

FLORIDA DIFFERENTIATED ACCOUNTABILITY PROGRAM 2012-2013 SCHOOL IMPROVEMENT PLAN



School Name: NORTHMORE ELEMENTARY SCHOOL

District Name: Palm Beach

Principal: Nancy Robinson

SAC Chair: Angelo Mignanelli

Superintendent: E. Wayne Gent

Date of School Board Approval:

Last Modified on: 11/8/2012

Gerard Robinson, Commissioner
Florida Department of Education
325 West Gaines Street
Tallahassee, Florida 32399

Dr. Mike Grego, Chancellor
K-12 Public Schools
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325 West Gaines Street
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PART I: CURRENT SCHOOL STATUS

STUDENT ACHIEVEMENT DATA

Note: The following links will open in a separate browser window.

School Grades Trend Data
Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data
High School Feedback Report
K-12 Comprehensive Research Based Reading Plan

ADMINISTRATORS

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and Ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO Progress along with the associated school year)
Principal	Nancy Robinson	BS Elem Ed, Master Special Education Specialist, Educational Leadership Certified in Elem Ed, Learning	18	18	FY12 School grade D; Mastery levels in the following content areas include: Reading (28%), Writing (89%), Math (38%), and Science (29%). FY11 School grade C; Mastery levels in the following content areas include: Reading (54%), Writing (94%), Math (60%), and Science (36%). AYP was not accomplished. FY10 School grade B; Mastery levels in the following content areas include: Reading (47%), Writing (88%), Math (66%), and Science (40%). AYP was not accomplished. FY09, School grade A; Mastery levels in the following content areas include: Reading (51%), Writing (100%), Math (63%), and Science (40%). AYP was not accomplished.

		Disabilities, School Principal and ESOL Endorsed			<p>FY08 School grade: C; Mastery levels include Reading (54%), Writing (94%), Mathematics (61%), and Science (26%). AYP was not accomplished.</p> <p>FY07, School grade A; Mastery levels include Reading 55%), Writing (98%), Math (72%), and Science (28%). AYP was achieved.</p> <p>FY06, School grade: B; Mastery levels include Reading (53%), Writing (94%), Math (61%), and Science (N/A). AYP was achieved.</p> <p>FY05, School grade B; Mastery levels include Reading (54%), Writing (89%), Math (54%), and Science (N/A). AYP was achieved.</p>
Assis Principal	Darlene Starling	<p>Elementary Education (1-6) Specific Learning Disability, Emotionally Handicapped, Severely Emotionally Handicapped</p> <p>ESOL Endorsement Reading Endorsement Educational Leadership</p>	19	5	<p>FY12 School grade D; Mastery levels in the following content areas include: Reading (28%), Writing (89%), Math (38%), and Science (29%).</p> <p>(2011) Lincoln Elementary School - School Letter Grade "A" - 95% AYP Criteria Met</p> <p>(2010) Lincoln Elementary School - School Letter Grade "C" - 82% AYP Criteria Met</p> <p>(2009) Lincoln Elementary School - Maintained letter grade of "A" - 98% AYP Criteria Met</p> <p>(2008) Lincoln Elementary School - Reversed Restructuring Status declared by the FLDOE - Increased school letter grade from "F" to an "A" within that academic year. - Achieved AYP</p>

INSTRUCTIONAL COACHES

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (Percentage data for achievement levels, learning gains, Lowest 25%), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
Reading	Constance Smith	BS, MA, Reading Endorsement, ESOL Endorsement	13	13	<p>FY12 School grade D; Mastery levels in the following content areas include: Reading (28%), Writing (89%), Math (38%), and Science (29%).</p> <p>FY11 School grade C; Mastery levels in the following content areas include: Reading (54%), Writing (94%), Math (60%), and Science (36%). AYP was not accomplished.</p> <p>FY10 School grade B; Mastery levels in the following content areas include: Reading (47%), Writing (88%), Math (66%), and Science (40%). AYP was not accomplished.</p> <p>FY09, School grade A; Mastery levels in the following content areas include: Reading (51%), Writing (100%), Math (63%), and Science (40%). AYP was not accomplished.</p> <p>FY08 School grade: C; Mastery levels include Reading (54%), Writing, (94%), Mathematics (61%), and Science (26%). AYP was not accomplished.</p> <p>FY07, School grade A; Mastery levels include Reading 55%), Writing (98%), Math (72%), and Science (28%). AYP was achieved.</p>

					FY06, School grade: B; Mastery levels include Reading (53%), Writing (94%), Math (61%), and Science (N/A). AYP was achieved. FY05, School grade B: Mastery levels include Reading (54%), Writing (89%), Math (54%), and Science (N/A). AYP was achieved.
Math	Elizabeth Eigelbach	BA Elementary Education ESOL Endorsement	7		

EFFECTIVE AND HIGHLY EFFECTIVE TEACHERS

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

	Description of Strategy	Person Responsible	Projected Completion Date	Not Applicable (If not, please explain why)
1	1. Teachers are recruited at Northmore in a variety of ways. Two primary methods are through district advertisement and community networking. Teachers new to Northmore receive mentoring through grade level support by team leaders and teacher development programs (EAPs).	Administration Teacher Mentors	On-going	
	2. Provides relevant staff development that supports teacher growth	Administration Leadership Team	On-going	
	3. Promote and encourage school and community involvement	Administration Leadership Team	On-going	

Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an effective rating (instructional staff only).

*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessional that are teaching out-of-field/ and who are not highly effective.	Provide the strategies that are being implemented to support the staff in becoming highly effective
None	

Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Total Number of Instructional Staff	% of First-Year Teachers	% of Teachers with 1-5 Years of Experience	% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers	% Reading Endorsed Teachers	% National Board Certified Teachers	% ESOL Endorsed Teachers
43	2.3%(1)	76.7%(33)	76.7%(33)	48.8%(21)	60.5%(26)	100.0%(43)	32.6%(14)	0.0%(0)	114.0%(49)

Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
			One-on-one sessions,

Battle, Deborah	Harvey, Laticia,	3rd Grade Supplemental Academic Instructor (SAI)	monthly meetings, and monthly mentoring activities that include class management, instructional best practices, data analysis and FCAT prep activities.
Farquharson, Debra	Grant, Tracey	1st Grade	One-on-one sessions, monthly meetings, and monthly mentoring activities that include class management, instructional best practices, data analysis and Common Core.
Smith, Connie	Wilson, Marilyn	Kindergarten	One-on-one sessions, monthly meetings, and monthly mentoring activities that include class management, instructional best practices, data analysis and Common Core.
Niese, Christie	Rolle, DeAndra	Kindergarten	One-on-one sessions, monthly meetings, and monthly mentoring activities that include class management, instructional best practices, data analysis and Common Core.

ADDITIONAL REQUIREMENTS

Coordination and Integration

Note: For Title I schools only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A

Title I is dedicated to improving the educational opportunities for all students.

Title I funds will be used for tutorial programs, professional development, funding of Resource Teachers (i.e. .5 Response to Intervention (RTI) Resource Teacher), and to increase family involvement activities throughout the school year. These funds will address the following issues: assisting students to succeed in the regular school program, to attain grade level proficiency, and to improve student academic achievement.

Title I, Part C- Migrant

Migrant Liaison provides services and support to students and parents. The liaison coordinates with Title I and other programs to ensure that student needs are met.

Title I, Part D

District receives funds to support the Educational Alternative Outreach Program.

Title II

The No Child Left Behind Act of 2001 re-authorized the Dwight D. Eisenhower Grant and Class Size Reduction of the Elementary and Secondary Education Act of 1965 as Title II, Part A. This entitlement grant has been developed to prepare, train, and recruit high-quality teachers.

Title III

Services are provided through the district for educational materials and ELL support services to improve the education of immigrant and ELL learners.

Title X- Homeless

The mission of the Homeless Coalition of Palm Beach County is to provide leadership in addressing and improving the quality of life of the Palm Beach County homeless through advocacy, planning, coordination and maximizing resources.

Supplemental Academic Instruction (SAI)

Supplemental Academic Instruction (SAI)

SAI teachers work with the non-proficient and retained students in 3rd grade.

Violence Prevention Programs

The school will enforce the guidelines by the Jeffery Johnson Act. Students and teachers can anonymously report acts of violence. In addition, through SAFE Schools, Northmore has adopted a Single School Culture for behavior modification- Positive Behavior Support.

District-wide implementation of Single School Culture as well as Appreciation of Multicultural Diversity.

Nutrition Programs

Northmore is a part of the Federal Food Program for school aged children.

Housing Programs

A total of six family homeless shelters along with the Department of Children and Families, through Foster Care programs provide housing for families and children throughout the county.

Head Start

The Bridges at Northwood will attempt to contact surrounding Head Start programs this school year to develop collaborative efforts.

Adult Education

The Bridges at Northwood offers bi-weekly computer and ESOL classes as well as bi-monthly workshops at various times throughout the school year.

Career and Technical Education

The School District of Palm Beach County provides information about academic and life skill classes offered at their technical and vocational centers.

Job Training

The Bridges at Northwood offers resume writing and job interview workshops for its Northwood community.

Other

N/A

Multi-Tiered System of Supports (MTSS)/Response to Instruction/Intervention (Rti)

School-based MTSS/Rti Team

Identify the school-based MTSS leadership team.

School-Based RTI Leadership Team

This team meets regularly to review school based diagnostic data, progress monitoring and present psychological screening information. Once Tier I core instruction and objectives are firmly established, the RTI team will identify pupils who face challenges in meeting academic and/or behavioral objectives. The identified students will be referred to the school based RTI leadership team. The leadership team consists of the School counselor, school psychologist, ESE contact, ELL contact, RTI interventionist a member of administration and a classroom teacher.

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

The School-Based RTI Leadership team meets weekly to develop intervention plans for students requiring academic and/or behavior interventions. The classroom teachers report on student's current performance levels while the team works to select research-based evidence interventions for referred students. The RTI Interventionist works with specific students on targeted interventions.

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RTI Problem-solving process is used in developing and implementing the SIP?

The school based leadership team develops research-based evidence intervention plans for referred students.

MTSS Implementation

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

The RTI Intervention Team will use data collected from EDW and Classroom Teachers to summarize data at each Tier using the following PBCSD Forms (2284 a to d and 2318).

Describe the plan to train staff on MTSS.

Staff is trained during faculty meetings, on professional development days, and other trainings as scheduled and coordinated by the administration and school based team leader.

Describe the plan to support MTSS.

The Classroom Teachers and Instructional Support Staff will provide Tier II and Tier III Interventions. The .5 Response to Intervention Teacher will provide additional Tier III support.

Literacy Leadership Team (LLT)

School-Based Literacy Leadership Team

Identify the school-based Literacy Leadership Team (LLT).

Connie Smith, Reading Coach
Pamela Jackson, School Counselor
Darlene Starling, Assistant Principal
Nancy Robinson, Principal
All Team Leaders

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

The Northmore Literacy Leadership Team meets monthly as a part of team leader meetings to address the efficiency of all literacy related issues, programs, materials, instruction, assessment and staff development needs for all K-5 students.

What will be the major initiatives of the LLT this year?

The major K-5 Literacy Learning Team initiatives for the 2012-2013 school year are to improve instruction in Core Reading, Triple iii and Extended Reading Day. To increase student proficiency and foster a love of literacy through research based programs.

Public School Choice

Supplemental Educational Services (SES) Notification
No Attachment

*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

Prior to the opening of school Northmore will:

Provide a Kindergarten round-up to inform parents about the enrollment process and the documents they will need in order to

place their child in school.

Invite the students and parents to Meet the teacher day during pre-school

Collaborate with local Pre-K providers to familiarize incoming students and parents with the school.

*Grades 6-12 Only

Sec. 1003.413(b) F.S.

For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

N/A

*High Schools Only

Note: Required for High School - Sec. 1003.413(g)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

N/A

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

N/A

Postsecondary Transition

Note: Required for High School - Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the [High School Feedback Report](#)

N/A

PART II: EXPECTED IMPROVEMENTS

Reading Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1a. FCAT2.0: Students scoring at Achievement Level 3 in reading. Reading Goal #1a:	On the 2013 administration of the FCAT Reading Test, 50% of our students will meet proficiency in reading.
2012 Current Level of Performance:	2013 Expected Level of Performance:
In 2012, 16% (33) of students achieved a level 3 in reading.	On the 2013 administration of the FCAT Reading Test, 50% of the students will be proficient.

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Student's limited background and vocabulary knowledge.	On grade level reading material with the whole group during core reading time will develop background knowledge Utilize coaching cycle to enhance vocabulary acquisition strategies. Implement specific Common Planning Sessions targeting the building of vocabulary. Purposeful and meaningful vocabulary centers such as, FCRR and word study workstation flip chart Enhance Oral Language	Administration Reading Coach ESE Teachers Classroom Teachers Support Teachers	CORE K12 FCAT Formal Weekly Assessment Student Response Journal Student Portfolios Teacher Observation	Diagnostic FCAT FAIR OLA RRR
2	Limited Parental Involvement	Communication through newsletters, student agendas and teacher/parent conferences, SAC Meetings, ED-line, School- Parent Compact, Bridges of Northwood Support, Family Reading Day	Administration Reading Coach ESE Teacher Classroom Teachers Support Teachers Guidance Counselor	Attendance sign in sheets at community involvement events, and student agendas.	SAC parental involvement rate District Questionnaire
3	Limited post school reading	Extended Day Reading (EDR) to promote Independent Reading and increased proficiency Reading Counts	Administration Reading Coach ESE Teacher Classroom Teachers Support Teachers Guidance Counselor	Lesson Plans Reading Counts Reports	Reading Journals Reading Counts Rewards

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need

of improvement for the following group:

1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in reading. Reading Goal #1b:	
2012 Current Level of Performance:	2013 Expected Level of Performance:

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted				

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in reading. Reading Goal #2a:	On the 2013 administration of the FCAT Reading Test, 30% of the students will achieve and or maintain a level 4 or above.
2012 Current Level of Performance:	2013 Expected Level of Performance:
In 2012, 13% (27) of students achieved a level 4 & 5 in reading	In grades 3-5, 30% of students will achieve and/or maintain levels 4 and 5 on the 2013 administration of the FCAT Reading Test

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Limited self motivation	Provide strategies in Core and Enrichment Reading such as High Interest Centers and Book Challenges	Administration Reading Coach Reading Teachers	Lesson Plans	Journals Participation
2	Providing Rigorous and Relevant Lessons and Enrichment Programs on a consistent basis.	Extended Day Reading that enhances proficient students in a small group setting through the use of research based materials by select non-classroom teachers Provide multiple professional development sessions along with common planning for all teachers focusing on increasing rigor during Extended Day Reading.	Administration Reading Coach Non classroom Teachers	Lesson Plans LTM	Diagnostic FCAT CORE K12
3	Limited access to technology outside of school	Provide strategies that enhance technology exposure during the school day such as Destination Reading,	Administration Reading Coach Reading Teachers ITSA	Lesson Plans	Student FCAT Explorer Data Computer Feedback

	FCAT Explorer, Brain Pop, and Research Based activities		
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Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in reading. Reading Goal #2b:	
2012 Current Level of Performance:	2013 Expected Level of Performance:

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted				

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

3a. FCAT 2.0: Percentage of students making learning gains in reading. Reading Goal #3a:	In 2013, 71% of our students will make learning gains on the 2013 Administration of the FCAT Reading Test.
2012 Current Level of Performance:	2013 Expected Level of Performance:
In 2012, 64% (86) of the students made learning gains in reading	In 2013, 71% of our students will make learning gains on the 2013 Administration of the FCAT Reading Test.

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Student's limited understanding of proficiency	On-going communication with students regarding their strengths and weaknesses Use Data from multiple measures (weekly assessments, FAIR Testing, K-5 Literacy Assessment Systems, Diagnostics, and FCAT) to target students' specific skill deficits and enrichment needs.	Administration Reading Coach SAI Teacher ESE Teacher RTI Teacher Classroom Teachers Support Teachers	Portfolios Data Chats (Administrators) Data Chats (Students)	Data Chat Documentation Sheet Learning Goal Scales CORE K12 Diagnostics FAIR K-5 Literacy Assessment System Weekly Assessments
	Select students significantly below grade level	Provide research based interventions such as LLI Use Data from multiple	Administration Reading Coach ESE Teacher Classroom	Lesson Plans Attendance Portfolios Data Chats	RRR

2		measures (weekly assessments, FAIR Testing, K-5 Literacy Assessment Systems, Diagnostics, and FCAT) to target students' specific skill deficits and enrichment needs.	Teachers Support Teachers Guidance Counselor	(Administrators) Data Chats (Students)	
3	Limited confidence in the academic areas	Provide strategies to enhance self-esteem such as mentoring Provide differentiated instruction in small groups by the ESE and ELL teachers Use Data from multiple measures (weekly assessments, FAIR Testing, K-5 Literacy Assessment Systems, Diagnostics, and FCAT) to target students' specific skill deficits and enrichment needs resulting in an increase in confidence	Administration Reading Coach ESE Teacher ELL Teacher Reading Teachers Support Teachers Guidance Counselor	Data Chats (Administrators) Data Chats (Students) Student Conferencing Mentoring Feedback	CORE K12 Anecdotal Notes

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

3b. Florida Alternate Assessment: Percentage of students making Learning Gains in reading. Reading Goal #3b:				
2012 Current Level of Performance:		2013 Expected Level of Performance:		
Problem-Solving Process to Increase Student Achievement				
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted				

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

4. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in reading. Reading Goal #4:		86% of our students in the lowest 25% will achieve learning gains on the 2013 administration of the FCAT Reading Test.		
2012 Current Level of Performance:		2013 Expected Level of Performance:		
73% (28) of the lowest 25% of students made learning gains in reading.		86% of our students in the lowest 25% will achieve learning gains on the 2012 administration of the FCAT Reading Test.		

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Student's academic disability	<p>Establish and maintain purposeful and meaningful centers that align to the secondary benchmarks</p> <p>Facilitate best practice for diverse learners through the coaching cycle</p> <p>Use Data from multiple measures (weekly assessments, FAIR Testing, K-5 Literacy Assessment Systems, Diagnostics, and FCAT) to target students' specific needs.</p>	Administration Reading Coach SAI Teacher ESE Teacher RTI Teacher Reading Teachers Support Teachers ELL Teacher	Center accountability log Reading Coach log Data Chats (Administration)	CORE K12 Diagnostics FAIR K-5 Literacy Assessment System Weekly Assessments
2	Limited Parental Involvement	Provide opportunities for parents to be involved in the instructional day such as Family Reading Day and Curriculum Night	Administration Reading Coach Reading Teachers Support Teachers Guidance Counselor	Sign in Sheets Student Agendas	Parent Questionnaires Parent Involvement Plan Parent School Compact
3	Limited exposure to independent reading at home	<p>Provide intensive research based remediation such as LLI and Breakthrough to Literacy</p> <p>Provide opportunities for at home reading through Media Center, LLI, and Classroom Sign-Out Systems.</p>	Administration Reading Coach Reading Teachers Support Teachers Guidance Counselor	LLI Lesson Plans	K-5 Literacy Assessment System

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target

5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.	Reading Goal #					
	In six years school will reduce their achievement gap by 50%.					
5A :						
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
		48	53	58	63	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in reading.	We will decrease our non-proficient Black Students in reading by 15%.
Reading Goal #5B:	We will decrease our non-proficient Hispanic Students in reading by 20% in reading.
2012 Current Level of Performance:	2013 Expected Level of Performance:

The Black Sub-Group achieved 30% (51) Proficiency	By June 2013, 45% of the Black Students will score proficient on the 2013 FCAT.
The Hispanic Sub-Group achieved 24% (9) proficiency.	By June 2013, 44% of the Hispanic Students will score proficient on the 2013 FCAT.

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Limited background knowledge	Incorporate content areas into the literacy block such as Brain Bank Connect Fine Arts benchmarks to literacy Provide Tier 3 interventions for students not making academic growth Provide Strategic Common Planning focusing on Scaffolding Foundational Knowledge. Implement Common Core in Grades K to 1 to imlement literacy across all content areas.	Administration Reading Coach SAI Teacher ESE Teacher RTI Teacher Reading Teachers Non-Classroom Teachers Fine Arts Teachers ELL Teacher	Lesson Plans monitored weekly by administration Focus Calendars created by semester LTM's weekly for grades 3-5 , ESE/ELL, and biweekly for K-2 and Fine Arts	Center Journals Student Projects
2	Limited understanding of word attack and word study skills	Usage of an interactive word wall Provide descriptive lessons to target word work	Administration Reading Teachers	Formal, Informal, and Walk Through Observations	Diagnostic FCAT scores CORE K12
3	Lack of critical thinking	Provide a visual representation of the thought process related to the skill Demonstrate Think-Alouds to model critical thinking	Administration Reading Coach Classroom Teachers LTF SAI Teacher RTI Teacher	LTM Graphic Organizers	Diagnostic FCAT scores CORE K12

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5C. English Language Learners (ELL) not making satisfactory progress in reading. Reading Goal #5C:	We will decrease our non-proficient English Language Learners in reading by 26%.
2012 Current Level of Performance:	2013 Expected Level of Performance:
English Language Learners achieved 14% (3) proficiency	By June 2013, 40% English Lanuguage Leainers will score proficient on the 2013 FCAT.

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	Limited receptive and expressive English language	Incorporate shared reading, language experience, and read alouds in the Core	Administration Reading Coach Reading Teachers ELL Teacher	Student Portfolios Common Planning Coaching Log	Teacher Generated Assessment Coaches and Administration

1		Reading block Reading Coach will model proper implementation of balanced literacy and monitor progress as needed.	Language Facilitator		Weekly Planning Meetings.
2	Limited home and school connection due to language	Provide community outreach programs such as Bridges Provide parent training and communication in native language	Administration School Counselor Office Staff Bridges ELL Teacher Language Facilitator	Sign in sheets Student Agenda Newsletters One Voice	School effectiveness questionnaire
3	Limited understanding and use of syntactical (sentence structure) and semantic(word meaning) structure	Provide exposure to vocabulary rich curriculum such as figurative language and idiom activities	Administration Reading Coach Reading Teachers ELL Teacher Language Facilitator Speech/Language Pathologist (consult)	Lesson Plans Focus Calendars (secondary benchmark)	CORE K12 Diagnostics

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5D. Students with Disabilities (SWD) not making satisfactory progress in reading. Reading Goal #5D:	We will increase our proficient Students with Disabilities (SWD) in reading by 20%.
2012 Current Level of Performance:	2013 Expected Level of Performance:
The Students with Disabilities (SWD) Sub-Group achieved 5% (1) proficiency.	By June 2013, 25% of the Students with Disabilities (SWD) will score proficient on the 2013 FCAT.

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Difficulty with phonemic awareness and phonics	Utilize word work with word families through programs such as Wilson Use of Diagnostic Data such as Fair Testing to monitor the progress and effectiveness of resources and instructional routines. Provide systematic phonics and word study instruction such as The Macmillan Reading Program, Soar to Success, and Triumphs.	Administration ESE Teacher ESE Cluster Classroom Teacher	Lesson Plans Observations Data Chats (Administration)	Reading Running Record FAIR Testing Student Portfolios Classroom Assessments
2	Readability of grade level material	Provide Push-in support model Provide cooperative learning activities such as a peer mentor Provide technology resources to support readability levels such as Treasures Read Alouds	Administration ESE Teacher ESE Cluster Classroom Teacher	Technology usage Support Facilitation Lesson Plan	CORE K12 FCAT Format Weekly Assessment

3	Limited exposure to print rich environment outside of school	Provide opportunities to take home reading material (LLI, Treasures)	Administration Reading Coach ESE Teacher ESE Cluster Classroom Teacher	Student Agenda Newsletters	Parent Questionnaire Parent letter through LLI
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Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5E. Economically Disadvantaged students not making satisfactory progress in reading. Reading Goal #5E:	In 2013 50% of the students in the Economically Disadvantaged subgroup will be proficient.
2012 Current Level of Performance:	2013 Expected Level of Performance:
In 2012 28% (57) of the economically disadvantaged subgroup achieved proficiency in reading.	In 2013 50% of the students in the Economically Disadvantaged Subgroup on the 2013 FCAT.

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Limited school readiness	Meeting students where they are instructionally and behaviorally	Administration All Teachers	Portfolios RTI (as needed)	Progress Monitoring Report Card
2	Limited in home resources	Provide mentoring through programs such as Drum Club Assistance with basic needs that may inhibit academic success	Administration Guidance Counselor	Club attendance Documentation Log	Referrals FCAT scores
3	Establishing an academic balance to meet all students	Plan an instructional delivery model to target all levels of performance Use multiple measures of data to plan an instructional delivery model that will target students instructional needs.	Administration All Teachers LTF	Master Schedule Core Reading Triple i Extended Day Reading LTM Common Planning LTM	CORE K12 Diagnostics FCAT Fair Testing

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
Reading Running Records Training Level 1 & 2	Administration and all Instructional Staff	District Curriculum Department.	School Wide.	September 30, 2012.	Classroom Walk Through and Lesson Plans, Grade Level Planning, and LTMs.	Administration Reading Coach SAI Teacher

Leveled Literature Intervention (LLI)	All Reading Teachers	District Curriculum Department	School Wide.	On-going.	Classroom Walk Through and Lesson Plans, Grade Level Planning, and LTMs.	Administration Reading Coach SAI Teacher LTF
Reading Day 1 & 2	All Reading Teachers	District Curriculum Department	School Wide.	On-Going.	Classroom Walk Through and Lesson Plans, Grade Level Planning, and LTMs.	Administration Reading Coach SAI Teacher LTF
FAIR Analysis Training	All Instructional Staff	Area Support Team Members Reading Coach Regional Specialists	School Wide	October 19, 2012	Second Administration of FAIR	Administration Reading Coach Area Support

Reading Budget:

Evidence-based Program(s)/Material(s)			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Attend reading workshops for diverse learners	Travel "out-of-county" including registration	Title I	\$2,000.00
To provide materials that align with the staff development	To purchase supplies such as resource books, ink, copy paper and charts	Title I	\$2,000.00
Attend reading workshops for diverse learners	Substitutes for teacher release time to attend professional development	Title I	\$2,086.00
			Subtotal: \$6,086.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
Establish (teacher made and commercial) and maintain purposeful and meaningful centers that align to the secondary benchmarks	Classroom supplies	Title 1	\$7,729.52
Provide Tier 3 interventions for students not making academic growth	RtI Resource Teacher Salary for classroom/resource teacher	Title 1	\$31,822.00
Provide Tier 3 interventions for students not making academic growth	Substitutes for Title 1 funded	Title 1	\$278.48
Provide reading tutorial to increase independent reading levels	Part-time In-System	Title 1	\$3,750.00
Provide opportunities for parents to be involved in the instructional day such as Family Reading Day	FAMILY INVOLVEMENT Part-time in System	Title 1	\$500.00
Provide opportunities for parents to be involved in the instructional day such as Family Reading Day	FAMILY INVOLVEMENT Supplies	Title 1	\$2,100.00
Provide opportunities for parents to be involved in the instructional day such as Family Reading Day	FAMILY INVOLVEMENT Postage and freight	Title 1	\$250.00
			Subtotal: \$46,430.00
			Grand Total: \$52,516.00

Comprehensive English Language Learning Assessment (CELLA) Goals

* When using percentages, include the number of students the percentage represents next to the percentage (e.g., 70% (35)).

Students speak in English and understand spoken English at grade level in a manner similar to non-ELL students.					
1. Students scoring proficient in listening/speaking. CELLA Goal #1:		On the 2013 administration of the CELLA Test, 65% of our students will meet proficiency in listening/speaking.			
2012 Current Percent of Students Proficient in listening/speaking:					
In 2012, 30% (8) of students were proficient in listening and speaking.					
Problem-Solving Process to Increase Student Achievement					
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Limited instructional experiences prior to kindergarten	Increase oral language development through researched base programs such as MONDO Oral Language to scaffold instruction to meet student needs.	Administration ELL Teacher ESOL Endorsed Classroom Teachers	Oral Language Assessment (OLA)	K-4 Reading Assessment Student Portfolios
2	Limited English support at home	Communication in Native language such as newsletters and fliers Establish a procedure such as designated phone line for communicating with non-English Speakers for non-emergency questions	Administration Office Staff Guidance Counselor	Phone Log Communication Binder Edline	CELLA Results
3	Limited exposure to expressive and receptive English language	Cluster students in classroom to promote conversational English Provide visual representation of English throughout the school day such as scrolling announcements	Administration Classroom Teachers Media Specialist Office Staff	Class Rosters In-house T.V. Student English Language Learner Folder	OLA CELLA

Students read in English at grade level text in a manner similar to non-ELL students.

2. Students scoring proficient in reading.

CELLA Goal #2:

On the 2013 administration of the CELLA Test, 50% of our students will meet proficiency in reading.

2012 Current Percent of Students Proficient in reading:

In 2012, 30% (8) of students were proficient in reading.

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Limited language literacy	Provide a print rich environment such as labeling in full sentences and language master Use Data from multiple measures (weekly assessments, FAIR Testing, K-5 Literacy Assessment Systems, Diagnostics, and FCAT) to target students' specific skill deficits	Administration Media Specialist ELL Teacher Classroom Teachers Reading Coach	Purposeful, meaningful centers Observation DQ 6	OLA FAIR Testing Diagnostics
2	Limited ELL personnel to serve population	Flexible scheduling to maximize students instructional day	Administration School Counselor ELL Teacher Classroom Teachers	Master Schedule	RRR
3	Lack of Kindergarten ELL support	Scheduling of language facilitator into the kindergarten ELL classrooms	Administration Reading Coach Classroom Teachers Kindergarten Teachers	Master Schedule	RRR

Students write in English at grade level in a manner similar to non-ELL students.

3. Students scoring proficient in writing.

CELLA Goal #3:

On the 2013 administration of the CELLA Test, 28% of our students will meet proficiency in writing.

2012 Current Percent of Students Proficient in writing:

In 2012, 14% (4) of students were proficient in writing.

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Limited understanding of conventions	Incorporating spelling and grammar in the writing block Implement Strategic Common Planning focusing on effective writing routines, processes, and conventions.	Administration ELL Teacher Writing Resource Teacher Classroom Teachers Language Facilitator	Lesson Plans Focus Calendars LTM Common Planning	FCAT Writes Palm Beach Writes Writes
2	Cultural Bias	Provide a diverse variety of writing prompts Increase knowledge in content areas	Administration ELL Teacher Writing Resource Teacher Classroom Teachers	Lesson Plans Focus Calendars	FCAT Writes Palm Beach Writes Writes
3	Student's lack of understanding of proficiency	Increase student awareness through data chats and conferencing	Administration Writing Teachers Writing Resource Teacher	LTM Conference Notes	FCAT Writes Palm Beach Writes Writes

	Expose students to anchor papers	Learning Team Facilitator	
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CELLA Budget:

Evidence-based Program(s)/Material(s)			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of CELLA Goals

Elementary School Mathematics Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1a. FCAT2.0: Students scoring at Achievement Level 3 in mathematics. Mathematics Goal # 1a:	In grades 3-5, 50%(110)of students will achieve mastery on the 2013 administration of the FCAT Mathematics Test.
2012 Current Level of Performance:	2013 Expected Level of Performance:
In 2012 28% (60) of students achieved a Level 3 in math. There was no increase in overall proficiency from 2011 to 2012 in math.	In 2013, 50% (110) of our students will meet proficiency on the 2013 administration of the FCAT Mathematics Test.

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Limited comprehension of mathematical text	Develop a common language for mathematics such as Keys to Mathematical Success. Utilize graphic organizers to characterize math content in a whole group setting through the use of document cameras and projectors	Administration Math Coach Math Teachers Learning Team Facili	Learning Team Meetings Strategic Common Planning with Math Coach Lesson Study	Student portfolios CORE K12 Diagnostic
2	Differentiating Instruction to meet the students individuals needs	Math Workshop Model to extend small group instructional time. Math journals at stations to hold students accountable for centers. Provide a math coaching cycle to model differentiated instruction in the classroom Use of CPA Approach, Math With Meaning Strategies, manipulatives, and white boards to increase rigor. Utilize the coaching cycle to support the implementation of effective mathematical instruction.	Administration Math Cadre Team Math Coach Math Teachers	Lesson Plan Classroom Walk Through Focus Calendar Math Cadre Webinars Coaches Log	Student Portfolios CORE K12 Diagnostic
3	Providing rigorous and relevant lessons	Provide staff development that emphasizes the Math Workshop Model Inquiry based math stations, and hands-on activities using a variety of manipulatives	Administration Math Coach Math Teachers	Lesson Plans Common Grade Level Meeting	EDW Reports Diagnostics Student Portfolios

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need

of improvement for the following group:

1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in mathematics. Mathematics Goal #1b:	
2012 Current Level of Performance:	2013 Expected Level of Performance:

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted				

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in mathematics. Mathematics Goal #2a:	In grades 3-5, 15% (34) students will achieve and/or maintain levels 4 and 5 on the 2013 administration of the FCAT Mathematics Test.
2012 Current Level of Performance:	2013 Expected Level of Performance:
In 2012, 10% (24) of students achieved a level 4 or higher in mathematics.	In grades 3-5, 15% (34) students will achieve and/or maintain levels 4 and 5 on the 2013 administration of the FCAT Mathematics Test.

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Relying on rote memorization rather than an actual understanding of the concept	Incorporate Think Aloud while modeling Ensure mini lessons focuses on process not product Align the CPA strategies as presented in trainings to the needs of the learner Use Strategic Common Planning sessions to support the implementation of strategies as indicated. Utilization of Coaching Cycle to support the implementation of strategies as indicated. Implementation of the Gradual Release of Responsibility Model to	Math Teachers Math Coach	Student Work Samples	Student Portfolios Coaches' Logs

		allow students to take ownership of mathematical concepts.			
2	Limited Real World Applications	Enrichment activities that include connections Math to Math, Math to Self, Math to World Inquiry-based learning through math stations as developed by teachers and commercial materials Additional support through technologies such as Gizmos and Think Central.	Math Coach Math Teachers	Daily observation of student performance Math Response Journals	CORE K12 Student Portfolios Diagnostic scores
3	Limited higher order questioning techniques and activities	Use of Math response journals with multiple writing purposes. A variety of manipulatives and problem-solving strategies. Detailed planning of mini lesson and math work stations with Math Coach. Conduct a Lesson Study	Administration Math Coach Math Teachers	Classroom walk throughs Lesson plans Student portfolios Data chats Lesson Study Debriefing	Diagnostic Math Response Journals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in mathematics. Mathematics Goal #2b:				
2012 Current Level of Performance:		2013 Expected Level of Performance:		
Problem-Solving Process to Increase Student Achievement				
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted				

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

3a. FCAT 2.0: Percentage of students making learning gains in mathematics. Mathematics Goal #3a:		In 2013, 70% (161) of students will make learning gains on the 2013 Administration of the FCAT Mathematics Test.		
2012 Current Level of Performance:		2013 Expected Level of Performance:		

In 2012, 53% (72) of the students made learning gains in math. There was an 8% increase in learning gains from 2011 to 2012 in math.	In 2013, 70% (161) of students will make learning gains on the 2013 Administration of the FCAT Mathematics Test.
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Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Demonstrating inconsistent performance levels	Teaching to mastery and multiple practice opportunities through math work stations and Everyday Counts Utilize programs like Fast Math, Think Central, Mega Math, and Destination Math. Provide opportunities for tutoring	Administration Math Coach Math Teachers Math Cadre	Daily observations of student performance Common planning with Math Coach Math Cadre Classroom walk throughs	Student portfolios CORE K12 Diagnostic
2	Limited understanding of math strategies as it relates to new generation standards	Emphasize processes and a deeper understanding of concepts through Math with Meaning/Singapore Math Developing skills to understand common mathematical vocabulary to solve complex word problems.	Administration Math Cadre Team Math Coach Math Teachers Math Cadre Mentors	LTM: Item Analysis Data Wall Data Chats	CORE K12 Student Portfolios Diagnostic scores
3	Limited foundational knowledge and understanding of math strategies	Utilize the Re-Teach Model Incorporate Technology through Think Central (Mega Math and interventions) Destination Math and Fast Math. Use strategic Common Planning Sessions to increase the percentage of students making learning gains. Utilize the Coaching Cycle to provide support in scaffolding foundational knowledge to increase rigor.	Administration Math Coach Math Teachers LTF	Re-Teach Model Common Planning LTM Data Chats	Diagnostics CORE K12 Student Portfolios Coaches' Logs

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

3b. Florida Alternate Assessment: Percentage of students making Learning Gains in mathematics. Mathematics Goal #3b:	
2012 Current Level of Performance:	2013 Expected Level of Performance:

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted				

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

4. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in mathematics. Mathematics Goal #4:	74% of our students in the lowest 25% will achieve learning gains on the 2013 administration of the FCAT Mathematics Test.
2012 Current Level of Performance:	2013 Expected Level of Performance:
In 2012, 57% (22) of the lowest 25% of students made learning gains in math. There was a 1% increase in learning gains in the lowest 25% of students from 2011 to 2012 in math.	74% of our students in the lowest 25% will achieve learning gains on the 2013 administration of the FCAT Mathematics Test

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Lack of confidence caused by previous attempts to become proficient	Modify instruction such as break down tasks into smaller segments Cue students using graphic organizers to identify important parts of concept Provide strategies to reduce anxiety	Administration School Counselor Math Coach Math Teachers LTF	Common planning with Math Coach, Learning Team meetings, Encouragement Club Use white boards for graphic organizers	Student Work Samples Observation of test anxiety strategies
2	Matching instructional practices to student needs	Support facilitation for ESE students Create flexible scheduling (grade 4) Provide additional practice for the primary benchmark through small group instruction daily Incorporate Math With Meaning and inclusion instructional strategies. Utilize multiple sources of data to align resources, instruction, and assessments to identify and target students' needs to maximize rigor of curriculum.	Administration Math Coach Math Teachers Math Cadre Mentors ESE Teacher	Webinars Focus Calendars Math Mentor Support	Student Portfolios Diagnostics CORE K12 Think Central FCAT Explorer
	Limited knowledge of the sub-skills needed to	Push in support model during the day (ELL,ESE)	Administration Math Coach	LTM Meetings	Student Portfolios

3	perform more complex task	Provide tutorials (during the day, Saturday) Develop secondary benchmarks through Everyday counts and centers	Math Teachers ELL Teacher ESE Teacher LTF	Common Planning Collaboration with ESE and ELL teachers	CORE K12 Diagnostics
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Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target

5A. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.		Elementary School Mathematics Goal # In six years school will reduce their achievement gap by 50%.				
Baseline data 2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
		45	53	58	63	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in mathematics. Mathematics Goal #5B:	We will decrease our non proficient Black Students in Mathematics by 5%. We will decrease our non proficient Hispanic Students in Mathematics by 7%.
2012 Current Level of Performance:	2013 Expected Level of Performance:
In 2012, the Black Subgroup achieved 35% (59) proficiency. In 2012 the Hispanic Subgroup achieved 53% (20) proficiency	In June 2013, 40% of the Black Students will be proficient. In June 2013, 60% of the Hispanic Students will be proficient.

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Inability to access to technology in the home	Provide students with frequent use of computer programs such as Destination Math to review concepts from the instructional day Utilize COREK12 with students (fifth grade) to prepare them for computerized test-taking Utilize Think Central Item Analysis after each chapter assessment to identify patterns and drive instruction	Administration Math Teachers Math Coach LTF	Lesson Plans Common planning with Math Coach LTM	Think Central Reports
2	Limited practice of math concepts outside of school	Provide students with reproducible math activities and guidelines for parents	Administration Math Coach Math Teachers	Lesson plans Common planning	COREK12 Diagnostic scores Student Portfolios
	Infrequent use math vocabulary	Incorporate interactive word walls into math work stations	Administration Math Teachers	Lesson plans Common planning	Math Response Journals

3		Utilize math literacy activities during math block	Math Coach		
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Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

5C. English Language Learners (ELL) not making satisfactory progress in mathematics. Mathematics Goal #5C:	We will decrease our non-proficient ELL Students in Mathematics to 13%.
2012 Current Level of Performance:	2013 Expected Level of Performance:
In 2012, the ELL Subgroup achieved 27% (6) proficiency.	In June 2013, 40% of the ELL Students will be proficient

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	NA	NA	NA	NA	NA
2	Limited Parental knowledge of skill set and strategies	Supply parents with additional resources through Monthly newsletters, SAC Meetings, and Edline Provide strategies for parents during Open House, parent workshops, and Curriculum Nights	Administration Math Coach Math Teacher SAC Chair	Attendance Sign-in Sheets Parent feedback	SAC parental involvement rate School effectiveness questionnaire
3	English Language Skills needed to decode math problems	Incorporate Number Talks (oral/ mental math) and Think Alouds into problem solving models Display visual aids and anchor charts to reference during instruction	Administration Math Coach Math Teachers	Observation of student performance Student Portfolios	CORE K12 Diagnostics
4	Mastery of prerequisite skills	Provide students with a selection of hands-on activities Utilize technology such as Go Math Interventions, Mega Math, and Fast Math to remediate students Utilize strategic Common PLanning to collaborate and discuss ELL best practices. Utilize Coaching Cycle to support teachers in targeting specific ELL needs.	Administration Math Coach Math Teachers LTF	Common Planning LTM Data chats Re-teach model	CORE K12 Student portfolios Diagnostics

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need

of improvement for the following subgroup:

5D. Students with Disabilities (SWD) not making satisfactory progress in mathematics. Mathematics Goal #5D:	We will increase the number of proficient students in Math by 10% in the Students with Disabilities Subgroup.
2012 Current Level of Performance:	2013 Expected Level of Performance:
In 2012 15% (3) of the Students with Disabilities Subgroup achieved proficiency in math.	In 2013, 25% of the students in the Students with Disabilities Subgroup will increase math proficiency.

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Limited ability to retain strategies needed to problem solve	Provide one to two-step directions Incorporate Math Content Frame during lessons Utilize strategic Common Planning time focusing on strategy retention and to effectively implement gradual release of responsibility	Administration Math Coach Math Teachers ESE Teacher	Student Work Samples Teacher Observation	CORE K12 Diagnostics Classroom Assessments
2	Limited resources outside of the school setting	Invite Parents to Curriculum Night Provide tutorials (during the day, Saturday)	Administration Math Coach Math Teachers ESE Teacher	Sign-in Sheets Attendance and work samples	Parent Survey
3	Demonstrating inconsistencies with foundational knowledge	Push in support model during the day Utilizing Coaching Cycle to support teachers in scaffolding foundational knowledge.	Administration Math Coach Math Teachers ESE Teachers	Collaboration with General Education Teachers	CORE K-12 Diagnostics Classroom Assessments

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:

E. Economically Disadvantaged students not making satisfactory progress in mathematics. Mathematics Goal E:	We will decrease the number of non-proficient students in Math by 7% in the Economically Disadvantaged Subgroup.
2012 Current Level of Performance:	2013 Expected Level of Performance:
In 2012, 38% (77) of the Economically Disadvantaged Subgroup achieved proficiency in math.	In 2013 45% of the students in the Economically Disadvantaged Subgroup will increase math proficiency.

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
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1	Limited math background knowledge	Push in support model during the day (ELL,ESE) Provide tutorials (during the day, Saturday) Develop secondary benchmarks through Everyday counts and centers	Administration Math Coach Math Teachers ELL Teacher ESE Teacher LTF	LTM Meetings Common Planning Collaboration with ESE and ELL teachers	Student Portfolios CORE K12 Diagnostics
2	Insufficient use of mathematics applications	Activities that include connections Math to Math, Math to Self, Math to World Inquiry-based learning through math stations as developed by teachers and commercial materials	Administration Math Coach Math Teachers	Daily observation of student performance Math Response Journals	CORE K12 Student Portfolios Diagnostic scores
3	Inability to apply appropriate steps in problem-solving	Incorporate Think Aloud while modeling Ensure mini lessons focuses on process not product	Math Coach Math Teachers	Student work samples	Student Portfolios

End of Elementary School Mathematics Goals

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g. , early release) and Schedules (e.g. , frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
Math With Meaning: Success the Singapore Way	All Teachers and staff.	Math Resource Teachers.	School- Wide.	Monthly and as needed	Cadre Learning Walks, Train the Trainer, and Monthly Meetings	Principal Assistant Principal Cadre Team
Inclusion Instructional Strategies	Grades 3-5 ESE Inclusion Teachers	Capacity Team and Principal.	Grades 3-5.	Weekly.	Classroom Walk Through, Lesson Plans, and Diagnostic Test Results.	Principal Math Resource Teacher Assistant Principal ESE Chairperson.
Building Capacity: Math Standards and Instructional Process	K-5	National/ State Conferences, District Required PD: FCIM, Common Core-NGSSS, Lesson Study	Grades K-5	On-Going.	Classroom Walk Through, Lesson Plans, Diagnostic Results, LTM Follow-up Assignments, and EDW Reviews.	Principal Assistant Principal Math Coach ESE Teachers Capacity Team

Mathematics Budget:

Evidence-based Program(s)/Material(s)			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00

			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Variety of manipulatives, Math with Meaning strategies as presented in workshops and conference	Train the Trainer Model/ Math with Meaning	PEW GRANT	\$35,000.00
Variety of manipulatives, Math with Meaning strategies as presented in workshops and conference	Out of county travel including registration	Title 1	\$3,000.00
Push in support model during the day	Salary and Benefits(Coach)	Title 1	\$67,588.00
Align the CPA strategies as presented in trainings to the needs of the learner	Stipends to attend workshops	Title 1	\$2,500.00
Align the CPA strategies as presented in trainings to the needs of the learner	Substitutes for teacher release time to attend professional development	Title 1	\$1,043.00
			Subtotal: \$109,131.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
Inquiry-based learning through math stations as developed by teachers and commercial materials	Classroom Supplies	Title 1	\$3,500.00
Provide tutorials (during the day, Saturday)	Part-Time In-system	Title 1	\$3,750.00
			Subtotal: \$7,250.00
			Grand Total: \$116,381.00

End of Mathematics Goals

Elementary and Middle School Science Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
1a. FCAT2.0: Students scoring at Achievement Level 3 in science. Science Goal # 1a:		In grades 5, 35% (24) of students will achieve mastery on the 2013 administration of the FCAT Science Test.			
2012 Current Level of Performance:		2013 Expected Level of Performance:			
In 2012, 27% (20) of students achieved a Level 3 on the Science FCAT.		In 2013, 35% (24) of students will meet proficiency on the 2012 FCAT Science Test. Our students will increase proficiency by 8%.			
Problem-Solving Process to Increase Student Achievement					
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Significant numbers of students are not reading on 5th grade reading level.	Integrate Non-Fiction Science Text into literacy block. Utilize Reading Coach to provide support in reading strategies for non-fiction text.	Administration Science Teacher Reading Coach Reading Teacher	Data Chats Science Benchmark Assessments	Informal Running Records Core K-12 Think Central FCAT Explorer
	Limited content area	Incorporating science	Administration	Student projects	Diagnostics and

2	vocabulary	vocabulary words into a word wall and power points to be displayed throughout the school day. Utilization of Science Informational text during the literacy block	Science Teachers	Science Notebooks Teacher Observations	Classroom Assessments
3	Exposure to scientific real world applications.	Provide hands-on lab activities in classroom and science lab culminating an FCAT - like assessment.	Administration Science Teachers District Staff	Diagnostics, LTM meetings, and Science Notebooks	Diagnostics, LTM meetings, and Science Notebooks

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1b. Florida Alternate Assessment:
Students scoring at Levels 4, 5, and 6 in science.

Science Goal #1b:

2012 Current Level of Performance:

2013 Expected Level of Performance:

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted				

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in science.

Science Goal #2a:

In grades 5, 25% of students will achieve mastery on the 2013 administration of the FCAT Science Test.

2012 Current Level of Performance:

2013 Expected Level of Performance:

In 2012 3% (2) of students achieved a Level 4 and Level 5 on the Science FCAT.

In 2013, 25% of our students will meet proficiency on the 2013 administration of the FCAT Science Test.

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Limited exposure to scientific activities outside of the school day	Incorporate activities to enhance scientific knowledge through experiences such as Mac Arthur State Park and Saturday Tutorials	Administration Science Teacher District and Area Science Contact	Student Projects	Self Assessment Survey
	Limited exposure to	Incorporation of non-	Administration	Response Journal	Diagnostics

2	high level non-fiction science text	fiction material into a classroom library Utilize Reading Coach to support teachers to effectively instruct from high level non-fiction texts.	Science Teacher Reading Coach	Coaches' Logs	Classroom Assessments
3	Limited Exposure to Science Related Technology	Utilize technological experiences such as Planetarium, Gizmo Labs, Brain Pop, Discovery Streaming and Learning Village.	Administration Science Teachers ITSA	Observations Feedback from the computer	Diagnostics and Classroom Assessments

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

2b. Florida Alternate Assessment:
Students scoring at or above Achievement Level 7 in science.

Science Goal #2b:

2012 Current Level of Performance:

2013 Expected Level of Performance:

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted				

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
MacArthur State Park	5th	District Science Contact	5th grade Science	September 14, 2012	Feedback from the field trip	District Science Teacher
Continuation of notebook check training	K-5	North Area Science Contact	Science Teachers	Ongoing	Notebook check	Administration
LTM Data Driven	K-5	LTF	Science Teachers	Ongoing	Direct Feedback Strategy Model (DFSM)	LTF
Science Based Reading Professional Development	K-5	Reading Coach	All Reading Teachers	Ongoing	Literacy-based Science Centers	Reading Teachers Reading Coach

Science Budget:

Evidence-based Program(s)/Material(s)			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
Incorporate activities to enhance scientific knowledge through experiences such as Mac Arthur State Park and Saturday Tutorials	Part-time in system (tutoring)	Title 1	\$500.00
Provide hands-on lab activities in classroom and science lab culminating an FCAT -like assessment.	Supplies	Title 1	\$1,931.00
			Subtotal: \$2,431.00
			Grand Total: \$2,431.00

End of Science Goals

Writing Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:					
1a. FCAT 2.0: Students scoring at Achievement Level 3.0 and higher in writing.		In grade 4, 98% of students will achieve a 3 or higher mastery on the 2013 administration of the FCAT Writing Test.			
Writing Goal #1a:					
2012 Current Level of Performance:		2013 Expected Level of Performance:			
On the 2012 administration of the FCAT, 89% (66) of the students achieved a Level 3 or higher on the FCAT writing.		In 2013, 98% of our students will meet proficiency on the 2013 administration of the FCAT Writing Test			
Problem-Solving Process to Increase Student Achievement					
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	Limited exposure to diverse writing with prompts	Provide a writing teacher to teach and model writing. Provide and model a	Administration Writing Resource Teacher 4th Grade Teachers	Weekly Writing Assessments Lesson Plans	Palm Beach Writes FCAT scores

1		<p>variety of writing prompts through a five day teaching model.</p> <p>Provide tutorials to enhance students understanding of diverse prompts.</p> <p>Provide writing materials and scoring thru vendor such as Top Score Writing</p>			<p>Portfolios</p> <p>Attendance Record of student</p>
2	Non-proficiency in grammar spelling and sight word recognition	<p>Incorporate grammar, spelling and sight word recognition in the writing block.</p> <p>Utilize Strategic Common Planning focusing on grammar and mechanics.</p>	<p>Administration Writing Resource Teacher</p> <p>4th Grade Teachers</p> <p>ESE Teachers</p>	<p>LTM Meetings</p> <p>Focus Calendar</p> <p>Coaches' Log</p>	<p>Teacher Generated Assessments</p> <p>Palm Beach Writes</p> <p>FCAT scores.</p>
3	Limited parental knowledge of the FCAT Writes	<p>Provide parental involvement trainings such as Curriculum Night and Saturday FCAT Training.</p> <p>Monitor homework for improved performance</p>	<p>Administration Writing Resource Teacher</p> <p>4th Grade Teachers</p>	<p>Parent Conferences</p> <p>Homework Data Wall</p>	<p>Sign In</p> <p>Parent Survey</p>

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1b. Florida Alternate Assessment: Students scoring at 4 or higher in writing.	
Writing Goal #1b:	
2012 Current Level of Performance:	2013 Expected Level of Performance:

Problem-Solving Process to Increase Student Achievement

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted				

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
Writer's Instructional Workshop	K- 5	Writing Resource Teacher District	Writing Resource Teacher Writing Teachers.	Weekly LTM and Early Release Days.	Classroom Walk Through and Lesson Plans.	Administration LTF Writing Resource Teacher
Scoring Writing	4th Grade	District Personnel.	Writing Resource Teacher Writing Teachers.	Weekly LTM and Early Release Days	Classroom Walk Through and Lesson Plans	Administration LTF Writing Resource Teacher
Building Capacity: The Writing Process	K-5	State and National Trainings, District Required PD: FCIM, Common Core-NGSSS, Lesson Study.	Writing Resource Teacher Writing Teachers.	On-Going.	Classroom Walk Through, Lesson Plans, LTM Follow-up Assignments and EDW Reviews.	Administration LTF Writing Resource Teacher

Writing Budget:

Evidence-based Program(s)/Material(s)			
Strategy	Description of Resources	Funding Source	Available Amount
Provide a writing teacher to teach and model writing.	Writing Resource Teacher Salary & Benefits	Title I	\$63,644.00
			Subtotal: \$63,644.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
Provide tutorials to enhance students understanding of diverse prompts.	Part-Time in system (tutorials)	Title 1	\$1,250.00
			Subtotal: \$1,250.00
			Grand Total: \$64,894.00

End of Writing Goals

Attendance Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of attendance data, and reference to "Guiding Questions", identify and define areas in need of improvement:	
1. Attendance Attendance Goal # 1:	In FY 2013, we will reduce the number of students with 10 or more absences from 26 to 13. In FY 2013 our expected attendance rate will be 98%
2012 Current Attendance Rate:	2013 Expected Attendance Rate:
Our attendance rate for FY 2012 was 72 %.	In FY 2013 our expected attendance rate will be 98%

2012 Current Number of Students with Excessive Absences (10 or more)	2013 Expected Number of Students with Excessive Absences (10 or more)
102 students had 10 or more absences in 2012.	In FY 2013, we will reduce the number of students with 10 or more absences by half.
2012 Current Number of Students with Excessive Tardies (10 or more)	2013 Expected Number of Students with Excessive Tardies (10 or more)
__students had 10 or more tardies in 2012.	In FY 2013, we will reduce the number of students with excessive tardies.

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Unable to Contact Parent(s)/Guardian(s)	Develop a Registration Team assigned to update registrations, and referral to Students Services. Home visits to confirm student status.	Administration Data Processor	Attendance Records and teacher monitoring..	Attendance Report.
2	Non- Compliance by Parents	Incentives for attendance, Conference with Guidance Counselor and Assistant Principal, and contact Truancy Department WPBP.	Administration Data Processor	Attendance Report.	Attendance Report.

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC,subject, grade level, or school-wide)	Target Dates (e.g. , early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
No Data Submitted						

Attendance Budget:

Evidence-based Program(s)/Material(s)			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00

			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Attendance Goal(s)

Suspension Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of suspension data, and reference to "Guiding Questions", identify and define areas in need of improvement:	
1. Suspension Suspension Goal # 1:	In year FY 2013 we will reduce the number of out of school suspensions by 22%.
2012 Total Number of In-School Suspensions	2013 Expected Number of In-School Suspensions
The total number of in school suspensions in 2012 was 37.	In FY 2013 the total number of in school suspensions will be at 15 or less.
2012 Total Number of Students Suspended In-School	2013 Expected Number of Students Suspended In-School
The total number of students suspended in school for 2012 was 37.	The total number of students with in-school suspensions is 15.
2012 Number of Out-of-School Suspensions	2013 Expected Number of Out-of-School Suspensions
The total number of out of school suspensions in 2012 was 72.	In FY 2013 the total number of out of school suspensions will be at 30.
2012 Total Number of Students Suspended Out-of-School	2013 Expected Number of Students Suspended Out-of-School
The total number of student suspended out of school in 2012 was 72.	In FY 2013 the total number of students expected to be suspended out of school is 30.

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Partial implementation of School Wide Positive Behavior Support	Promote Positive Behavior Support, Northmore Pride and Panther Progress, and Encouragement Club for lowest 25% of students; Incentives such as "Positive	Administration School Counselor Classroom Teachers Club Sponsors	Discipline Data and Teacher Conferences.	Discipline Data.

		Panther Behavior", Random Acts of Recess, and Drum Club; individual and group counseling, after school clubs, and Safety Patrols.			
2	Limited Social Development Skills	Promote Positive Behavior Support, Northmore Pride and Panther Progress, and Encouragement Club for lowest 25% of students; Incentives such as "Positive Panther Behavior", Random Acts of Recess, and Drum Club; individual and group counseling, after school clubs, and Safety Patrols. Social Skills Training for students.	Administration Classroom Teachers School Counselor Club Sponsors	Discipline Data and Teacher Conferences.	Discipline Data.

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
Student Services, Positive Behavior Support Parent Communications	All	District Personnel School Counselor Principal Assistant Principal	School- Wide	As needed, Monthly, LTM, and Faculty Meetings.	Discipline Data and Conferences.	Assistant Principal Principal

Suspension Budget:

Evidence-based Program(s)/Material(s)			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00

Parent Involvement Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement:

1. Parent Involvement Parent Involvement Goal #1: <i>*Please refer to the percentage of parents who participated in school activities, duplicated or unduplicated.</i>	In FY 2013 our goal is to increase parent participation by 20%.
2012 Current Level of Parent Involvement:	2013 Expected Level of Parent Involvement:
In FY 2012 we had 30%(150)parents participate in school wide community events.	In FY 2013 we expect to have (50%)250 or more parents (and or guardians) participating in at least one school-wide community event (such Curriculum Night, Student Performances, SAC Meeting, etc.) over the school year.

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Limited Parent Involvement	Increase parent communication via News Letters, flyers, Student Agenda, and mailings. Provide Monthly SAC Meetings, Title I meeting, and trainings, such as Make and Take and curriculum nights. Communicate regularly to parents on student performance via EDLINE, Progress Reports, and parent conferences.	Administration School Counselor SAC Chair	Attendance Sign in Sheets at school and community involvement events.	Diagnostic and FCAT scores, SAC parental involvement rate, and School Effectiveness Questionnaire.
2	High Populations of Parents who Speak a Second Language at Home	Language Facilitator translations and school support.	Administration	Attendance Sign in Sheets at community involvement events.	Diagnostic and FCAT scores, SAC parental involvement rate, and School Effectiveness Questionnaire.
3					
4					

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
No Data Submitted						

Parent Involvement Budget:

Evidence-based Program(s)/Material(s)			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Parent Involvement Goal(s)

Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

** When using percentages, include the number of students the percentage represents (e.g., 70% (35)).*

Based on the analysis of school data, identify and define areas in need of improvement:				
1. STEM				
STEM Goal #1:				
Problem-Solving Process to Increase Student Achievement				
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data Submitted				

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
Parental Involvement	All teachers and Staff	Administration and Parent Contact	School- Wide	Monthly at Faculty Meetings	Parent Sign-in Sheets Student Agendas	Administration and Parent Contact

STEM Budget:

Evidence-based Program(s)/Material(s)			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of STEM Goal(s)

Additional Goal(s)

No Additional Goal was submitted for this school

FINAL BUDGET

Evidence-based Program(s)/Material(s)				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Writing	Provide a writing teacher to teach and model writing.	Writing Resource Teacher Salary & Benefits	Title I	\$63,644.00
				Subtotal: \$63,644.00
Technology				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
Professional Development				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Reading	Attend reading workshops for diverse learners	Travel "out-of-county" including registration	Title I	\$2,000.00
Reading	To provide materials that align with the staff development	To purchase supplies such as resource books, ink, copy paper and charts	Title I	\$2,000.00
Reading	Attend reading workshops for diverse learners	Substitutes for teacher release time to attend professional development	Title I	\$2,086.00
Mathematics	Variety of manipulatives, Math with Meaning strategies as presented in workshops and conference	Train the Trainer Model/ Math with Meaning	PEW GRANT	\$35,000.00
Mathematics	Variety of manipulatives, Math with Meaning strategies as presented in workshops and conference	Out of county travel including registration	Title 1	\$3,000.00
Mathematics	Push in support model during the day	Salary and Benefits (Coach)	Title 1	\$67,588.00
Mathematics	Align the CPA strategies as presented in trainings to the needs of the learner	Stipends to attend workshops	Title 1	\$2,500.00
Mathematics	Align the CPA strategies as presented in trainings to the needs of the learner	Substitutes for teacher release time to attend professional development	Title 1	\$1,043.00
				Subtotal: \$115,217.00
Other				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
Reading	Establish (teacher made and commercial) and maintain purposeful and meaningful centers that align to the secondary benchmarks	Classroom supplies	Title 1	\$7,729.52
Reading	Provide Tier 3 interventions for students not making academic growth	RtI Resource Teacher Salary for classroom/resource teacher	Title 1	\$31,822.00
Reading	Provide Tier 3 interventions for students not making academic growth	Substitutes for Title 1 funded	Title 1	\$278.48
	Provide reading tutorial			

Reading	to increase independent reading levels	Part-time In-System	Title 1	\$3,750.00
Reading	Provide opportunities for parents to be involved in the instructional day such as Family Reading Day	FAMILY INVOLVEMENT Part-time in System	Title 1	\$500.00
Reading	Provide opportunities for parents to be involved in the instructional day such as Family Reading Day	FAMILY INVOLVEMENT Supplies	Title 1	\$2,100.00
Reading	Provide opportunities for parents to be involved in the instructional day such as Family Reading Day	FAMILY INVOLVEMENT Postage and freight	Title 1	\$250.00
Mathematics	Inquiry-based learning through math stations as developed by teachers and commercial materials	Classroom Supplies	Title 1	\$3,500.00
Mathematics	Provide tutorials (during the day, Saturday)	Part-Time In-system	Title 1	\$3,750.00
Science	Incorporate activities to enhance scientific knowledge through experiences such as Mac Arthur State Park and Saturday Tutorials	Part-time in system (tutoring)	Title 1	\$500.00
Science	Provide hands-on lab activities in classroom and science lab culminating an FCAT - like assessment.	Supplies	Title 1	\$1,931.00
Writing	Provide tutorials to enhance students understanding of diverse prompts.	Part-Time in system (tutorials)	Title 1	\$1,250.00
Subtotal:				\$57,361.00
Grand Total:				\$236,222.00

Differentiated Accountability

School-level Differentiated Accountability Compliance

<input type="checkbox"/> Priority	<input type="checkbox"/> Focus	<input type="checkbox"/> Prevent	<input type="checkbox"/> NA
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Are you a reward school: Yes No

A reward school is any school that improves their letter grade or any school graded A.

No Attachment (Uploaded on 11/7/2012)

School Advisory Council

School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.

Yes. Agree with the above statement.

Projected use of SAC Funds	Amount

Describe the activities of the School Advisory Council for the upcoming year

1. Establish voting members (teachers, support staff, parents, community members, and business partners.
2. Review School Improvement Plan and provide recommendations for improvement.
3. Discuss Academic Goals and provide recommendations for School Year 2012-2013.
4. Discuss Behavior Management Programs and Incentives, as well as, provide recommendations for School Year 2012-2013.
5. Discuss Tutorial and Enrichment Programs and provide recommendations for School Year 2012-2013,
6. Discuss Parental Involvement Initiatives, as well as, provide recommendations for School Year 2012-2013,
7. Discuss Student Attendance Data and Initiatives, as well as, provide recommendations for School Year 2012-2013,
8. Discuss Student Suspension Data and Initiatives, as well as, provide recommendations for School Year 2012-2013,

AYP DATA

Adequate Yearly Progress (AYP) Trend Data 2011-2012
 Adequate Yearly Progress (AYP) Trend Data 2010-2011
 Adequate Yearly Progress (AYP) Trend Data 2009-2010

SCHOOL GRADE DATA

No Data Found

Palm Beach School District NORTHMORE ELEMENTARY SCHOOL 2010-2011						
	Reading	Math	Writing	Science	Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	54%	60%	94%	36%	244	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	57%	45%			102	3 ways to make gains: ● Improve FCAT Levels ● Maintain Level 3, 4, or 5 ● Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?	55% (YES)	56% (YES)			111	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					457	
Percent Tested = 100%						Percent of eligible students tested
School Grade*					C	Grade based on total points, adequate progress, and % of students tested

Palm Beach School District NORTHMORE ELEMENTARY SCHOOL 2009-2010						
	Reading	Math	Writing	Science	Grade Points Earned	
% Meeting High Standards (FCAT Level 3 and Above)	47%	66%	88%	27%	228	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.
% of Students Making Learning Gains	58%	61%			119	3 ways to make gains: ● Improve FCAT Levels ● Maintain Level 3, 4, or 5 ● Improve more than one year within Level 1 or 2
Adequate Progress of Lowest 25% in the School?	64% (YES)	86% (YES)			150	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.
FCAT Points Earned					497	
Percent Tested = 100%						Percent of eligible students tested
School Grade*					B	Grade based on total points, adequate progress, and % of students tested