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FLORIDA DIFFERENTIATED ACCOUNTABILITY PROGRAM 2012-2013 SCHOOL IMPROVEMENT PLAN

School Name: ALONZO AND TRACY MOURNING SENIOR HIGH BISCAYNE

BAY CAMPUS

District Name: Dade

Principal: Ms. Sally Alayon

SAC Chair: Mr. Sergio Martin

Superintendent: Mr. Alberto M. Carvalho

Date of School Board Approval: Pending

Last Modified on: 10/10/2012



Gerard Robinson, Commissioner Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

Dr. Mike Grego, Chancellor K-12 Public Schools Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

PART I: CURRENT SCHOOL STATUS

STUDENT ACHIEVEMENT DATA

Note: The following links will open in a separate browser window.

School Grades Trend Data

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

ADMINISTRATORS

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and Ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO Progress along with the associated school year)
Principal	Sally J. Alayon	BA- Mass Communications, University of South Florida MS- Educational Leadership, Barry University, 1994 Certifications/ Endorsements: Journalism, MG English, School Principal	3	16	'12 '11 '10 '09 '08 School Grades: X C B A A AYP: N N N N N High Standards: Reading: 59 54 54 72 71 High Standards: Math: 60 80 81 72 70 Learning Gains Reading: 67 50 57 66 68 Learning Gains Math: 50 79 78 72 70
		BS- Specific Learning Disabilities, Florida International University, 1998			

Assis Principal	Mayra Raya- Hernandez	MS- Special Education, Florida International Universities, 2003 Ed.S Educational Leadership, NOVA Southeastern University, 2006 Certifications/ Endorsements: Specific Learning Disabilities, Educational Leadership BS- Music Engineering, University of Miami MS- Educational Leadership, NOVA Certifications/ Endorsements: Elementary Education, Educational Leadership, NOVA	3	3	'12 '11 '10 '09 '08 School Grades: X C B A B AYP: N N N N N High Standards: Reading: 59 54 54 48 46 High Standards: Math: 60 80 81 79 74 Learning Gains Reading: 65 50 57 57 60 Learning Gains Math: 50 79 78 78 80 Gains-R- 25: 62 46 47 56 57 Gains- M- 25: 40 69 61 70 73
Assis Principal	Stephanie Tudor	BBA- Politics and Public Affairs, University of Miami 1988 MS- Mental Handicaps, NOVA Southeastern University, 1994 Ed.S Educational Leadership, NOVA Southeastern University, 2004 Certifications/ Endorsements: Mental Handicaps K-12, Social Studies 6-12, Educational Leadership, Gifted	3	2	' 12 '11 '10 '09 '08 School Grades: X C B B B AYP: N N N N N High Standards: Reading: 59 54 54 46 44 High Standards: Math: 60 80 81 74 72 Learning Gains Reading: 67 50 57 37 56 Learning Gains Math: 50 79 78 77 78 Gains-R- 25: 64 46 47 58 55 Gains- M- 25: 40 69 61 73 75
Assis Principal	David Hart	BS- Music Engineering, University of Miami MS- Educational Leadership, NOVA Certifications/ Endorsements: Elementary Educational Leadership	3	13	'12 '11 '10 '09 '08 School Grades: X C B B B AYP: N N N N N High Standards: Reading: 59 54 54 61 58 High Standards: Math: 60 80 81 81 68 Learning Gains Reading: 67 50 57 62 63 Learning Gains Math: 50 79 78 74 73 Gains-R- 25: 64 46 47 71 67 Gains- M- 25: 40 69 61 82 78

INSTRUCTIONAL COACHES

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (Percentage data for achievement levels, learning gains, Lowest 25%), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

					Prior Performance Record (include
			# of	# of Years as	prior School Grades, FCAT/Statewide
Subject Area	Name	3 (-).	Years at Current	an Instructional	Assessment Achievement Levels, Learning Gains, Lowest 25%), and

			School	Coach	AMO progress along with the associated school year)
Reading	Sophia Landau	BA- English, University of Stirling, Scotland, 1979 MS- Reading, Barry University, 2008 Certifications/ Endorsements: English	3	3	'12 '11 '10 '09 '08 School Grades: X C B F D AYP: N N N N N High Standards: Reading: 59 54 54 13 15 High Standards: Math: 60 80 81 50 43 Learning Gains Reading: 67 50 57 36 38 Learning Gains Math: 50 79 78 70 71 Gains-R- 25: 64 46 47 50 56 Gains- M- 25: 40 69 61 74 84

EFFECTIVE AND HIGHLY EFFECTIVE TEACHERS

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

	Description of Strategy	Person Responsible	Projected Completion Date	Not Applicable (If not, please explain why)
1	Collaboration between Professional Development and Human Resources	Principal	On- going	
2	Attendance at educational and general career fairs locally, in state and nationally	Principal and Assistant Principal	On- going	
3	Principal meets regularly with newly hired teachers	Principal	On- going	
4	Veteran teachers mentor new teachers	Principal	On- going	

Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an effective rating (instructional staff only).

*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessional that are teaching out-of-field/ and who are not highly effective.	Provide the strategies that are being implemented to support the staff in becoming highly effective
3.75% (3)	Monitor and encourage professional development offered by the district.

Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Total Number of Instructional Staff	% of First-Year Teachers		% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers	% Reading	% National Board Certified Teachers	% ESOL Endorsed Teachers
80	5.0%(4)	18.8%(15)	52.5%(42)	23.8%(19)	51.3%(41)	62.5%(50)	10.0%(8)	3.8%(3)	13.8%(11)

Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee	Rationale	Planned Mentoring
	Assigned	for Pairing	Activities
N/A			

ADDITIONAL REQUIREMENTS

Coordination and Integration

Note: For Title I schools only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A
N/A
Title I, Part C- Migrant
N/A
Title I, Part D
N/A
Title II
N/A
Title III
N/A
Title X- Homeless
N/A
Supplemental Academic Instruction (SAI)
N/A
Violence Prevention Programs
N/A
Nutrition Programs
N/A
Housing Programs
N/A
Head Start
N/A
Adult Education
N/A
Career and Technical Education
N/A
Job Training
N/A
Other
N/A

Multi-Tiered System of Supports (MTSS)/Response to Instruction/Intervention (Rtl)

Identify the school-based MTSS leadership team.

MTSS/RtI Team is an extension of the school's Leadership Team, strategically integrated in order to support the administration through a process of problem solving as issues and concerns arise through an ongoing, systematic examination of available data with the goal of impacting student achievement, school safety, school culture, literacy, attendance, student social/emotional wellbeing, and prevention of student failure through early intervention.

- 1. MTSS/RtI Team leadership is vital, therefore, in building our team we have considered the following:
- Administrator(s) who will ensure commitment and allocate resources;
- Teacher(s) and Coaches who share the common goal of improving instruction for all students; and
- Team members who will work to build staff support, internal capacity, and sustainability over time.
- 2. The school's Leadership Team will include additional personnel as resources to the team, based on specific problems or concerns as warranted, such as:
- School reading, math, science, and behavior specialists
- Special education personnel
- · School guidance counselor
- School psychologist
- · School social worker
- Member of advisory group
- · Community stakeholders
- 3.MTSS/RtI Team is a general education initiative in which the levels of support (resources) are allocated in direct proportion to student needs. MTSS/RtI Team uses increasingly more intense instruction and interventions.
- The first level of support is the core instructional and behavioral methodologies, practices, and supports designed for all students in the general curriculum.
- The second level of support consists of supplemental instruction and interventions provided in addition to and in alignment with effective core instruction and behavioral supports to groups of targeted students who need additional instructional and/or behavioral support.
- The third level of support consists of intensive instructional and/or behavioral interventions provided in addition to and in alignment with effective core instruction and the supplemental instruction and interventions with the goal of increasing an individual student's rate of progress academically and/or behaviorally.

There will be an ongoing evaluation method established for services at each tier to monitor the effectiveness of meeting school goals and student growth

as measured by benchmark and progress monitoring data. The MTSS/RtI Team four step problem-solving model will be used to plan, monitor, and revise

instruction and intervention. The four steps are problem identification, problem analysis, intervention implementation, and response evaluation.

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

The following steps will be considered by the school's Leadership Team to address how we can utilize the MTSS/RtI Team process to enhance data collection, data analysis, problem solving, differentiated assistance, and progress monitoring.

The Leadership Team will:

- 1.Monitor academic and behavior data evaluating progress by addressing the following important questions:
- What will all students learn? (curriculum based on standards)
- How will we determine if the students have learned? (common assessments)
- How will we respond when students have not learned? (Response to Intervention problem solving process and monitoring progress of interventions)
- How will we respond when students have learned or already know? (Enrichment opportunities).
- 2. Gather and analyze data to determine professional development for faculty as indicated by student intervention and achievement needs.
- 3. Hold regular team meetings once a month.
- 4. Maintain communication with staff for input and feedback, as well as updating them on procedures and progress.
- 5. Support a process and structure within the school to design, implement, and evaluate both daily instruction and specific interventions.
- 6. Provide clear indicators of student need and student progress, assisting in examining the validity and effectiveness of program delivery.

7. Assist with monitoring and responding to the needs of subgroups within the expectations for adequate yearly progress.

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-solving process is used in developing and implementing the SIP?

- 1. The Leadership Team will monitor and adjust the school's academic and behavioral goals through data gathering and data analysis.
- 2. The Leadership Team will monitor the fidelity of the delivery of instruction and intervention.
- 3. The Leadership Team will provide levels of support and interventions to students based on data.
- 4. The Leadership Team will consider data the end of year Tier 1 problem solving.

-MTSS Implementation-

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

- 1. Data will be used to guide instructional decisions and system procedures for all students to:
- adjust the delivery of curriculum and instruction to meet the specific needs of students
- adjust the delivery of behavior management system
- · adjust the allocation of school-based resources
- drive decisions regarding targeted professional development
- create student growth trajectories in order to identify and develop interventions
- 2. Managed data will include:

Academic

- FAIR assessment
- · Interim assessments
- State/Local Math and Science assessments
- FCAT
- Student grades
- School site specific assessments

Behavior

- Student Case Management System
- Detentions
- Suspensions/expulsions
- · Referrals by student behavior, staff behavior, and administrative context
- Team climate surveys
- Attendance

Referrals to special education programs

Describe the plan to train staff on MTSS.

The district professional development and support will include:

- 1. Training for all administrators in the MTSS/RtI Team problem solving, data analysis process;
- 2. Providing support for school staff to understand basic MTSS/RtI Team principles and procedures; and
- 3. Providing a network of ongoing support for MTSS/RtI Team organized through feeder patterns.

Describe the plan to train staff on MTSS.

The district professional development and support will include:

- 1. Training for all administrators in the MTSS/RtI Team problem solving, data analysis process;
- 2. Providing support for school staff to understand basic MTSS/RtI Team principles and procedures; and

3. Providing a network of ongoing support for MTSS/RtI Team organized through feeder patterns.

Describe the plan to support MTSS.

- 1. Once a month meet with MTSS/RtI Team team and assess progress.
- 2. Identify strengths and weaknesses.
- 3. Develop a plan to address areas of need.

Literacy Leadership Team (LLT)

School-Based Literacy Leadership Team

Identify the school-based Literacy Leadership Team (LLT).

The school-based Literacy Leadership Team is also known as the Curriculum Council.

The Literacy Leadership Team is comprised of the following school personnel from:

Sally J. Alayon, The Principal

Mayra Raya- Hernandez, Assistant Principal for Curriculum

Stephanie Tudor, Assistant Principal for Curriculum

John Roe, Mathematics Department

Sergio Martin, Language Arts Department

Dr. Mark Gottfried, Science Department

Joseph Perez, Physical Education Department

Margarita Prieto, Fine Arts Department

Molly Diallo, Social Studies Department

Lawrence Cooper, Student Services Department

Barry Jones, Special Education Department

Beverly Cameron, Career and Technical Education Department

Zaida Hernandez,, Test Chairperson

Sophia Landau, Reading Coach

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

The Literacy Leadership Team is comprised of the following school personnel from:

Sally J. Alayon, The Principal

Mayra Raya- Hernandez, Assistant Principal for Curriculum

Stephanie Tudor, Assistant Principal for Curriculum

John Roe, Mathematics Department

Sergio Martin, Language Arts Department

Dr. Mark Gottfried, Science Department

Joseph Perez, Physical Education Department

Margarita Prieto, Fine Arts Department

Molly Diallo, Social Studies Department

Lawrence Cooper, Student Services Department

Barry Jones, Special Education Department

Beverly Cameron, Career and Technical Education Department

Zaida Hernandez,, Test Chairperson

Sophia Landau, Reading Coach

What will be the major initiatives of the LLT this year?

The following are major initiatives of the LLT this year:

Increasing student achievement and performance in nation, state and district exams.

Increasing student participation in Academies.

Increasing student participation and passing rates on Advance Placement Exams.

Infusing reading strategies in all the disciplines.

No Attachment

*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

*Grades 6-12 Only

Sec. 1003.413(b) F.S.

For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

Provide teachers with opportunities to analyze and utilize student data to modify their instruction and meet the educational needs of their students.

School wide data chats among students, teachers, school support personnel and administrators.

School wide FCAT countdown activities.

Implement the Florida Continuous Improvement Model to monitor student achievement and the instructional program. Increase the number of teachers with reading endorsements.

Social Studies and Science teachers will explicitly infuse the reading benchmarks in lesson plans and instructional delivery. Reading Professional Development activities during faulty meetings presented by the Reading Coach.

*High Schools Only

Note: Required for High School - Sec. 1003.413(g)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

Applied and integrated courses are found in the Academy of Hospitality and Tourism (AOHT), Academy of Information Technology (IT), Scholars Academy, Academy of Legal Studies, Leadership Development, Language Arts, Mathematics, Science, Physical Education, Social Studies, SPED and an on-going partnership with George T. Baker Aviation and Dade Partners.

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

Academic and career planning are provided by Guidance Counselors, Academy Leaders, and College Advisement Placement Counselor.

Postsecondary Transition

Note: Required for High School - Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the <u>High School Feedback Report</u>

Supporting Secondary School Reform, the Articulation, Transition, and Orientation board rule is in place to increase the percentage of graduating students that pursue and are successful in post-secondary areas of enrichment. School-site Student Services professionals implement lessons which focus on improving personal effectiveness, planning life after high school, surviving after high school and succeeding in post-secondary academic institutions.

Tools for Success: Preparing Students for Senior High School and Beyond curriculum will be infused in all ninth grade World History courses as a ninth grade orientation course consisting of lesson plans and activities developed to address issues and competencies that impact student transition. These strategies focus on educational achievement, personal/social development, career, and health/community awareness which support student success.

PSAT will be administered to all tenth graders and to those ninth grade students demonstrating mastery in their courses and

on informal and formal assessments. Small group counseling will be established to assist students in proper course selection. Provide information guidelines for steps to college. Host college visitations. Encourage students to use web based sources, i.e. connectedu.

PART II: EXPECTED IMPROVEMENTS

Reading Goals

* Whe	n using percentages, include	the number of students the p	percentage represents	s (e.g., 70% (35)).			
	d on the analysis of studen provement for the following		eference to "Guidino	g Questions", identify and o	define areas in nee		
readi	CAT2.0: Students scoringing.	g at Achievement Level (Our goal for the 24 % of studer	Our goal for the 2012- 2013 school year is to increase from 24 % of students achieving at or above proficiency to 31% achieving at or above grade level by 7 percentage points.			
2012	Current Level of Perforn	mance:	2013 Expected	d Level of Performance:			
24%	(222)		31% (282)				
	Pr	roblem-Solving Process t	to Increase Stude	nt Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Too		
1	The area of deficiency as noted on the 2012 administration of the FCAT Reading Test was Category 2 Reading Application. The students need assistance in determining the main idea, analyzing the author's purpose, compare and contrast and cause and effect.	Instruct students to use graphic organizers, summarize main points and text marking to build their knowledge and application of main idea through the use of school wide use of FCAT 2.0 task cards for instruction across the curriculum. Implement the use of Reading Plus in Language Arts classes.	1A.1. MTSS/RtI Team	1A.1. Ongoing administrative classroom observations focusing on area of need Data Chats with students Data Chats with teachers and support instructional personnel Reading Plus Task Cards	Classroom Assessments Teacher Made		
of im 1b. F Stud Read	d on the analysis of studen provement for the following lorida Alternate Assessn ents scoring at Levels 4, ing Goal #1b:	g group: nent: 5, and 6 in reading.		g Questions", identify and o	define areas in nec		

Problem-Solving Process to Increase Student Achievement

Antio	cipated Barrier	Strat	egy	Posit Resp for	on or tion ponsible itoring	Dete Effe	cess Used to ermine ectiveness of ategy	Eval	uation Tool
			No	Data	Submitted				
	I on the analysis of sprovement for the fol		t achievement data, and group:	refer	rence to "Gu	iding	Questions", identify	and c	define areas in need
Leve	4 in reading.	scorin	g at or above Achiever	ment	Our goal fo 32 % of stu	uden	e 2012- 2013 school y ts achieving at or abo above grade level by	ove p	roficiency to 35%
Read	ing Goal #2a:				acrileving a	11 01	above grade level by	s pe	rcentage points.
2012	Current Level of Pe	erforn	nance:		2013 Ехре	ectec	d Level of Performar	nce:	
32%	(292)				35% (319)				
		Pr	oblem-Solving Process	s to I	ncrease St	uder	nt Achievement		
	Anticipated Barı	rier	Strategy	R	Person or Position Responsible Monitoring	for	Process Used to Determine Effectiveness o Strategy		Evaluation Tool
1	2A.1. The area of deficier noted on the 2012 administration of th FCAT Reading Test Category 4 Informa Text./ Research Pro The students need assistance in analyz and evaluation text features, informatio determine validity a reliability of informa	e was tional ocess.	2A.1. Students participate in advance level classes b implementing Reading Plus through Language Arts Instruct students to use summarization strategie note taking skills and encourage students to read from a variety of texts. High achieving students in grade nine will have a enrichment opportunity to participate in the PSAT funded by EESAC.	y MT	1.		2A.1. Ongoing administrative classroom observation focusing on area of a Data Chats with study that the class of the control	ons need dents chers ional	Assessments Teacher Made
of imp 2b. F Stude readi Read	orovement for the following and alternate As ents scoring at or a	lowing sessm bove	nent: Achievement Level 7 i				Questions", identify		define areas in nee

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool				
No Data Submitted								

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	
20. ECAT 2.0. Percentage of students making learning	

gains in reading.	Our goal for the 2012-2013 school year is to provide appropriate interventions, remediation and enrichment opportunities to increase from 67% of students making learning gains to 72% by 5 percentage points.
2012 Current Level of Performance:	2013 Expected Level of Performance:
67% (532)	72% (571)

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	3Aa.1.	3A.1.	3A.1.	3A.1.	3A.1.
1	The area of deficiency as noted on the 2012 administration of the FCAT Reading Test was Category 2 Reading Application. The students need assistance in determining the main idea, analyzing the author's purpose, compare and contrast and cause and effect	students in Intensive Reading classes and have students participate in six Saturday tutoring sessions with incentives funded by EESAC.		Ongoing administrative classroom observations focusing on area of need Data Chats with students Data Chats with teachers and support instructional personnel Review FAIR data reports Monitor the implementation of the Instructional Focus Calendars Reading Plus	Assessments Teacher Made Assessments Edusoft Reports FAIR Reports

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

3b. Florida Alternate Assessment: Percentage of students making Learning Gains in reading.	
Reading Goal #3b:	
2012 Current Level of Performance:	2013 Expected Level of Performance:

Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Responsible Anticipated Barrier Strategy **Evaluation Tool** Effectiveness of for Strategy Monitoring No Data Submitted Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 4. FCAT 2.0: Percentage of students in Lowest 25% Our goal for the 2012-2013 school year is to provide making learning gains in reading. appropriate interventions, remediation to increase from 64% of students in the lowest 25% making learning gains to 69% Reading Goal #4: making learning gains by 5 percentage points. 2012 Current Level of Performance: 2013 Expected Level of Performance: 64% (134) 69% (144) Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	4a.1.	4a.1.	4a.1.	4a.1.	4a.1.
1	administration of the FCAT Reading Test was Category 4 Informational	Enroll all level 1 and 2 students in Intensive Reading classes and implement the new FAIR assessments to monitor student progress on Jamestown Reading Navigator. Instruct students to use summarization strategies, note taking skills and encourage students to read from a variety of texts. Teachers implement lessons aligned with Instructional Focus Calendar.	MTSS/RtI Team	classroom observations focusing on area of need Data Chats with students Data Chats with teachers and support instructional personnel Review FAIR data reports Monitor the implementation of the Instructional Focus Calendars Review Jamestown Navigator Reports Reading Plus	Classroom Assessments Teacher Made Assessments Edusoft Reports

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target

5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.				n 2011-2017 is to cudents by 50%	reduce the perce	nt of non-
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
	63	67	70	73	77	

5B. Student subgroups by ethnicity (White, Black, Our goal for the 2012- 2013 school year is to provide Hispanic, Asian, American Indian) not making appropriate interventions and remediation to increase the satisfactory progress in reading. percent of students in the White subgroup by X percentage points, Black subgroup by X percentage points and Hispanic Reading Goal #5B: by X percentage points making learning gains 2012 Current Level of Performance: 2013 Expected Level of Performance: White: White: Black: Black: Hispanic: Hispanic: Asian: Asian: American Indian: American Indian: Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier Evaluation Tool** Strategy Responsible for Effectiveness of Monitoring Strategy 5B.1. 5B.1. 5B.1. 5B.1. 5B.1. White: Enroll all level 1 and 2 MTSS/RtI Team Black: Ongoing administrative Formative: Hispanic: students in Intensive classroom observations Interims Asian: Reading classes and focusing on area of need Benchmark American Indian: implement the new FAIR Data Chats with students Classroom assessments to monitor Assessments The area of deficiency as student progress on Data Chats with teachers Teacher Made noted on the 2012 Jamestown Reading and support instructional Assessments administration of the Navigator. personnel Edusoft Reports FCAT Reading Test was Review FAIR data reports FAIR Reports Category 4 Informational Jamestown Text/ Research Process. Instruct students to use Monitor the Reading Navigator summarization strategies, implementation of the Reports The students need note taking skills and Instructional Focus Reading Plus assistance in analyzing Reports encourage students to Calendars and evaluation text read from a variety of Review Jamestown features, information to Navigator Reports Summative: determine validity and FCAT 2.Results Reading Plus reliability of information Teachers implement Task Cards from 2013 FCAT lessons aligned with Reading Instructional Focus Assessment Calendar Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: 5C. English Language Learners (ELL) not making Our goal for the 2012-2013 school year is to provide satisfactory progress in reading. appropriate interventions, remediation to increase from X% (students in the ELL program making satisfactory progress to Reading Goal #5C: X% by X percentage points 2012 Current Level of Performance: 2013 Expected Level of Performance: 23% (22) 33%(31) Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier **Evaluation Tool** Strategy Responsible for Effectiveness of Monitoring Strategy Our goal for the 2012-5C.1. 5C.1. Ongoing administrative 5C.1. 2013 school year is to classroom observations Enroll all level 1 and 2 MTSS/RtI Team focusing on area of need Formative: provide appropriate

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need

of improvement for the following subgroup:

	interventions,	students in Intensive	Data Chats with students	
	remediation to increase	Reading classes and		Benchmark
	from 23% of students in	implement the new FAIR	Data Chats with teachers	
	the ELL program making	assessments to monitor	and support instructional	Assessments
	satisfactory progress to	student progress on	personnel	Teacher Made
	33 % by 10 percentage	Jamestown Reading	Review FAIR data reports	Assessments
	points	Navigator.	·	Edusoft Reports
1			Monitor the	FAIR Reports
1		Instruct students to use	implementation of the	Jamestown
		summarization strategies,	Instructional Focus	Reading Navigator
		note taking skills and	Calendars	Reports
		encourage students to	Review Jamestown	Reading Plus
		read from a variety of	Navigator Reports	Reports
		texts.	Reading Plus	'
			Task Cards	Summative:
		Teachers implement		FCAT 2.0 Results
		lessons aligned with		from 2013 FCAT
		Instructional Focus		Reading
		Calendar.		Assessment

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

D	Our goal for the 2012-2013 school year is to provide appropriate interventions, remediation to increase from 33% of students in the SWD program making satisfactory progres to 45 % by 12 percentage points
2012 Current Level of Performance:	2013 Expected Level of Performance:
33% (24)	45% (33)

Problem-Solving Process to Increase Student Achievement

H						
		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	1	The area of deficiency as noted on the 2012 administration of the FCAT Reading Test was Category 4 Informational Text/ Research Process. The students need assistance in analyzing and evaluation text features, information to determine validity and	students in Intensive Reading classes and implement the new FAIR	5D.1. MTSS/RtI Team	focusing on area of need Data Chats with students Data Chats with teachers and support instructional personnel Review FAIR data reports Monitor the implementation of the Instructional Focus Calendars Review Jamestown Navigator Reports Reading Plus Task Cards	Benchmark Classroom Assessments Teacher Made Assessments

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5E. Economically Disadvantaged students not making satisfactory progress in reading.

Reading Goal #5E:

Our goal for the 2012- 2013 school year is to provide appropriate interventions and remediation to increase X% of students in the Economically Disadvantaged subgroup making learning gains to X% making gains by X percentage points.

	2012 Current Level of Performance:			2013 Expected	2013 Expected Level of Performance:			
X% (X)			X% (X)	X% (X)				
	Problem-Solving Process to			o Increase Studer	nt Achievement			
	Anticipated B	arrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
	The area of deficiency as Incre noted on the 2012 administration of the FCAT Reading Test was level		5E.1. Increase parental participation through teacher contact for all level 1 and 2 students in Intensive reading.	5E.1. MTSS/RtI Team	5E.1. Ongoing administrative classroom observations focusing on area of need Data Chats with students and parents Data Chats with teachers	Classroom Assessments		

Data Chats with teachers Teacher Made and support instructional Assessments

Review FAIR data reports Reading Plus

personnel

Monitor the

Calendars

Reading Plus

Task Cards

implementation of the

Instructional Focus

Edusoft Reports

FCAT 2.0Results

from 2013 FCAT

Reports

Reading

Summative:

Assessment

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

Instruct students on use

of graphic organizers,

Teachers implement

lessons aligned with

Instructional Focus

Implement Reading Plus in Language Arts classes.

assistance with analyzing concept maps and use of

key words.

Calendar.

The students need

analysis, evaluating

author's purpose and

evaluating information

and interpreting literary

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g.,	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitorir
Task Cards for Reading Application and Informational Text and Literary Analysis.	9/10	Reading Coach	9/10 school wide	Early Release/ 2 Hours 10/25,12/13,1/17,2/14,5/2	Administrative classroom visits	Principal, Assistant Principal, Reading Coac
Reading Plus for Reading Application and Informational Text	9/10	Reading Plus Representative		Early Release/ 2 Hours 10/25,12/13,1/17,2/14,5/2	Reading Plus Usage Reports	Principal, Assistant Principal, Reading Coac
Jamestown Reading Navigator	9/10	Reading Coach	9/10 Reading Department	Early Release/ 2 Hours 10/25,12/13,1/17,2/14,5/2	Jamestown Reading Usage Reports	Principal, Assistant Principal, Reading Coac

Reading Budget:

ial(s)		
Description of Resources	Funding Source	Available Amount
Data Chats with Administration	Substitute account	\$3,000.00
Small group tutorial sessions	EESAC	\$665.00
		Subtotal: \$3,665.00
Description of Resources	Funding Source	Available Amount
No Data	No Data	\$0.00
		Subtotal: \$0.00
Description of Resources	Funding Source	Available Amount
Instructional Focus Calendar/ Pacing Guide Teacher Shared Best Practices	Substitute account	\$3,000.00
		Subtotal: \$3,000.00
Description of Resources	Funding Source	Available Amount
No Data	No Data	\$0.00
		Subtotal: \$0.00
		Grand Total: \$6,665.00
	Data Chats with Administration Small group tutorial sessions Description of Resources No Data Description of Resources Instructional Focus Calendar/ Pacing Guide Teacher Shared Best Practices Description of Resources	Description of Resources Data Chats with Administration Substitute account Small group tutorial sessions EESAC Description of Resources No Data No Data Description of Resources Instructional Focus Calendar/ Pacing Guide Teacher Shared Best Practices Description of Resources Funding Source Substitute account Funding Source Funding Source

End of Reading Goa

Comprehensive English Language Learning Assessment (CELLA) Goals

^{*} When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

Students speak in English and understand spoken English at grade level in a manner similar to non-ELL students.						
Students scoring proficient in listening/speaking. CELLA Goal #1:			appropriate int students score	Our goal for the 2012- 2013 school year is to provide appropriate interventions and remediation 47% of students scored proficient in the listening/ speaking portion of the CELLA.		
2012	2012 Current Percent of Students Proficient in listening/speaking:					
47%	(56)					
	Prol	olem-Solving Process t	to Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	1.1. The students need assistance in knowledge and development of oral language.		1.1. MTSS/RtI Team	1.1. Ongoing administrative classroom observations focusing on area of need Monitor the implementation of the Instructional Focus Calendars TeenBiz Task Cards	1.1. Formative: Interims Benchmark Classroom Assessments Teacher Made Assessments Edusoft Reports TeenBiz Reports Summative: 2013 CELLA	

Developmental classes.		Listening/
		Speaking Results

Task Cards

Students read in English at grade level text in a manner similar to non-ELL students. Our goal for the 2012- 2013 school year is to provide 2. Students scoring proficient in reading. appropriate interventions and remediation 20% of students scored proficient in the reading portion of the CELLA Goal #2: CELLA 2012 Current Percent of Students Proficient in reading: 20% (25) Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier** Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy 2.1. 2.1. 2.1. 2.1. 2.1. The students need Increase parental MTSS/RtI Team Ongoing administrative Formative: assistance with participation through classroom observations Interims analyzing and teacher contact for all focusing on area of Benchmark interpreting literary students in the ELL need Classroom Data Chats with analysis, evaluating Developmental Courses. Assessments students and parents author's purpose and Teacher Made evaluating information Data Chats with Assessments Instruct students on teachers and support Edusoft Reports Read in English at grade use of graphic instructional personnel TeenBiz Reports level text in a manner organizers, concept Review FAIR data similar to non- ELL maps and use of key Summative: reports students. words. Monitor the 2013 CELLA implementation of the Reading Results Teachers implement Instructional Focus lessons aligned with Calendars Instructional Focus TeenBiz

Students write in English at grade level in a manner similar to non-ELL students.						
3. Students scoring proficient in writing. CELLA Goal #3:			appropriate int	Our goal for the 2012- 2013 school year is to provide appropriate interventions and remediation 27% of students scored proficient in the writing portion of the CELLA.		
2012 Current Percent of Students Proficient in writing:						
27%	27% (34)					
	Prob	olem-Solving Process t	o Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	2.1.	2.1.	2.1.	2.1.	2.1.	
		Teachers will use graphic organizers, Anchor Papers from the	MTSS/RtI Team	Ongoing administrative classroom observations focusing on area of	Formative: Interims Benchmark	

Calendar.

Implement Teen Biz in Developmental classes.

	CELLA Writing were	state, outlines, and	need	Classroom	
	conventions and	charts for writing	Data Chat	s with Assessments	
	support.	activities and implement	students	Teacher Made	
		Writing Across the	Data Chat	s with Assessments	
1		Curriculum.	teachers a	and support TeenBiz Report	:S
			instruction	nal personnel	
		Teachers implement	Monitor th	ne Summative:	
		lessons aligned with	implement	ation of the 2013 CELLA	
		Instructional Focus	Instruction	nal Focus Writing Results	
		Calendar.	Calendars		
			Implement	t Writing	
		Implement Teen Biz in	Across the	e Curriculum	
		Developmental classes.	Utilize FCA	AT Writing	
			Rubric whe	en grading	
			writing ass	signments	

CELLA Budget:

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	•		Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of CELLA Goals

Florida Alternate Assessment High School Mathematics Goals

* When using percentages	s, include the number of st	tudents the p	percentage	represents next to the p	ercentage (e.g., 70% (35)).
	of student achievement of student achievement of student achievement of students are students.		eference t	o "Guiding Questions",	identify and define areas
1. Florida Alternate A Levels 4, 5, and 6 in r	ssessment: Students : nathematics.	scoring at			
Mathematics Goal #1	:				
2012 Current Level of Performance:			2013 Exp	pected Level of Perfo	rmance:
	Problem-Solving Pr	rocess to I	ncrease S	Student Achievement	
Anticipated Barrier	Strategy	Posit Resp for	on or tion oonsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data	Submitted		
in need of improvement	sessment: Students athematics.	•	ı	o "Guiding Questions",	identify and define areas
2012 Current Level of	Performance:		2013 Exp	pected Level of Perfo	rmance:
	Problem-Solving Pr	rocess to L	ncrease S	Student Achievement	
	Troblem Serving 11		on or	Tadent Nemevernen	·
Anticipated Barrier	Strategy	Posit Resp for		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data	Submitted		
	of student achievement of student achievement of student achievement of students are students.		eference t	o "Guiding Questions",	identify and define areas
3. Florida Alternate A making learning gain	ssessment: Percent o	fstudents			
Mathematics Goal #3	:				
2012 Current Level of	Performance:		2013 Evr	pected Level of Perfo	rmance:

Problem-Solving Process to Increase Student Achievement					
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
No Data Submitted					

Algebra End-of-Course (EOC) Goals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

Students scoring at Achievement Level 3 in Algebra. Algebra Goal #1:	Our goal for the 2012- 2013 school year is to increase by 6 percentage points from 36% of students achieving at or above proficiency to 42% on the Algebra 1 EOC exam.
2012 Current Level of Performance:	2013 Expected Level of Performance:
36% (135)	42% (159)

Problem-Solving Process to Increase Student Achievement

L						
		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		1.1.	1.1.	1.1.	1.1.	1.1.
	1	noted on the 2012 administration of the Algebra 1 EOC was Rationals, Radicals,	an Instructional Focus	Principal Assistant Principal Math Department Chair	Ongoing administrative classroom observations focusing on area of need Data Chats with students Monitor the implementation of the Instructional Focus Calendars Student Notebooks/ Student Work Folder	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

Students scoring at or above Achievement Levels 4 and 5 in Algebra. Algebra Goal #2:	Our goal for the 2012- 2013 school year is to increase by 3 percentage points from 17% of students achieving at or above proficiency to 20% on the Algebra 1 EOC exam.
2012 Current Level of Performance:	2013 Expected Level of Performance:

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	2.1	2.1	2.1	2.1	2.1
1	The area of deficiency as noted on the 2012 administration of the Algebra 1 EOC was Rationals, Radicals, Quadratics, and Discrete Math. The anticipated barrier is lack of a variety of problem solving strategies.	subject area Through development of an Instructional Focus Calendar and utilize Bell Ringers and GIZMOS, virtual manipulatives	Principal Assistant Principal Math Department Chair	MTSS/RtI Team Principal Assistant Principal Math Department Chair	Formative: Interims Benchmark Classroom Assessments Teacher Made Assessments Edusoft Reports Summative: Results of the 2013 Algebra 1 EOC

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target

Algebra Goal # 3A. Ambitious but Achievable Annual Our goal from 2011-2017 is to reduce the percent of non-Measurable Objectives (AMOs). In six year proficient students by 50%. school will reduce their achievement gap by 50%. 3A : Baseline data 2011-2012 2012-2013 2013-2014 2014-2015 2015-2016 2016-2017 2010-2011 62 65 69 72 76

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

3B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in Algebra. Black:

Our goal for the 2012- 2013 school year is to increase by X percentage points from X% of students achieving at or above proficiency to X% on the Algebra 1 EOC exam.

Algebra Goal #3B:

Hispanic:

Our goal for the 2012- 2013 school year is to increase by X percentage points from X% of students achieving at or above proficiency to X% on the Algebra 1 EOC exam.

2012 Current Level of Performance:

2013 Expected Level of Performance:

White:
Black:
Hispanic:
Asian:
American Indian:

White:
Black:
Hispanic:
Hispanic:
Asian:
Asian:
American Indian:

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	3B.1. White: Black: Hispanic:		MTSS/Rtl Team Principal Assistant Principal Math Department	3B.1.	3B.1.

Asian: American Indian:	Cr	nair	
The area of deficiency noted on the 2012 administration of the Algebra 1 EOC was Functions, Linear Equations and Inequalities.	as Develop and Instructional Focus Calendar to include bell ringers according to area of need. Provide students with six days of small group tutorials on Saturdays.	Ongoing administrative classroom observations Data Chats with student Monitor the implementation of the Instructional Focus Calendars Student Notebooks/Student Work Folder	Formative: Interims I

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

3C. English Language Learners (ELL) not making satisfactory progress in Algebra. Algebra Goal #3C:	Our goal for the 2012- 2013 school year is to increase by 20 percentage points from 38% of ELL students achieving at or above proficiency to 58% on the Algebra 1 EOC exam.
2012 Current Level of Performance:	2013 Expected Level of Performance:
38% (21)	58% (31)

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	3C.1.	3C.1.	3C.1	3C.1.	3C.1.
1	noted on the 2012 administration of the Algebra 1 EOC was Rationals, Radicals, Quadratics, and Discrete Math	subject area Through development of an Instructional Focus Calendar and utilize Bell Ringers and GIZMOS, virtual manipulatives	MTSS/RtI Team Principal Assistant Principal Math Department Chair	classroom observations focusing on area of need Data Chats with students Monitor the implementation of the Instructional Focus Calendars Student Notebooks/ Student Work Folder	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

3D. Students with Disabilities (SWD) not making satisfactory progress in Algebra.	
Algebra Goal #3D:	
2012 Current Level of Performance:	2013 Expected Level of Performance:
Problem-Solving Process to I	ncrease Student Achievement

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
No Data Submitted					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

3E. Economically Disadvantaged students not making satisfactory progress in Algebra. Algebra Goal #3E:	Our goal for the 2012- 2013 school year is to increase by 6 percentage points from 56% of students achieving at or above proficiency to 62% on the Algebra 1 EOC exam.
2012 Current Level of Performance:	2013 Expected Level of Performance:
56%(133)	62% (147)

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	noted on the 2012 administration of the Algebra 1 EOC was Functions, Linear Equations and Inequalities. The anticipated barrier is lack	subject area Through development of	Principal Assistant Principal Math Department Chair	3E.1. MTSS/RtI Team Principal Assistant Principal Math Department Chair	3E.1. Formative: Interims Benchmark Classroom Assessments Teacher Made Assessments Edusoft Reports Summative: Results of the 2013 Algebra 1 EOC

End of Algebra EOC Goa

Geometry End-of-Course (EOC) Goals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1. Students scoring at Achievement Level 3 in Geometry.

Geometry.

Geometry Goal #1:

2012 Current Level of Performance:

28%(111)

Our goal for the 2012- 2013 school year based on the Geometry EOC is to increase by 3 percentage points from 28 % of students achieving at or above proficiency to 31% on the Geometry EOC exam.

2012 Current Level of Performance:

2013 Expected Level of Performance:

31%(123)

Problem-Solving Process to Increase Student Achievement

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	1.1.	1.1.	1.1.	1.1.	1.1.
1	The area of deficiency as noted on the 2012 Geometry EOC administration was trigonometry and discrete math. The anticipated barrier is the lack of algebra skills to problem solve.	Pacing Guides according to subject area	Math Department Chair	need	Formative: Interims Benchmark Classroom Assessments Teacher Made Assessments Edusoft Reports Summative: Results of the 2013 Geometry EOC

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 2. Students scoring at or above Achievement Levels Our goal for the 2012- 2013 school year based on the 4 and 5 in Geometry. Geometry EOC is to increase by 1 percentage points from 29 % of students achieving at or above proficiency to Geometry Goal #2: 30% on the Geometry EOC exam. 2012 Current Level of Performance: 2013 Expected Level of Performance: 29%(112) 30%(117) Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier** Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy 2.1. 2.1. 2.1. 2.1. The area of deficiency MTSS/RtI Team Ongoing administrative Formative: as noted on the 2012 Implement District Principal classroom observations Interims Pacing Guides according Assistant Principal focusing on area of Geometry EOC Benchmark administration was to subject area need Classroom Through development Math Department Data Chats with trigonometry and Assessments discrete math. of an Instructional Chair students Teacher Made Focus Calendar and Monitor the Assessments The anticipated barrier utilize Bell Ringers and implementation of the Edusoft Reports is the lack of algebra GIZMOS, virtual Instructional Focus skills to problem solve. manipulatives Calendars Summative: Student Notebooks/ Results of the High achieving students Student Work Folder 2013 Geometry in grade nine will have PSAT Score Report **EOC** an enrichment opportunity to participate in the PSAT funded by EESAC.

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target

Annual Measurable (AMOs). In six yeareduce their achie 50%.	ar school will	Our goal from 2011-2017 is to reduce the percent of non-proficient students by 50%. 3A:				
Baseline data 2011-2012	2012-2013	2013-2014 2014-2015 2015-2016 2016-20				
	65	69	72	76		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: 3B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in Geometry. N/A Geometry Goal #3B: 2012 Current Level of Performance: 2013 Expected Level of Performance: N/A N/A Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy Responsible **Evaluation Tool** Effectiveness of for Strategy Monitoring No Data Submitted

	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:						
satis	3C. English Language Learners (ELL) not making satisfactory progress in Geometry. Geometry Goal #3C:			Our goal for the 2012- 2013 school year is to increase by X percentage points from X% of ELL students achieving at or above proficiency to X% on the Algebra 1 EOC exam.			
2012	Current Level of Perfo	rmance:	2013 Expecte	d Level of Performance	e:		
х			Х	X			
	Problem-Solving Process to I			ent Achievement			
	Anticipated Barrier Strategy Re		Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
	3C.1.	3C.1.	3C.1	3C.1.	3C.1.		
1	The area of deficiency as noted on the 2012 administration of the Algebra 1 EOC was Rationals, Radicals, Quadratics, and Discrete Math The anticipated barrier is lack	Implement District Pacing Guides according to subject area Through development of an Instructional Focus Calendar and utilize Bell Ringers and GIZMOS, virtual manipulatives		Ongoing administrative classroom observations focusing on area of need Data Chats with students Monitor the implementation of the Instructional Focus Calendars	Formative: Interims Benchmark Classroom Assessments Teacher Made Assessments Edusoft Reports Summative:		

	f student achievement data for the following subgroup:		eference to	o "Guiding Questions",	identify and define areas
3D. Students with Disabilities (SWD) not making satisfactory progress in Geometry.					
Geometry Goal #3D:					
2012 Current Level of	Performance:		2013 Expected Level of Performance:		
	Problem-Solving Proce	ess to I	ncrease S	Student Achievement	t
Anticipated Barrier	Positi Resp	on or tion oonsible itoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
No Data Submitted					

of a variety of problem

solving strategies.

Student Notebooks/

Student Work Folder

Results of the

2013 Algebra 1

EOC

	ased on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas need of improvement for the following subgroup:				
3E. Economically Disadvantaged students not making satisfactory progress in Geometry. Geometry Goal #3E:			N/A		
2012 Current Level of Performance:			2013 Exp	ected Level of Perform	nance:
N/A			N/A		
	Problem-Solving Proces	s to I	ncrease S	tudent Achievement	
Posi Anticipated Barrier Strategy Resp for			Process Used to Determine Effectiveness of Strategy Description Evaluation Tool		
No Data Submitted					

End of Geometry EOC Goals

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Promethean Board	9/10	Math Department Chair	9th/ 10th grade Math Teachers		Administrative classroom visits	Principal, Assistant Principal, Math Department Chair
GIZMOS	9/10	GIZMOS Representative Math Department Chair	9th/10th Math Teachers	Early Release/ 2 Hours 10/25,12/13,1/17,2/14,5/2	GIZMOS Usage Reports	Principal, Assistant Principal, Math Department Chair

Mathematics Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	<u> </u>		Subtotal: \$0.00
			Grand Total: \$0.00

End of Mathematics Goals

Florida Alternate Assessment High School Science Goals

* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in science. Science Goal #1:					
2012 Current Level of Performance:	2013 Expected Level of Performance:				
Problem-Solving Process to Increase Student Achievement					

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
No Data Submitted						

	ased on the analysis of student achievement data, and reference to "Guiding Questions", identify and define reas in need of improvement for the following group:					
2. Florida Alternate A	2. Florida Alternate Assessment: Students scoring					
at or above Level 7 in science.						
Science Goal #2:						
2012 Current Level of Performance:			2013 Expected Level of Performance:			
	Problem-Solving Proces	s to I	ncrease S	tudent Achievement		
Posi Anticipated Barrier Strategy Resp			on or tion oonsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
No Data Submitted						

Biology End-of-Course (EOC) Goals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1. Students scoring at Achievement Level 3 in Our goal for the 2012-2013 school year based on the Biology. Biology EOC is to increase by 3 percentage points from 31% to 34%. Biology Goal #1: 2012 Current Level of Performance: 2013 Expected Level of Performance: 31%(112) 34%(123) Problem-Solving Process to Increase Student Achievement Process Used to Person or Position Determine Anticipated Barrier **Evaluation Tool** Strategy Responsible for Effectiveness of Monitoring Strategy 1.1. 1.1. 1.1. MTSS/RtI Team All Biology classes will Ongoing administrative Formative: use content reading Principal classroom observations Interims The Reporting passages weekly all Assistant focusing on area of Benchmark Category of deficiency year long using the Principal need Classroom as noted on the 2012 Promethean Board Science Monitor the Assessments

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

1	and Evolution The anticipated barrier	during instruction. We will offer Saturday tutoring emphasizing in the spring as well as a Biology Blitz to review before the exam. We will have competitions between individuals and classes based on the baseline, interim and winter district biology assessments. Teachers implement lessons aligned with Instructional Focus Calendar.	·	implementation of the Instructional Focus Calendars	Teacher Made Assessments Edusoft Reports Summative: Results of 2013 Biology EOC
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Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 2. Students scoring at or above Achievement Levels 4 and 5 in Biology. Our goal for the 2012-2013 school year based on the Biology EOC is to increase by 1 percentage points from 25% to 26%. Biology Goal #2: 2012 Current Level of Performance: 2013 Expected Level of Performance: 25% (90) 26% (95) Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier** Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy 2.1. 2.1. 2.1. 2.1. The Reporting All Biology classes will Category of deficiency use content reading MTSS/RtI Team Ongoing administrative Principal as noted on the 2012 passages weekly all classroom observations Formative: Biology EOC was year long using the Assistant focusing on area of Interims Classification, Heredity Promethean Board Principal need Benchmark and Evolution during instruction. Science Monitor the Classroom Overall low reading We will offer Saturday Department Chair implementation of the Assessments levels, specifically as tutoring in the spring Instructional Focus Teacher Made regards to content as well as a Biology Calendars Assessments reading, are a barrier Blitz to review before Edusoft Reports to success. the exam. We will have Summative: competitions between Results of 2013 individuals and classes Biology EOC based on the baseline, interim and winter district biology assessments. Teachers implement lessons aligned with Instructional Focus Calendar.

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
GIZMOS	9-11	GIZMOS Representative Science Department Chair	9th- 11h grade Science Teachers	Early Release/ 2 Hours 10/25,12/13,1/17,2/14,5/2	GIZMOS Usage Reports	Principal, Assistant Principal for Curriculum, Science Chair
Reading FCAT 2.0 Task Cards for Informational Text	9-11	Reading Coach	9/10 school wide	Early Release/ 2 Hours 10/25,12/13,1/17,2/14,5/2	Administrative	Principal, Assistant Principal, Reading Coach
Promethean Board	9-11	Science Department Chair	9th- 11th grade Science Teachers	Early Release/ 2 Hours 10/25,12/13,1/17,2/14,5/2	Administrative classroom visits	Principal, Assistant Principal for Curriculum, Science Chair

Science Budget:

Evidence-based Program(s)/Ma	terial(s)		
Strategy	Description of Resources	Funding Source	Available Amount
Provide students with remediation	Saturday Tutoring	EESAC	\$665.00
Provide teachers with coverage for teacher and administrator data chats	Data Chats with Administration	Substitute account	\$3,000.00
			Subtotal: \$3,665.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Provide teachers with release time to align the Instructional Focus Calendar with the Pacing Guides as needed.	Instructional Focus Calendar/ Pacing Guide	Substitute account	\$3,000.00
			Subtotal: \$3,000.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		•	Subtotal: \$0.00
			Grand Total: \$6,665.00

End of Science Goals

Writing Goals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

3.0 and higher in writing.

1a. FCAT 2.0: Students scoring at Achievement Level The results of the 2012 FCAT Writing Test indicate that 90% of our students scored at a level 3.0 .or higher.

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Writi	Writing Goal #1a:			Our goal for the 2012-2013 school year is to increase by 1 percentage point of students scoring level 3 or higher at 91%.			
2012 Current Level of Performance:		2013 Expecte	ed Level of Performance	9:			
90% (407)			91% (411)	91% (411)			
	Prol	olem-Solving Process t	o Increase Stude	ent Achievement			
	Anticipated Barrier Strategy		Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	1A.1. The areas of deficiency as stated in the 2012 administration of the Writing FCAT were conventions and support.	Teachers will use graphic organizers, Anchor Papers from the state, outlines, and charts for writing activities and implement Writing Across the Curriculum. Teachers implement lessons aligned with Instructional Focus Calendar.	1A.1. MTSS/RtI Team	1A.1. Ongoing administrative classroom observations focusing on area of need Data Chats with students Data Chats with teachers and support instructional personnel Monitor the implementation of the Instructional Focus Calendars Implement Writing Across the Curriculum Utilize FCAT Writing Rubric when grading writing assignments	1A.1. Formative: Interims Benchmark Classroom Assessments Teacher Made Assessments Summative: Results of the 2013 Florida FCAT 2.0 Writing		

Based on the analysis of in need of improvement			reference to	o "Guiding Questions'	', identify and define areas	
1b. Florida Alternate Assessment: Students scoring at 4 or higher in writing.						
Writing Goal #1b:						
2012 Current Level of Performance:			2013 Exp	ected Level of Perfo	ormance:	
	Problem-Solving P	rocess to I	ncrease S	tudent Achievemer	t	
Anticipated Barrier	Posi Resp for	on or tion oonsible itoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
	No Data Submitted					

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
FCAT Writing Rubric	9/10 all teachers		9/10 all teachers	Early Release/ 2 Hours 10/25,12/13,1/17,2/14,5/2	visits, District/	Principal, Assistant Principal, Language Arts Chair
Writing Across the Curriculum	9/10 all teachers		9/10 all teachers	Early Release/ 2 Hours 10/25,12/13,1/17,2/14,5/2	District/	Principal, Assistant Principal, Language Arts Chair

Writing Budget:

Evidence-based Progr	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developn	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Writing Goals

U.S. History End-of-Cource (EOC) Goals

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
Students scoring at Achievement Level 3 in U.S. History. U.S. History Goal #1:	Our goal for the 2012-2013school year based on the U.S. History Baseline is to increase by X percentage points from X % to X%.				
2012 Current Level of Performance:	2013 Expected Level of Performance:				
X% (X)	X% (X)				
Problem-Solving Process to Increase Student Achievement					

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	The Reporting Category of deficiency as noted on the 2012 U.S. History Baseline is US and Defense of International Peace. Overall low reading levels, specifically as regards to content reading, are a barrier to success.	year long using the Promethean Board during instruction. We will offer Saturday tutoring in the spring as well as a U.S. History Blitz to review before the exam.	Principal Assistant Principal Social Studies Department Chair	1.1. Ongoing administrative classroom observations focusing on area of need Monitor the implementation of the Instructional Focus Calendars	1.1. Formative: Interims Benchmark Classroom Assessments Teacher Made Assessments Edusoft Reports Summative: Results of 2013 U.S. History EOC

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 2. Students scoring at or above Achievement Levels Our goal for the 2012-2013school year based on the U.S. 4 and 5 in U.S. History. History Baseline is to increase by 11 percentage points from 0 % to 11%. U.S. History Goal #2: 2013 Expected Level of Performance: 2012 Current Level of Performance: 0% (2) 11% (40) Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier** Strategy **Evaluation Tool** Effectiveness of Responsible for Monitoring Strategy 2.1. 2.1. 2.1. All U.S. History classes will use content reading MTSS/RtI Team Ongoing administrative Formative: The Reporting Category passages weekly all Principal classroom observations Interims of deficiency as noted Assistant Principal focusing on area of Benchmark year long using the on the 2012 U.S. Promethean Board need Classroom History Baseline is US during instruction. Social Studies Monitor the Assessments We will offer Saturday and Defense of Department Chair implementation of the Teacher Made International Peace. tutoring in the spring as Instructional Focus Assessments Calendars Edusoft Reports Overall low reading well as a U.S. History levels, specifically as Blitz to review before the exam. Summative: regards to content Results of 2013 reading, are a barrier to We will have success. competitions between U.S. History EOC individuals and classes based on the baseline. interim and winter district biology assessments.

Teachers implement lessons aligned with Instructional Focus

Calendar.

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

and	PD ent /Topic I/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
	No Data Submitted						

U.S. History Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	-	-	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of U.S. History EOC Goals

Attendance Goal(s)

Based on the analysis of attendance data, and reference to "Guiding Questions", identify and define areas in need of improvement:

Our attendance for the 2011-2012 school year was 92398%. We had 860 of our students with excessive absences and 820 with excessive tardiness.

1. Attendance
Attendance Goal #1:

Our goal for the 2012-2013 school year is to increase the attendance rate at 1%.

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

				Our goal for the 2012-2012 school year is to decrease tardies from 820 to 779.			
2012 Current Attendance Rate:			2013 Expecte	2013 Expected Attendance Rate:			
92.98	9%(1609)		93.98%(1626)	93.98%(1626)			
2012 Current Number of Students with Excessive Absences (10 or more)				2013 Expected Number of Students with Excessive Absences (10 or more)			
860			817	817			
1	Current Number of Stu ies (10 or more)	udents with Excessive		2013 Expected Number of Students with Excessive Tardies (10 or more)			
820			779	779			
	Prol	olem-Solving Process t	o Increase Stude	ent Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
			1.1.	1.1. Daily Email reminders to	1.1.		
1	attendance decreased 1.33 percentage points from the 2010-2011 to the 2011-2012school year Student illnesses and excessive absences affected our attendance percentage. Based on the data our tardies increased from 711 students tardy in the 2010-2011 school year to 820 in the 2011-2011 school year.	Attendance Bulletin together with Homeroom Instructors and target students who show early signs of excessive absences and tardiness by holding administrative/parent meetings and referring students to the District Truancy Program Utilize the Superintendent's Contract to monitor attendance and tardies of inter-scholastic	Homeroom Instructors. Athletic Director Activities Director	Homeroom Instructors to check the Daily Attendance Bulletin and closely monitor	Bulletin and Quarterly District		

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school- wide)	release) and	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
				Faculty Meetings/		

	Truancy Prevention	9-17	Assistant Principal	Attendance Clerk CSI Instructor	August 16, October 9,	and Conduct Truancy Meetings with	Assistant Principal and Counselors
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Attendance Budget:

Evidence-based Program(s)/Mat	erial(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
Quarterly Incentives for Students who have 100 percent attendance	Gift cards and Monetary Incentives	PTSA	\$1,000.00
			Subtotal: \$1,000.00
			Grand Total: \$1,000.00

End of Attendance Goal(s)

Suspension Goal(s)

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of suspension data, and reference to "Guiding Questions", identify and define areas in need of improvement:					
1. Suspension	Our number of in-school Suspensions for the 2011-2012 school year was 314 and our number of out- of- school suspensions was 210.				
Suspension Goal #1:	Our goal for the 2012-2013 school year is to decrease our number of in-school suspensions from 314 to 283 and the number of out-of-school suspensions from 257 to 237.				
2012 Total Number of In–School Suspensions	2013 Expected Number of In-School Suspensions				
314	283				
2012 Total Number of Students Suspended In-School	2013 Expected Number of Students Suspended In- School				
210	189				
2012 Number of Out-of-School Suspensions	2013 Expected Number of Out-of-School Suspensions				

257			231		
2012 Scho	? Total Number of Stude ol	ents Suspended Out-of-	2013 Expecte of-School	ed Number of Students	Suspended Out-
150			135		
	Prol	olem-Solving Process t	o Increase Stude	ent Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	1.1. The total number of indoor and outdoor suspensions decreased from 684 incidents to during the 2010-2011 school year to 571 in the 2011-2012 school year; a decrease of 113 incidents. There are not enough opportunities to recognize students for positive behavior.		1.1. Administration Security Monitors	1.1. Compare number of suspensions with previous year for each nine week period.	1.1. Quarterly Suspension Report. COGNOS Suspension Report Honor Roll Rosters

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Student Code of Conduct	9-12	Assistant Principal	Classroom Instructors		Suspension Reports	Assistant Principal/CSI Instructor

Suspension Budget:

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	-	•	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developme	nt		
Strategy	Description of Resources	Funding Source	Available Amount

No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
			Grand Total: \$0.00

End of Suspension Goal(s)

Dropout Prevention Goal(s)

Note: Required for High School - F.S., Sec. 1003.53

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement:						
1. Dropout Prevention Dropout Prevention Goal #1: *Please refer to the percentage of students who dropped out during the 2011-2012 school year.			Our dropout rate for the 2011-2012 school year was 1.61%. Our goal for the 2012-2013 school year is to reduce that to 1.53%.				
2012	Current Dropout Rate:			2013 Expecte	d Dropout Rate:		
1.61%	6 (28)			1.53% (26)			
2012	Current Graduation Ra	ite:		2013 Expecte	d Graduation Rate:		
0%				N/A			
	Prol	olem-Solving Process t	to I	ncrease Stude	nt Achievement		
	Anticipated Barrier	Strategy	R	Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	1.1. The dropout rate increased from 0.52% during 2010-2011 school year to 1.61% in the 2011-2012 school year. Our at-risk students are not participating in our academies.	1.1. Identify and target students who are potential dropouts (based on the District At- Risk Cohort.) and provide counseling services Increase the participation of our atrisk students in our academies.	Stu Te Ins	sistant Principal	1.1. Track and Monitor targeted students' progress on a quarterly basis.	1.1. Monitor dropout rate of targeted students.	

Please note that each Strategy does not require a professional development or PLC activity.

	PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
- 1	Reduce dropout rate	9-12	Assistant Principal	Student Services	I ICTODAL U	Monitoring	Assistant Principal/Guidance Counselors

Dropout Prevention Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	•	•	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Dropout Prevention Goal(s)

Parent Involvement Goal(s)

Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement:

1. Parent Involvement

Parent Involvement Goal #1:

Our goal for the 2012-2013 school year is to increase by 3% the number of parents participating in school wide activities from 30% to 33%.

2012 Current Level of Parent Involvement:

2013 Expected Level of Parent Involvement:

30%

Problem-Solving Process to Increase Student Achievement

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	1.1. Due to the demand of parent's work schedule and family responsibilities, we anticipate difficulty in getting parent's to attend school related functions and meetings.	meetings on various topics to parents and to offer accommodating days and times to increase opportunity for	Activities Director PTSA		1.1. Parent meeting logs.

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school- wide)	release) and Schedules	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Parent Workshops focusing on college bound programs; AP courses, dual enrollment	9-12	Varies		Monthly meetings/ 1 hour		Administration/Activities Director

Parent Involvement Budget:

Eddam beard Darw	(-) (1) (1-1:		
Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00

Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of school data, identify and define areas in need of improvement:								
1. ST	EM		O	e 2012-2013 school year pation in STEM by 1%, s				
STEM	l Goal #1:		participating in	project based learning (ocal, district and state co	Robotics) and			
Problem-Solving Process to Increase Student Achievement								
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
1	1.1. Our anticipated barrier as a new school is targeting and maintating students in STEM	1.1. Increase articulation with feeder pattern schools. Schedule vertical alignment meetings to incorporate STEM Host parent information nights to explain goals.		1.1 Compare current data with last year's to determine if increase in STEM student participation.	Course enrollment			

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader		Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
STEM Awareness	9-12	STEM Awareness	All teachers	Early Release/ 2 Hours 10/25,12/13,1/17,2/14,5/2	Administrative classroom visits,	Principal, Assistant Principal, STEM Coordinator

STEM Budget:

Evidence-based Progr	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		•	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00

Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of STEM Goal(s)

Career and Technical Education (CTE) Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of school data, identify and define areas in need of improvement: 1. CTE Increase student achievement passing rate in Industry CTE Goal #1: Certification Exams by 1%. Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier **Evaluation Tool** Strategy Responsible for Effectiveness of Monitoring Strategy Administrators monitor Formative: CTE Teachers Administrative the effective Students are not Teacher Made prepared for implement CTE program Team implementation of Assessments certification exam in a state curriculum CTE Teacher lessons and timely Edusoft Reports timely manner. standards, program instruction in the CTE sequence of courses, classrooms through Summative: including pacing of common planning, Results of 2013 activities for industry review of test data Industry certification as outlined including baseline, Certification within CTE professional practice or readiness development activities. tests. CTE teacher attends Professional Development Institute (PDI) sessions during summer and fall training for instruction in certification skills. Monitor and review student schedules with CTE teachers and guidance, to ensure enrollment of intermediate and advanced level courses, building strong academies. CTE teachers integrate industry certification preparation strategies at every level of program courses.

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
to drive instruction	Students taking Industry Certification Exam	Vocational Lead Teacher	Industry Citification Teachers	Early Release/ 2 Hours 10/25,12/13,1/17,2/14,5/2	who might need	Administrative Team Vocational Lead Teacher

CTE Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of CTE Goal(s)

Additional Goal(s)

No Additional Goal was submitted for this school

FINAL BUDGET

Goal Reading Reading	Provide teachers with coverage for teacher and administrator data chats Saturday Tutoring	Description of Resources Data Chats with Administration	Funding Source Substitute account	Available Amount
Reading	coverage for teacher and administrator data chats	Administration	Substitute account	#2.000.0
	Saturday Tutoring			\$3,000.00
		Small group tutorial sessions	EESAC	\$665.00
Science	Provide students with remediation	Saturday Tutoring	EESAC	\$665.00
Science	Provide teachers with coverage for teacher and administrator data chats	Data Chats with Administration	Substitute account	\$3,000.00
				Subtotal: \$7,330.0
Technology				
Goal	Strategy	Description of Resources	Funding Source	Available Amoun
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.0
Professional Developr	ment			
Goal	Strategy	Description of Resources	Funding Source	Available Amoun
Reading	Provide teachers with the time to align the Instructional Focus Calendar with the Pacing Guides	Instructional Focus Calendar/ Pacing Guide Teacher Shared Best Practices	Substitute account	\$3,000.00
Science	Provide teachers with release time to align the Instructional Focus Calendar with the Pacing Guides as needed.	Instructional Focus Calendar/ Pacing Guide	Substitute account	\$3,000.00
				Subtotal: \$6,000.0
Other				
Goal	Strategy	Description of Resources	Funding Source	Available Amoun
Attendance	Quarterly Incentives for Students who have 100 percent attendance	Gift cards and Monetary Incentives	PTSA	\$1,000.00
				Subtotal: \$1,000.0

Differentiated Accountability

School-level Differentiated Accountability Compliance

jn Priority jn Focus jn Prevent jn NA	
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Are you a reward school: jn Yes jn No

A reward school is any school that improves their letter grade or any school graded A.

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School Advisory Council

School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.

Yes. Agree with the above statement.

Describe projected use of SAC funds	Amount
No data submitted	

Describe the activities of the School Advisory Council for the upcoming year

Alonzo and Tracy Mourning Senior High enjoys a collaborative system of leadership that includes representatives from all stakeholder groups on its primary decision-making group, the EESAC. Leaders in the school provide the technical support and professional and personal growth opportunities that stakeholders need in order to make informed decisions.

Innovation is encouraged and new ideas are given every opportunity to succeed. The EESAC meets monthly concerning issues that have an impact on the School Improvement Plan (SIP). The group decides how to allocate EESAC funds. Each year there is a joint meeting with the PTSA in which the group's overall budgets are reviewed, discussed and approved. The school's curriculum council presents issues that involve school wide literacy, student scheduling, FCAT preparation, and student activities to be approved by the EESAC. Members of the faculty, student body and community are invited to attend EESAC meetings and voice concerns regarding curriculum and student activities. EESAC and the entire faculty are active in the creation of strategies in the SIP.EESAC develops and monitors the implementation of the School Improvement Plan. After the plan is written, it is reviewed by the EESAC. The group is also involved in the Mid-Year Review and the assessment of Annual Yearly Progress.

AYP DATA

Adequate Yearly Progress (AYP) Trend Data 2011-2012 Adequate Yearly Progress (AYP) Trend Data 2010-2011 Adequate Yearly Progress (AYP) Trend Data 2009-2010

SCHOOL GRADE DATA

No Data Found

Dade School District ALONZO AND TRACY M 2010-2011	MOURNING	SENIOR HI	GH BI SC	AYNE BA	AY CAME	pus
	Reading	Math	Writing	Science	Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	54%	80%	82%	45%		Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	50%	79%			129	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?		69% (YES)				Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					505	
Percent Tested = 99%						Percent of eligible students tested
School Grade*					С	Grade based on total points, adequate progress, and % of students tested

Dade School District ALONZO AND TRACY M 2009-2010	10URNI NG	SENI OR HI	GH BI SC	AYNE BA	AY CAMI	PUS
	Reading	Math	Writing	Science	Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	54%	81%	91%	34%	260	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	57%	78%			135	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?		61% (YES)			108	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					503	
Percent Tested = 99%						Percent of eligible students tested
School Grade*					В	Grade based on total points, adequate progress, and % of students tested