FLORIDA DIFFERENTIATED ACCOUNTABILITY PROGRAM 2012-2013 SCHOOL IMPROVEMENT PLAN

School Name: LINCOLN-MARTI CHARTER SCHOOL LITTLE HAVANA

CAMPUS

District Name: Dade

Principal: Nataly Parra

SAC Chair: Sofia Solis

Superintendent: Alberto M. Carvalho

Date of School Board Approval: Pending

Last Modified on: 10/15/2012



Gerard Robinson, Commissioner Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

Dr. Mike Grego, Chancellor K-12 Public Schools Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

PART I: CURRENT SCHOOL STATUS

STUDENT ACHIEVEMENT DATA

Note: The following links will open in a separate browser window.

School Grades Trend Data

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

ADMINISTRATORS

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and Ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO Progress along with the associated school year)
Principal	Nataly Parra	K-6 Elementary Education, ESOL, (awaiting a Masters in Educational Leadership)	1	3	'12 '11 School Grade A B High Standards- Rdg 43 43 High Standards- Math 50 45 Lrng Gains- Rdg 83 71 Lrng Gains- Math 87 76 Gains-R-25 83 77 Gains-M-25 95 87 2003-2010 Administrative Assistant at DHL Global Forwarding
Assis Principal	Barbara Sanchez	K-12 Special Education, Reading Endorsed, ESOL Endorsed (awaiting a Masters in Educational Leadership)	1	1	12 School Grade A High Standards- Rdg 43 High Standards- Rdg 43 High Standards- Math 50 Lrng Gains- Rdg 83 Lrng Gains- Math 87 Gains-R-25 83 Gains-M-25 95 2008-2009 Front Desk Supervisor at California Club Medical Center 2007 Dentist Assistant at Henry L. Coleman DDS

INSTRUCTIONAL COACHES

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (Percentage data for achievement levels, learning gains, Lowest 25%), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Instructional Coach	Prior Performance Record (Include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
Reading	Sofia Solis	K-6 Elementary Education, K-12 Special Education, Reading Endorsed, ESOL Endorsed	1	1	'12 '11 '10 '09 School Grade A B B A High Standards- Rdg 43 43 74 75 High Standards- Math 50 45 72 74 Lrng Gains- Rdg 83 71 67 72 Lrng Gains- Math 87 76 53 57 Gains-R-25 83 77 62 72 Gains-M-25 95 87 49 68

EFFECTIVE AND HIGHLY EFFECTIVE TEACHERS

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

	Description of Strategy	Person Responsible	Projected Completion Date	Not Applicable (If not, please explain why)
1	Provide continuous support within the classroom.	Administration, Leadership Team	Ongoing	
2	Opportunities will provide for teachers in order to allow ownership of school projects and collaboration with each other.	Administration	Ongoing	
3	3. Teachers will be provided with in house support to pursue a reading endorsement.	Reading Coach	Ongoing	
4	4. Regular meetings with the faculty to plan and evaluate courses.	Principal	Ongoing	

Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an effective rating (instructional staff only).

*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessional that are teaching out-of-field/ and who are not highly effective.	Provide the strategies that are being implemented to support the staff in becoming highly effective
7(13%)	Provided teacher with practice material for subject area exam. Provided teacher with information on how to register for subject area exams. Professional development provided in areas determined through upcoming classroom walkthroughs

Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Total Number of Instructional Staff	% of		% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers	% Reading Endorsed	% National Board Certified Teachers	% ESOL Endorsed Teachers
55	7.3%(4)	52.7%(29)	21.8%(12)	18.2%(10)	16.4%(9)	87.3%(48)	5.5%(3)	0.0%(0)	61.8%(34)

Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
Eneidys Donato	Mabel Chipi	Experienced teacher in same grade level. Teacher with expertise in incorporating the interdisciplinary approach, the FCIM, and differentiated instruction.	Grade level meetings, common planning, and co-teaching implementing different strategies.
Beatriz Rivero	Kelly Maes	Experienced teacher in same grade level. Teacher with expertise in incorporating the interdisciplinary approach, the FCIM, and differentiated instruction.	Grade level meetings, common planning, and co-teaching implementing different strategies.
Teresa Gonzalez	Paola Fernandez	Experienced teacher in same grade level. Teacher with expertise in incorporating the interdisciplinary approach, the FCIM, and differentiated instruction.	Grade level meetings, common planning, and co-teaching implementing different strategies.
Christina Hernandez	Vanessa Betancur	Experienced teacher in same grade level. Teacher with expertise in incorporating the interdisciplinary approach, the FCIM, and differentiated instruction.	Grade level meetings, common planning, and co-teaching implementing different strategies.
Jessica Sulbaran	Denise Arce	Experienced teacher in same grade level. Teacher with expertise in incorporating the interdisciplinary approach, the FCIM, and differentiated instruction.	Grade level meetings, common planning, and co-teaching implementing different strategies.
		Experienced teacher in same grade level.	

Karla Lopez

Denise Garcia

Denise Garcia

Denise Garcia

Denise Garcia

Teacher with expertise in incorporating the interdisciplinary approach, the FCIM, and differentiated instruction.

Grade level meetings, common planning, and co-teaching implementing different strategies.

ADDITIONAL REQUIREMENTS

Coordination and Integration

Note: For Title I schools only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A

Services are provided to ensure students requiring additional remediation are assisted through extended learning opportunities (before-school and/or after-school programs, Saturday Academy or summer school). The district coordinates with Title II and Title III in ensuring staff development needs are provided. Support services are provided to the schools, students, and families. The school will schedules meetings and activities, encourage parents to support their child's education, provide materials, and encourage parental participation in the decision making processes at the school site. Curriculum Coaches develop, lead, and evaluate school core content standards/ programs; identify and analyze existing literature on scientifically based curriculum/behavior assessment and intervention approaches. They identify systematic patterns of student need while working with district personnel to identify appropriate, evidence-based intervention strategies; assist with whole school screening programs that provide early intervening services for children to be considered "at risk;" assist in the design and implementation for progress monitoring, data collection, and data analysis; participate in the design and delivery of professional development; and provide support for assessment and implementation monitoring. Parents participate in the design of their school's Parent Involvement Plan (PIP - which is provided in three languages at all schools), the school improvement process and the life of the school and the annual Title I Annual Parent Meeting at the beginning of the school year. The annual M-DCPS Title I Parent/Family Involvement Survey is intended to be used toward the end of the school year to measure the parent program over the course of the year and to facilitate an evaluation of the parent involvement program to inform planning for the following year. An all out effort is made to inform parents of the importance of this survey via CIS, Title I District and Region meetings, Title I Newsletter for Parents, and Title I Quarterly Parent Bulletins. This survey, available in English, Spanish and Haitian-Creole, will be available online and via hard copy for parents (at schools and at District meetings) to complete. Other components that are integrated into the school-wide program include an extensive Parental Program and special support services to special needs populations such as homeless, migrant, and neglected and delinquent students.

Title I, Part C- Migrant

Lincoln-Marti Charter School, Little Havana provides services and support to migrant students and parents. The District Migrant liaison coordinates with Title I and other programs and conducts a comprehensive needs assessment of migrant students to ensure that the unique needs of migrant students are met. Students are also provided extended learning opportunities (before-school and/or after-school, and summer school) by the Title I, Part C, Migrant Education Program.

Title I, Part D

District receives funds to support the Educational Alternative Outreach program. Services are coordinated with district Dropout Prevention Programs.

Title II

The district uses supplemental funds for improving basic educational needs as follows:

- Training to certify qualified mentors for the New Teacher (MINT) Program
- Training for add-on endorsement programs such as Reading, Gifted, and ESOL
- Training and substitute release time for Professional Development Liaisons (PDL) at each school focusing on Professional learning Community (PLC) development and facilitation, as well as Lesson Study Group implementation and protocols.

Title III

Title III funds are used to supplement and enhance the programs for English Language learners (ELL) and immigrant students by providing funds to implement and provide:

• Reading and supplementary instructional materials

Waterford Connection and KidBiz (hardware and software) for the development of language and literacy skills in reading, mathematics, and science.

Title X- Homeless

- The Homeless Assistance Programs seeks to ensure a successful educational experience for homeless children by collaborating with parent, schools, and the community.
- Project Upstart, Homeless Children & Youth Program assist with the identification enrollment, attendance, and transportation of homeless students.
- The Homeless liaison provides training for school registrars on the procedures for enrolling homeless students and for school counselors on the McKiney Vento Homeless Assistance Act- ensuring homeless children and youth are not to be stigmatized or separated, segregated, or isolated as their status of homeless- and are provided with entitlements. Projects Upstart provides a homeless sensitivity an awareness campaign throughout all the schools.

Supplemental Academic Instruction (SAI)

Lincoln Marti Charter School will receive funding from the Supplemental Academic Instruction (SAI) as part of its Florida Education Finance Program (FEFP) allocation.

Violence Prevention Programs

- The Safe and Drug Free Schools program addresses violence and drug prevention and intervention services for students through curriculum implemented by classroom teachers, elementary counselors, and TRUST specialist.
- Training for technical assistance for elementary and middle school teachers, administrators, counselors/TRUST specialist.

Nutrition Programs

- 1. Lincoln Marti Charter Schools Adheres to and implements the nutrition requirements stated in the District Wellness Policy.
- 2. Nutrition education, as per state Stature is taught through physical education.
- 3. The School Food Service, school breakfast, school lunch and aftercare snacks, follows the Healthy Food and Beverage Guidelines as adopted in the Districts Wellness Policy.

Housing Programs

Head Start Programs are collocated in several Title I schools and/or communities. Joint activities including professional development and transition processes are shared. Through affiliating agreements, the summer VPK program is provided at head start sites.

Head Start

Head Start Programs are collocated in several Title I schools and/or communities. Joint activities including professional development and transition processes are shared. Through affiliating agreements, the summer VPK program is provided at head start sites.

dult Education	
areer and Technical Education	
ob Training	

Other

Involve parents in the planning and implementation of the Title I Program and extend an open invitation to our school's parent resource center or parent area in order to inform parents regarding available programs, their rights under No Child Left Behind and other referral services.

Increase parental engagement/involvement through developing (with on-going parental input) our school's Title I School-Parent Compact; our school's Title I Parental Involvement Plan; scheduling the Title I Annual Meeting; and other documents/activities necessary in order to comply with dissemination and reporting requirements.

Conduct informal parent surveys to determine specific needs of our parents, and schedule workshops, Parent Academy Courses, etc., with flexible times to accommodate our parents' schedules. This impacts our goal to empower parents and build their capacity for involvement.

Additionally, the M-DCPS Title I Parent/Family Survey, distributed to schools by Title I Administration, is to be completed by parents/families annually in May. The Survey's results are to be used to assist with revising our Title I parental documents for the approaching school year.

Identify the school-based MTSS leadership team.

The school based RtI team is comprised of the following staff members; Principal, Assistant Principal, Reading Coach, School Counselor, and 5th grade Math and Science Teacher.

RtI is an extension of our school's Leadership Team, strategically integrated in order to support the administration through a process of problem solving as issues and concerns arise through an ongoing, systematic examination of available data with the goal of impacting student achievement, school safety, school culture, literacy, attendance, student social/emotional well being, and prevention of student failure through early intervention.

- 1. In developing our RtI team we have considered the following:
- Administrator(s) who will ensure commitment from team members and allocate appropriate resources;
- Teacher(s) and Coaches who share the common goal of improving instruction for all students; and
- Team members who will work to build staff support, internal capacity, and sustainability over time.
- 2. The school's Leadership Team includes additional personnel as resources to the team, based on specific problems or concerns as warranted, such as:
- · School guidance counselor
- Member of advisory group
- Community stakeholders
- 3. Rtl is a general education initiative in which the levels of support (resources) are allocated in direct proportion to the student needs. Rtl uses increasingly more intense instruction and interventions.
- The first level of support is the core instructional and behavioral methodologies, practices, and supports designed for all students in the general curriculum.
- The second level of support consists of supplemental instruction and interventions provided in addition to and in alignment with effective core instruction and behavioral supports to groups of targeted students who need additional instructional and/or behavioral support.
- The third level of support consists of intensive instructional and/or behavioral interventions provided in addition to and in alignment with effective core instruction and the supplemental instruction and interventions with the goal of increasing an individual student's rate of progress academically and/or behaviorally.

There will be an ongoing evaluation method established for services at each tier to monitor the effectiveness of meeting school goals and student growth as measured by benchmark and progress monitoring data. The RtI four step problem-solving model will be used to plan, monitor, and revise instruction and intervention. The four steps include:

- 1. Problem identification: entails identifying the problem and the desired behavior for the student.
- 2. Problem analysis: involves analyzing the problem is occurring by collecting data to determine possible causes of the identified problem.
- 3. Intervention implementation: involves selecting or developing evidence-based interventions based upon data previously collected. The interventions are then implemented.
- 4. Response evaluation: the effectiveness of a student's or group of students' response to the implemented intervention is evaluated and measured.

The problem solving process is self-correcting and if necessary, recycles in order to achieve the best outcomes for all students. This process is strongly supported by both IDEA and NCLB. Specifically, both legislative actions support all students achieving benchmarks regardless of their status in general or special education.

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

The following steps will be considered by the school's Leadership Team to address how we can utilize the RtI process to enhance data collection, data analysis, problem solving, differentiated assistance, and progress monitoring.

The Leadership Team will:

- 1. Monitor academic and behavior data by evaluating progress through addressing the following important questions:
- What will all students learn? (curriculum based on standards)
- How will we determine if the students have learned? (common assessments)
- How will we respond when students have not learned? (Response to Intervention problem solving process and monitoring progress of interventions)
- · How will we respond when students have learned or already know? (Enrichment opportunities).
- 2. Gather and analyze data to determine professional development for faculty as indicated by student intervention and achievement needs.

- 3. Hold regular team meetings.
- 4. Maintain communication with staff for input and feedback, as well as updating them on procedures and progress.
- 5. Support a process and structure within the school to design, implement, and evaluate both daily instruction and specific interventions.
- 6. Provide clear indicators of student need and student progress, assisting in examining the validity and effectiveness of program delivery.
- 7. Assist with monitoring and responding to the needs of subgroups within the expectations for adequate yearly progress

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-solving process is used in developing and implementing the SIP?

- 1. The Leadership Team will monitor and adjust the school's academic and behavioral goals through data gathering and data analysis.
- 2. The Leadership Team will monitor the fidelity of the delivery of instruction and intervention.
- 3. The Leadership Team will provide levels of support and interventions to students based on data.

MTSS Implementation

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

- 1. With the support of the Leadership Team, data will be analyzed and used to guide instructional decisions and system procedures for all students to:
- · adjust the delivery of curriculum and instruction to meet the specific needs of students
- adjust the delivery of behavior management system
- adjust the allocation of school-based resources
- drive decisions regarding targeted professional development
- create student growth trajectories in order to identify and develop interventions
- 2. With the support of the Leadership Team the following data will be managed:

Academic

- FAIR assessment/PMRN
- EduSoft reports
- Baseline assessments
- Interim assessments
- · State/Local Math and Science assessments
- FCAT
- Student grades
- · School site specific assessments

Behavior

- Student Case Management System
- Detentions
- Suspensions/expulsions
- · Referrals by student behavior, staff behavior, and administrative context
- Office referrals per day per month
- · Team climate surveys
- Attendance
- · Referrals to special education programs

Describe the plan to train staff on MTSS.

The district professional development and support will include:

- 1. training for all administrators in the RtI problem solving, data analysis process;
- 2. providing support for school staff to understand basic RtI principles and procedures; and

3. providing a network of ongoing support for RtI organized through feeder patterns.

Describe the plan to support MTSS.

- 1. The MTSS/RtI Team will provide support and guidance by offering all of the following:
- · Daily Interventions, as deemed necessary
- · Early Bird tutorial program
- · Pull-Outs for Reading, Mathematics, Science, and Writing
- Extended School Day (if funds permit)
- Saturday Academy to reinforce specific concepts for Tier 2 and Tier 3 students
- · Spring Break Camp (if funds permit)

Literacy Leadership Team (LLT)

-School-Based Literacy Leadership Team-

Identify the school-based Literacy Leadership Team (LLT).

Nataly Parra, Principal; Barbara Sanchez, Assistant Principal; Sofia Solis, Reading Coach; Denise Arce, Social Studies Lead Teacher; and, Maria Teresa Alejo, Math Lead Teacher; Jessica Sulbaran, Science Lead Teacher.

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

- •• A key factor to an individual school's success is the building leadership. The principal sets the tone as the school's instructional leader, reinforcing the positive and convincing the students, parents and teachers that all children can learn and improve academically. In essence, the school principal has the potential to have a great impact on student learning through his or her support of teachers and coaches. In order for principals to become instructional leaders, it is imperative that they understand the literacy challenges of the populations of students whom they serve. The reading/literacy coach is vital in the process of providing job embedded professional development at the school level. To describe the process for monitoring reading instruction at the school level, including the role of the principal and the reading coach, please address the following:
- The purpose of the Reading Leadership Team is to create capacity of reading knowledge within the school building and focus on areas of literacy concern across the school. The principal, reading coach, mentor reading teachers, content area teachers, and other principal appointees should serve on this team which should meet at least once a month.
- The principal selects team members for the Reading Leadership Team (RLT) based on a cross section of the faculty and administrative team that represents highly qualified professionals who are interested in serving to improve literacy instruction across the curriculum. The reading coach must be a member of the Reading Leadership Team. The team will meet monthly throughout the school year. School Reading Leadership Teams may choose to meet more often. Additionally, the principal may expand the RLT by encouraging personnel from various sources such as District and Regional support staff to join. The RLT maintains a connection to the school's Response to Intervention process by using the RtI problem solving approach to ensure that a multi-tiered system of reading support is present and effective.
- Reading Leadership Teams will be encouraged and supported in developing Lesson Studies to focus on developing and implementing instructional routines that use complex text and incorporate text dependent questions. Multi-disciplinary teams will develop lessons that provide students with opportunities for research and incorporate writing throughout.

What will be the major initiatives of the LLT this year?

The major initiatives will be to maintain all subject areas abreast of reading interventions strategies and through the data analysis focus on the areas of weaknesses.

Public School Choice

Supplemental Educational Services (SES) Notification No Attachment

*Elementary Title | Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

The students will transition smoothly within their familiar environment by rotating through centers with an alternate underlying purpose of focusing on differentiated instruction. The students will also continue to explore and work with hands on activities to enhance the long term learning experience. The instruments that will determine the placement of students throughout the year will be the data collected from FAIR Assessments, FLKRS, and student progress reports.

*Grades 6-12 Only

Sec. 1003.413(b) F.S.

For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

Reading strategies are implemented in all content areas. All staff is afforded the opportunity to participate in applicable PDs. The Literacy Leadership Team monitors the implementation of school-wide literacy strategies.

*High Schools Only

Note: Required for High School - Sec. 1003.413(g)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

Postsecondary Transition

Note: Required for High School - Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the <u>High School Feedback Report</u>

PART II: EXPECTED IMPROVEMENTS

Reading Goals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1a. FCAT2.0: Students scoring at Achievement Level 3 in reading.

The result of the 2012 FCAT reading test indicates that 22% (84) of students achieved level 3 proficiency. Our goal for the 2012-2013 school year is to increase level 3 student proficiency by 3 percentage points to 25% (94).

2012 Current Level of Performance:

22% (84)

25% (94)

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Reading Test is Informational Text/Research Process (Category 4). This is due to the need for the students to appropriately be able to organize informational text and text features.	Students will use real world documents such as, how to articles, brochures, fliers and websites to identify text features to locate, interpret and organize information. The use of two-column notes will be introduced to list conclusions and supporting evidence to teach.	RtI Team	RtI Team will monitor student progress by reviewing student portfolios, writing prompts, and adjust instruction when data is not reflecting effective use of strategies.	Formative: Mini Assessments, tutorial assessments, interim assessments, FAIR Assessment, Projects and reports from voyager Passport and reading plus. Summative: 2012 FCAT Reading Assessment
2	Reading Test is Reporting Category 1: Vocabulary.	instructional strategies	along with administrators will be responsible for the monitoring of the implementation of the identified strategies.		generated assessments, and computer assisted reports from FCAT Explorer, and Reading Plus. Summative: 2013

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

determine the meanings of unfamiliar words. Students will maintain word banks and vocabulary notebooks to		
use in their writing.		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in reading. Reading Goal #1b: 2012 Current Level of Performance: 2013 Expected Level of Performance: Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy Responsible **Evaluation Tool** Effectiveness of Strategy Monitoring No Data Submitted

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in reading.

Cour goal for the 2012 FCAT reading assessment indicates that 17% (63) of students achieved levels 4-5 proficiency. Our goal for the 2012-2013 school year is to increase level 4 and 5 student proficiency by 1 percentage point to 18% (68).

2012 Current Level of Performance:

2013 Expected Level of Performance:

17% (63)

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	minimal growth and would require students to maintain or improve performance as noted on the 2011 administration of the FCAT Reading Test was Reporting Category	should instruct students in the use of concept maps to help build their general knowledge of	Administration and Leadership Team	weekly assessments of	Formative: Mini Assessments, tutorial assessments, interim assessments, FAIR Assessment, Projects and reports from voyager Passport and reading plus. Summative: 2012 FCAT Reading Assessment

		connotative language as it relates to vocabulary and provide opportunities to practice returning to the text to verify answers.			
2	maintain or improve performance as noted on the 2012 administration of the FCAT Reading Test was Reporting Category 4: Informational Text and	world documents such as, how to articles, brochures, fliers and websites to identify text features to locate, interpret and organize	Reading Coach and LLT.	Coach, and Leadership Team will monitor student progress by reviewing student portfolios, interactive journals, writing prompts, and adjust instruction when data is not reflecting effective use of strategies.	Formative: Mini Assessments, tutorial assessments, interim assessments, FAIR Assessment, Projects and reports for Reading Plus. Summative: 2013 FCAT Reading Assessment

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in reading.					
Reading Goal #2b:					
2012 Current Level of Performance:			2013 Expected Level of Performance:		
	Problem-Solving Proce	ess to Ir	ncrease St	udent Achievement	
Anticipated Barrier	Strategy	Perso Positi Respo for Monit	ion onsible	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted					

	on the analysis of studen provement for the following		eference to "Guiding	g Questions", identify and	define areas in need	
gains in reading.			that 84% (197)	The result of the 2012 FCAT reading assessment indicates that 84% (197) of students made learning gains. Our goal for		
Reading Goal #3a:				the 2012-2013 school year is to increase the amount of students achieving learning gains by 5percentage points to 89% (208).		
2012 Current Level of Performance:			2013 Expected	2013 Expected Level of Performance:		
84% (197)			89% (208)	89% (208)		
	Pr	oblem-Solving Process	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	Students lacked	Implement a rotation	RtI Team, and	The RtI will meet on a	Formative: Mini	

1	necessary basic skills needed to master Category 2: Reading Application. The anticipated barrier is focused on the timely matter using differentiated instruction.	schedule for small group instruction during the Reading block. Provide tailored instructions based on mini assessments. Administrators and teachers will meet weekly to discuss data findings and how students' needs are being addressed.	-	Reading Application strategies such as inferences, analyzing and elaboration. The RtI team will use data collected from bi-weekly assessments to monitor students progress.	tutorial assessments, interim assessments, FAIR
2	Students lacked necessary basic skills needed to master Category 4: Informational Text and Research Process.	J	Administrators, Reading Coach and LLT.	Coach and LLT will meet on a monthly basis to monitor the effective use of Reading Application strategies such as inferences, analyzing and elaboration. Administrators, Reading Coach and LLT will use data collected from bi- weekly assessments to	interim assessments, FAIR

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 3b. Florida Alternate Assessment: Percentage of students making Learning Gains in reading. Reading Goal #3b: 2012 Current Level of Performance: 2013 Expected Level of Performance: Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy Responsible **Evaluation Tool** Effectiveness of Strategy Monitoring No Data Submitted

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in neo of improvement for the following group:					
4. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in reading. Reading Goal #4:	The result of the 2012 FCAT Reading assessment indicates that 83% (51) of students in the lowest 25% made learning gains. Our goal for the 2012-2013 is to increase in the lowest 25% achieving learning gains by 5 percentage points to 88% (55).				
2012 Current Level of Performance:	2013 Expected Level of Performance:				
83% (51)	88% (55)				

	Problem-Solving Process to Increase Student Achievement							
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
1	Students lacked necessary basic skills needed to master Category 2: Reading Application. The anticipated barrier is focused on the timely matter using differentiated instruction.	Implement a rotational schedule for small group instruction during the Reading block. Provide tailored instructions based on mini assessments. Administrators and teachers will meet weekly to discuss data findings and how students' needs are being addressed. Use resources such as Accelerated Reading.		the effective use of Reading Application strategies such as inferences, analyzing and elaboration. The RtI team will use data collected from bi-weekly assessments to monitor students progress.				
2	Students lacked necessary basic skills needed to master Category 2: Reading Application.	Implement a rotational schedule for small group instruction during the Reading block. Provide tailored instructions based on mini assessments. Use resources such as Accelerated Reading. Before and After School tutoring will also be provided to students.	Reading Coach and LLT.	Coach and LLT will meet on a monthly basis to monitor the effective use of Reading Application strategies such as inferences, analyzing and elaboration. Administrators, Reading Coach and LLT will use data collected from bi- weekly assessments to	interim assessments, FAIR			

Based on Amb	Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target								
5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.			scoring at le	s to increase the evel 3 and above s ing at level 1 and	and reducing the	proportion of			
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017			
	30	37	43	49	56				

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in r of improvement for the following subgroup:									
5B. Student subgroups Hispanic, Asian, Americ satisfactory progress in Reading Goal #5B:	an Indian) not m	ite, Black, 4 naking S ¢ ¢	The results of the 20 14% (154) in the Hisp Subgroup made learni Our goal for the 2012 percentage of student earning gains by 6 pe the Black Subgroup b	panic Subgroup and (ing gains. 2-2013 school year is ts in the Hispanic Su ercentage points to 5	35% (8) in the Black to increase the bgroup making 50% (175) and in				
2012 Current Level of P	erformance:	2	2013 Expected Leve	el of Performance:					
Black: 35% (8) Hispanic: 44% (154)			Black: 42% (10) Hispanic: 50% (175)						
	Problem-Solving Process to Increase Student Achievement								

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	The administration of the 2011 FCAT reading test revealed that Content 4: informational text and research process is the targeted area. The Hispanic subgroup did not make AYP.	locate and verify details, critically analyze text, and synthesize detail to draw correct conclusions. Teachers should	RTI Team	RTI team will meet monthly to monitor student progress through various intervention programs such as Voyager and analyze how student needs are being addressed.	teacher feedback.
2	Black: As noted on the administration of the 2012 FCAT Reading Test, the Black subgroup showed a need for improvement in Reporting Category 2: Reading Application. Hispanic: As noted on the administration of the 2012 FCAT Reading Test, the Hispanic subgroup showed a need for improvement in Reporting Category 2: Reading Application.	develop differentiated instruction to facilitate students in need. Early notification to parents of the need and importance of intervention. Inform teachers of	Administrators, Reading Coach and LLT.	on a monthly basis to monitor the effective use of Reading Application	interim assessments, FAIR

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

	nglish Language Learner actory progress in readi	_		The results of the 2012 FCAT Reading Test indicated that 36% (73) in the ELL Subgroup made learning gains.		
Reading Goal #5C:			percentage of s	e 2012-2013 school year is tudents in the ELL Subgrou entage points to 39% (79)	up making learning	
2012	Current Level of Perforn	nance:	2013 Expected	d Level of Performance:		
36% ((73)		39% (79)			
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	revealed that Content 4: informational text and research process is the targeted area. The English Language	Students will participate in a Pull Out small group setting with the instructional support in their native language reinforcing strategies for informational text and research process.	RTI Team	RTI team will meet to discuss the progress of assessments such as the baseline, and interim to monitor student progress and effectiveness of program delivery.	Formative: FAIR Interim Assessment, and teacher feedback. Summative: Result from the 2012 FCAT Reading Assessment.	
	opportunities to consistently use computer research based programs in order to	The following instructional strategies will be utilized to support Reporting Category 1: The use of vocabulary word maps; word walls		Administrators, Reading Coach and LLT will meet on a monthly basis to monitor the effective use of Reading Application strategies such as	tutorial	

Reporting (Vocabulary	Teac Emph strat Recip which deter	personal dictionaries. The personal dictionaries. The personal also as a personal as a	Administrators, Reading Coach and LLT will use data collected from bi- weekly assessments to monitor students'	Assessment, Projects and reports from Reading Plus. Summative: 2013 FCAT Reading Assessment
2	clues train this throu areas	Reading coach will teachers on using strategy ighout content s.	p. 03.	
	conce introducing conce multi word antor	ing teachers will use ept maps to duce and reinforce epts such as ple meaning of s, synonyms and nyms, and roots and		
	Gree deter of un Stude word vocal	es derived from k and Latin to mine the meanings familiar words. ents will maintain banks and oulary notebooks to n their writing.		

	I on the analysis of studen provement for the following		efer	ence to "Guiding	Questions", identify and o	define areas in need	
5D. Students with Disabilities (SWD) not making satisfactory progress in reading.				he 2012 FCAT Reading Te SWD Subgroup made learn			
Reading Goal #5D:				percentage of st	2012-2013 school year is tudents in the SWD Subgro entage points to 25% (5).		
2012	Current Level of Perform	nance:		2013 Expected	Level of Performance:		
18% (4)				25% (5)			
Problem-Solving Process to I				ncrease Student Achievement			
	Anticipated Barrier	Strategy	R	Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Students lacked necessary basic skills needed to master Category 2: Reading Application. The anticipated barrier is focused on the timely matter using differentiated instruction.	Implement a differentiated instruction model in all classes to meet the needs of students with disabilities not making satisfactory progress.			on a monthly basis to monitor the effective use	Formative: Mini Assessments, tutorial assessments, interim assessments, FAIR Assessments, Projects and reports from Reading Plus. Summative: 2013 FCAT Reading Assessment	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5E. Economically Disadvantaged students not making satisfactory progress in reading.

The results of the 2012 FCAT Reading Test indicated that 39% (103) in the ED Subgroup made learning gains.

Reading Goal #5E:			percentage of st	Our goal for the 2012-2013 school year is to increase the percentage of students in the ED Subgroup making learning gains by 3 percentage points to 42% (111).			
2012	Current Level of Perform	mance:	2013 Expected	Level of Performance:			
39% (103)			42% (111)				
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement			
	Anticipated Barrier Strategy R		Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	The 2011 FCAT Reading Assessment revealed that the Economically Disadvantaged (ED) subgroup did not make AYP. The area which showed minimal growth was Content 4: informational text and research process is the targeted area.	Provide tutoring services for students from the beginning of the school year in addition to student placement in appropriate intervention programs within the first weeks of school to monitor progress based on informational text and research process.	RTI Team	RTI team will meet on a monthly basis to monitor the students' progress and effectiveness of program based on data analyses.	Formative: FAIR Interim Assessment, and teacher feedback. Summative: Result from the 2012 FCAT Reading Assessment.		
2	As noted on the 2012 administration of the FCAT Reading Test, the students in the Economically Disadvantaged subgroup had limited access to a variety of literature materials has hindered progress in Reporting Category 2: Reading Application.	Early identification of students/parents to allow parties to make necessary accommodations to attend reading tutoring. Economically Disadvantaged students will be working with supplemental resources such as: Florida Coach series, Breakaway, Ladders to Success and Crosswalk that will allow them to be exposed to a	Administrators, Reading Coach and LLT.	Reading Coach will monitor tutoring attendance and review reports from instructional tools used during tutoring.	Formative: Mini Assessments, tutorial assessments, interim assessments, FAIR Assessment, Projects and reports from Reading Plus. Summative: 2013 FCAT Reading Assessment		

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

variety of literature

materials.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Reading Plus	K-8th	Reading Coach and/or PD Portal	3rd – 8th Grade Reading Teachers		Monitor student progress on a monthly basis.	Administration/ Reading Coach
Implementing FCAT Item Specifications in the classrooms.	K-8th	Sofia Solis	All Teachers	August 15th, 2012	In class follow up/evidence of utilization	Reading Coach
Common Core Strategies	K-8th	Reading Coach and/or PD Portal	All Teachers	October 26th, 2012	Evidence in student folders, lesson plans, and classroom walkthroughs	Administration/ Reading Coach
Differentiated Instruction	K-8th	Reading Coach and/or PD Portal	All Teachers	August 14th, 2012	Monitoring lesson plans and classroom walkthroughs	Administration/ Reading Coach

Reading Budget:

Evidence-based Progran	n(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amoun
Goals 1-5	Reading Plus	FTE	\$12,000.00
Goals 1-5	Houghton Mifflin Reading	FTE	\$1,000.00
Goals 1-5	Florida Coach Series	FTE	\$3,000.00
Goals 1	Ladders to Success	FTE	\$3,000.00
Goals 1	Breakaway	FTE	\$3,000.00
Goals 1	Crosswalk	FTE	\$3,000.00
			Subtotal: \$25,000.0
Technology			
Strategy	Description of Resources	Funding Source	Available Amoun
Intervention	Voyager	FTE	\$10,000.00
			Subtotal: \$10,000.0
Professional Developme	nt		
Strategy	Description of Resources	Funding Source	Available Amoun
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Other			
Strategy	Description of Resources	Funding Source	Available Amoun
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
			Grand Total: \$35,000.0

End of Reading Goals

Comprehensive English Language Learning Assessment (CELLA) Goals

* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

Students speak in English and understand spoken English at grade level in a manner similar to non-ELL students. The Results of the 2011-2012 administration of the CELLA 1. Students scoring proficient in listening/speaking. indicates that 31% (133) of students achieved proficiency in Listening/Speaking. Our goal for the 2012-CELLA Goal #1: 2013 school year is to increase this percentage by 5 percentage points to 36% (142) 2012 Current Percent of Students Proficient in listening/speaking: 31% (133) Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier Evaluation Tool** Strategy Effectiveness of Responsible for Monitoring Strategy As noted in the results A2-Modeling Administrators, Administrators, ESOL Formative: Mini of the 2011-2012 • A3- Teacher Led ESOL Coordinator, Coordinator, and Assessments,

1	CELLA Assessment, the area of greatest difficulty was comprehending the questions asked as well as putting the ideas together when answering.	 A6- Use simple, direct language B1- Brainstorming B2- Cooperative Learning B5- Repetition B9- Think Aloud E5- Audio Visuals E6- Technology and 	Coach	Reading Coach will use data collected from bi- weekly assessments to monitor students' progress.	assessments, interim assessments, FAIR Assessment, Projects and reports from Reading Plus. Summative:
		Computer Software			2013CELLA Reports and Assessment.

Students read in English at grade level text in a manner similar to non-ELL students.							
Students scoring proficient in reading. CELLA Goal #2:			indicates that in Reading. Ou	The Results of the 2011-2012 administration of the CELLA indicates that 22% (95) of students achieved proficiency in Reading. Our goal for the 2012-2013 school year is to increase this percentage by 5 percentage points to 27% (115)			
2012	Current Percent of Stu	dents Proficient in read	ding:				
22%	22% (95). Problem-Solving Process to Increase Student Achievement						
	110		Therease stade				
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	As noted in the results of the 2011-2012 CELLA Assessment, the area of greatest difficulty was vocabulary and lack of prior knowledge.	C1-Activate Prior Knowledge C4-K-W-L C6-Task Cards C8-Differentiated Instruction C9-Read aloud C13-Cooperative Learning C17-Vocabulary with Context Clues C20-Interactive Word Walls C25-Graphic Organizers	Administrators, ESOL Coordinator, and Reading Coach	Administrators, ESOL Coordinator, and Reading Coach will use data collected from bi- weekly assessments to monitor students' progress.	Formative: Mini Assessments, tutorial assessments, interim assessments, FAIR Assessments, Projects and reports from Reading Plus. Summative: 2013CELLA Reports and Assessment.		

Students write in English at grade level in a manner similar to non-ELL students.						
3. Students scoring proficient in writing. CELLA Goal #3: The Results of the 2011-2012 administration of the CELL indicates that 18% (76) of students achieved proficience in Writing. Our goal for the 2012-2013 school year is to increase this percentage by 5 percentage points to 23% (92)						
2012 Current Percent of Students Proficient in writing:						
18% (76)						
Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for	Process Used to Determine Effectiveness of	Evaluation Tool	

		Monitoring	Strategy	
As noted in the results of the 2011-2012 CELLA Assessment, the area of greatest difficulty was writing structure.	D2- Graphic Organizers D3- Illustrating and Labeling. D6- Process Writing D8- Rubrics Writing Prompts D9- Spelling Strategies	ESOL Coordinator, and Reading Coach	Coordinator, and Reading Coach will use data collected from bi- weekly assessments to monitor students' progress.	Formative: Mini Assessments, tutorial assessments, interim assessments, FAIR Assessments, Projects and reports from Reading Plus. Summative: 2013CELLA Reports and Assessments

CELLA Budget:

Evidence-based Progr	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
Goals 1-3	ESOL Interventions	FTE	\$3,000.00
			Subtotal: \$3,000.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developn	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	·		Subtotal: \$0.00
			Grand Total: \$3,000.00

End of CELLA Goals

Elementary School Mathematics Goals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1a. FCAT2.0: Students scoring at Achievement Level 3 in mathematics.

Mathematics Goal #1a:

The result of the 2012 FCAT Mathematics Assessment indicates that 28% (105) of students achieved level 3 proficiency. Our goal for the 2012-2013 school year is to increase level 3 student proficiency by 1 percentage point to 29% (109).

2012 Current Level of Performance:

29% (109)

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	According to the results of the 2012 FCAT 2.0 Mathematics assessment, the area of greatest difficulty for Grade 3 students was Reporting Category 3: Geometry and Measurement	Use GIZMOs to engage students in activities that develop conceptual understanding of numbers, allow exploration of geometric shapes and provide concrete practice in measurement skills. Increase the use of writing in mathematics to help students communicate their understanding of difficult concepts, reinforcing skills and allowing for correction of misconceptions. Provide grade-level appropriate activities that promote the composing and decomposing of; describing, analyzing, comparing, and classifying; and building, drawing, and analyzing models that develop measurement concepts and skills through experiences in analyzing attributes and properties of two-and three-dimensional shapes/objects. Use resources such as; Fcatexplorer.com, Florida-Achieves, and manipulatives.	Administrators and Leadership Team	During department meetings, results of biweekly assessments will be reviewed to ensure progress and adjust curriculum focus as needed. District interim data reports will be reviewed by EESAC at quarterly meetings and adjustments to strategies made as needed.	District Interim Data reports. Reports from Florida Achieves and FCAT Explorer. Summative: Results from the 2013 FCAT 2.0

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in mathematics.						
Mathematics Goal #1b:						
2012 Current Level of Performance:			2013 Expected Level of Performance:			
	Problem-Solvi	ng Process to L	ncrease S	tudent Achievement		
Anticipated Barrier	Strategy	Perso Posit Respo for Monit	ion onsible	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	No Data Submitted					

			21% (78) of stu Our goal for the	21% (78) of students achieved levels 4 and 5 proficiency. Our goal for the 2012-2013 school year is to increase levels 4 and 5 student proficiency by 2percentage points to 23%		
2012	2 Current Level of Perforn	nance:	2013 Expected	Level of Performance:		
21%	(78)		23% (79)			
	Pr	oblem-Solving Process	to Increase Studer	t Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	of the 2012 FCAT 2.0 Mathematics assessment, the area of greatest difficulty for students was reporting Category 3: Geometry and Measurement.	Enrich students learning by implementing the Bloom DOK (Depth of Knowledge) where they will be exposed to higher order thinking questions. Use GIZMOs to engage students in activities that develop conceptual understanding of numbers, allow exploration of geometric shapes and provide concrete practice in measurement skills. Increase the use of writing in mathematics to help students communicate their understanding of difficult concepts, reinforcing skills and allowing for correction of misconceptions.		During department meetings, results of biweekly assessments will be reviewed to ensure progress and adjust curriculum focus as needed. District interim data reports will be reviewed by EESAC at quarterly meetings and adjustments to strategies made as needed.	District Interim Data reports. Reports from Florida Achieves and FCAT Explorer Summative: Results from the 2013 FCAT 2.0	

Provide grade-level	
appropriate activities	
that promote the	
composing and	
decomposing of;	
describing, analyzing,	
comparing, and	
classifying; and building,	
drawing, and analyzing	
models that develop	
measurement concepts	
and skills through	
experiences in analyzing	
attributes and properties	
of two-and three-	
dimensional	
shapes/objects. Use	
resources such as;	
Fcatexplorer.com,	
Florida-Achieves, and	
manipulatives.	

Based on the analysis o	that promote composing a decomposing a describing, a comparing, a classifying; a drawing, and models that measuremer and skills threxperiences attributes are of two-and dimensional shapes/obje resources sufficiency for student achievement achievement and shapes of student achievement achieveme	of; nalyzing, nd building, analyzing develop t concepts ough n analyzing d properties hree- cts. Use ch as; com, ves, and s.	rence to "G	uidina Questions", ider	ntify and define areas in need
of improvement for the					
2b. Florida Alternate Students scoring at c mathematics. Mathematics Goal #2	or above Achievemer	t Level 7 in			
2012 Current Level of	f Performance:		2013 Exp	pected Level of Perfor	rmance:
	Problem-Solvi	ng Process to I	ncrease S	tudent Achievement	
Anticipated Barrier	Strategy	Posit Resp for	on or ion onsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
gains	CAT 2.0: Percentage of standards in mathematics. ematics Goal #3a:	tudents making learning	87% (206) of st 2012-2013 scho	The results of the 2012 FCAT Mathematics Test indicate that 87% (206) of students made learning gains. Our goal for the 2012-2013 school year is to increase the amount of students achieving learning gains by 5 percentage points to 92% (218).		
2012 Current Level of Performance:			2013 Expected	2013 Expected Level of Performance:		
87% (206)			92% (218	92% (218		
	Problem-Solving Process to Increase Student Achievement					
	Anticipated Barrier	Strategy	Person or Position Responsible for	Process Used to Determine Effectiveness of	Evaluation Tool	

The 2012 FCAT Incl				
The 2012 FCAT		Monitoring	Strategy	
Mathematics Assessment revealed that Category 3: Geometry and Measurement is the targeted area. Inc. Writhely comunic conskill correspond that condect des comunic constant decomposition and expensive and expensive for the dimension shall reserve for the constant of the	corease opportunities for sudents to model quivalent epresentations of given umbers using nanipulatives. Increase the use of riting in mathematics to elp students of increase their nderstanding of difficult oncepts, reinforcing kills and allowing for orrection of insconceptions. Tovide grade-level oppropriate activities nat promote the omposing and ecomposing of; escribing, analyzing, omparing, and analyzing and sasifying; and building, rawing, and analyzing nodels that develop neasurement concepts and skills through experiences in analyzing tributes and properties of two-and three-mensional napes/objects. Use escurces such as; catexplorer.com, orida-Achieves, and nanipulatives.	Administrators and Leadership Team	During department meetings, results of biweekly assessments will be reviewed to ensure progress and adjust curriculum focus as needed. District interim data reports will be reviewed by EESAC at quarterly	District Interim Data reports. Reports from Florida Achieves and FCAT Explorer. Summative: Results from the 2013 FCAT 2.0

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
3b. Florida Alternate Assessment: Percentage of students making Learning Gains in mathematics. Mathematics Goal #3b:						
2012 Current Level of Pe	erformance:		2013 Expected Level of Performance:			
	Problem-Solving Pro	cess to I	ncrease St	udent Achievement		
Anticipated Barrier	Strategy	for		Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	No Data Submitted					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

Mathe	Mathematics Goal #4:			Our goal for the 2012-2013 is to increase in the lowest 25% achieving learning gains by 2 percentage points to 97% (61).			
2012	2012 Current Level of Performance:			2013 Expected	Level of Performance:		
95% (60)			97% (61)				
	Pr	oblem-Solving Process t	to I i	ncrease Studer	nt Achievement		
	Anticipated Barrier	Strategy	R	Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	According to the results of the 2012 FCAT 2.0 Mathematics assessment, the lowest quartile students showed a deficiency in reporting category 3: Geometry and Measurement, as noted on the 2012 administration of the FCAT Mathematics Test.	Provide grade-level appropriate activities that promote the composing and decomposing of; describing, analyzing, comparing, and classifying; and building, drawing, and analyzing models that develop measurement concepts and skills through experiences in analyzing attributes and properties of two-and three-dimensional shapes/objects. Use resources such as; Fcatexplorer.com. Students will be using the Florida Coach series, Breakaway, Ladders to Success and Crosswalk on a daily basis. Students will be provided with interventions and tutoring to help them achieve proficiency levels.	Lea	ministrators and adership Team	During department meetings, results of biweekly assessments will be reviewed to ensure progress and adjust curriculum focus as needed. District interim data reports will be reviewed by EESAC at quarterly meetings and adjustments to strategies made as needed. Attendance logs for tutoring and interventions will be monitored by Administration.	District Interim Data reports. Reports from Florida Achieves and FCAT Explorer. Summative: Results from the 2013 FCAT 2.0	

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target							
5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.			Elementary School Mathematics Goal # The school is to increase the proportion of students scoring at level 3 and above and reducing the proportion of students scoring at level 1 and 2 by 50% over six years. 5A:				
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	
	40	46	51	57	62		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:				
5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in mathematics. Mathematics Goal #5B:	The results of the 2012 FCAT Mathematics Test indicate that 51% (178) of students in the Hispanic, subgroup and 43% (10) of students in the Black subgroup achieved proficiency levels. Our goal is to increase proficiency levels of the Hispanic subgroup by 2 percentage points to 53% (185) and the Black subgroup by 3 percentage points to 46% (11).			
2012 Current Level of Performance:	2013 Expected Level of Performance:			

Black: 43% (10) Hispanic: 51% (178) Black: 46% (11) Hispanic: 53% (185)

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1		Provide students with a variety of activities that require using measurement tools such as centimeter ruler, inch ruler, yard stick, and measuring tape as well as modeling measuring using non-standard units such as paper clips, pencils, shoes, and piece of string; and present students with opportunities to investigate the accuracy of their measurements.	Leadership Team	biweekly assessments will be reviewed to ensure progress and adjust curriculum focus as needed. District interim data reports will be reviewed	District Interim Data reports Summative: Results from the 2013 FCAT 2.0 Mathematics assessment

5C. English Language Learners (ELL) not making satisfactory progress in mathematics.

Mathematics Goal #5C:

The results of the 2012 FCAT Mathematics Test indicate that 48% (97) of students in the English Language Learners subgroup achieved proficiency levels. Our goal is to increase student proficiency levels in this subgroup by 2 percentage points to 50% (101).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need

2012 Current Level of Performance: 2013 Expected Level of Performance:

48% (97) 50% (101)

of improvement for the following subgroup:

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	The area of deficiency as noted on the 2012 administration of the FCAT was Reporting Category 3: Geometry and Measurement.	Use literature in Mathematics to provide necessary meaning for children to successfully grasp measurement concepts and allows students to make connections with real-world situations. Infusing literacy in the mathematics classroom may include the use of mathematics terminology embedded through each lesson by the teacher and students, journals written by students reflecting about what they learned, and interactive word walls.	Administrators and Leadership Team	biweekly assessments will be reviewed to ensure progress and adjust curriculum focus as needed. District interim data reports will be reviewed	District Interim Data reports Summative: Results from the 2013 FCAT 2.0 Mathematics assessment

5D. Students with Disabilities (SWD) not making satisfactory progress in mathematics. Mathematics Goal #5D:			18% (4) of stud achieved profice	The results of the 2012 FCAT Mathematics Test indicate that 18% (4) of students in the Students with Disability subgroup achieved proficiency. Our goal is to increase student proficiency in this subgroup by 33 percentage points to 41% (8).		
2012	Current Level of Perform	nance:	2013 Expected	Level of Performance:		
18%	(4)		41% (8)	41% (8)		
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	The area of deficiency as noted on the 2012 administration of the FCAT was Reporting Category 3: Geometry and Measurement.	Use literature in Mathematics to provide necessary meaning for children to successfully grasp measurement concepts and allows students to make connections with real-world situations. Infusing literacy in the mathematics classroom may include the use of mathematics terminology embedded through each lesson by the teacher and students, journals written by students reflecting about what they learned, and interactive word walls.	Administrators and Leadership Team	During department meetings, results of biweekly assessments will be reviewed to ensure progress and adjust curriculum focus as needed. District interim data reports will be reviewed by EESAC at quarterly meetings and adjustments to strategies made as needed.	District Interim Data reports Summative: Results from the 2013 FCAT 2.0 Mathematics assessment	

satis	Economically Disadvantag sfactory progress in math nematics Goal #5E:		45% (119) of subgroup ach student profice	The results of the 2012 FCAT Mathematics Test indicate tha 45% (119) of students in the Economically Disadvantaged subgroup achieved proficiency. Our goal is to increase student proficiency in this subgroup by 1 percentage points to 46% (121).		
2012	2 Current Level of Perforn	nance:	2013 Expect	ed Level of Performance:		
45%	(119)		46% (121)			
	Pr	oblem-Solving Process t	to Increase Stud	lent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible fo Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	As noted on the 2012 administration of the FCAT Mathematics Test, the students in the Economically Disadvantaged subgroup are in need of lessons that incorporate higher order thinking skills.	Benchmark focus lessons will be developed incorporating strategies and activities that prepare students to engage in more abstract reasoning, planning, analysis, and creative thought.	Administrators ar Leadership Team		Formative: Biweekly Il assessments and District Interim Data reports Summative: Results from the 2013 FCAT 2.0 Mathematics assessment	

	meetings and	
	adjustments to strategies	
	made as needed.	

End of Elementary School Mathematics Goals

Middle School Mathematics Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:				
That formations.	The result of the 2012 FCAT Mathematics Assessment indicates that 28% (105) of students achieved level 3 proficiency. Our goal for the 2012-2013 school year is to increase level 3 student proficiency by 1 percentage point to 29% (109).			
2012 Current Level of Performance:	2013 Expected Level of Performance:			
28% (105)	29% (109)			

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	The area of deficiency as noted on the 2012 administration of the FCAT was Reporting Category 3: Geometry and Measurement.	Use GIZMOs to engage students in activities that develop conceptual understanding of numbers, allow exploration of geometric shapes and provide concrete practice in measurement skills. Increase the use of writing in mathematics to help students communicate their understanding of difficult concepts, reinforcing skills and allowing for correction of misconceptions. Provide grade-level appropriate activities that promote the composing and decomposing of; describing, analyzing, comparing, and building, drawing, and analyzing models that develop measurement concepts and skills through experiences in analyzing attributes and properties of two-and three-dimensional shapes/objects. Use resources such as; Fcatexplorer.com, Florida-Achieves, and manipulatives.	Administrators and Leadership Team	During department meetings, results of biweekly assessments will be reviewed to ensure progress and adjust curriculum focus as needed. District interim data reports will be reviewed by EESAC at quarterly meetings and adjustments to strategies made as needed.	District Interim Data reports. Reports from Florida Achieves and FCAT Explorer. Summative: Results from the 2013 FCAT 2.0

	on the analysis of st provement for the follo		t achievement data, and i group:	efer	ence to "Gu	iiding	Questions", identify a	and d	lefine areas in need
	lorida Alternate Ass ents scoring at Leve		nent: 5, and 6 in mathematic	S.					
Math	ematics Goal #1b:								
2012	Current Level of Pe	rform	nance:		2013 Expe	ectec	Level of Performan	ice:	
		Pro	oblem-Solving Process	to I	ncrease St	uder	nt Achievement		
Antic	sipated Barrier	Strate	egy F	Posit Resp or	on or ion onsible toring	Dete Effe	cess Used to ermine ctiveness of itegy	Evalı	uation Tool
			No C	ata s	Submitted				
	I on the analysis of st provement for the follo		t achievement data, and r group:	efer	ence to "Gu	iiding	Questions", identify a	and d	efine areas in need
Level	CAT 2.0: Students s 4 in mathematics. ematics Goal #2a:	corin	g at or above Achievem	nent	21% (78) o Our goal fo	of stu or the	he 2012 FCAT Mather udents achieved levels 2012-2013 school ye t proficiency by 2perce	4 ar ar is	nd 5 proficiency. to increase levels
2012	Current Level of Pe	rform	nance:		2013 Expected Level of Performance:				
21% (78)					23% (79)				
		Pr	oblem-Solving Process	to I	ncrease St	uder	nt Achievement		
	Anticipated Barr	ier	Strategy	R	Person or Position esponsible Monitoring	for	Process Used to Determine Effectiveness of Strategy		Evaluation Tool
1	According to the res of the 2012 FCAT 2.1 Mathematics assess the area of greatest difficulty for levels 4 5 was Reporting Cate 3: Geometry and Measurement.	0 ment, and egory	Provide students with a variety of activities that require using measurement tools such as centimeter ruler, inch ruler, yard stick, and measuring tape as well a modeling measuring using non-standard units such as paper clips, pencils, shoes, and piece of	Lea	ministrators dership Tea		During department meetings, results of biweekly assessments be reviewed to ensur progress and adjust curriculum focus as needed. District interim data reports will be review by EESAC at guarter!	s will e	Formative: Biweekly assessments and District Interim Data reports Summative: Results from the 2013 FCAT 2.0 Mathematics assessment

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

by EESAC at quarterly

adjustments to strategies

meetings and

made as needed.

2b. Florida Alternate Assessment:

Students scoring at or above Achievement Level 7 in

shoes, and piece of string; and present

investigate the accuracy of their measurements.

students with opportunities to

mathematics.					
Mathematics Goal #2b:					
2012 Current Level of F	Performance:		2013 Exp	ected Level of Performa	nce:
	Problem-Solving Proce	ess to I	ncrease S	tudent Achievement	
Anticipated Barrier	Strategy	for		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	N	lo Data S	Submitted		
Based on the analysis of of improvement for the fo	student achievement data, ar ollowing group:	nd refer	ence to "G	uiding Questions", identify	and define areas in need
3a. FCAT 2.0: Percentage of students making learning gains in mathematics.				s of the 2012 FCAT Mathe) of students made learnin	

	on the analysis of studen provement for the following		eference to "Guidino	g Questions", identify and o	define areas in need	
gains	CAT 2.0: Percentage of s in mathematics. ematics Goal #3a:	tudents making learning	87% (206) of s 2012-2013 sch	The results of the 2012 FCAT Mathematics Test indicate that 87% (206) of students made learning gains. Our goal for the 2012-2013 school year is to increase the amount of students achieving learning gains by 5 percentage points to 92% (218).		
2012	Current Level of Perforn	nance:	2013 Expected	d Level of Performance:		
87%	(206)		92% (218)	92% (218)		
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	According to the results of the 2012 FCAT 2.0 Mathematics assessment, the area of greatest difficulty for students making learning gains was Reporting Category 1: Number: Operations, Problems, and Statistics.	the fluency with grade- level appropriate number	Administrators and Leadership Team	meetings, results of biweekly assessments will be reviewed to ensure progress and adjust curriculum focus as needed. District interim data	District Interim Data reports Summative: Results from the 2013 FCAT 2.0 Mathematics assessment	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in no of improvement for the following group:					
3b. Florida Alternate Assessment: Percentage of students making Learning Gains in mathematics. Mathematics Goal #3b:					
2012 Current Level of Performance:	2013 Expected Level of Performance:				

	Problem-Solving Proces	s to Increase St	udent Achievement		
Anticipated Barrier	Strategy	Responsible	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
No Data Submitted					

	on the analysis of student provement for the following		eference to "Guidin	g Questions", identify and o	define areas in need	
makir	AT 2.0: Percentage of stung learning gains in mathematics Goal #4:		95% (60) of st Our goal for th	The results of the 2012 FCAT Mathematics Test indicate tha 95% (60) of students in the lowest 25% made learning gains. Our goal for the 2012-2013 is to increase in the lowest 25% achieving learning gains by 2 percentage points to 97% (61).		
2012	Current Level of Perforn	nance:	2013 Expecte	d Level of Performance:		
95% ((60)		97% (61)	97% (61)		
	Pr	oblem-Solving Process t	o Increase Stude	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	of the 2012 FCAT 2.0 Mathematics assessment, students lacked necessary basic skills needed to master Reporting Category 1: Number: Operations,	Teachers will provide students with additional assistance with the implementation of hands on experience to facilitate the fluency with grade-level appropriate number concepts and apply the learning to solve real-world problems. Also, teachers will provide practice to develop an understanding of number relationships. Students will be provided with interventions and tutoring to help them achieve proficiency levels.	Leadership Team	During department meetings, results of biweekly assessments will be reviewed to ensure progress and adjust curriculum focus as needed. District interim data reports will be reviewed by EESAC at quarterly meetings and adjustments to strategies made as needed. Attendance logs for tutoring and interventions will be monitored by Administration.	District Interim Data reports Summative: Results from the 2013 FCAT 2.0 Mathematics assessment	

Based on Amb	Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target							
5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.			Middle School Mathematics Goal # The school is to increase the proportion of students scoring at level 3 and above and reducing the proportion of students scoring at level 1 and 2 by 50% over six years. 5A:					
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017		
	40	46	51	57	62			

Based on the analysis of student achievement data, and r of improvement for the following subgroup:	eference to "Guiding	Questions", identify and o	lefine areas in need			
5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in mathematics. Mathematics Goal #5B:	51% (178) of st (10) of students levels. Our goal Hispanic subgro	The results of the 2012 FCAT Mathematics Test indicate that 51% (178) of students in the Hispanic, subgroup and 43% (10) of students in the Black subgroup achieved proficiency levels. Our goal is to increase proficiency levels of the Hispanic subgroup by 2 percentage points to 53% (185) and the Black subgroup by 3 percentage points to 46% (11).				
2012 Current Level of Performance:	2013 Expected	2013 Expected Level of Performance:				
Black: 43% (10) Hispanic: 51% (178)	` '	Black: 46% (11) Hispanic: 53% (185)				
Problem-Solving Process to Increase Student Achievement						
	Dorcop or	Drocoss Used to				

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	The area of deficiency as noted on the 2012 administration of the FCAT was Reporting Category 3: Geometry and Measurement.			meetings, results of biweekly assessments will be reviewed to ensure progress and adjust curriculum focus as needed. District interim data reports will be reviewed	District Interim Data reports Summative: Results from the 2013 FCAT 2.0 Mathematics assessment

	on the analysis of studen provement for the following	•	eference to "Guidin	g Questions", identify and o	define areas in need	
5C. English Language Learners (ELL) not making satisfactory progress in mathematics. Mathematics Goal #5C:			48% (97) of standard subgroup achies student proficies	The results of the 2012 FCAT Mathematics Test indicate that 48% (97) of students in the English Language Learners subgroup achieved proficiency levels. Our goal is to increase student proficiency levels in this subgroup by 2 percentage points to 50% (101).		
2012	Current Level of Perform	nance:	2013 Expecte	d Level of Performance:		
48%	(97)		50% (101)	50% (101)		
	Pr	oblem-Solving Process t	to Increase Stude	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	The area of deficiency as noted on the 2012 administration of the FCAT was Reporting Category 3: Geometry and Measurement.	Use literature in Mathematics to provide necessary meaning for children to successfully grasp measurement concepts and allows students to make connections with real-world situations. Infusing literacy in the mathematics classroom	Administrators and Leadership Team	During department meetings, results of biweekly assessments will be reviewed to ensure progress and adjust curriculum focus as needed. District interim data reports will be reviewed by EESAC at quarterly	Formative: Biweekly assessments and District Interim Data reports Summative: Results from the 2013 FCAT 2.0 Mathematics assessment	

	may include the use of mathematics terminology embedded through each lesson by the teacher and students, journals written by students reflecting about what they learned, and interactive word walls.		meetings and adjustments to strategies made as needed.	
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Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: The results of the 2012 FCAT Mathematics Test indicate that 18% (4) of students in the Students with Disability subgroup 5D. Students with Disabilities (SWD) not making achieved proficiency. Our goal is to increase student satisfactory progress in mathematics. proficiency in this subgroup by 33 percentage points to 41% Mathematics Goal #5D: 2012 Current Level of Performance: 2013 Expected Level of Performance: 18% (4) 41% (8) Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier **Evaluation Tool** Strategy Responsible for Effectiveness of Strategy Monitoring The area of deficiency as Use literature in Administrators and During department Formative: Mathematics to provide Biweekly noted on the 2012 Leadership Team meetings, results of administration of the necessary meaning for biweekly assessments will assessments and FCAT was Reporting children to successfully be reviewed to ensure District Interim Category 3: Geometry grasp measurement progress and adjust Data reports and Measurement. concepts and allows curriculum focus as students to make needed. Summative: Results from the connections with realworld situations. Infusing District interim data 2013 FCAT 2.0 literacy in the reports will be reviewed Mathematics mathematics classroom by EESAC at quarterly assessment may include the use of meetings and

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5E. Economically Disadvantaged students not making satisfactory progress in mathematics.

Mathematics Goal #5E:

The results of the 2012 FCAT Mathematics Test indicate that 45% (119) of students in the Economically Disadvantaged subgroup achieved proficiency. Our goal is to increase student proficiency in this subgroup by 1 percentage points to 46% (121).

2012 Current Level of Performance:

2013 Expected Level of Performance:

45% (119)

Problem-Solving Process to Increase Student Achievement

mathematics terminology embedded through each

lesson by the teacher and students, journals written by students reflecting about what they learned, and interactive word walls. adjustments to strategies

made as needed.

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	As noted on the 2012 administration of the FCAT Mathematics Test, the students in the Economically Disadvantaged subgroup are in need of lessons that incorporate higher order thinking skills.	Benchmark focus lessons will be developed incorporating strategies and activities that prepare students to engage in more abstract reasoning, planning, analysis, and creative thought.	Leadership Team	meetings, results of biweekly assessments will be reviewed to ensure progress and adjust curriculum focus as needed. District interim data reports will be reviewed	District Interim Data reports Summative: Results from the 2013 FCAT 2.0 Mathematics assessment

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need

End of Middle School Mathematics Goals

Algebra End-of-Course (EOC) Goals

of improvement for the following group:

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

1. Stu	udents scoring at Achiev	ement Level 3 in Algebra	that 57% (8) of	ne 2012 Algebra EOC asset students scored in the up			
Algek	ora Goal #1:		percentage of s	Our goal for the 2012-2013 school year is to increase the percentage of students achieving proficiency (Levels 3-5) by 3 percentage points to 59% (9).			
2012	Current Level of Perforn	nance:	2013 Expected	2013 Expected Level of Performance:			
57%	(8)		59% (9)	59% (9)			
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	According to the results of the 2012 Algebra EOC assessment, the area of greatest difficulty for students was Reporting Category 3-rationals, radicals, Quadratics, and Discrete Mathematics.	Provide additional practice in solving and graphing quadratic equations, both with and without technology, that involve real world applications. Use Venn diagrams in a variety of ways to illustrate intersection, union, difference, null and disjoints sets and to solve a variety of real world problems. Develop guidelines for students to use writing and journaling to identify learned concepts and to eliminate misconceptions.	Administrators and Leadership Team.	During department meetings, results of biweekly assessments will be reviewed to ensure progress and adjust curriculum focus as needed. District interim data reports will be reviewed by EESAC at quarterly meetings and adjustments to strategies made as needed.	District Interim Data reports Summative: Results from the 2013 EOC Algebra		

	on the analysis of studen provement for the following		eference to "Guiding	g Questions", identify and o	define areas in need		
and 5	udents scoring at or about in Algebra. Fora Goal #2:	ve Achievement Levels 4	the students ac expected level is to increase the	On the 2012 administration of the Algebra I EOC, 43% (6) of the students achieved proficiency scoring a level 4 or 5. The expected level of performance for the 2012-2013 school year is to increase the number of students achieving proficiency by 3 percentage points to 46% (7)			
2012	Current Level of Perforn	nance:	2013 Expected	2013 Expected Level of Performance:			
43% ((6)		46% (7)	46% (7)			
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Algebra I students have difficulties understanding linear equation and inequalities. Lack of hands-on activities, manipulatives and cooperative learning group assignment hinders students' understanding of content material in Algebra.	Utilization of online resources accompanying the newly adopted Algebra I textbook to provide students with additional means for understanding the algebraic concepts. Creation of common lesson plans that incorporate cooperative learning activities and the use of manipulative.	Administrators and Leadership Team.	During department meetings, results of biweekly assessments will be reviewed to ensure progress and adjust curriculum focus as needed. District interim data reports will be reviewed by EESAC at quarterly meetings and adjustments to strategies made as needed.	District Interim Data reports Summative: Results from the 2013 EOC Algebra I.		
Based	on Ambitious but Achieva	ble Annual Measurable Obj	jectives (AMOs), AM	IO-2, Reading and Math Pe	rformance Target		

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target								
3A. Ambitious Measurable Ob school will red by 50%.		s). In six year	Algebra Goal # The school is to increase the proportion of students scoring at level 3 and above and reducing the proportion of students scoring at level 1 and 2 by 50% over six years. 3A:					
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014 2014-2015 2015-2016 2016-20					
	40	46	51	57	62			

Based on the analysis of student achievement data, and refer of improvement for the following subgroup:	ence to "Guiding Questions", identify and define areas in need		
3B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in Algebra. Algebra Goal #3B:	On the 2012 administration of the Algebra I EOC, 51% (6) of the students in the Hispanic subgroup achieved proficiency. Our goal is to increase student proficiency by 2 percentage points to 53% (6).		
2012 Current Level of Performance:	2013 Expected Level of Performance:		
Hispanic: 51% (6)	Hispanic: 53% (6)		
Problem-Solving Process to I	ncrease Student Achievement		
	Person or Process Used to		

	Anticipated Barrier	Strategy	Position Responsible for Monitoring	Determine Effectiveness of Strategy	Evaluation Tool
1	Subgroup have difficulty in Expressions, equations, and functions. Hispanic: Students in the Hispanic Subgroup have difficulty in Expressions, equations,	different approaches like nonlinguistic representations, creation of student developed word problems, anchor charts, the use of	'	meetings, results of biweekly assessments will be reviewed to ensure progress and adjust curriculum focus as needed. District interim data	District Interim Data reports Summative: Results from the 2013 EOC Algebra I

Based on the analysis of s of improvement for the fol	student achievement data, and llowing subgroup:	d refer	ence to "Gu	uiding Questions", identify	and define areas in need	
3C. English Language Le satisfactory progress in	earners (ELL) not making Algebra.					
Algebra Goal #3C:						
2012 Current Level of Po	erformance:		2013 Expected Level of Performance:			
	Problem-Solving Proces	s to I	ncrease St	tudent Achievement		
Anticipated Barrier	Person Posit Anticipated Barrier Strategy Resp for Moni			Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	No	Data S	Submitted			
Based on the analysis of s of improvement for the fol	student achievement data, and llowing subgroup:	d refer	ence to "Gu	uiding Questions", identify	and define areas in need	
3D. Students with Disab satisfactory progress in	ilities (SWD) not making Algebra.					
Algebra Goal #3D:						
2012 Current Level of Po	erformance:		2013 Expected Level of Performance:			
	Problem-Solving Proces	s to I	ncrease St	tudent Achievement		
Anticipated Barrier	for			Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	No	Data S	Submitted			

	following subgroup:		Terrice to e	Guiding Questions", ide	ntify and define areas in
3E. Economically Disa satisfactory progress		not making			
Algebra Goal #3E:					
2012 Current Level of	f Performance:		2013 Exp	pected Level of Perfo	rmance:
	Problem-Solvi	ng Process to I	ncrease S	Student Achievement	
Anticipated Barrier	Strategy	Posi Resp for	on or tion oonsible itoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data	Submitted		
					End of Algebra EO
Geometry End-of-				700((25))	
* When using percentage: Based on the analysis of improved of improved of improved of improved on the analysis of improved of improved on the analysis of improved of improved on the analysis of imp		nt data, and refe			
un need of improvemen					
Students scoring a Geometry.					
1. Students scoring a					
1. Students scoring a Geometry.		20	13 Expect	ted Level of Performa	ince:
1. Students scoring a Geometry. Geometry Goal #1:		20	13 Expect	ed Level of Performa	ince:
Students scoring a Geometry. Geometry Goal #1:					ince:

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2. Students scoring at or above Achievement Levels
4 and 5 in Geometry.

Geometry Goal #2:

2012 Current Level of Performance:

2013 Expected Level of Performance:

No Data Submitted

		Problem	n-Solving Proces	s to I	ncrease S	tuden	t Achievement		
Anticipated Barrier Strategy f		Person or Position Responsible for Monitoring		Deter	tiveness of	Evaluation Tool			
			No	Data	Submitted				
Based on Ambitiou Target	ıs but	Achievable	e Annual Measurab	ole Ob	ojectives (A	MOs),	AMO-2, Reading a	and Math Performa	ance
3A. Ambitious but Annual Measurable (AMOs). In six yea reduce their achie 50%.	e Obje ir scho	ctives ool will	Geometry Goal #						4
Baseline data 2011-2012	201	12-2013	2013-2014		2014-20	15	2015-2016	2016-201	7
Based on the analy				and i	reference to	o "Guid	ling Questions", ic	lentify and define	areas
3B. Student subg Hispanic, Asian, A satisfactory prog	Ameri gress	can India	n) not making	k,					
Geometry Goal #	3B:								
2012 Current Lev	el of	Performa	nce:		2013 Ехр	ected	Level of Perforn	nance:	
		Problem	n-Solving Proces	s to I	ncrease S	tuden	t Achievement		
		Posi Resp for	son or tion ponsible itoring	Deter	tiveness of	Evaluation Tool			
			No	Data	Submitted				
Based on the analy				and i	reference to	o "Guid	ling Questions", ic	lentify and define	areas
3C. English Lang satisfactory prog	uage I	Learners	(ELL) not making	9					
Geometry Goal #	3C:								
2012 Current Lev	el of	Performa	nce:		2013 Exp	ected	Level of Perform	nance:	

I			l .					
	Problem-Solving Process to Increase Student Achievement							
Anticipated Barrier	Strategy	Posi Resp for	on or tion ponsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
	No Data Submitted							
Rasad on the analysis of	f student achievement	data and r	oforonce t	o "Guiding Questions"	identify and define areas			
in need of improvement			T T T T T T T T T T T T T T T T T T T	o dululing Questions ,	dentity and define areas			
3D. Students with Disa satisfactory progress Geometry Goal #3D:		aking						
2012 Current Level of	Performance:		2013 Exp	pected Level of Perfo	rmance:			
	Problem-Solving Pr	rocess to I	ncrease S	Student Achievement				
Anticipated Barrier	Strategy	Posi Resp for	on or tion ponsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
		No Data	Submitted					
			eference to	o "Guiding Questions",	identify and define areas			
in need of improvement for the following subgroup: 3E. Economically Disadvantaged students not making satisfactory progress in Geometry. Geometry Goal #3E:								
	Performance:		2013 Exp	pected Level of Perfo	rmance:			
2012 Current Level of Performance: 2013 Expected Level of Performance:								

Problem-Solving Process to Increase Student Achievement

Person or Position Responsible for Monitoring

No Data Submitted

Process Used to Determine Effectiveness of Strategy

Evaluation Tool Strategy

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Florida- Achieves and FCAT Explorer	3rd-8th	Principal	All K-8th grade teachers	September 26th, 2012	Monitor student progress on programs.	Assistant Principal
Differentiated Instruction integrating manipulative	All K-8 Mathematics Teachers	Principal	All K-8 Mathematic Teachers	August 15th, 2012	Monitor student data to determine the impact of this strategy.	Principal, Assistant Principal

Mathematics Budget:

Evidence-based Progran	n(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
2.1	Holt McDougal Go Math Fl 2012	FTE	\$5,000.00
			Subtotal: \$5,000.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
1.1	Holt McDougal Go Math Fl 2012	FTE	\$15,000.00
Intervention	Florida Coach Series	FTE	\$5,000.00
Intervention	Breakaway	FTE	\$3,000.00
Intervention	Ladders to Success	FTE	\$3,000.00
Intervention	Crosswalk	FTE	\$3,000.00
2.1	Holt McDougal Go Math Fl 2012	FTE	\$5,000.00
Tutoring	Essential Skills Math Success	FTE	\$2,500.00
			Subtotal: \$36,500.00
Professional Developme	nt		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$41,500.00

End of Mathematics Goals

Elementary and Middle School Science Goals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

 $^{^{\}star}$ When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Leve	I 3 in science.		(FCAT Level 3	(FCAT Level 3)			
Scier	nce Goal #1a:		to increase stu	ne 2013 FCAT 2.0 Scienc udents achieving proficientage points to 35% (31	ency (FCAT Level		
2012	Current Level of Perf	ormance:	2013 Expecte	ed Level of Performand	ce:		
31% (28)			35% (31)				
	Prob	lem-Solving Process t	o Increase Stude	ent Achievement			
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	The areas where students experience the most difficulty are in Reporting Category 1: The Nature of Science and Reporting Category 2: Earth & Space Science. Students need more opportunities to investigate Earth and Space Science and to practice observation skills and forming hypotheses.	Increase opportunities for authentic hands-on science experiences with emphasis on observation and the development of testable hypotheses. Students will write about these experiences and share them within groups and with the class. Use GIZMOs in different modes with an emphasis on Earth and Space Science. Increase opportunities for students to apply concepts in a variety of scenarios.	Team	During department meetings, results of biweekly assessments will be reviewed to ensure progress and adjust curriculum focus as needed. District interim data reports will be reviewed by EESAC at quarterly meetings and adjustments to strategies made as needed.	Summative: Results from the 2013 FCAT 2.0 Science assessment		
				Guiding Questions", ider	ntify and define		
		t for the following group	:				
Stud	lorida Alternate Assesents scoring at Levels	ssment: 4, 5, and 6 in science.					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in science.					
Science Goal #1b:					
2012 Current Level of Performance:			2013 Exp	pected Level of Perf	formance:
	Problem-Solving Pr	rocess to I	ncrease S	Student Achievemer	nt
Anticipated Barrier	Strategy	Posi Resp for	on or tion oonsible itoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted					

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2a. FCAT 2.0: Students scoring at or above

The results of the 2012 FCAT 2.0 Science assessment indicate 14% (13) of the students achieved proficiency

Achi	evement Level 4 in sci	ence.	(FC	(FCAT Level 4-5)					
Science Goar // Za.				The goal for the 2013 FCAT 2.0 Science assessment is to increase students achieving proficiency (FCAT Level 4-5) by 2 percentage points to 16% (14)					
2012	Current Level of Perfo	ormance:	201	3 Expecte	ed Level of Performand	ce:			
14% (13)			16%	ś (14)					
	Prob	lem-Solving Process t	o Incre	ase Stude	ent Achievement				
	Anticipated Barrier	Strategy	Po Respo	rson or sition nsible for nitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
The area of most Students in Grade 5 Ad			and Lea	stration adership	During department meetings, results of biweekly assessments will be reviewed to ensure progress and adjust curriculum focus as needed. District interim data reports will be reviewed by EESAC at quarterly meetings and adjustments to strategies made as needed.	Formative: Biweekly assessments and District Interim Data reports Summative: Results from the 2013 FCAT 2.0 Science assessment			
	d on the analysis of stud in need of improvement			erence to "	Guiding Questions", ider	ntify and define			
	b. Florida Alternate Assessment: students scoring at or above Achievement Level 7								

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in science. Science Goal #2b:					
2012 Current Level of Performance:			2013 Exp	pected Level of Perfor	mance:
	Problem-Solving Proces	s to I	ncrease S	itudent Achievement	
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted					

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Hands-on Activities	3rd – 8th	Science Lead Teacher	All Science Teachers	August 17th, 2012	lensure all teachers	Site Administrators

Science Budget:

Ctrotogy	Description of Descurees	Funding Course	Available
Strategy	Description of Resources	Funding Source	Amount
Science Exploration	Scott Foresman Science 2010	FTE	\$1,000.00
Intervention	Florida Coach Series	FTE	\$5,000.00
			Subtotal: \$6,000.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
Tutoring	Printable materials for teachers and students	FTE	\$500.00
			Subtotal: \$500.0
			Grand Total: \$6,500.00

End of Science Goals

Writing Goals

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
1a. FCAT 2.0: Students scoring at Achievement Level 3.0 and higher in writing. Writing Goal #1a:	The result of the 2012 FCAT Writing Test indicates that 68% (71) of students achieved levels 3-6 proficiency. Our goal for the 2012-2013 school year is to increase level 4-6 student proficiency by3 percentage points to 71% (74).				
2012 Current Level of Performance:	2013 Expected Level of Performance:				
68% (71)	71% (4)				
Problem-Solving Process to I	ncrease Student Achievement				

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	During the 2012 FCAT Writing Test, 4thand 8thgraders demonstrated difficulty in expository writing. Students' lack practice following the writing process and experience in editing and revising their work.	Students will use revising/editing charts, teacher conferencing, or peer editing by: evaluating a draft for the use of ideas and content, rearranging words, sentences, and paragraphs, Teachers will use the 4 square writing process; which is a method of teaching basic writing skills that is applicable across grade levels and curriculum areas. It can be applied for the narrative, descriptive, expository and persuasive forms of writing. It is designed to help the student elaborate ideas and understand what steps need to be followed before and during writing an essay	Administration and Leadership Team	During department meetings, results of biweekly assessments will be reviewed to ensure progress and adjust curriculum focus as needed. District interim data reports will be reviewed by EESAC at quarterly meetings and adjustments to strategies made as needed.	Formative: Biweekly assessments and District Interim Data reports Summative: Results from the 2013 FCAT 2.0 Writing assessment

Based on the analysis of in need of improvement	f student achievement data for the following group:	a, and r	eference to	o "Guiding Questions", id	dentify and define areas
1b. Florida Alternate <i>A</i> at 4 or higher in writin	Assessment: Students sco g.	oring			
Writing Goal #1b:					
2012 Current Level of Performance:			2013 Expected Level of Performance:		
	Problem-Solving Proce	ess to I	ncrease S	tudent Achievement	
Anticipated Barrier	Strategy	for		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	N	o Data S	Submitted		

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Writing Across the Curriculum	K-8th	Nataly Parra	K-8thTeachers	throughout the	prompt and District Interim	Principal, Assistant Principal, Reading Coach

Writing Budget:

Evidence-based Program(s)	/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
Structuring and Refining	Writing Program: Building Critical Writers	FTE	\$4,000.00
Intervention	Florida Coach	FTE	\$1,500.00
			Subtotal: \$5,500.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$5,500.00

End of Writing Goals

Civics End-of-Course (EOC) Goals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1. Students scoring at Achievement Level 3 in Civics. The result of the 2012 Baseline Data indicates that 0% (0) of students achieved level 3 proficiency. Our goal for Civics Goal #1: the 2012-2013 school year is to increase level 3 student proficiency by 10 percentage points to 10% (7). 2012 Current Level of Performance: 2013 Expected Level of Performance: 0% (0) 10% (7) Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier Evaluation Tool** Strategy Responsible for Effectiveness of Monitoring Strategy

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Students have demonstrated difficulty interpreting primary and secondary sources of information. Students have demonstrated difficulties with expository writing.	primary and secondary sources of information.	be responsible for the monitoring of the implementation of the identified	generated assessments will be administered and scored in order to monitor students' progress and to adjust the instructional focus.	Chapter/unit assessments
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	I on the analysis of stude ed of improvement for the		nd reference to "Gu	ilding Questions", identify	y and define areas	
4 and	udents scoring at or ab I 5 in Civics. s Goal #2:	ove Achievement Leve	(0) of students for the 2012-2	The result of the2012 Baseline Data indicates that 0% (0) of students achieved level 4-5 proficiency. Our goal for the 2012-2013 school year is to increase level 4-5 student proficiency by 10 percentage points to 10% (7).		
2012	Current Level of Perfo	rmance:	2013 Expecte	d Level of Performance	9 :	
0% (())		10% (7)	10% (7)		
	Prol	olem-Solving Process t	o Increase Stude	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Students have demonstrated difficulty with persuasive writing.	Teacher will enrich the civic lessons by providing the students with opportunities to examine opposing points of view on a variety of issues. Debates will be used to allow the students to examine the pros and cons of different topics.	Administration will be responsible for the monitoring of the implementation of the identified strategies.	generated assessments will be administered and scored in order to	Monthly Assessments Chapter/unit assessments 2013 District Spring Assessment	

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Writing Across the Curriculum	K-8th	Nataly Parra			prompt and District Interim	Principal, Assistant Principal, Reading Coach

Evidence-based Progra	m(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developme	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
Intervention	Consumable Materials	FTE	\$1,000.00
			Subtotal: \$1,000.00
			Grand Total: \$1,000.00

End of Civics Goals

Attendance Goal(s)

 $^{^{\}star}$ When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	I on the analysis of atter provement:	ndance data, and refere	nce to "Guiding	J Que	stions", identify and defi	ine areas in need	
1. Att	1 Attendance			Our goal for this school year is to increase attendance from 93.2% (680) by a 1 percentage point to 94.2% (688).			
Atten	idance Goal #1:		of students	s with	goal this year is to decinexcessive absences (1 mess (10 or more) by 1%	0 or more), and	
2012	Current Attendance Ra	ate:	2013 Exp	ecte	d Attendance Rate:		
93.2% (680)			94.2% (68	94.2% (688)			
2012 Current Number of Students with Excessive Absences (10 or more)				2013 Expected Number of Students with Excessive Absences (10 or more)			
303			288	288			
_	Current Number of Stues (10 or more)	Idents with Excessive		2013 Expected Number of Students with Excessive Tardies (10 or more)			
132			125	125			
	to Increase St	tuder	nt Achievement				
	Anticipated Barrier	Strategy	Person or Position Responsible Monitorin	for	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	

1	Parents are unaware of the state and district regulations that correlate to the absence/tardiness procedures and consequences.	School counselor will provide an informative step by step meeting to the parents where state and district regulations will be discussed. School Counselor will be monitoring the absences and tardiness of students. Attendance Reports and the Bulletin Report will be analyzed and contact parents as necessary.		Biweekly updates to administration per grade level from the MTSS/RtI and to entire faculty at faculty meetings. Attendance reports and parent meetings logs	meeting(s) sign-in sheets.
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Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school- wide)	release) and	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Truancy Prevention	K-8th grade teachers	School Counselor	K-8th grade teachers	October 26, 2012	The Assistant Principal will monitor the	Assistant Principal and School Counselor

Attendance Budget:

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		•	Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Truancy Prevention	Professional Developments	FTE	\$500.00
			Subtotal: \$500.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$500.00

Suspension Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based	d on the analysis of susp	ension data, and referen	ice t	to "Guiding Que	stions", identify and defi	ne areas in need	
	provement:						
1. Su	spension			Our goal for the 2011-2012 school year is to maintain the			
Susp	ension Goal #1:			number of susp			
2012	Total Number of In-Sc	hool Suspensions		2013 Expecte	d Number of In-School	Suspensions	
0				0			
2012	Total Number of Stude	ents Suspended In-Scho	ool	2013 Expecte School	d Number of Students	Suspended In-	
0			0				
2012	Number of Out-of-Sch	ool Suspensions		2013 Expecte Suspensions	d Number of Out-of-Sc	chool	
1				1			
2012 Scho	! Total Number of Stude ol	ents Suspended Out-of-	-	2013 Expected Number of Students Suspended Out- of-School			
1				1			
	Prol	blem-Solving Process t	:o I i	ncrease Stude	nt Achievement		
	Anticipated Barrier	Strategy		Person or Position esponsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Parents and students are unfamiliar with the School Code of Conduct and unaware of the reasons for child's suspensions.	The school's Counselor and administrators will make sure to contact parents of students who have been placed in indoor and outdoor suspension. Student Code of Conduct will be thoroughly explained to both parents and students at the Open House. Signed form from parents of the Students Code of		ministrators	Monitor Parent contact log and parent sign-in sheet for evidences of communication with parents of students who have been suspended.	Parent sign-in sheet/parent contact log	

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

Conduct.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
The Student Code of Conduct	K-8 Teachers	Administrator	Schoolwide	Santamhar 76	Monitor SPOT success monthly report.	Leadership Team

Suspension Budget:

Evidence-based Program(s)	7 Material(3)	<u> </u>	0
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.0
Other			
Strategy	Description of Resources	Funding Source	Available Amount
Prevention	Copies for Parents of forms and information on the Students Code of Conduct.	FTE	\$500.00
			Subtotal: \$500.0
			Grand Total: \$500.00

End of Suspension Goal(s)

Parent Involvement Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement:					
1. Parent I nvolvement					
Parent Involvement Goal #1:					
*Please refer to the percentage of parents who participated in school activities, duplicated or unduplicated.	Title I - See PIP				
2012 Current Level of Parent Involvement:	2013 Expected Level of Parent Involvement:				
n/a	n/a				
Problem-Solving Process to Increase Student Achievement					

Anticipated Barrier	Strategy	tor	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
No Data Submitted							

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring		
No Data Submitted								

Parent Involvement Budget:

Evidence-based Progra	m(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developme	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Parent Involvement Goal(s)

Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of school data, identify and define areas in need of improvement:

1. STEM

Students will be involved in Science Fair Projects.

STEM	1 Goal #1:		Teachers will in lessons.	Teachers will implement STEM practices in their daily lessons.					
	Problem-Solving Process to Increase Student Achievement								
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool				
1	Students lack of exposure to hands on projects that enhance their critical thinking skills.	Teachers will implement STEM practices in lesson plans to ensure that standards are being taught with rigor and students are involved in projects in Math and Science. Students will be involved in an ongoing Science Fair Project related to the science curriculum from the beginning of the school year through May 2013.	Administration	Administration will review lesson plans and monitor that STEM practices are being implemented through ongoing hands-on activities related to the Science Fair Project.	Science Fair Projects and lesson plans				

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	release) and	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
STEM Practices in daily lessons	5th and 8th Grade Teachers	Administration	School wide	October 2012	Monitor consistency of STEM Practices in daily lessons.	Administration

STEM Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount

End of STEM Goal(s)

Career and Technical Education (CTE) Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis	of school of	data, identify and defir	e areas in need of	improvement:	
1. CTE CTE Goal #1:			Teachers will be trained as CTSO advisors to provide technical and leadership support required for CTSO student achievement. Teachers will be trained in Project Based Learning instructional frameworks. Teachers will be trained in adding rigorous problemsolving activities to lessons. Based on these goals, students will be able to demonstrate a 30% increase in proficiency levels within subject areas.		
	Proble	em-Solving Process t	o Increase Stude	nt Achievement	
Anticipated B	arrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Students were rafforded the opportunity to participate in Ca Development Evaligned to appro CTE program to increase rigor, relevance, and opportunities for activities.	reer ccents to Mipriate Fall In ca events for the series of the series o	lign curriculum to oppropriate CTSO, and/or other ompetitions, such as: iami- Dade County air. Implement (or develop) areer development vents lesson plans sing Project Based earning instructional ements. In evelop a timeline of aining, attending offormational orkshops; and plan for eeting deadlines for vent registration, etc. rovide opportunities or students to apply teracy skills, STEM rinciples, as well as adership skills solving eal-world problems curing CTSO Career evelopment and echnical Skills events. Tovide opportunities or teachers to join rofessional Learning ommunities, such as TEM Robotics PLC, or tend district and/or rate workshops. (p	Administration, Leadership Team		Sign-in sheets of meetings and trainings and lesson plans. Formative: Biweekly and Quarterly Reports of Interim Assessments. Summative: 2013 FCAT Scores.

(PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school- wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Project Based Learning instructional frameworks	K-8th Grade Teachers	School Leadership Team	K-8th Grade Teachers	Teacher Planning Days School Year 2012-2013	Monitor implementation of Project Based Learning instructional framework.	Administration
Adding rigorous problem-solving activities to lessons.	K-8th Grade Teachers	School Leadership Team	K-8th Grade Teachers	School Voor	Monitor consistency of rigorous problem- solving activities.	Administration

CTE Budget:

Evidence-based Program(s)/Ma	terial(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
Increase students' participation	Incentives	Operational Funds	\$1,000.00
			Subtotal: \$1,000.00
			Grand Total: \$1,000.00

End of CTE Goal(s)

Additional Goal(s)

No Additional Goal was submitted for this school

FINAL BUDGET

	gram(s)/Material(s)	Description of	5 " C	
Goal	Strategy	Resources	Funding Source	Available Amour
Reading	Goals 1-5	Reading Plus	FTE	\$12,000.0
Reading	Goals 1-5	Houghton Mifflin Reading	FTE	\$1,000.0
Reading	Goals 1-5	Florida Coach Series	FTE	\$3,000.0
Reading	Goals 1	Ladders to Success	FTE	\$3,000.0
Reading	Goals 1	Breakaway	FTE	\$3,000.0
Reading	Goals 1	Crosswalk	FTE	\$3,000.0
CELLA	Goals 1-3	ESOL Interventions	FTE	\$3,000.0
Mathematics	2.1	Holt McDougal Go Math Fl 2012	FTE	\$5,000.0
Science	Science Exploration	Scott Foresman Science 2010	FTE	\$1,000.0
Science	Intervention	Florida Coach Series	FTE	\$5,000.0
Writing	Structuring and Refining	Writing Program: Building Critical Writers	FTE	\$4,000.0
Writing	Intervention	Florida Coach	FTE	\$1,500.0
				Subtotal: \$44,500.0
Гесhnology				
Goal	Strategy	Description of Resources	Funding Source	Available Amour
Reading	Intervention	Voyager	FTE	\$10,000.0
Mathematics	1.1	Holt McDougal Go Math Fl 2012	FTE	\$15,000.0
Mathematics	Intervention	Florida Coach Series	FTE	\$5,000.0
Mathematics	Intervention	Breakaway	FTE	\$3,000.0
Mathematics	Intervention	Ladders to Success	FTE	\$3,000.0
Mathematics	Intervention	Crosswalk	FTE	\$3,000.0
Mathematics	2.1	Holt McDougal Go Math FI 2012	FTE	\$5,000.0
Mathematics	Tutoring	Essential Skills Math Success	FTE	\$2,500.0
				Subtotal: \$46,500.0
Professional Develo	pment			
Goal	Strategy	Description of Resources	Funding Source	Available Amour
Attendance	Truancy Prevention	Professional Developments	FTE	\$500.0
241				Subtotal: \$500.0
Other Goal	Strategy	Description of	Funding Source	Available Amour
Science	Tutoring	Resources Printable materials for	FTE	\$500.0
		teachers and students		
Civics	Intervention	Consumable Materials Copies for Parents of	FTE	\$1,000.0
Suspension	Prevention	forms and information on the Students Code of Conduct.	FTE	\$500.0
STEM	Increase students' participation	Incentives	Operational Funds	\$1,000.0
СТЕ	Increase students' participation	Incentives	Operational Funds	\$1,000.0
	partioipation			

jm Priority	jn Focus	j∩ Prevent	j ∩ NA
-	-	-	-

Are you a reward school: jn Yes jn No

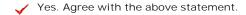
A reward school is any school that improves their letter grade or any school graded A.

No Attachment (Uploaded on 10/12/2012)

School Advisory Council

School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.



Projected use of SAC Funds	Amount
EESAC funds will be used for students' incentives.	\$3,345.00

Describe the activities of the School Advisory Council for the upcoming year

Review data to discuss the School Improvement Plan and address areas of strength and weaknesses in order to address all students' needs. Approve and monitor implementation of the SIP.

AYP DATA

Adequate Yearly Progress (AYP) Trend Data 2011-2012 Adequate Yearly Progress (AYP) Trend Data 2010-2011 Adequate Yearly Progress (AYP) Trend Data 2009-2010

SCHOOL GRADE DATA

No Data Found

Dade School District LINCOLN-MARTI CHARTER SCHOOL LITTLE HAVANA CAMPUS 2010-2011						
	Reading	Math	Writing		Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	43%	45%	77%	33%	198	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	71%	76%			147	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?	83% (YES)	87% (YES)			170	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					515	
Percent Tested = 100%						Percent of eligible students tested
School Grade*					В	Grade based on total points, adequate progress, and % of students tested

Dade School District LINCOLN-MARTI CHAR 2009-2010	TER SCHOO	DL LITTLE HA	AVANA C	AMPUS		
	Reading	Math	Writing	Science	Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	37%	35%	70%	14%	156	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	51%	43%			94	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?	52% (YES)	58% (YES)			110	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					360	
Percent Tested = 99%						Percent of eligible students tested
School Grade*					F	Grade based on total points, adequate progress, and % of students tested