowest performing students in grades 3-5 and provide an additional 30 minutes before school tutoring sessions with Pearson's Learning Successmaker Program, provide flexible pull-out remediation and differentiated instruction to those students not demonstrating mastery on weekly block tests. Specifically, target upcoming level 4 and 5, | 4a.1.<br>Principal<br>Assistant Principal              | Improvement Plan Model during monthly Professional Learning Communities Meetings and Data Chats to review formative weekly block test assessment data reports to adjust instruction as needed to | 4a.1. Formative: Weekly Block Tests; District Interim Data Reports; SuccessMaker Data Reports and Student authentic work.  Summative: Results from 2013 FCAT 2.0 Mathematics Assessment |  |  |  |  |  |

|                                    |                              |  | pull out en                               | students for<br>nrichment in<br>naintain learning |  |  |   |   |                      |
|------------------------------------|------------------------------|--|---|---|--|--|---|---|----------------------|
| Based                              | l on Amb                     | itious but Achiev  | able Annual                               | Measurable Ob                                     | jectiv   | es (AMOs), AM  | O-2, R  | eading and Math Pe                                | rformance Target     |
| Measu                              | ırable Ok<br>I will red      | but Achievable A<br>bjectives (AMOs).<br>uce their achieve                   | In six year                               | 5A. In s  |  | Mathematics Go                                       |   | duce their achie                                  | vement gap by        |
|                                    | ine data<br>0-2011           | 2011-2012  | 2012-2013                                 | 2013-201  | 4  | 2014-201   | 5   | 2015-2016   | 2016-2017            |
|                                    |                              | 88%  |   |   |  |  |   |   |                      |
| of imp<br>5B. S<br>Hispa<br>satist | tudent s<br>anic, Asia       | nt for the followin<br>subgroups by et<br>an, American In<br>progress in mat | g subgroup:<br>hnicity (Wh<br>dian) not n | nite, Black,                                      |  | nce to "Guiding                                      | Quest   | ions", identify and o                             | define areas in need |
|                                    |                              | Goal #5B:  Level of Perfor   | mance:                                    |   | 2  | 2013 Expected  | d Leve  | l of Performance:                                 |                      |
| N/A                                |                              | P  | roblem-So                                 | Iving Process                                     |  | I/A<br>crease Studer                                 | nt Achi   | evement   |                      |
|                                    | Anticinated Barrier Strategy |  |   | Res   | Person or<br>Position<br>sponsible for<br>Monitoring | Pi   | rocess Used to<br>Determine<br>fectiveness of<br>Strategy | Evaluation Tool                                   |                      |
| 1                                  | N/A                          |  | N/A                                       |   | N/A  |  | N/A   |   | N/A                  |
| of imp<br>5C. El<br>satist         | nglish Lafactory p           | analysis of studer the following anguage Learne progress in mat              | g subgroup:<br>rs (ELL) no                |   |  | nce to "Guiding                                      | Quest   | ions", identify and o                             | define areas in need |
| 2012                               | Current                      | Level of Perfor  | mance:                                    |   | 2  | 2013 Expected  | d Leve  | l of Performance:                                 |                      |
| N/A                                |                              |  |   |   | Ν  | J/A  |   |   |                      |
|                                    |                              | P  | roblem-So                                 | Iving Process                                     | to I n   | crease Studer  | nt Achi   | evement   |                      |
|                                    | Antic                        | ipated Barrier   | St  | rategy  | Res  | Person or<br>Position<br>sponsible for<br>Monitoring |   | rocess Used to Determine ffectiveness of Strategy | Evaluation Tool      |
| 1                                  | N/A                          |  | N/A                                       |   | N/A  |  | N/A   |   | N/A                  |

| 1      | I on the analysis of studen<br>provement for the following |                      | nd refer      | ence to "Guiding                                       | Questions", identify and                                     | define areas in need |
|--------|--|----------------------|---------------|--|--|----------------------|
| 5D. S  | tudents with Disabilities                                  | (SWD) not making     |               |  |  |                      |
| satist | factory progress in math                                   | nematics.            |               |  |  |                      |
| Math   | Mathematics Goal #5D:                                      |                      |               | N/A  |  |                      |
| 2012   | Current Level of Perforr                                   | mance:               | 2013 Expected | d Level of Performance:                                |  |                      |
| N/A    |  |                      | N/A           |  |  |                      |
|        | Pi   | roblem-Solving Proce | ss to I       | ncrease Studer   | nt Achievement   |                      |
|        | Anticipated Barrier  | Strategy             | R             | Person or<br>Position<br>desponsible for<br>Monitoring | Process Used to<br>Determine<br>Effectiveness of<br>Strategy | Evaluation Tool      |
| 1      | N/A  | N/A                  | N//           | Α  | N/A  | N/A                  |
|        |  | ·                    |               |  |  | ·                    |

|   | on the analysis of studen<br>provement for the following | t achievement data, and re<br>subgroup: | eference to "Guiding                                   | Questions", identify and                                     | define areas in need |  |
|---|--|---|--|--|----------------------|--|
| 5E. Economically Disadvantaged students not making satisfactory progress in mathematics.  Mathematics Goal #5E: |  |   | N/A  | N/A  |                      |  |
| 2012 Current Level of Performance:  |  |   | 2013 Expected  | 2013 Expected Level of Performance:                          |                      |  |
| N/A   |  |   | N/A  | N/A  |                      |  |
|   | Pr   | oblem-Solving Process t                 | to Increase Studer                                     | nt Achievement   |                      |  |
|   | Anticipated Barrier                                      | Strategy                                | Person or<br>Position<br>Responsible for<br>Monitoring | Process Used to<br>Determine<br>Effectiveness of<br>Strategy | Evaluation Tool      |  |
| 1   | N/A  | N/A                                     | N/A  | N/A  | N/A                  |  |

End of Elementary School Mathematics Goals

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

| PD Content /Topic<br>and/or PLC Focus                          |                     | PD<br>Facilitator<br>and/or PLC<br>Leader | PD Participants<br>(e.g., PLC,<br>subject, grade<br>level, or school-<br>wide) | Target Dates (e.g.,<br>early release) and<br>Schedules (e.g.,<br>frequency of<br>meetings) |  | Person or<br>Position<br>Responsible for<br>Monitoring |
|--|---------------------|---|--|--|--|--|
| Response to<br>Mutli-Tiered<br>System of<br>Supports<br>(MTSS) | K-<br>5/Mathematics | Margaret<br>Cox/PD<br>Facilitator         | K-5 Mathematic<br>Teachers   | August 22, 2012  | Progress Monitoring<br>Plans, Data<br>Management Binder,<br>Mini-assessment<br>student work folder | Principal<br>Assistant<br>Principal                    |

| Common<br>Core<br>Training/Vertical<br>Planning | K-<br>5/Mathematics | Margaret<br>Cox/PD<br>Facilitator | K-5 Mathematic<br>Teachers | October 26-27,<br>2012 | Teacher's Lesson Plans,<br>Focus Calendar, Weekly<br>Assessments, Student<br>work folder | Principal<br>Assistant<br>Principal |
|---|---------------------|-----------------------------------|----------------------------|------------------------|--|-------------------------------------|
| SuccessMaker<br>Training<br>Update              | K-<br>5/Mathematics | Margaret<br>Cox/PD<br>Facilitator | K-5 Mathematic<br>Teachers | October 28, 2012       | Data Management<br>Binder, Mini-assessment<br>student work folder                        | Principal<br>Assistant<br>Principal |

#### Mathematics Budget:

| Evidence-based Program(s)/Mate   | rial(s)   |   |                     |
|--|---|---|---------------------|
| Strategy   | Description of Resources                                  | Funding Source                                | Available<br>Amount |
| 3a.1. Provide share and show guided practice opportunities to transfer mathematical theory to practical application in small group instruction during instructional block. | Weekly Block Tests – Xerox paper,<br>duplicating supplies | FTE Supplies and materials f<br>school budget | rom \$120.00        |
|  |   |   | Subtotal: \$120.00  |
| Technology   |   |   |                     |
| Strategy   | Description of Resources                                  | Funding Source                                | Available<br>Amount |
| No Data  | No Data   | No Data                                       | \$0.00              |
|  |   |   | Subtotal: \$0.00    |
| Professional Development   |   |   |                     |
| Strategy   | Description of Resources                                  | Funding Source                                | Available<br>Amount |
| No Data  | No Data   | No Data                                       | \$0.00              |
|  |   |   | Subtotal: \$0.00    |
| Other  |   |   |                     |
| Strategy   | Description of Resources                                  | Funding Source                                | Available<br>Amount |
| No Data  | No Data   | No Data                                       | \$0.00              |
|  |   |   | Subtotal: \$0.00    |
|  |   | Gra   | and Total: \$120.00 |

End of Mathematics Goals

## Elementary and Middle School Science Goals

<sup>\*</sup> When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

|   | d on the analysis of stud<br>in need of improvement |          |   | d reference to "C                                     | Guiding Questions", ide                             | ntify and define |
|---|---|----------|---|---|---|------------------|
| 1a. FCAT2.0: Students scoring at Achievement            |   |          | The results of the 2012 administration of the Science FCAT Test indicate that 57% of the students achieved level 3 proficiency. |   |   |                  |
| Science Goal #1a:                                       |   |          | Our goal for the 2012-2013 school year is to increase the percentage of students achieving level 3 proficiency at 58%.          |   |   |                  |
| 2012 Current Level of Performance:                      |   |          | 2013 Expected Level of Performance:   |   |   |                  |
| 57%(21)   |   |          | 58%(22)   |   |   |                  |
| Problem-Solving Process to Increase Student Achievement |   |          |   |   |   |                  |
|   | Anticipated Barrier                                 | Strategy | Re  | Person or<br>Position<br>esponsible for<br>Monitorina | Process Used to Determine Effectiveness of Strategy | Evaluation Too   |

|    | <u> </u>                 | 1                        |           |                       |                  |
|----|--------------------------|--------------------------|-----------|-----------------------|------------------|
|    | 1a.1.                    | 1a.1.                    | 1a.1.     | 1a.1.                 | 1a.1.            |
|    | According to the 2012    | Provide PD for science   | Principal | Utilize Florida       | Formative:       |
|    | Science FCAT the         | teachers in order to     | Assistant | Continuous            | District Interim |
|    | Reporting Category of    | research, collaborate,   | Principal | Improvement Plan      | Assessment Test  |
|    | deficiency is Physical   | design and implement     |           | Model during monthly  | and biweekly     |
|    | Science.                 | instructional strategies |           | Professional Learning | Science          |
|    |                          | to increase rigor        |           | Communities Meetings  | assessments      |
|    | Students need            | through inquiry based    |           | and Data Chats to     | Summative:       |
| 1  | additional opportunities | learning in Physical     |           | review the results of | Results from     |
| [' | to increase scientific   | Science. Include         |           | the school-site       | 2012 FCAT        |
|    | thinking, through        | vertical and horizontal  |           | assessment data to    | 2.0Science       |
|    | experimental labs        | alignment within the     |           | monitor student       | Assessment       |
|    | designed with            | school in order to       |           | progress, and adjust  |                  |
|    | exposure to Physical     | ensure continuity of     |           | instruction as        |                  |
|    | Science content.         | concepts taught and      |           | necessary.            |                  |
|    |                          | to stress the            |           | -                     |                  |
|    |                          | importance of the Fair   |           |                       |                  |
|    |                          | Game Benchmarks.         |           |                       |                  |

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in science. N/A Science Goal #1b: 2012 Current Level of Performance: 2013 Expected Level of Performance: N/A N/A Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy N/A N/A N/A N/A N/A

|        |   | dent achievement data, at the following group   |  | Guiding Questions", ide  | ntify and define   |  |
|--------|---|---|--|--|--|--|
|        | CAT 2.0: Students sco<br>evement Level 4 in sci   | 0   | FCAT Test ind  | The results of the 2012 administration of the Science FCAT Test indicate that 19% of students achieved levels 4 and 5 proficiency. |  |  |
| Scier  | nce Goal #2a:   |   | Our goal for the levels 4 and 5                        | ne 2012-2013 school ye<br>at 20%.  | ar is to increase  |  |
| 2012   | Current Level of Perf   | ormance:  | 2013 Expecte   | ed Level of Performan  | ce:  |  |
| 19%(7) |   |   | 20%(7)   | 20%(7)   |  |  |
|        | Prob  | lem-Solving Process t   | o Increase Stude                                       | ent Achievement  |  |  |
|        | Anticipated Barrier   | Strategy  | Person or<br>Position<br>Responsible for<br>Monitoring | Process Used to<br>Determine<br>Effectiveness of<br>Strategy   | Evaluation Tool  |  |
|        | 2a.1. According to the 2012 Science FCAT the Reporting Category of deficiency is Physical | 2a.1. Provide activities for students to design and develop science and engineering projects to | Principal  | 2a.1. Utilize Florida Continuous Improvement Plan Model during monthly   | 2a.1. Formative: Interim District School developed Science |  |

|   | Science.                 |                          |              | 5                       | Assessment    |
|---|--------------------------|--------------------------|--------------|-------------------------|---------------|
|   |                          | 3                        |              |                         | Rubric        |
|   | Students need            | development and          | Science Fair | and Data Chats to       |               |
| 1 | additional opportunities | implementation of        | Committee    | review student work     | Summative:    |
| ' | for increased rigor in   | inquiry-based essential  | Members      | folders periodically to | Results from  |
|   | scientific thinking,     | labs which allow for     |              | ensure students are     | 2012 FCAT 2.0 |
|   | through the              | the testing of           |              | making progress and     | Science       |
|   | development of           | hypotheses, data         |              | that adjustments are    | Assessment    |
|   | independent projects.    | analysis, explanation of |              | being made as           |               |
|   |                          | variables, and           |              | necessary.              |               |
|   |                          | experimental design in   |              |                         |               |
|   |                          | Physical Science.        |              | Conduct periodic walk-  |               |
|   |                          |                          |              | throughs                |               |

|  |                        | ent achievement data, a<br>for the following group: |  | Guiding Questions", ider                                     | ntify and define |  |
|--|------------------------|---|--|--|------------------|--|
| 2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in science. Science Goal #2b: |                        |   | 7<br>N/A   |  |                  |  |
| 2012   | Current Level of Perfo | ormance:  | 2013 Expecte   | 2013 Expected Level of Performance:                          |                  |  |
| N/A  |                        |   | N/A  | N/A  |                  |  |
|  | Prob                   | lem-Solving Process to                              | o Increase Stude                                       | ent Achievement  |                  |  |
|  | Anticipated Barrier    | Strategy  | Person or<br>Position<br>Responsible for<br>Monitoring | Process Used to<br>Determine<br>Effectiveness of<br>Strategy | Evaluation Tool  |  |
| 1  | N/A                    | N/A   | N/A  | N/A  | N/A              |  |

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

| PD Content /Topic<br>and/or PLC Focus    |             | PD Facilitator<br>and/or PLC<br>Leader       | PD Participants<br>(e.g., PLC,<br>subject, grade<br>level, or school-<br>wide) | Target Dates (e.g.,<br>early release) and<br>Schedules (e.g.,<br>frequency of<br>meetings)                |                                 | Person or<br>Position<br>Responsible for<br>Monitoring |
|--|-------------|--|--|---|---------------------------------|--|
| Physical<br>Science/Scientific<br>Method | K-5/Science | Science Coach<br>Science Fair<br>Chairperson |  | Monthly<br>Department<br>Meetings<br>Last Friday of every<br>month<br>Beginning<br>September 30,<br>2012. | Classroom walk-<br>through logs | Principal<br>Assistant<br>Principal                    |

Science Budget:

| Evidence-based Program(s)/Ma                                | terial(s)                |                |                     |
|---|--------------------------|----------------|---------------------|
| Strategy  | Description of Resources | Funding Source | Available<br>Amount |
| 1a.1. Provide activities for students to design and develop |                          |                |                     |

science and engineering projects to increase scientific thinking and the development and implementation of inquiry-based essential labs which allow for the testing of hypotheses, data analysis, explanation of

variables, and experimental

1a.1. Essential labs – Xerox paper, duplicating supplies

Supplies and materials from school budget

\$120.00

| design in Physical Science |                          |                |                       |
|----------------------------|--------------------------|----------------|-----------------------|
|                            |                          |                | Subtotal: \$120.00    |
| Technology                 |                          |                |                       |
| Strategy                   | Description of Resources | Funding Source | Available<br>Amount   |
| No Data                    | No Data                  | No Data        | \$0.00                |
|                            |                          |                | Subtotal: \$0.00      |
| Professional Developme     | ent                      |                |                       |
| Strategy                   | Description of Resources | Funding Source | Available<br>Amount   |
| No Data                    | No Data                  | No Data        | \$0.00                |
|                            |                          |                | Subtotal: \$0.00      |
| Other                      |                          |                |                       |
| Strategy                   | Description of Resources | Funding Source | Available<br>Amount   |
| No Data                    | No Data                  | No Data        | \$0.00                |
|                            | <u> </u>                 |                | Subtotal: \$0.00      |
|                            |                          |                | Grand Total: \$120.00 |

End of Science Goals

### Writing Goals

<sup>\*</sup> When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

| Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: |  |  |  |  |
|--|--|--|--|--|
| 1a. FCAT 2.0: Students scoring at Achievement Level 3.0 and higher in writing.   | On the 2012 Writing FCAT administration 100% of the students achieved proficiency level 3.0 or higher      |  |  |  |
| Writing Goal #1a:  | Our goal for the 2012-2013 school year is to maintain 100% of students proficiency at level 4.0 or higher. |  |  |  |
| 2012 Current Level of Performance:   | 2013 Expected Level of Performance:  |  |  |  |
| 100%(42)   | 100%(42)   |  |  |  |
| Problem-Solving Process to Increase Student Achievement  |  |  |  |  |

#### Person or Process Used to Position Determine **Anticipated Barrier** Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy 1a.1. 1a.1. 1a.1. 1a.1. The area of deficiency During writing Principal Utilize Florida Formative: as noted on the 2012 instruction students will Assistant Principal Continuous District Baseline administration of the use graphic Improvement Plan and Mid-Year FCAT Writing Test was organizer/planner to Model during monthly Writing writer a draft organized Professional Learning elaboration. Assessment, with a logical sequence Communities Meetings students' score According to the Midof beginning, middle, and Data Chats. on monthly Year District Writing and end, using Administer and score writing Assessment, the supporting details, or students' monthly assessments. students need providing facts and/or writing prompts to monitor students' additional practice with opinions through Summative: strategies to (concrete examples, progress and adjust Results from 2013 incorporate real life statistics, comparisons, focus as needed. FCAT 2.0 Writing

| experience into their writing. | real life examples,<br>anecdotes, and<br>amazing facts ) to<br>develop focus and<br>elaboration. | Review students' writing portfolios. | Assessment |  |
|--------------------------------|--|--------------------------------------|------------|--|
|--------------------------------|--|--------------------------------------|------------|--|

|   | d on the analysis of stude<br>ed of improvement for th | ent achievement data, an<br>e following group: | d reference to "Gu                                     | iiding Questions", identif                                   | y and define areas |  |
|---|--|--|--|--|--------------------|--|
| 1b. Florida Alternate Assessment: Students scoring at 4 or higher in writing. |  |  | g<br>N/A   |  |                    |  |
| Writing Goal #1b:   |  |  |  |  |                    |  |
| 2012  | Current Level of Perfo                                 | rmance:  | 2013 Expecte   | d Level of Performanc  | e:                 |  |
| N/A   |  |  | N/A  | N/A  |                    |  |
|   | Prol   | olem-Solving Process to                        | o Increase Stude                                       | nt Achievement   |                    |  |
|   | Anticipated Barrier                                    | Strategy                                       | Person or<br>Position<br>Responsible for<br>Monitoring | Process Used to<br>Determine<br>Effectiveness of<br>Strategy | Evaluation Tool    |  |
| 1   | N/A  | N/A  | N/A  | N/A  | N/A                |  |

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

| PD<br>Content /Topic<br>and/or PLC<br>Focus                  | Grade<br>Level/Subject | PD Facilitator<br>and/or PLC<br>Leader | PD<br>Participants<br>(e.g., PLC,<br>subject, grade<br>level, or<br>school-wide) | Target Dates<br>(e.g., early<br>release) and<br>Schedules<br>(e.g.,<br>frequency of<br>meetings) |                             | Person or<br>Position<br>Responsible<br>for<br>Monitoring |
|--|------------------------|--|--|--|-----------------------------|---|
| Common<br>Core Writing<br>Standands/<br>Vertical<br>Planning |                        | Reading/Writing<br>Coach               | K-5 Teachers   | October 27-<br>28, 2012  | students' scores on monthly | Principal   |

#### Writing Budget:

| Strategy   | Description of Resources                  | Funding Source  | Available<br>Amount |
|--|---|---|---------------------|
| 1a.1 During writing instruction students will use a graphic organizer/plan to write a draft organized with a logical sequence of beginning, middle, and end, using supporting details, or providing facts and /or opinions through (concrete | Duplication of monthly Writing<br>Prompts | FTE Funds – Supplies and materials from school budget | \$120.00            |

| examples, statistics,<br>comparisons, real life examples,<br>anecdotes, and amazing facts) to<br>develop focus and elaboration. |                          |                |                       |
|---|--------------------------|----------------|-----------------------|
|   | •                        |                | Subtotal: \$120.00    |
| Technology  |                          |                |                       |
| Strategy  | Description of Resources | Funding Source | Available<br>Amount   |
| No Data   | No Data                  | No Data        | \$0.00                |
|   |                          |                | Subtotal: \$0.00      |
| Professional Development  |                          |                |                       |
| Strategy  | Description of Resources | Funding Source | Available<br>Amount   |
| No Data   | No Data                  | No Data        | \$0.00                |
|   |                          |                | Subtotal: \$0.00      |
| Other   |                          |                |                       |
| Strategy  | Description of Resources | Funding Source | Available<br>Amount   |
| No Data   | No Data                  | No Data        | \$0.00                |
|   |                          |                | Subtotal: \$0.00      |
|   |                          |                | Grand Total: \$120.00 |

End of Writing Goals

## Attendance Goal(s)

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

|       | d on the analysis of atter<br>provement:               | ndance data, and refere                               | nce to "Guiding Qu                                     | estions", identify and def   | ine areas in need                        |  |  |
|-------|--|---|--|--|--|--|--|
|       | tendance<br>ndance Goal #1:                            |   | at 241.<br>In addition, ou<br>number of stud           | In addition, our goal for this year is to decrease the number of students with excessive absences (10 or more) by 2 students, and excessive tardiness (10 or |  |  |  |
| 2012  | Current Attendance Ra                                  | ate:  | 2013 Expecte   | ed Attendance Rate:  |  |  |  |
| 97.23 | %(241)   |   | 97.23%(241)  | 97.23%(241)  |  |  |  |
| 1     | Current Number of Stunces (10 or more)                 | udents with Excessive                                 | 2013 Expecte<br>Absences (10                           | ed Number of Students<br>or more)  | with Excessive                           |  |  |
| 31    |  |   | 29   | 29   |  |  |  |
|       | Current Number of Stues (10 or more)                   | udents with Excessive                                 |  | 2013 Expected Number of Students with Excessive Tardies (10 or more)   |  |  |  |
| 70    |  |   | 67   | 67   |  |  |  |
|       | Prol   | olem-Solving Process                                  | to Increase Stude                                      | ent Achievement  |  |  |  |
|       | Anticipated Barrier                                    | Strategy  | Person or<br>Position<br>Responsible for<br>Monitoring | Process Used to<br>Determine<br>Effectiveness of<br>Strategy   | Evaluation Tool                          |  |  |
|       | 1.1.<br>Newly incoming parents<br>from private school, | 1.1.<br>Provide parents with<br>information regarding | 1.1.<br>Principal<br>Assistant Principa                | 1.1.<br>Monitor the Truancy<br>Reports share data with   | 1.1.<br>Formative Data:<br>TCST logs and |  |  |

| 1 | who are unfamiliar with attendance policy and procedures. |  | the Truancy Committee School Teach (TCST). |  |
|---|---|--|--|--|
|   |   | Refer repeating offenders to Student Services and schedule intervention conference with parents. |  |  |

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

| PD Content /Topic<br>and/or PLC Focus |                | PD Facilitator<br>and/or PLC<br>Leader             | PD Participants<br>(e.g., PLC,<br>subject, grade<br>level, or<br>school-wide) | Target Dates<br>(e.g., early<br>release) and<br>Schedules<br>(e.g.,<br>frequency of<br>meetings) | Strategy for Follow-<br>up/Monitoring  | Person or<br>Position<br>Responsible for<br>Monitoring |
|---------------------------------------|----------------|--|---|--|--|--|
| Truancy<br>Prevention                 | K-5 Attendance | Staff from<br>attendance<br>Services<br>(District) | Counselor,<br>Attendance<br>Clerk   | 2012   | Administration will monitor the implementation to assure fidelity of this program by teachers and staff. |  |
| Parent Open<br>House/Orientation      | K-5 Attendance | Administration<br>Teachers                         | K-5 Parents   | Open House<br>Date   | Administration will monitor the implementation to assure fidelity of this program by teachers and staff. |  |

#### Attendance Budget:

| Evidence-based Progra | am(s)/Material(s)        |                |                     |
|-----------------------|--------------------------|----------------|---------------------|
| Strategy              | Description of Resources | Funding Source | Available<br>Amount |
| No Data               | No Data                  | No Data        | \$0.00              |
|                       |                          |                | Subtotal: \$0.00    |
| Technology            |                          |                |                     |
| Strategy              | Description of Resources | Funding Source | Available<br>Amount |
| No Data               | No Data                  | No Data        | \$0.00              |
|                       |                          |                | Subtotal: \$0.00    |
| Professional Developm | nent                     |                |                     |
| Strategy              | Description of Resources | Funding Source | Available<br>Amount |
| No Data               | No Data                  | No Data        | \$0.00              |
|                       |                          |                | Subtotal: \$0.00    |
| Other                 |                          |                |                     |
| Strategy              | Description of Resources | Funding Source | Available<br>Amount |
| No Data               | No Data                  | No Data        | \$0.00              |
|                       |                          |                | Subtotal: \$0.00    |
|                       |                          |                | Grand Total: \$0.00 |

## Suspension Goal(s)

<sup>\*</sup> When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

|              | d on the analysis of susp<br>provement:  | ension data, and referen                                      | ce to "Guiding Que                                     | stions", identify and defi  | ne areas in need                                    |  |
|--------------|--|---|--|---|---|--|
|              | uspension<br>pension Goal #1:  |   |  | e 2012-2013 school year<br>f indoor suspensions of ´<br>4.                          |   |  |
| 2012         | 2 Total Number of In–Sc  | hool Suspensions  | 2013 Expecte   | d Number of In-Schoo  | l Suspensions                                       |  |
| 1            |  |   | 1  |   |   |  |
| 2012         | 2 Total Number of Stude  | ents Suspended I n-Sch  | 2013 Expecte<br>School                                 | d Number of Students  | Suspended In-                                       |  |
| 1            |  |   | 1  |   |   |  |
| 2012         | 2 Number of Out-of-Sch   | ool Suspensions   | 2013 Expecte<br>Suspensions                            | ed Number of Out-of-Sc  | chool   |  |
| 4            |  |   | 4  | 4   |   |  |
| 2012<br>Scho | 2 Total Number of Stude<br>ool   | ents Suspended Out-of   | - 2013 Expecte of-School                               | 2013 Expected Number of Students Suspended Out-<br>of-School                        |   |  |
| 4            |  |   | 4  | 4   |   |  |
|              | Pro  | blem-Solving Process t  | to Increase Stude                                      | ent Achievement   |   |  |
|              |  |   | Person or<br>Position<br>Responsible for<br>Monitoring | Process Used to<br>Determine<br>Effectiveness of<br>Strategy                        | Evaluation Tool                                     |  |
| 1            | 1.1. An increase in the number of bullying cases reported to counselor during the 2012-2013 school year. | the Character<br>Education Program and<br>Bullying Curriculum | Counselor  | 1.1. Monitor the What Happened Forms and Bullying Box submitted to Student Services | 1.1.<br>Data on What<br>Happened<br>Behavior Forms. |  |
|              |  | Student Code of Conduct.                                      |  |   |   |  |

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

| PD<br>Content /Topic<br>and/or PLC<br>Focus | Grade<br>Level/Subject | PD<br>Facilitator<br>and/or PLC<br>Leader | PD Participants<br>(e.g., PLC,<br>subject, grade<br>level, or school-<br>wide) | Target Dates<br>(e.g., early<br>release) and<br>Schedules (e.g.,<br>frequency of<br>meetings) | Strategy for Follow-<br>up/Monitoring  | Person or<br>Position<br>Responsible<br>for Monitoring |
|---|------------------------|---|--|---|--|--|
| The Student<br>Code of<br>Conduct           | K-5                    | Leadership<br>Team                        | K-5Teachers  | August 16, 2012   | Utilize classroom walk-<br>through logs to monitor<br>teachers' enforcement of<br>the classroom rules.<br>Monitor What Happened<br>Reports | Principal<br>Assistant<br>Principal                    |

Suspension Budget:

| Strategy              | Description of Resources | Funding Source | Available<br>Amount |
|-----------------------|--------------------------|----------------|---------------------|
| No Data               | No Data                  | No Data        | \$0.00              |
|                       |                          |                | Subtotal: \$0.00    |
| Technology            |                          |                |                     |
| Strategy              | Description of Resources | Funding Source | Available<br>Amount |
| No Data               | No Data                  | No Data        | \$0.00              |
|                       |                          |                | Subtotal: \$0.00    |
| Professional Developm | nent                     |                |                     |
| Strategy              | Description of Resources | Funding Source | Available<br>Amount |
| No Data               | No Data                  | No Data        | \$0.00              |
|                       |                          |                | Subtotal: \$0.00    |
| Other                 |                          |                |                     |
| Strategy              | Description of Resources | Funding Source | Available<br>Amount |
| No Data               | No Data                  | No Data        | \$0.00              |
|                       |                          |                | Subtotal: \$0.00    |
|                       |                          |                | Grand Total: \$0.00 |

End of Suspension Goal(s)

## Parent Involvement Goal(s)

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

| Based on the analysis of parent involvement data, and in need of improvement:  | reference to "Guiding Questions", identify and define areas  |  |  |  |  |
|--|--|--|--|--|--|
| 1. Parent Involvement  |  |  |  |  |  |
| Parent Involvement Goal #1:  *Please refer to the percentage of parents who participated in school activities, duplicated or unduplicated. | During the 2011-2012 school year, parent participation in school wide activities was 52%.  Our goal for the 2012-2013 school year is to increase parent participation by 10% to 62%. |  |  |  |  |
| 2012 Current Level of Parent Involvement:  | 2013 Expected Level of Parent Involvement:   |  |  |  |  |
| 52% (158)  | 62%(174)   |  |  |  |  |
| Problem-Solving Process to Increase Student Achievement  |  |  |  |  |  |
|  | Person or Process Used to  |  |  |  |  |

| 1.1. Based on past log in hours of school-related events, there is a high level of parental involvement in social programs. However, there needs to be more emphasis placed on involving parents in academic programs in an effort to increase student achievement.  1 During Parent, Teacher Organization PTO meetings, train volunteers on procedures and protocol for logging volunteer hours completed.  Monitor the system to accurately account for volunteer hours completed.  Continue to distribute the Parent so feed on portion of parents to end the protocol for logging volunteer hours completed.  Continue to distribute the Parent Academy information to parents to encourage and protocol for parents to encourage and protocol for parents to encourage and protocol for parents and other accurately account for volunteer hours completed. |   | Anticipated Barrier   | Strategy  | Position<br>Responsible for<br>Monitoring | Determine<br>Effectiveness of<br>Strategy | Evaluation Tool |
|--|---|---|---|---|---|-----------------|
|  | 1 | Based on past log in hours of school-related events, there is a high level of parental involvement in social programs. However, there needs to be more emphasis placed on involving parents in academic programs in an effort to increase | Provide Parent Resource Fair during Open House to showcase programs and resources available at the school. At Resource Fair recruit parents to enlist in various activities sponsored through the Visions – Gifted Program, SPED Departments and other Academic Departments.  During Parent, Teacher Organization PTO meetings, train volunteers on procedures and protocol for logging volunteer hours completed.  Monitor the system to accurately account for volunteer hours completed.  Continue to distribute the Parent Academy information to parents | 1.1.<br>Principal<br>Assistant Principal  | 1.1.<br>Review sign in                    |                 |

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

| PD<br>Content /Topic<br>and/or PLC<br>Focus           | Grade Level/Subject  | PD<br>Facilitator<br>and/or PLC<br>Leader  | PD Participants<br>(e.g., PLC,<br>subject, grade<br>level, or<br>school-wide) | Target Dates<br>(e.g., early<br>release) and<br>Schedules (e.g.,<br>frequency of<br>meetings)        | Strategy for<br>Follow-<br>up/Monitoring   | Person or<br>Position<br>Responsible<br>for Monitoring |
|---|--|--|---|--|--|--|
| Understanding<br>FCAT 2.0<br>student data             | 3rd Grade/<br>Reading/Mathematics  |  |   | February 14,<br>2013   | Review sign in<br>sheets/log to<br>determine the<br>number of parents<br>attending | Principal<br>Assistant<br>Principal                    |
| Parent<br>Resource Fair<br>Parent Portal<br>Resources | K-5 Reading,<br>Mathematics, Writing,<br>Science, Spanish, Art,<br>Music | Counselor                                  | K-5 Parents   | Open House   | Review sign in<br>sheets/log to<br>determine the<br>number of parents<br>attending | Principal<br>Assistant<br>Principal                    |
| PTO Guest<br>Speakers<br>Various<br>Topics            | K-5  | PTO<br>President<br>PTO Vice-<br>President | K-5   | Beginning date:<br>September 13,<br>2012 and every<br>second Tuesday<br>of every month<br>thereafter | Review sign in<br>sheets/log to<br>determine the<br>number of parents<br>attending | Principal<br>Assistant<br>Principal                    |

| Evidence-based Progra | am(s)/Material(s)        |                |                     |
|-----------------------|--------------------------|----------------|---------------------|
| Strategy              | Description of Resources | Funding Source | Available<br>Amount |
| No Data               | No Data                  | No Data        | \$0.00              |
|                       |                          | -              | Subtotal: \$0.00    |
| Technology            |                          |                |                     |
| Strategy              | Description of Resources | Funding Source | Available<br>Amount |
| No Data               | No Data                  | No Data        | \$0.00              |
|                       |                          |                | Subtotal: \$0.00    |
| Professional Developm | nent                     |                |                     |
| Strategy              | Description of Resources | Funding Source | Available<br>Amount |
| No Data               | No Data                  | No Data        | \$0.00              |
|                       |                          |                | Subtotal: \$0.00    |
| Other                 |                          |                |                     |
| Strategy              | Description of Resources | Funding Source | Available<br>Amount |
| No Data               | No Data                  | No Data        | \$0.00              |
|                       |                          |                | Subtotal: \$0.00    |
|                       |                          |                | Grand Total: \$0.00 |

End of Parent Involvement Goal(s)

## Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

| Basec | Based on the analysis of school data, identify and define areas in need of improvement:           |  |  |   |  |  |  |
|-------|---|--|--|---|--|--|--|
| 1. ST | EM<br>I Goal #1:  |  | The results of FCAT Test indiachieved level school year is | STEM Goal #1: The results of the 2012 administration of the Science FCAT Test indicates that 57% (22) of the students achieved level 3 proficiency. Our goal for the 2012-2013 school year is to maintain the percentage of students achieving level 3 proficiency at 57% (22). |  |  |  |
|       | Pro   | blem-Solving Process t   | o Increase Stude   | nt Achievement  |  |  |  |
|       | Anticipated Barrier   | Strategy   | Person or<br>Position<br>Responsible for<br>Monitoring     | Process Used to<br>Determine<br>Effectiveness of<br>Strategy  | Evaluation Tool  |  |  |
| 1     | 1.1. According to the 2012 Science FCAT the Reporting Category of deficiency is Physical Science. | 1.1. Provide students with Gizmos computer - based lab instruction designed to increase and develop Physical Science concept knowledge. Engage students in invention labs focused on Physical Content in preparation for student projects presented during the Science Invention Fair. | 1.1.<br>Principal<br>Assistant Principal                   | Improvement Plan<br>Model during monthly<br>Professional Learning<br>Communities Meetings<br>and Data Chats to  | 1.1. Formative: District Interim Assessment Test Biweekly Science Assessments Summative results of from 2013 2.0 FCAT Science Assessment |  |  |

Please note that each Strategy does not require a professional development or PLC activity.

| PD Content /Topic<br>and/or PLC Focus    |             | PD Facilitator<br>and/or PLC<br>Leader       |             | early release) and<br>Schedules (e.g., | Strategy for | Person or<br>Position<br>Responsible for<br>Monitoring |
|--|-------------|--|-------------|--|--------------|--|
| Physical<br>Science/Scientific<br>Method | K-5 Science | Science Coach<br>Science Fair<br>Chairperson | K-5 Science | Friday of Avary                        | through logs | Principal<br>Assistant<br>Principal                    |

#### STEM Budget:

| Strategy              | Description of Resources | Funding Source | Available<br>Amount |
|-----------------------|--------------------------|----------------|---------------------|
| No Data               | No Data                  | No Data        | \$0.00              |
|                       |                          |                | Subtotal: \$0.00    |
| Technology            |                          |                |                     |
| Strategy              | Description of Resources | Funding Source | Available<br>Amount |
| No Data               | No Data                  | No Data        | \$0.00              |
|                       |                          |                | Subtotal: \$0.00    |
| Professional Developn | nent                     |                |                     |
| Strategy              | Description of Resources | Funding Source | Available<br>Amount |
| No Data               | No Data                  | No Data        | \$0.00              |
|                       |                          |                | Subtotal: \$0.00    |
| Other                 |                          |                |                     |
| Strategy              | Description of Resources | Funding Source | Available<br>Amount |
| No Data               | No Data                  | No Data        | \$0.00              |
|                       |                          |                | Subtotal: \$0.00    |
|                       |                          |                | Grand Total: \$0.00 |

End of STEM Goal(s)

## Additional Goal(s)

## N/A Goal:

| Based on the analysis of in need of improvement              | f student achievement data,<br>for the following group: | and i  | reference t                        | o "Guiding Questions", ic                                    | dentify and define areas |
|--|---|--------|------------------------------------|--|--------------------------|
| 1. N/A Goal<br>N/A Goal #1:                                  |   |        | N/A                                |  |                          |
| 2012 Current level:  |   |        | 2013 Expected level:               |  |                          |
| N/A  |   |        | N/A                                |  |                          |
|  | Problem-Solving Proces                                  | s to I | ncrease S                          | tudent Achievement   |                          |
| Posi<br>Anticipated Barrier Strategy Res <sub>1</sub><br>for |   |        | on or<br>ion<br>oonsible<br>toring | Process Used to<br>Determine<br>Effectiveness of<br>Strategy | Evaluation Tool          |
| No Data Submitted  |   |        |                                    |  |                          |

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

| PD<br>Content /Topic<br>and/or PLC<br>Focus | Grade<br>Level/Subject | PD Facilitator<br>and/or PLC<br>Leader | PD<br>Participants<br>(e.g.,<br>PLC,subject,<br>grade level, or<br>school-wide) | Target Dates<br>(e.g., early<br>release) and<br>Schedules<br>(e.g.,<br>frequency of<br>meetings) | Strategy for<br>Follow-<br>up/Monitoring | Person or<br>Position<br>Responsible<br>for Monitoring |
|---|------------------------|--|---|--|--|--|
|   |                        | Ν                                      | lo Data Submitted   | d  |  |  |

#### Budget:

| Strategy   | Description of Resources | Funding Source | Available<br>Amount |
|------------|--------------------------|----------------|---------------------|
| No Data    | No Data                  | No Data        | \$0.00              |
|            |                          | •              | Subtotal: \$0.00    |
| Technology |                          |                |                     |
| Strategy   | Description of Resources | Funding Source | Available<br>Amount |
| No Data    | No Data                  | No Data        | \$0.00              |
|            |                          | -              | Subtotal: \$0.00    |

| Professional Developm | nent                     |                |                     |
|-----------------------|--------------------------|----------------|---------------------|
| Strategy              | Description of Resources | Funding Source | Available<br>Amount |
| No Data               | No Data                  | No Data        | \$0.00              |
|                       |                          |                | Subtotal: \$0.00    |
| Other                 |                          |                |                     |
| Strategy              | Description of Resources | Funding Source | Available<br>Amount |
| No Data               | No Data                  | No Data        | \$0.00              |
|                       |                          |                | Subtotal: \$0.00    |
|                       |                          |                | Grand Total: \$0.00 |

End of N/A Goal(s)

## FINAL BUDGET

| Evidence-based Progr | am(s)/Material(s)   |  |   |                  |
|----------------------|---|--|---|------------------|
| Goal                 | Strategy  | Description of<br>Resources                                    | Funding Source  | Available Amount |
| Reading              | 2a.1. Utilize exemplar text and a variety of genre such as novels, magazine articles and poetry which provide opportunities to identify the author's purpose for writing, including informing, telling a story, conveying a particular mood, entertaining or explaining   | Cold Read Tests –<br>Xerox paper,<br>duplicating supplies      | Supplies and materials from school budget                   | \$120.00         |
| Reading              | 3a.1. Plan schedule with a pull out/push in enrichment program model. Incorporating accelerated curriculum, exemplar text, rich literature novels, Junior Great Books, and Time for Kids Magazine. Utilize the Depth of Knowledge Levels of higher order critical thinking questioning techniques throughout the curriculum to develop elements of a story, descriptive language, figurative language such as simile, metaphor and personification. | Time for Kids Magazine   | Parent Teacher<br>Organization – Parents<br>Pre-Order       | \$373.50         |
| CELLA                | N/A   | N/A  | N/A   | \$0.00           |
| Mathematics          | 3a.1. Provide share and show guided practice opportunities to transfer mathematical theory to practical application in small group instruction during instructional block.  | Weekly Block Tests –<br>Xerox paper,<br>duplicating supplies   | FTE Supplies and<br>materials from school<br>budget         | \$120.00         |
| Science              | 1a.1. Provide activities for students to design and develop science and engineering projects to increase scientific thinking and the development and implementation of inquiry-based essential labs which allow for the testing of hypotheses, data analysis, explanation of variables, and experimental design in Physical Science.  | 1a.1. Essential labs –<br>Xerox paper,<br>duplicating supplies | Supplies and materials from school budget                   | \$120.00         |
| Writing              | 1a.1 During writing instruction students will use a graphic organizer/plan to write a draft organized with a logical sequence of beginning, middle, and end, using supporting details, or providing facts and /or opinions through (concrete examples, statistics, comparisons, real life examples, anecdotes, and amazing facts) to develop focus and  | Duplication of monthly<br>Writing Prompts                      | FTE Funds — Supplies<br>and materials from<br>school budget | \$120.00         |

|                    | elaboration.   |  |                |                         |
|--------------------|--|--|----------------|-------------------------|
|                    |  |  |                | Subtotal: \$853.50      |
| Technology         |  |  |                |                         |
| Goal               | Strategy   | Description of Resources                                   | Funding Source | Available Amount        |
| Reading            | 4a.1 Implement an intensive remediation tutoring pull out program utilizing Reading Plus, SuccessMaker and Voyager Programs. | Before School<br>SuccessMaker<br>Computer-Based<br>Program | ESSAC Funds    | \$1,315.00              |
| CELLA              | N/A  | N/A  | N/A            | \$0.00                  |
|                    |  |  |                | Subtotal: \$1,315.00    |
| Professional Devel | lopment  |  |                |                         |
| Goal               | Strategy   | Description of Resources                                   | Funding Source | Available Amount        |
| CELLA              | N/A  | N/A  | N/A            | \$0.00                  |
|                    |  |  |                | Subtotal: \$0.00        |
| Other              |  |  |                |                         |
| Goal               | Strategy   | Description of Resources                                   | Funding Source | Available Amount        |
| CELLA              | N/A  | N/A  | N/A            | \$0.00                  |
|                    |  |  |                | Subtotal: \$0.00        |
|                    |  |  |                | Grand Total: \$2,168.50 |

### Differentiated Accountability

School-level Differentiated Accountability Compliance

| jn Priority jn Focus | jn Prevent | jn NA |
|----------------------|------------|-------|
|----------------------|------------|-------|

Are you a reward school: jn Yes jn No

A reward school is any school that improves their letter grade or any school graded A.

No Attachment (Uploaded on 10/12/2012)

## School Advisory Council

School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.

Yes. Agree with the above statement.

| Projected use of SAC Funds   | Amount     |
|--|------------|
| The EESAC funds will be utilized to fund the hourly teacher for the SuccessMaker before school Reading and Mathematics Intervention Program. | \$1,315.00 |

Describe the activities of the School Advisory Council for the upcoming year

The Educational Excellence School Advisory Council (EESAC) of Henry S. West Laboratory School has a defined vision and goals for student achievement. The SAC is dedicated to the academic improvement of each student. The EESAC members work with the principal in preparation, development and implementation and monitoring of the School Improvement Plan and foster an environment of professional collaboration among the educational stakeholders of the school. The EESAC review, analyzed, and evaluated pertinent data. The council has scheduled meetings, will notify participants, and will create agendas as per State and district guidelines. In addition, the council will expend the SAC budget to support school wide initiatives. The EESAC will also provide

recommendations related to technology and integration, instructional materials and supplies. The council will support efforts of the PTO in achieving a higher level of parental involvement. The principal and elected members of the EESAC use consensus management to improve student achievement in a collaborative manner.

## AYP DATA

Adequate Yearly Progress (AYP) Trend Data 2011-2012 Adequate Yearly Progress (AYP) Trend Data 2010-2011 Adequate Yearly Progress (AYP) Trend Data 2009-2010

## SCHOOL GRADE DATA

No Data Found

| Dade School District<br>HENRY S. WEST LABOR<br>2010-2011 | RATORY SCI | HOOL      |         |     |                           |   |
|--|------------|-----------|---------|-----|---------------------------|---|
|  | Reading    | Math      | Writing |     | Grade<br>Points<br>Earned |   |
| % Meeting High<br>Standards (FCAT<br>Level 3 and Above)  | 96%        | 98%       | 91%     | 95% | 380                       | Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component. |
| % of Students Making<br>Learning Gains                   | 64%        | 76%       |         |     | 140                       | 3 ways to make gains:  Improve FCAT Levels  Maintain Level 3, 4, or 5  Improve more than one year within Level 1 or 2   |
| Adequate Progress of<br>Lowest 25% in the<br>School?     | 64% (YES)  | 76% (YES) |         |     | 140                       | Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.  |
| FCAT Points Earned                                       |            |           |         |     | 660                       |   |
| Percent Tested = 100%                                    |            |           |         |     |                           | Percent of eligible students tested   |
| School Grade*  |            |           |         |     | А                         | Grade based on total points, adequate progress, and % of students tested  |

| HENRY S. WEST LABOR<br>2009-2010                        | RATORY SCI | HOOL      |         |         |                           |   |
|---|------------|-----------|---------|---------|---------------------------|---|
|   | Reading    | Math      | Writing | Science | Grade<br>Points<br>Earned |   |
| % Meeting High<br>Standards (FCAT<br>Level 3 and Above) | 96%        | 96%       | 100%    | 68%     | 360                       | Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component. |
| % of Students Making<br>Learning Gains                  | 65%        | 78%       |         |         | 143                       | 3 ways to make gains:  Improve FCAT Levels  Maintain Level 3, 4, or 5  Improve more than one year within Level 1 or 2   |
| Adequate Progress of<br>Lowest 25% in the<br>School?    | 65% (YES)  | 78% (YES) |         |         |                           | Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.  |
| FCAT Points Earned                                      |            |           |         |         | 646                       |   |
| Percent Tested = 100%                                   |            |           |         |         |                           | Percent of eligible students tested   |
| School Grade*   |            |           |         |         |                           | Grade based on total points, adequate progress, and % of students<br>tested   |