FLORIDA DIFFERENTIATED ACCOUNTABILITY PROGRAM 2012-2013 SCHOOL IMPROVEMENT PLAN

School Name: PARK ELEMENTARY SCHOOL

District Name: Highlands

Principal: Brenda Longshore

SAC Chair: Debra Thompson

Superintendent: Wally Cox

Date of School Board Approval: November 8, 2011

Last Modified on: 11/5/2012



Gerard Robinson, Commissioner Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

Dr. Mike Grego, Chancellor K-12 Public Schools Florida Department of Education 325 West Gaines Street Tallahassee, Florida 32399

PART I: CURRENT SCHOOL STATUS

STUDENT ACHIEVEMENT DATA

Note: The following links will open in a separate browser window.

School Grades Trend Data

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

ADMINISTRATORS

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and Ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO Progress along with the associated school year)
Principal	Brenda Longshore	BA-Elementary Education, Warner Southern College; MA- Educational Leadership, University of South Florida; PhD-Leadership & Higher Education, Barry University; Principal Certification- State of Florida	5	9	Principal of Park Elementary in 2010-2011; Grade A, Reading Mastery: 70%, Math mastery: 74%, Science mastery: 37%. Overall AYP 90%,AYP reading: White 82%, Black Hispanic, and Econ Dis did not make AYP in reading.AYP Math: White 84%, Hispanic 83%, Black and Ec. Dis did not make AYP in math. Principal of Park Elementary in 2009-2010; Grade B, Reading mastery: 70%, Math mastery: 73%, Science mastery: 42%. AYP 77%, White, Black, Hispanic, and SWD subgroups did not make AYP in reading, Black, Hispanic, and SWD subgroups did not make AYP in math.Principal of Park Elementary in 2008-2009: Grade A, Reading mastery: 76%, Math mastery: 81%, Science mastery: 43%. AYP: 100%. 2007-2008: Grade: A, Reading mastery: 66%, Math mastery: 73%, Science mastery: 43%. AYP 97%, Hispanic subgroup did not make AYP in reading. Assistant Principal at Park Elementary: 2006-2007: Grade: C, Reading mastery

					65%, Math mastery 60%, Science mastery 36%. AYP: 92%, Black subgroup did not make AYP in reading, Black and SWD population did not make AYP in math. 2005-2006: Assistant Principal at Lake Placid Elementary
Assis Principal	Debra Thompson	BA-Elementary Education, University of South Florida; MA-Educational Leadership, University of South Florida; Principal Certification- State of Florida	5	5	Assistant Principa of Park Elementary in 2010-2011: Grade A, Reading Mastery: 70%, Math mastery: 74%, Science mastery: 37%. Overall AYP 90%,AYP reading: White 82%, Black Hispanic, and Econ Dis did not make AYP in reading.AYP Math: White 84%, Hispanic 83%, Black and Ec. Dis did not make AYP in math. Assistant Principal of Park Elementary in 2009-2010: Grade B, Reading mastery: 70%, Math mastery: 73%, Science mastery: 42%. AYP 77%, White, Black, Hispanic, and SWD subgroups did not make AYP in reading, Black, Hispanic, and SWD subgroups did not make AYP in math. Assistant Principal of Park Elementary in 2008-2009: Grade A, Reading Mastery: 76%, Math mastery: 81%, Science Mastery: 43%. AYP: 100%. 2007-2008: Grade: A, Reading Mastery: 66%, Math Mastery: 73%, Science Mastery: 43%. AYP 97%, Hispanic subgroup did not make AYP in reading.

INSTRUCTIONAL COACHES

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of school grades, FCAT/Statewide assessment performance (Percentage data for achievement levels, learning gains, Lowest 25%), and AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)/ Certification(s)	# of Years at Current School	# of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
Reading	Deborah Andrews	B.A.Early Childhood and Elementary Education, Florida Southern College	19	7	2010-2011: A, AYP 90% 2009-2010: B, AYP 77% 2008-2009: A, AYP 100% 2007-2008 A, AYP 97% 2006-2007: C, AYP 92%

EFFECTIVE AND HIGHLY EFFECTIVE TEACHERS

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

	Description of Strategy	Person Responsible	Projected Completion Date	Not Applicable (If not, please explain why)
1	New teachers will meet with grade level team to continue to understand and apply the Sunshine State Standards, Core Curriculum and Data Analysis of their classroom, grade level, and school	Team Leader	End of School	
	New teachers will be assigned a peer teacher to assist with district guideline implementation. Meetings will be held biweekly to share observations of instruction.	Mentor Teacher	End of School	
3				
4	Provide targeted staff development	Administration, Resource Teachers	End of School Year	

Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an effective rating (instructional staff only).

*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Provide the Number of strategies staff and that are paraprofessional being that are implemented teaching outto support of-field/ and the staff in who are not becoming highly highly effective. effective No data submitted

Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Total Number of Instructional Staff	% of First-Year Teachers		% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers	% Reading Endorsed		% ESOL Endorsed Teachers
40	7.5%(3)	20.0%(8)	32.5%(13)	40.0%(16)	17.5%(7)	97.5%(39)	12.5%(5)	10.0%(4)	57.5%(23)

Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
Brenda Anderson	Diana McPhail	PEC (CLT)	Weekly Meetings
Cathy Johnson Vidannys Rivera		PEC (CLT)	Weekly Meetings

ADDITIONAL REQUIREMENTS

Coordination and Integration

Note: For Title I schools only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A

Will provide funds to all elementary schools and one middle school with 75% free/reduced poverty level, in a school wide project format, to target academic assistance to all students, professional development for teachers and parent involvement activities. This grant is also the funding source for implementing the requirements of NCLB.

Title I, Part C- Migrant

Provides services to migrant students (PreK-12th grade) and their families. The primary goal of the Migrant program is to improve academic performance of migrant students, and provide health and guidance services to them. The Migrant Early Childhood Program serves 4 year old children in a full time preschool program, focusing on readiness activities. Parent involvement and education is an integral part of the Migrant Program.

Title I, Part D

Provides services to children who are delinquent or neglected.

Title II, Part A: Provides for teacher professional development and supports all teachers and paraprofessionals to be highly qualified.

Title II, Part D: Enhancing Education Through Technology (EETT) supports technology professional development.

Title III

Supports activities to assist students become proficient in English, supports teacher professional development in E.L.L. strategies and parent involvement and education.

Title IV

Provides prevention services to students at the district alternative school. Also provides learning opportunities for school guidance counselors to acquire training to assist students with drug free and violence free lifestyles.

Title X- Homeless

Student Services coordinates with Title I, Part A to provide resources (clothing, school supplies, social services referrals) for students identified as homeless under the McKinney-Vento Act to eliminate barriers for a free and appropriate education.

Supplemental Academic Instruction (SAI)

SAI funds will be coordinated with Title I funds to provide summer school for Level 1 readers.

Violence Prevention Programs

The district offers a non-violence and anti-drug program to students that incorporates field trips, community service, drug tests, and counseling.

Nutrition Programs

District food service department provide services in summer for breakfast and lunches at Park Elementary. In addition, the food service department provide services in summer for breakfast and lunches at Park Elementary.

Housing Programs

N/A

Head Start

N/A

Adult Education

N/A

Career and Technical Education

Proposals are submitted annually to enhance selected Vocational Programs for regular, disadvantaged, and handicapped students in grades 7-12.

Title VI Provides funding for the district Career Academy, professional development for teachers and activities to increase student achievement.

Job Training

A partnership with the city will provide students with a job skills program that will allow students the opportunity to learn how to create a resume, dress for success, and perform well during a job interview.

Other

N/A

Multi-Tiered System of Supports (MTSS)/Response to Instruction/Intervention (RtI)

School-based MTSS/RtI Team-

Identify the school-based MTSS leadership team.

The members of the school-based RTI Leadership Team include the Principal, Assistant Principal, Reading Coach, Guidance Counselor, ESE Teacher, School Psychologist, School Social Worker, and Curriculum Leadership Team.

Describe how the school-based MTSS Leadership Team functions (e.g., meeting processes and roles/functions). How does it work

with other school teams to organize/coordinate MTSS efforts?

During the 2011-2012 school year, members of the RTI team train all faculty and staff within the first month of school on the RTI process. Members of the RTI meet quarterly in progress monitoring meetings to review student performance and make instructional decisions. Members meet monthly to discuss changes in targeted students. Members meet weekly with grade level teams to support teachers in assisting students by using a variety of tiered-interventions

Describe the role of the school-based MTSS Leadership Team in the development and implementation of the school improvement plan. Describe how the RtI Problem-solving process is used in developing and implementing the SIP?

Members of the RTI committee met through the summer to begin developing the school improvement plan. School wide and grade-level data was analyzed to identify student achievement and behavior trends. The members analyzed disaggregated data in order to identify trends and groups in need of intervention. Data review plans, supports, and calendars were generated. Data-based decision making rules and procedures were developed. Processes to ensure intervention fidelity continue to be developed. The school improvement plan will be shared with all major stakeholders including the School Advisory Council (SAC), parents, teachers, and students.

MTSS Implementation

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

A tiered system of interventions will be used that becomes more intensive as one moves through the tiers.

Tier 1: Implement universal strategies

Tier 2: Implement targeted, evidenced-based interventions

Tier 3: Implement intensive, evidenced-based interventions

At each meeting, assessment data is thoroughly reviewed using data generated from FAIR, Pinnacle grade book, Performance Matters, PMRN, SWIS, grade level indicators, classroom assessments, and Genesis student management system.

Describe the plan to train staff on MTSS.

Members of the RTI team completed six days of Professional Development with the State representative over the past four years. The district RTI committee has created an RTI Manual for Highlands County. The RTI school committee will review this manual with the staff in order to continue to update knowledge during monthly faculty meetings.

Describe	tho	nlan	to	support	22TM
Describe	uie	piaii	ιυ	Support	IVI I SS.

Literacy Leadership Team (LLT)

School-Based Literacy Leadership Team-

Identify the school-based Literacy Leadership Team (LLT).

Administration: Brenda Longshore, Principal; Debra Thompson, Assistant Principal

Teachers: Mary Linda Jackson, K; Cathy Johnson, 1st; Courtney Murfield, 2nd; Nikki McGee, 3rd; Susan Jahna, 4th; Tracy Lee, 5th; Brenda Anderson, ESE; Debbie Walley, Special Areas; Deborah Andrews, Literacy Resource Teacher.

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

The Literacy Leadership Team meets weekly by grade level to discuss student data. Through these discussions, instructional strategies will be modified to best meet the needs of all students. Feedback will be shared with administration through a grade level communication guide. In addition, the reading resource teacher will provide on-going support to teachers and ESE teachers will collaborate with regular ed teachers weekly. Administration attends grade level meetings once a month to review grade level data. Administration also meets with students to conduct student data chats.

What will be the major initiatives of the LLT this year?

The major initiatives of the Literacy Leadership Team this year will be to ensure the understanding of best practices by all teachers and continue to support each grade level with resources to target every sub-population that has not met proficiency in reading, math, and science.
Public School Choice
Supplemental Educational Services (SES) Notification View uploaded file (Uploaded on 10/26/2012)

*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

Pre-K migrant program provides services to 3-4 year old children at Park Elementary. The Migrant liaison assist families in registering and obtaining information concerning entrance into kindergarten. The Handicap-Pre-K classrooms also provides services to 3-4 year old children at Park Elementary. The Staffing Specialist assists these families in obtaining information concerning entrance into kindergarten.

*Grades 6-12 Only

Sec. 1003.413(b) F.S.

For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

*High Schools Only

Note: Required for High School - Sec. 1003.413(g)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

Postsecondary Transition

Note: Required for High School - Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the High School Feedback Report

PART II: EXPECTED IMPROVEMENTS

of improvement for the following group:

1a. FCAT2.0: Students scoring at Achievement Level 3 in

Reading Goals

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need

Reading Goal #1a:				strategies to improve student performance.					
2012 Current Level of Performance:				2013 Expe	ectec	d Level of Performar	nce:		
	(114) students achiev ng 2010-2011	ved a pro	oficiency level 3 on FCA	ΛT	52% of stu Reading 20		s will score proficienc 012	y lev	el 3 on FCAT
		Prob	lem-Solving Process	to I	ncrease Sti	uder	nt Achievement		
	Anticipated Barr	rier	Strategy	R	Person or Position esponsible Monitoring	for	Process Used to Determine Effectiveness o Strategy		Evaluation Tool
1	Students will not uti strategies effectivel when comprehending passages.	g us str an	eachers will model and struct students in the set of effective reading rategies including FRI and other best practices the purpose of imprehension.	Administration reading coacteacher		ding coach, three times a year by		y when II h	Harcourt Weekly and Theme Tests, FAIR, and Grade Level Indicators
	d on the analysis of si provement for the foll		chievement data, and i oup:	refer	ence to "Gu	iding	Questions", identify	and c	define areas in need
Stud	Torida Alternate Assents scoring at Levelling Goal #1b:								
	2 Current Level of Pe	erformar	nce:		2013 Expected Level of Performance:				
		Prob	lem-Solving Process	to I	ncrease Sti	uder	nt Achievement		
Antio	ticipated Barrier Strategy Posit Resp		Posit Resp or	onsible	Dete Effe	cess Used to ermine ctiveness of itegy	Eval	uation Tool	
			No C	oata S	Submitted				

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

	d on the analysis of studen provement for the following		eference to "Guidino	g Questions", identify and o	define areas in need	
Level	CAT 2.0: Students scorin I 4 in reading. ing Goal #2a:	ng at or above Achievem	Park Elementar	Park Elementary continues to focus on effective reading strategies to improve student performance.		
2012	Current Level of Perforn	nance:	2013 Expecte	d Level of Performance:		
	74) students scored aboveing 2010-2011	e proficiency in FCAT Level		34% of the students will perform above proficiency FCAT Levels 4 and 5 in Reading 2011-2012.		
	Pr	oblem-Solving Process t	to Increase Stude	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Students experience difficulty maintaining or improving higher levels of achievement.	1.Teachers will model and instruct students in the use of effective reading strategies including FRI and other best practices for the purpose of comprehension. Teachers will increase use of higher order thinking skills to create a rigorous learning environment.	reading coach, teacher	Students will be assessed three times a year by FAIR and progress monitored quarterly. Students will also be assessed with Harcourt Theme and Weekly Tests.	Harcourt Weekly and Theme Tests, FAIR, and Grade Level Indicators	
	d on the analysis of studen		eference to "Guiding	g Questions", identify and o	define areas in need	
Ol- E	Lorido Altornato Accocca					

Based on the analysis of soft improvement for the fo		t data, and refer	ence to "G	uiding Questions", iden	tify and define areas in need	
2b. Florida Alternate As Students scoring at or a reading.	t Level 7 in					
Reading Goal #2b:						
2012 Current Level of Performance:				2013 Expected Level of Performance:		
	Problem-Solvir	ng Process to I	ncrease S	tudent Achievement		
Anticipated Barrier	Strategy	for		Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	No Data Submitted					

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	ased on the analysis of student achievement data, and refer f improvement for the following group:	ence to "Guiding Questions", identify and define areas in need
g	ea. FCAT 2.0: Percentage of students making learning pains in reading.	Park Elementary continues to focus on effective reading strategies to improve student performance.
2	012 Current Level of Performance:	2013 Expected Level of Performance:

67%(2010-		arning gains in FCAT Readir	ng 68 % of studen 2011-2012	ts will achieve learning gai	ns in FCAT Reading		
	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	Data analysis and progress monitoring ineffective in driving instruction.	Administration, Reading Coach, and Teachers meet to review data by grade level and school-wide to increase effectiveness of instruction. Staff will discuss current rate of progression and determine necessary interventions to increase level of rigor.	Administration, reading coach, teacher	Quarterly progress monitor meetings, biweekly data analysis will be tracked using Excel and Performance Matters Data Warehouse.	Harcourt Weekly and Theme Tests, FAIR, FAIR OPM and Grade Level Indicators		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 3b. Florida Alternate Assessment: Percentage of students making Learning Gains in reading. Reading Goal #3b: 2012 Current Level of Performance: 2013 Expected Level of Performance: Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Responsible **Evaluation Tool** Strategy Effectiveness of for Strategy Monitoring No Data Submitted

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 4. FCAT 2.0: Percentage of students in Lowest 25% making learning gains in reading. Park Elementary continues to focus on effective reading strategies to improve student performance. Reading Goal #4: 2012 Current Level of Performance: 2013 Expected Level of Performance: 67%(21) students in the lowest 25% made learning gains in 68 % of the students in the lowest 25% will make learning gains on FCAT Reading 2011-2012 FCAT Reading 2010-2011. Problem-Solving Process to Increase Student Achievement Person or Process Used to

	Anticipated Barrier	Strategy	Position Responsible for Monitoring	Determine Effectiveness of Strategy	Evaluation Tool
1	Students will not respond to supplemental strategic intervention.	monitored monthly to	Reading Coach, Classroom Teacher, Guidance Counselor, and RTI	assessments will be given and analyzed. These	FAIR, FAIR OPM, CBM, and MAZE.

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), AMO-2, Reading and Math Performance Target

				Reading Goal #					
Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.		5A :					<u> </u>		
	2011-2012	2012-2013	2013-201	4	2014-201	5	2015-2016	2016-2017	
				efere	nce to "Guiding	Ques	tions", identify and	define areas in need	
5B. Student subgroups by ethnicity (White, E Hispanic, Asian, American Indian) not making satisfactory progress in reading. Reading Goal #5B:					Required target of 79% achieving AYP goal not met by Black and Hispanic students				
2012 Current Level of Performance:			2	2013 Expected Level of Performance:					
					The following subgroups will achieve AYP percentage as follows: White - 83%; Black 40%; Hispanic 72 %.				
		Problem-Sol	ving Process t	to I n	crease Studer	nt Ach	ievement		
Antic	ipated Barrier	St	rategy	Re			Determine	Evaluation Tool	
develop	ment for studen iccessful in	ts strategies curriculum interventic develop vo backgroun taught thro	from the core and strategic on to explicitly ocabulary, and d knowledge as ough FRI and	Read Class	ding Coach,			Data gained from Harcourt Tests, FAIR, FAIR OPM, Strategic Intervention.	
	d on the accordence of the control o	d on the analysis of stude provement for the following subgroups achie actory progress in reading Goal #5B: Current Level of Perform Dillowing subgroups achie actory progress actory p	d on the analysis of student achievement gap or over the following subgroup: tudent subgroups by ethnicity (Wranic, Asian, American Indian) not nefactory progress in reading. ing Goal #5B: Current Level of Performance: Ollowing subgroups achievement towards: White - 82%; Black - 39%; Hispan Problem-Sol Anticipated Barrier St Gaps in vocabulary development for students to be successful in reading are deficient. Teachers we develop vocabulary are developed to backgroun taught throother reading the following subgroups achievement towards:	mbitious but Achievable Annual urable Objectives (AMOs). In six year of will will reduce their achievement gap (%). In ed ata (0-2011) 2011-2012 2012-2013 2013-2014 (and the analysis of student achievement data, and reprovement for the following subgroup: student subgroups by ethnicity (White, Black, anic, Asian, American Indian) not making factory progress in reading. In g Goal #5B: Current Level of Performance: Current Level of Performance: Anticipated Barrier Strategy Gaps in vocabulary development for students to be successful in reading are deficient. Feature 1 Teachers will utilize strategies from the core curriculum and strategic intervention to explicitly develop vocabulary, and background knowledge as taught through FRI and other reading best	Anticipated Barrier Gaps in vocabulary development for students to be successful in reading are deficient. Anticipated Barrier Gaps in vocabulary development for students to be successful in reading are deficient. Administrational and strategic intervention to explicitly develop vocabulary, and background knowledge as taught through FRI and other reading best	mbitious but Achievable Annual urable Objectives (AMOs). In six year of will reduce their achievement gap 19%. In a continuous properties of the following subgroup: It don'the analysis of student achievement data, and reference to "Guiding provident for the following subgroup: It don'the analysis of student achievement data, and reference to "Guiding provident of the following subgroup: It don'the analysis of student achievement data, and reference to "Guiding provident of the following subgroup: It don'the analysis of student achievement data, and reference to "Guiding provident for the following subgroup: It don'the analysis of student achievement data, and reference to "Guiding provident for the following subgroup: It don'the analysis of student achievement data, and reference to "Guiding provident for guiding subgroup: It don'the analysis of student achievement data, and reference to "Guiding provident for guiding subgroup: It don'the analysis of student achievement data, and reference to "Guiding on the guiding follows: Required target and Hispanic strip and Hispan	mbitious but Achievable Annual curable Objectives (AMOs). In six year of will reduce their achievement gap %. Iline data 0-2011 2011-2012 2012-2013 2013-2014 2014-2015 2013-2011 2011-2012 2012-2013 2013-2014 2014-2015 2013-2011 2014-2015 2013-2011 2013-2014 2014-2015 2013-2011 2014-2015 2013-2011 2013-2014 2014-2015 2013-2011 2013-2014 2014-2015 2013-2011 2013-2014 2014-2015 2013-2011 2013-2014 2014-2015 2013-2014 2014-2015 2014-2015 2013-2011 2013-2014 2014-2015 2014-2015 2013-2014 2014-2015 2014-2015 2013-2014 2014-2015 2014-2015 2013-2014 2014-2015 2014-20	mbitious but Achievable Annual urable Objectives (AMOs). In six year I will reduce their achievement gap %. SA: Inine data 0-2011 2011-2012 2012-2013 2013-2014 2014-2015 2015-2016 In on the analysis of student achievement data, and reference to "Guiding Questions", identify and provement for the following subgroups: tudent subgroups by ethnicity (White, Black, anic, Asian, American Indian) not making factory progress in reading. In g Goal #5B: Current Level of Performance: Current Level of Performance: 2013 Expected Level of Performance: 2013 Expected Level of Performance: 2013 Expected Level of Performance: Problem-Solving Process to Increase Student Achievement Anticipated Barrier Strategy Person or Position Responsible for Monitoring Administration, Reading Coach, Classroom Teacher intervention to explicitly development for students strategies from the core curriculum and strategic intervention to explicitly develop vocabulary, and background knowledge as taught through FRI and other reading best	

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need

subgroup.

There were not enough students to qualify for this AYP

of improvement for the following subgroup:

satisfactory progress in reading.

Reading Goal #5C:

5C. English Language Learners (ELL) not making

2012 Current Level of Performance:			2013 Expected	2013 Expected Level of Performance:			
There were not enough students to qualify for this AYP subgroup			There were not subgroup	There were not enough students to qualify for this AYP subgroup			
	Problem-Solving Process to Increase Student Achievement						
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1	N/A	N/A	N/A	N/A	N/A		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup:						
5D. Students with Disabilities (SWD) not making satisfactory progress in reading. Reading Goal #5D:			There were not subgroup	There were not enough students to qualify for this AYP subgroup		
2012 Current Level of Performance:			2013 Expected	2013 Expected Level of Performance:		
There subgro	were not enough student oup	s to qualify for this AYP	There were not subgroup	There were not enough students to qualify for this AYP subgroup		
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	N/A	N/A	N/A	N/A	N/A	

	d on the analysis of studen provement for the following	t achievement data, and reg subgroup:	eference to "Guiding	g Questions", identify and o	define areas in need	
5E. Economically Disadvantaged students not making satisfactory progress in reading. Reading Goal #5E:			Required Targe	Required Target of 79% achieving AYP goal not met by Economically Disadvantaged students.		
2012 Current Level of Performance:			2013 Expected	d Level of Performance:		
59% of Economically Disadvantaged students scored at or above grade level in reading. Required Target of 79% not met.			60% OF ECONOM	60% of Economically Disadvantaged students will score at or above grade level in reading on FCAT 2011-2012.		
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Student do not have adequate background knowledge to be successful in comprehending what is	Teachers will focus on building background knowledge and other comprehension strategies	Administration, Reading Coach, Teachers	FAIR, FAIR OPM, Teacher lesson plans and observations	FAIR, FAIR OPM, Harcourt theme and weekly tests	

to provide students with

tools to better understand passages

comprehending what is

read.

read.

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring	
No Data Submitted							

Reading Budget:

Evidence-based Progran	m(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developme	nt		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Reading Goals

Comprehensive English Language Learning Assessment (CELLA) Goals

* When using percentages	s, include the number of students i	he percentage represents next to t	the percentage (e.g., 70% (35))
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dents speak in English and understand spoken English at grade level in a manner similar to non-ELL students.				
1. Students scoring proficient in listening/speaking.				
CELLA Goal #1:				

2012 Current Percent	of Students Proficien	t in listening/speak	ing:	
	Problem-Solving Pr	rocess to Increase S	Student Achievement	t
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data Submitted	1	
Students read in Englisl	h at grade level text in a	a manner similar to no	on-ELL students.	
2. Students scoring p	roficient in reading.			
CELLA Goal #2:	J			
2012 Current Percent	of Students Proficien	τ in reading:		
Anticipated Barrier	Problem-Solving Pr	Person or Position Responsible for	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		Monitoring No Data Submitted		
	sh at grade level in a ma	Inner similar to non-E	LL students.	
3. Students scoring p	roficient in writing.			
CELLA Goal #3:				
2012 Current Percent	of Students Proficient	t in writing:		
	Problem-Solving Pr	rocess to Increase S	Student Achievement	t
Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		ivioinig	i e	

CELLA Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of CELLA Goals

Elementary School Mathematics Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: Park Elementary will focus on building a concrete 1a. FCAT2.0: Students scoring at Achievement Level 3 in understanding of the NGSSS in all grade levels. In addition to the basal curriculum, teachers will implement a hands-on, mathematics. spiraling approach to instruction through math centers to engage students and develop real-world problem solvers. Mathematics Goal #1a: Students will also have opportunities to participate in on-line math instruction and practice. 2012 Current Level of Performance: 2013 Expected Level of Performance: Based on the 2011 FCAT math data, 74%(168) of students in In grades 3-5, 76% of the students will achieve proficiency grades 3-5 achieved proficiency in math. on the 2012 FCAT Math Test. Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier **Evaluation Tool** Strategy Responsible for Effectiveness of Monitoring Strategy Students will need a Teachers will incorporate Administration, Park will use the Grade level teams will concrete understanding the use of manipulatives Resource Teacher review the results of Performance of the NGSSS. and hands on activities common assessment data Matters to build concrete and plan together Assessment, as understanding of math weekly. well as baseline, concepts. mid-year assessment, and end of the year assessments tied to the NGSSS.

Based on the analysis of of improvement for the f		t data, and refer	ence to "G	Guiding Questions", iden	tify and define areas in need
1b. Florida Alternate A	ssessment:				
Students scoring at Le	vels 4, 5, and 6 in n	nathematics.			
Mathematics Goal #1b	:				
2012 Current Level of	Performance:		2013 Expected Level of Performance:		
	Problem-Solvii	ng Process to I	ncrease S	tudent Achievement	
Anticipated Barrier	Strategy	for		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
		No Data s	Submitted		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

	CAT 2.0: Students scorin 4 in mathematics.	g at or above Achievem	the basal curric	understanding of the NGSSS in all grade levels. In addition to the basal curriculum, teachers will implement a hands-on, spiraling approach to instruction through math centers to				
Math	ematics Goal #2a:		engage student	s and develop real-world p so have opportunities to pa	roblem solvers.			
2012	Current Level of Perforn	nance:	2013 Expected	Level of Performance:				
	on the 2011 FCAT math over Levels 4 and 5 proficien	75% of the students will ac the 2012 FCAT math test						
	Pr	oblem-Solving Process t	to Increase Studer	nt Achievement				
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
1	Students will need a concrete understanding of the NGSSS.	Teachers will incorporate the use of manipulatives and hands on activities to build concrete understanding of math concepts.	Administration, Resource Teacher	Grade level teams will review the results of common assessment data and plan together weekly.	Park will use the Performance Matters Assessment, as well as baseline, mid-year assessment, and end of the year assessments tied to the NGSSS.			
	on the analysis of studen		eference to "Guiding	Questions", identify and c	define areas in need			
	2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in							

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in nee of improvement for the following group:					
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in mathematics.					
Mathematics Goal #2b:					
2012 Current Level of P	erformance:		2013 Exp	ected Level of Perfori	mance:
	Problem-Solving Pro	cess to L	ncrease S ⁻	tudent Achievement	
Anticipated Barrier	Strategy	for		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No Data S	Submitted			

Based on the analysis of student achievement data, and refer of improvement for the following group:	erence to "Guiding Questions", identify and define areas in need
3a. FCAT 2.0: Percentage of students making learning gains in mathematics. Mathematics Goal #3a:	Park Elementary will focus on building a concrete understanding of the NGSSS in all grade levels. In addition to the basal curriculum, teachers will implement a hands-on, spiraling approach to instruction through math centers to engage students and develop real-world problem solvers. Students will also have opportunities to participate in on-line math instruction and practice.
2012 Current Level of Performance:	2013 Expected Level of Performance:

Based on the 2011 FCAT math data, 63% () of students made learning gains in math.

65% of the students will achieve high standards on the 2012 FCAT Math Test.

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Students will need a concrete understanding of the NGSSS.	Teachers will incorporate the use of manipulatives and hands on activities to build concrete understanding of math concepts.	· · · · · · · · · · · · · · · · · · ·	review the results of common assessment data and plan together weekly.	Park will use the Performance Matters Assessment, as well as baseline, mid-year assessment, and end of the year assessments tied to the NGSSS.

Based on the analysis of student achievement data, and refer of improvement for the following group:			ence to "Gu	uiding Questions", identify	and define areas in need
3b. Florida Alternate Assessment: Percentage of students making Learning Gains in mathematics. Mathematics Goal #3b:					
2012 Current Level of P	erformance:		2013 Expected Level of Performance:		
	Problem-Solving Proces	ss to I	ncrease St	udent Achievement	
Anticipated Barrier	Strategy	Perso Posit Resp for Moni		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
No Data			Submitted		

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: Park Elementary will focus on building a concrete 4. FCAT 2.0: Percentage of students in Lowest 25% understanding of the NGSSS in all grade levels. In addition to the basal curriculum, teachers will implement a hands-on, making learning gains in mathematics. spiraling approach to instruction through math centers to engage students and develop real-world problem solvers. Mathematics Goal #4: Students will also have opportunities to participate in on-line math instruction and practice. 2012 Current Level of Performance: 2013 Expected Level of Performance: Based on 2011 FCAT math test, 61% (18) of students in the 62% of students in the lowest 25% will make learning gains lowest 25%, made learning gains in math. on the 2012 FCAT Math Test. Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier Evaluation Tool** Strategy Responsible for Effectiveness of

			Monitoring	Strategy	
1	concrete understanding of the NGSSS. Students lack knowledge of mathematical vocabulary.	to build concrete	Resource Teacher	review the results of common assessment data and plan together weekly.	Park will use the Performance Matters Assessment, as well as baseline, mid-year assessment, and end of the year assessments tied to the NGSSS.

Based	on Amb	itious but Achiev	able Annual	Measurable Ob	jectiv	ves (AMOs), AM	O-2, F	Reading and Math Pe	rformance Target
Measu	urable Ob I will red	but Achievable A njectives (AMOs). uce their achieve	In six year	Elementary Sc	hool	Mathematics Go	oal#		<u></u>
	ine data 0-2011	2011-2012	2012-2013	2013-201	4	2014-201	5	2015-2016	2016-2017
		analysis of studer at for the followin			efere	ence to "Guiding	Ques	tions", identify and o	define areas in need
Hispa satisf	nic, Asia factory p	ubgroups by et an, American I n progress in mat Goal #5B:	dian) not n		1	understanding o the basal curricu spiraling approa engage student:	of the fulum, such to sand so have	ocus on building a con NGSSS in all grade le teachers will implem instruction through develop real-world per opportunities to per practice.	evels. In addition to ent a hands-on, math centers to problem solvers.
2012	Current	Level of Perfor	mance:		:	2013 Expected	d Leve	l of Performance:	
achie\ 48%,	vement t Hispanic	CAT math test thoward AYP is as - 83%. The 80% ck subgroup.	follows: Wh	ite - 84%, Blacl	< -		ward A	ath test the following AYP will be as follows - 85%.	
		Р	roblem-Sol	ving Process	toIn	ncrease Studer	nt Ach	ievement	
	Antic	ipated Barrier	St	rategy		Person or Position esponsible for Monitoring		rocess Used to Determine ffectiveness of Strategy	Evaluation Tool
1	concrete of the N lack kno	s will need a understanding GSSS. Students wledge of atical vocabulary	the use of and hands to build counderstand concepts. incorporations truction	ding of math Teachers will e direct		ninistration, ource Teacher	reviev comm	e level teams will withe results of non assessment data lan together ly.	Park will use the Performance Matters Assessment, as well as baseline, mid-year assessment, and end of the year assessments tied to the NGSSS.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and de of improvement for the following subgroup:					
	5C. English Language Learners (ELL) not making satisfactory progress in mathematics. Mathematics Goal #5C:	NA			
	2012 Current Level of Performance:	2013 Expected Level of Performance:			

NA			NA		
	Pr	oblem-Solving Process t	o Increase Studen	t Achievement	
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	NA	NA	NA	NA	NA

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: 5D. Students with Disabilities (SWD) not making satisfactory progress in mathematics. NA Mathematics Goal #5D: 2012 Current Level of Performance: 2013 Expected Level of Performance: NA NA Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy NA NA NA NΑ NA

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following subgroup: Park Elementary will focus on building a concrete E. Economically Disadvantaged students not making understanding of the NGSSS in all grade levels. In addition to satisfactory progress in mathematics. the basal curriculum, teachers will implement a hands-on, spiraling approach to instruction through math centers to engage students and develop real-world problem solvers. Mathematics Goal E: Students will also have opportunities to participate in on-line math instruction and practice. 2012 Current Level of Performance: 2013 Expected Level of Performance: Based on the 2011 FCAT math test, 69% of students in the On the 2012 FCAT math test, 70% of students in the Economically Disadvantaged subgroup made Adequate Yearly Economically Disadvantaged subgroup will make Adequate Progress. Yearly Progress.

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	of the NGSSS. Students lack knowledge of mathematical vocabulary.	Teachers will incorporate the use of manipulatives and hands on activities to build concrete understanding of math concepts. Teachers will incorporate direct instruction lessons related to vocabulary	Resource Teacher	review the results of common assessment data and plan together weekly.	Park will use the Performance Matters Assessment, as well as baseline, mid-year assessment, and end of the year assessments tied

terms. to the NGSSS.

End of Elementary School Mathematics Goals

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring		
	No Data Submitted							

Mathematics Budget:

Evidence-based Progran	n(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developme	nt		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Mathematics Goals

Elementary and Middle School Science Goals

 $^{^{\}star}$ When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:						
1a. FCAT2.0: Students scoring at Achievement Level 3 in science. Science Goal #1a:	Park Elementary continues to focus on student achievement of NGSSS Science standards through the effective integration of reading using FRI strategies, engaging hands on lessons by working in a science lab once a week in addition to the classroom, and real world experiences.					
2012 Current Level of Performance:	2013 Expected Level of Performance:					

Based on 2011 FCAT Science test, 37%(19) of students achieved Level 3 on FCAT Science.

Based on 2012 FCAT Science test, 38% of students will score Level 3 on 2012 FCAT Science.

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Barriers include lack of real world science experience, prior knowledge in this content area, and comprehension of non- fiction text.	implementation of FRI strategies, providing more hands on in a science lab	Teacher, Science resource teacher, and Administration	meet weekly to discuss instructional strategies. Progress monitoring team with meet monthly to	Performance Matters assessment administered 3 times annually. Scott Foresman chapter and unit assessments aligned with NGSSS.
2					

	sed on the analysis of student achievement data, and reference to "Guiding Questions", identify and define eas in need of improvement for the following group:				
1b. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in science. Science Goal #1b:					
Science Goal # ID:					
2012 Current Level of Performance:			2013 Exp	pected Level of Perfor	mance:
	Problem-Solving Proces	s to I	ncrease S	tudent Achievement	
Anticipated Barrier Strategy Posi for		on or tion oonsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	No Data Submitted				

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:							
2a. FCAT 2.0: Students scoring at or above Achievement Level 4 in science. Science Goal #2a:	Park Elementary continues to focus on student achievement of NGSSS Science standards through the effective integration of reading using FRI strategies, engaging hands on lessons, science lab once a week, and real world experiences.						
2012 Current Level of Performance:	2013 Expecte	2013 Expected Level of Performance:					
Based on 2011 Science FCAT, 6% (5) of students scored Levels 4 and 5.	Level 4 and 5	Increase the percent of 5th grade students achieving Level 4 and 5 from 6% to 7% on the 2012 FCAT Science assessment.					
Problem-Solving Process to Increase Student Achievement							
	Person or	Process Used to					

	Anticipated Barrier	Strategy	Position Responsible for Monitoring	Determine Effectiveness of Strategy	Evaluation Tool
1	knowledge in this content area, lack of real world science experiences, and comprehension of non-	strategies, increase	Resource Teacher, and Administration	instructional strategies and monthly to assess student achievement. Progress monitoring teams will meet monthly to assess	Matters assessment will

	ased on the analysis of student achievement data, and reference to "Guiding Questions", identify and define reas in need of improvement for the following group:				
2b. Florida Alternate Assessment: Students scoring at or above Achievement Level 7 in science.		/el 7			
Science Goal #2b:					
2012 Current Level of Performance:			2013 Expected Level of Performance:		
	Problem-Solving Process	stoIr	ncrease S	tudent Achievement	
Anticipated Barrier Strategy Position for		for		Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No Data Submitted				

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring	
No Data Submitted							

Science Budget:

Evidence-based Program(s)/Material(s)					
Strategy	Description of Resources	Funding Source	Available Amount		
No Data	No Data	No Data	\$0.00		
	•	•	Subtotal: \$0.00		

Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	·	•	Subtotal: \$0.00
Professional Developme	ent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	·		Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		-	Subtotal: \$0.00
			Grand Total: \$0.00

End of Science Goals

Writing Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group: 1a. FCAT 2.0: Students scoring at Achievement Level Park Elementary utilizes a highly motivating and effective writing program, Kathy Robinson, Just Write!, to engage 3.0 and higher in writing. students in the writing process. Our goals are to prepare students to write structured essays and to foster Writing Goal #1a: creativity in writing. The writing process should be enjoyable as well as rewarding to students. 2012 Current Level of Performance: 2013 Expected Level of Performance: On the 2011 Writing FCAT, 99% (82) students achieved 90% or higher of the students will maintain adequate adequate yearly progress. yearly progress on the 2012 Writing FCAT. Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine Anticipated Barrier **Evaluation Tool** Strategy Responsible for Effectiveness of Monitoring Strategy According to last year's Teachers will meet bi-Administration, Student writing samples Teachers will Resource Teacher will be viewed daily by determine data, the students weekly with the grade have a solid foundation level team to plan the teacher and shared progress by data of the basic format of effective instruction with the grade level from the and to discuss data. team bi-weekly to writing an essay, but Beginning of the the students need to Teachers will discuss areas of Year, Mid-Year, be equipped with conference with progress and areas in and End of the strategies to build more individual students daily need of improvement. Year Prompt elaboration in their to assist students in Assessments. writing. adding elaboration to Teachers will use their writing. scored writing Facilatation and samples for collaboration with other progress schools within the monitoring.

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

1b. Florida Alternate Assessment: Students scoring at 4 or higher in writing.

district.

Writing Goal #1b:					
2012 Current Level of Performance:			2013 Expected Level of Performance:		
Problem-Solving Process to Increase Student Achievement					
Anticipated Barrier Strategy Posit Resp for		on or tion oonsible toring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
No Data Submitted					

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring	
No Data Submitted							

Writing Budget:

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

Attendance Goal(s)

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

1	Based on the analysis of attendance data, and reference to "Guiding Questions", identify and define areas in need of improvement:					
1. Attendance Attendance Goal #1:				Park Elementary strives to promote the importance of daily attendance for all students.		
2012	Current Attendance R	ate:	2013 Expecte	ed Attendance Rate:		
Based on the 2011 data, attendance was 95% (473 students).			Increase the s	Increase the student attendance from 95% to 96%.		
1	Current Number of Stunces (10 or more)	udents with Excessive	2013 Expecte Absences (10	ed Number of Students or more)	with Excessive	
Based on 2010 attendance data, 22% (132 students) had excessive absences.			had Decrease the r 20%.	d Decrease the number of excessive absences from 22% to 20%.		
-	Current Number of Stues (10 or more)	udents with Excessive		2013 Expected Number of Students with Excessive Tardies (10 or more)		
	d on 2010 attendance da sive tardies.	ta, 18% (112 students)	had Decrease the r	number of excessive tardi	es from 18% to	
	Pro	blem-Solving Process t	to Increase Stude	ent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1	Illness, arriving late to breakfast.	Provide student instruction of hand washing and proper hygiene skills, provide health and hygiene information to parents through school newsletters, and provide flu shot information. Stress the importance of on time arrival for Free Breakfast.	Teachers and Administration	SARC will meet bi- weekly to analyze student attendance data and identify excessive absences and tardies. Progress Monitoring team will also meet monthly to address student absences. Teachers will provide health and hygiene information in school newsletters.		

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
		Ν	No Data Submitted	d		

Attendance Budget:

Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
		•	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Attendance Goal(s)

Suspension Goal(s)

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of suspension data, and reference to "Guiding Questions", identify and define areas in need of improvement:				
Suspension Suspension Goal #1:	Park Elementary aims to build effective environments in which positive behavior is more effective than problem behavior.			
2012 Total Number of In–School Suspensions	2013 Expected Number of In-School Suspensions			
Based on 2011 data, there were 189 In-School Suspensions.	Decrease the number of In-School Suspensions by 5%.			
2012 Total Number of Students Suspended In-School	2013 Expected Number of Students Suspended In- School			
Based on 2011 data, 15% (90) students received In- School Suspension.	Decrease the number of students receiving In-School Suspension by 5%			
2012 Number of Out-of-School Suspensions	2013 Expected Number of Out-of-School Suspensions			

1	Based on 2011 data, there were 29 Out-of-School Suspensions.			Decrease the number of Out-of-School Suspensions by 5%		
2012 Total Number of Students Suspended Out-of- School			- 2013 Expe	ected Number of Students	Suspended Out-	
Based on 2011 data, 3% (20) students received Out-of-School Suspension.				he number of students recei pension by 1%.	ving Out-of-	
	Pro	blem-Solving Process t	o Increase St	udent Achievement		
	Anticipated Barrier	Strategy	Person or Position Responsible Monitoring	Determine for Effectiveness of	Evaluation Tool	
1	Lack of personal positive behavior skills.	Continue Positive Behavior Support (PBS Program). Ensuring all students are receiving appropriate positive reinforcement through social skill instruction in the individual classrooms daily. Implement daily classroom point sheets with at risk students. "Check-In and Check- Out" mentoring program. Implement Response To Intervention (RTI). The implementation of "Leader in Me" leadership training.	Administration Teachers, and Guidance (RTI team)	data monthly by	Frequency count of students receiving referrals and count of classroom daily point sheets.	
2	Lack of student leadership	Continue to implement "The Leader in Me" by developing individual leadership roles and implementing data notebooks.	Administration Teachers	Students acquire leadership roles. Students create and maintain data notebooks.	Frequency count of students receiving referrals decline.	

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
No Data Submitted						

Suspension Budget:

Evidence-based Program(s)/Material(s)					
Strategy	Description of Resources	Funding Source	Available Amount		

No Data	No Data	No Data	\$0.00
	-	-	Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	-	-	Subtotal: \$0.00
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	-	-	Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Suspension Goal(s)

Parent Involvement Goal(s)

Time

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of parent involvement data, and reference to "Guiding Questions", identify and define areas in need of improvement: 1. Parent Involvement Parent Involvement Goal #1: Park Elementary strives to provide opportunities for parents to attend multiple parent nights dealing with *Please refer to the percentage of parents who building leaders, curriculum, science strategies, in addition to reading and math strategies. participated in school activities, duplicated or unduplicated. 2012 Current Level of Parent Involvement: 2013 Expected Level of Parent Involvement: Based on 2011 data, 60% of parents attended a parent Increase percentage of parents attending at least one involvement night. parent involvement night to 70%. Problem-Solving Process to Increase Student Achievement Person or Process Used to Position Determine **Anticipated Barrier** Strategy **Evaluation Tool** Responsible for Effectiveness of Monitoring Strategy Lack of child care. Offer child care to Parent Involvement Teachers and Parent parents attending a Administration Committee will meet Attendance parent involvement quarterly or as needed count. night on school site. to plan and assess achievement of goal. Parent Involvement Language Providing translators for Teachers and Parent Sign in parent involvement Administration Committee will meet sheet. 2 night. quarterly or as needed to plan and assess achievement of goal. Transportation Provide transportation Administration Parent Involvement The number of upon request. parents attending Committee will meet quarterly or as needed 3 that requested to plan and assess transportation. achievement of goal.

Administration

Parent survey to

Parent

Providing a variety of

4	times for meetings to	determine time of	attendance co	ount
4	accomodate parents	meetings.		
	schedules.			

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
No Data Submitted						

Parent Involvement Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Parent Involvement Goal(s)

Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Based on the analysis of school data, identify and define a	areas in need of improvement:
1. STEM	
STEM Goal #1:	
Problem-Solving Process to I	ncrease Student Achievement

Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	No	Data Submitted		

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
		N	No Data Submitted	d		

STEM Budget:

			Available
Strategy	Description of Resources	Funding Source	Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developn	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of STEM Goal(s)

Additional Goal(s)

Technology Goal:

Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:

in need of improvement for the following group.	
1. Technology Goal	Park Elementary continues to strive toward increased
Technology Goal #1:	mastery of technology skills through the use of classroom and lab computers, SmartBoards, and software.
2012 Current level:	2013 Expected level:
Based on computer lab assessments, 93% of 3rd, 4th, and 5th grade students demonstrates mastery of basic technology skills needed to improve academic achievement	Increase 3rd, 4th, and 5th grade students who can demonstrate mastery of basic technology skills needed to improve academic achievement from 93% to 95%.

Problem-Solving Process to Increase Student Achievement

	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1	Lack of previous access to technology.	1. Continue the effective use of technology to implement the Sunshine State Standards to improve the performance of all students. 2. Provide training for staff and students on the use of technological systems and software. 3. Investigate and evaluate new technology based instructional models, methods, and strategies for possible use in classrooms and labs. 4. Provide equitable, up-to-date software/hardware and technology access in sufficient quantities and on a timely basis to staff and students. 5. Continue to promote the availability of assistive technology to meet the educational requirements of No Child Left Behind (herein NCLB) in assisting all students, including those with special needs. 6. Maintain an Instructional Technology Resource Teacher for Park Elementary School.	Teachers.	Review technology lesson plans, Maintain inventory of technology tools, Observe technology use	Monitor successful student presentations of multi-media projects using technology tools such as: Microsoft Office, desktop computers, laptops, projectors, SmartBoards, scanners, digital cameras, Internet resources, and technology assessments.

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC,subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
		Ν	lo Data Submitte	d		

Budget:

Evidence-based Progra	am(s)/Material(s)		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
Professional Developm	nent		
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
	-	-	Subtotal: \$0.00
Other			
Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	\$0.00
			Subtotal: \$0.00
			Grand Total: \$0.00

End of Technology Goal(s)

FINAL BUDGET

Evidence-based	Program(s)/Material(s)			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
Technology				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
Professional Dev	/elopment			
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
Other				
Goal	Strategy	Description of Resources	Funding Source	Available Amount
No Data	No Data	No Data	No Data	\$0.00
				Subtotal: \$0.00
				Grand Total: \$0.00

Differentiated Accountability

School-level Differentiated Accountability Compliance



Are you a reward school: † Yes † No

A reward school is any school that improves their letter grade or any school graded A.

No Attachment

School Advisory Council

School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.



If NO, describe the measures being taken to Comply with SAC Requirement

Describe projected use of SAC funds	Amount
No data submitted	

AYP DATA

Adequate Yearly Progress (AYP) Trend Data 2011-2012 Adequate Yearly Progress (AYP) Trend Data 2010-2011 Adequate Yearly Progress (AYP) Trend Data 2009-2010

SCHOOL GRADE DATA

No Data Found

Highlands School District PARK ELEMENTARY SCHOOL 2010-2011									
	Reading	Math	Writing	Science	Grade Points Earned				
% Meeting High Standards (FCAT Level 3 and Above)	70%	74%	99%	37%	280	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.			
% of Students Making Learning Gains	67%	63%			130	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2			
Adequate Progress of Lowest 25% in the School?	67% (YES)	61% (YES)			128	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.			
FCAT Points Earned					538				
Percent Tested = 100%						Percent of eligible students tested			
School Grade*					А	Grade based on total points, adequate progress, and % of students tested			

Highlands School District PARK ELEMENTARY SCHOOL 2009-2010									
	Reading	Math	Writing	Science	Grade Points Earned				
% Meeting High Standards (FCAT Level 3 and Above)	70%	73%	84%	42%	269	Writing and Science: Takes into account the % scoring 4.0 and above on Writing and the % scoring 3 and above on Science. Sometimes the District writing and/or science average is substituted for the writing and/or science component.			
% of Students Making Learning Gains	69%	56%			125	3 ways to make gains: Improve FCAT Levels Maintain Level 3, 4, or 5 Improve more than one year within Level 1 or 2			
Adequate Progress of Lowest 25% in the School?	69% (YES)	56% (YES)			125	Adequate Progress based on gains of lowest 25% of students in reading and math. Yes, if 50% or more make gains in both reading and math.			
FCAT Points Earned					519				
Percent Tested = 100%						Percent of eligible students tested			
School Grade*					В	Grade based on total points, adequate progress, and % of students tested			