# FLORIDA DEPARTMENT OF EDUCATION



# School Improvement Plan (SIP) Form SIP-1

2012-2013

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### 2012-2013 SCHOOL IMPROVEMENT PLAN

### PART I: CURRENT SCHOOL STATUS

#### **School Information**

School Name: Sebastian Middle School	District Name: St. Johns County School District
Principal: Kelly Battell	Superintendent: Dr. Joseph Joyner
SAC Chair: Robert O'Shell	Date of School Board Approval: 11/13/2012

#### **Student Achievement Data and Reference Materials:**

The following links will open in a separate browser window.

<u>School Grades Trend Data</u> (Use this data to complete Sections 1-4 of the reading and mathematics goals and Sections 1 and 2 of the writing and science goals.) <u>Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data</u> (Use this data to inform the problem-solving process when writing goals.) <u>High School Feedback Report</u>

K-12 Comprehensive Research Based Reading Plan

### **Administrators**

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of School Grades, FCAT/statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	Number of Years at Current School	Number of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/statewide assessment Achievement Levels, learning gains, lowest 25%), and AMO progress, along with the associated school year)					
Principal	Kelly Battell	BS –Journalism; Social Studies, 6-12 ME – Educational Leadership,	18	8	School GradesHigh Standards- ReadingHigh Standards- MathHigh Standards- ScienceHigh Standards- WritingLearning Gains- ReadingLearning Gains- MathGains Reading Low 25%Gains Math Low 25%	<sup>°</sup> 12 B 59 53 45 71 60 63 52 51	<sup>°</sup> 11 A 75 67 52 87 64 64 64 64 61	<sup>°</sup> 10 A 77 70 59 92 64 70 61 63	<sup>°</sup> 09 A 76 65 52 90 65 63 63 63 61	'08         A         75         65         40         90         68         71         65         69
Assistant Principal	Ted Banton	BS- Secondary Education, Social Studies, 6-12 ME- Educational Leadership	1	1	N/A					

### **Instructional Coaches**

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of School Grades, FCAT/statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and ambitious but achievable annual measurable objective (AMO) progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)/ Certification(s)	Number of Years at Current School	Number of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)					
Literacy	Christine Sikes	BA - English and	9	9						
		Secondary Education,				ʻ12	<b>'</b> 11	<b>'</b> 10	<b>'</b> 09	<b>'</b> 0
		ME - Elementary			School Grades	В	А	А	А	Α
		Education, Reading and			High Standards- Reading	59	75	77	76	75
		ESOL endorsements.			High Standards- Math	53	67	70	65	65
					High Standards- Science	45	52	59	52	40
					High Standards- Writing	71	87	92	90	90
					Learning Gains- Reading	60	64	64	65	68
					Learning Gains- Math	63	64	70	63	71
					Gains Reading Low 25%	52	64	61	63	65
					Gains Math Low 25%	51	61	63	61	69
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### **Effective and Highly Effective Teachers**

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

D	escription of Strategy	Person Responsible	Projected Completion Date	
1.	Utilization of district PATS program	principal	Upon posting	
2.	Regular meetings of new teachers	assistant principal	On-going	
3.	Partnering new teachers with veteran staff	principal	On-going	
4.	Department collaboration	Department chair	Bi-monthly	

### Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and who received less than an effective rating (instructional staff only). \*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an effective rating (instructional staff only).	Provide the strategies that are being implemented to support the staff in becoming highly effective
N/A	

### Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Total number of Instructional Staff	% of first- year teachers	% of teachers with 1-5 years of experience	% of teachers with 6-14 years of experience	% of teachers with 15+ years of experience	% of teachers with Advanced Degrees	% of teachers with an Effective rating or higher	% of Reading Endorsed Teachers	% of National Board Certified Teachers	% of ESOL Endorsed Teachers
41	10% (4)	10% (4)	46% (19)	34% (14)	49% (20)	98% (40)	20% (8)	7% (3)	85% (35)

### Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
Sheryl Adams	Nikolas Baldwin	First year teacher/department chair	Bi-monthly meetings
Robert O'Shell	Amanda Blair Brawner	First year teacher/department chair	Bi-monthly meetings
Teri Lydigsen	Tracy McCoy	First year at SMS/department chair	Bi-monthly meetings

### **Additional Requirements**

#### Coordination and Integration-Title I Schools Only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A Services are provided to ensure students requiring additional remediation are assisted during and after the school day. The district coordinates with Title II and Title III in ensuring staff development needs are provided
Title I, Part C- Migrant Migrant Liaison provides services and support to students and parents. The liaison coordinates with Title I and other programs to ensure student needs are met.
Title I, Part D District receives funds to support the Educational Alternative Outreach program. Services are coordinated with district Drop-out Prevention programs.
Title II District receives supplemental funds for improving basic education programs through staff development.
Title III Services are provided through the district for education materials and ELL district support services to improve the education of immigrant and English Language Learners.
Title X- Homeless District Homeless Social Worker provides resources (clothing, school supplies, and social services referrals) for students identified as homeless under the McKinney-Vento Act to eliminate barriers for a free and appropriate education.
Supplemental Academic Instruction (SAI) SAI funds will be coordinated with Title I funds to provide reading remediation during and after the school day.
Violence Prevention Programs Safe and Drug Free Schools: District receives funds for programs (i.e. Red Ribbon Week) that support prevention of violence in and around the school. These programs prevent the use of alcohol, tobacco, drugs and foster a safe, drug free learning environment supporting student achievement.
Nutrition Programs N/A
Housing Programs N/A
Head Start N/A
Adult Education N/A
Career and Technical Education N/A
Job Training N/A
August 2012

#### Multi-Tiered System of Supports (MTSS) /Response to Instruction/Intervention (RtI)School-Based MTSS/RtI Team

Identify the school-based RtI/MTSS Leadership Team.

**Principal:** Provides a common vision for the use of data-based decision-making, ensures that the school-based team is implementing RtI/MTSS, conducts assessment of RtI/MTSS skills of school staff, ensures implementation of intervention support and documentation, ensures adequate professional development to support RtI/MTSS implementation, and communicates with parents regarding school-based RtI/MTSS plans and activities.

**Select General Education Teachers** (Primary and Intermediate): Provides information about core instruction, participates in student data collection, delivers Tier 1 instruction/intervention, collaborates with other staff to implement Tier 2 interventions, and integrates Tier 1 materials/instruction with Tier 2/3 activities.

Exceptional Student Education (ESE) Teachers: Participates in student data collection, integrates core instructional activities/materials into Tier 3 instruction, and collaborates with general education teachers through such activities as co teaching.

#### Instructional Coach for Reading/Math/Science:

Develops, leads, and evaluates school core content standards/ programs; identifies and analyzes existing literature on scientifically based curriculum/behavior assessment and intervention approaches. Identifies systematic patterns of student need while working with district personnel to identify appropriate, evidence-based intervention strategies; assists with whole school screening programs that provide early intervening services for children to be considered "at risk"; assists in the design and implementation for progress monitoring, data collection, and data analysis; participates in the design and delivery of professional development; and provides support for assessment and implementation monitoring.

**School Psychologist:** Participates in collection, interpretation, and analysis of data; facilitates development of intervention plans; provides support for intervention fidelity and documentation; provides professional development and technical assistance for problem-solving activities including data collection, data analysis, intervention planning, and program evaluation; facilitates data-based decision making activities.

**Technology Specialist:** Develops or brokers technology necessary to manage and display data; provides professional development and technical support to teachers and staff regarding data management and display.

**Speech Language Pathologist:** Educates the team in the role language plays in curriculum, assessment, and instruction, as a basis for appropriate program design; assists in the selection of screening measures; and helps identify systemic patterns of student need with respect to language skills.

**Student Services Personnel:** Provides quality services and expertise on issues ranging from program design to assessment and intervention with individual students. In addition to providing interventions, school social workers continue to link child-serving and community agencies to the schools and families to support the child's academic, emotional, behavioral, and social success.

Describe how the school-based MTSS leadership team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

The RtI/MTSS Leadership Team will focus meetings around one question: How do we develop and maintain a problem-solving system to bring out the best in our schools, our teachers, and in our students? The team meets once a week to engage in the following activities: review universal screening data and link to instructional decisions; review progress monitoring data at the grade level and classroom level to identify students who are meeting/exceeding benchmarks, at moderate risk or at high risk for not meeting benchmarks. Based on the above information, the team will identify professional development and resources. The team will also collaborate regularly, problem solve, share effective practices, evaluate implementation, make decisions, and practice new processes and skills. The team will also facilitate the process of building consensus, increasing infrastructure, and making decisions about implementation.

Describe the role of the school-based MTSS leadership team in the development and implementation of the school improvement plan (SIP). Describe how the RtI problem-solving process is used in developing and implementing the SIP?

The RtI/MTSS Leadership Team met with the School Advisory Council (SAC) and principal to help develop the SIP. The team provided data on: Tier 1, 2, and 3 targets; academic and social/emotional areas that needed to be addressed; helped set clear expectations for instruction (Rigor, Relevance, Relationship); facilitated the development of a systemic approach to teaching (Gradual Release, Essential Questions, Activating Strategies, Teaching Strategies, Extending, Refining, and Summarizing); and aligned processes and procedures.

MTSS Implementation

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

Progress Monitoring: Florida Comprehensive Assessment Test (FCAT), Florida Assessments for Instruction in Reading (FAIR), Discovery Education (reading, math and science), eSchool Plus (behavior), district-created exams Frequency of Data:

FCAT - once a year FAIR - three times a year Discovery Education - three times a year District Exams – four times a year RtI:B- Monthly

Describe the plan to train staff on MTSS.

Professional development will be provided during teachers' common planning time and on inservice days. The RtI/MTSS team will also evaluate additional staff professional development needs during the weekly RtI/MTSS Leadership Team meetings.

Describe the plan to support MTSS.

The RtI/MTSS has a designated weekly meeting time. Team members include principal, assistant principal, guidance counselors, dean, ILC, school psychologist, and school behavior specialist. Other teachers and district RtI/MTSS personnel are included, as needed.

#### Literacy Leadership Team (LLT)

#### **Public School Choice**

#### • Supplemental Educational Services (SES) Notification

Upload a copy of the SES Notification to Parents in the designated upload link on the "Upload" page.

### \*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

#### \*Grades 6-12 Only Sec. 1003.413 (2)(b) F.S

For schools with grades 6-12, how does the school ensure that every teacher contributes to the reading improvement of every student?

Instructional Focus Calendars and Data Notebooks will be used by all teachers and will be aligned with the reading instructional focus. The school will participate in a comprehensive daily reading block (Critical Thinking) where every homeroom teacher will promote reading, comprehension and literacy.

#### \*High Schools Only

Note: Required for High School-Sec. 1003.413(2)(g), (2)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

#### **Postsecondary Transition**

Note: Required for High School- Sec. 1008.37(4), F.S. August 2012 Rule 6A-1.099811 Revised April 29, 2011 Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the High School Feedback Report.

### PART II: EXPECTED IMPROVEMENTS

### **Reading Goals**

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Reading Goals		Problem-Solving P	rocess to Increase Stud	lent Achievement	
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1A. FCAT 2.0: Students scoring at	1A.1.	1A.1.	1A.1.	1A.1.	1A.1.
Achievement Level 3 in reading.Reading Goal #1A:2012 Current Level of2013 Expected Level ofTo increase the percentage of students achieving proficiency (FCAT Level 3) in2013 Expected Level of Performance:*2013 Expected Level of Performance:*2014 Current Level of Performance:*2013 Expected Level of 	Student Mobility Student Truancy	PBS Capturing Kids' Hearts	Truancy Personnel Administration RtI/MTSS team	Tracking of data and assessment results	Attendance data FAIR Discovery Education FCAT District Exams
reading.	1A.2. Limited cross curricula applications	1A.2. Instructional Focus Calendars	1A.2. Instructional Literacy coach, reading and language arts teachers	1A.2. Administration will be aware of the IFC's upcoming focus and monitor implementation through classroom observations.	1A.2. FAIR Discovery Education FCAT District Exams Observation data
	1A.3 Limited time for review of data	1A.3 Data Notebooks	1A.3 All teachers administrators, and students	1A.3 Assessment reviews at faculty and department meetings (staff) and during Critical Thinking (students).	1A.3. FAIR Discovery Education FCAT District Exams
<b>1B. Florida Alternate Assessment: Students</b> scoring at Levels 4, 5, and 6 in reading.         Reading Goal #1B:         2012 Current Level of Performance:*       2013 Expected Level of Performance:*	1B.1. Inability to follow directions or comprehend	1B.1. Unique Learning Systems Curriculum	1B.1. ID teachers and paras	1B.1. Tracking of curriculum assessments	1B.1. Florida Alternate Assessment

To increase the percentage of students achieving proficiency in reading on the Florida Alternate Assessment		46% (11)				
			1B.2. Resistance	ID teachers and paras	Tracking of curriculum	1B.2. Florida Alternate Assessment
	1B.3. Enduranc		ID teachers and paras	Tracking of curriculum assessment completion	1B.3. Florida Alternate Assessment	

reference to "Guiding Q	student achievement data and uestions," identify and define ment for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2A. FCAT 2.0: Stude Achievement Levels 4 Reading Goal #2A: To increase the		2A.1. Student Mobility Student Truancy	2A.1. PBS Capturing Kids' Hearts	2A.1. Truancy Personnel Administration, RtI/MTSS team	2A.1. Tracking of data and assessment results	2A.1. Attendance data FAIR Discovery Education FCAT District Exams
proficiency (FCAT Levels 4 and 5) in reading.		2A.2. Keeping students challenged.	2A.2. Offer advanced level courses for students scoring Levels 3+, 4 and 5.	2A.2 Administration, ILC	2A.2 Tracking of enrollment and assessment results	2A.2. FAIR Discovery Education FCAT District Exams
		2A.3 Lack of consistent high expectations across curriculum	2A.3 Include higher order questions in lesson plans and on assessments, follow curriculum maps	2A.3 Administration, ILC, all teachers	2A.3 Lesson plans and assessments will be reviewed during classroom observations.	2A.3. Classroom observation data.

percentage of students achieving above	evel 7 in readi 2012 Current 2 Level of Performance:* P	ing. 2013 Expected Level of Performance:* 46% (11)	Inability to follow directions or comprehend	Curriculum	2B.1. ID teachers and paras	2B.1. Tracking of curriculum assessments	2B.1. Florida Alternate Assessment
proficiency (at or above Level 7 on the Florida Alternate Assessment) in reading.			2B.3.	2B.2. Positive Behavior Support 2B.3. On-going practice	2B.2. ID teachers and paras 2B.3. ID teachers and paras	2B.2. Tracking of curriculum assessment completion 2B.3. Tracking of curriculum assessment completion	2B.2. Florida Alternate Assessment 2B.3. Florida Alternate Assessment
Based on the analysis of reference to "Guiding Q areas in need of improve	uestions," identify	and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
learning gains in read Reading Goal #3A:	3A. FCAT 2.0: Percentage of students making learning gains in reading.         Reading Goal #3A:         2012 Current Level of Performance:*         To increase the percentage of students making learning gains       2012 Current Level of Performance:*       2013 Expected Level of Performance:*         Making learning gains       60%       63%		Student Mobility	3A.1 PBS Capturing Kids' Hearts	3A.1 Truancy Personnel Administration RtI/MTSS team	3A.1 Tracking of data and assessment results	3A.1 Attendance data FAIR Discovery Education FCAT District Exams
			3A.2 Raising teacher expectations of all readers.		3A.2 ILC, reading and language arts teachers	3A.2 Lesson plans and assessments will be reviewed during classroom observations.	3A.2. FAIR Discovery Education FCAT District Exams
			3A.3 Teacher awareness of specific strengths and weaknesses of students	3A.3 Data Notebooks	3A.3 All teachers, administrators, and students	3A.3 Assessment reviews at faculty and department meetings (staff) and during Critical Thinking (students).	3A.3. FAIR Discovery Education FCAT District Exams

<b>3B. Florida Alternate</b> of students making lea				3B.1.	3B.1.	3B.1.	3B.1.
reading Gour #5D.	<u>Level of</u> Performance:*	2013 Expected Level of Performance:* 56% (25)	Inability to follow directions or comprehend	Unique Learning Systems Curriculum	ID teachers and paras	8	Florida Alternate Assessment
			3B.2. Resistance	3B.2. Positive Behavior Support	-	Tracking of curriculum	3B.2. Florida Alternate Assessment
				2B.3. On-going practice	-	Tracking of curriculum	3B.3. Florida Alternate Assessment

Based on the analysis of reference to "Guiding Q areas in need of improve	uestions," identify and	d define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
reducing obtain the	gains in reading 2012 Current 2013 Level of Leve Performance:* Perfo	g.	Student Mehility	PBS Capturing Kids' Hearts	Truancy Personnel	Tracking of data and assessment results	4A.1 Attendance data FAIR Discovery Education FCAT District Exams
making learning gains in reading.			Raising teacher expectations of struggling readers.		ILC, reading and language arts teachers	Lesson plans and assessments will be reviewed during classroom observations.	4A.2. FAIR Discovery Education FCAT District Exams Observation Data
			4A.3 Teacher awareness of specific strengths and weaknesses of students	4A.3 Data Notebooks	students	Assessment reviews at faculty and department	4A.3. FAIR Discovery Education FCAT District Exams

Objectives (AMOs), iden	Based on ambitious but achievable Annual Measurable Objectives (AMOs), identify reading and mathematics performance target for the following years		2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
5A. In six years school will reduce their achievement gap by 50%. Reading Goal #5A:	Baseline data 2010-2011	33%	30%	27%	24%	21%	17%
Baseline 33% 2016-17 Goal 17%							
reference to "Guiding Q	student achievement data and uestions," identify and define ent for the following subgroups	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluati	on Tool
making satisfactory p Reading Goal #5B: To increase the percentage of the black students subgroup making Adequate Yearly Progress (AYP) in reading.	n, American Indian) not	American Indian:	5B.1. 5B.2.	5B.1. 5B.2.	5B.1. 5B.2.	5B.1. 5B.2.	
		5B.3.	5B.3.	5B.3.	5B.3.	5B.3.	

reference to "Guiding Q	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
5C. English Languag making satisfactory J Reading Goal #5C: Enter narrative for the goal in this box.	2012 Current Level of Performance:* 2013 Expected Level of Performance:* Pending state provided		5C.1.	5C.1.	5C.1.	5C.1.
	data.	5C.2.	5C.2.	5C.2.	5C.2.	5C.2.
		5C.3.	5C.3.	5C.3.	5C.3.	5C.3.
reference to "Guiding Q	f student achievement data and Questions," identify and define nent for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
<b>.5D. Students with D</b> making satisfactory p Reading Goal #5D: Enter narrative for the goal in this box.			5D.1.	5D.1.	5D.1.	5D.1.
		5D.2.	5D.2.	5D.2.	5D.2.	5D.2.
		5D.3.	5D.3.	5D.3.	5D.3.	5D.3.

reference to "Guiding Q	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:		rier Strateş	y Person or Pos Responsible for M		
5E. Economically Disadvantaged students not making satisfactory progress in reading.Reading Goal #5E:2012 Current2013 Expected			5E.1.	5E.1.	5E.1.	5E.1.
Enter narrative for the goal in this box.	Level of Performance:* Performa Pending state provided data.					
		5E.2.	5E.2.	5E.2.	5E.2.	5E.2.
		5E.3.	5E.3.	5E.3.	5E.3.	5E.3.

### **Reading Professional Development**

Profess	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activities Please note that each strategy does not require a professional development or PLC activity.								
PD Content/Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring			
Effective Implementation of the Instructional Focus Calendar for Reading	6,7,8	Instructional Literacy Coach	Language Arts and Reading Teachers	Early Release Wednesdays 1 to 3x/month	Lesson plans, classroom visits, LA department discussions	ILC, principal, assistant principal			
ESE	6,7,8	ESE Department Chair	ESE Teachers	Early Release Wednesdays 1 to 3x/month	ESE department discussions, classroom visits, lessons plans	ILC, principal, assistant principal			
CARpd	6,7,8	Instructional Literacy Coach	School-wide as needed	Early Release Wednesdays	Certification	ILC, principal, assistant principal			
Differentiated Instruction	6,7,8	Instructional Literacy Coach	School-wide	Early Release Wednesdays once-a-month	Lesson plans, classroom visit, department discussions	ILC, principal, assistant principal			

# Reading Budget (Insert rows as needed)

terials and exclude district funded activities	/materials.	
Description of Resources	Funding Source	Amount
Supplemental reading materials for core subjects, art and Spanish	SAI	2600.00
		Subtotal: \$2500.00
Description of Resources	Funding Source	Amount
Site license	SAI	2500.00
Site license	SAI	2500.00
		Subtotal: \$5000.00
Description of Resources	Funding Source	Amount
		Subtotal:
Description of Resources	Funding Source	Amount
		Subtotal:
		Total: \$7500.00
	Description of Resources Supplemental reading materials for core subjects, art and Spanish Description of Resources Site license Description of Resources Leader of Re	Supplemental reading materials for core subjects, art and Spanish       SAI         Description of Resources       Funding Source         Site license       SAI         Site license       SAI         Description of Resources       Funding Source         Description of Resources       Funding Source         Image: Source state s

End of Reading Goals

### Comprehensive English Language Learning Assessment (CELLA) Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

CEL	LA Goals		Problem-Solving Pro	ocess to Increase Lang	guage Acquisition	
	Students speak in English and understand spoken English at grade level in a manner similar to non-ELL students.		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Students scoring p listening/speaking.		1.1. Student Mobility	1.1. PBS	1.1. Truancy Personnel	1.1. Tracking of data and	1.1. Attendance data
CELLA Goal #1: To increase the percentage of ELL scoring proficient in listening/speaking to a	2012 Current Percent of Students Proficient in Listening/Speaking: 50% (6)		Capturing Kids' Hearts	Administration RtI/MTSS team	assessment results	CELLA FAIR Discovery Education FCAT District Exams
level similar to non- ELL students.		1.2. Raising teacher expectations of struggling ELL students.		1.2. ILC, all teachers	1.2. Lesson plans and assessments will be reviewed during classroom observations.	1.2. CELLA FAIR Discovery Education FCAT District Exams Observation Data
		1.3. Teacher awareness of specific strengths and weaknesses of students	1.3. Data Notebooks	1.3. All teachers, administrators, and students	1.3. Assessment reviews at faculty and department meetings (staff) and during Critical Thinking (students).	1.3. CELLA FAIR Discovery Education FCAT District Exams
	Students read grade-level text in English in a manner similar to non-ELL students.		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
<ul> <li>2. Students scoring p</li> <li><u>CELLA Goal #2:</u></li> <li>To increase the percentage of ELL scoring proficient in</li> </ul>	i oncient in reading.		2.1. PBS Capturing Kids' Hearts	2.1. Truancy Personnel Administration RtI/MTSS team	2.1. Tracking of data and assessment results	2.1. Attendance data CELLA FAIR Discovery Education FCAT District Exams

reading to a level similar to non-ELL students.	2.2. Raising teacher expectations of struggling ELL students.	Instructional Focus	ILC, all teachers	2.2. Lesson plans and assessments will be reviewed during classroom observations.	2.2. CELLA FAIR Discovery Education FCAT District Exams Observation Data
		Data Notebooks	administrators, and students	2.3. Assessment reviews at faculty and department meetings (staff) and during Critical Thinking (students).	2.3. CELLA FAIR Discovery Education FCAT District Exams

	Students write in English at grade level in a manner similar to non-ELL students.		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
3. Students scoring p	roficient in writing.	3.1.	3.1.	3.1.	3.1.	3.1.
To increase the percentage of ELL scoring proficient in	2012 Current Percent of Students Proficient in Writing : 25% (3)	Student Mobility Student Truancy	PBS Capturing Kids' Hearts	Truancy Personnel Administration RtI/MTSS team	Tracking of data and assessment results	Attendance data CELLA FAIR Discovery Education FCAT District Exams
writing to a level similar to non-ELL students.		3.2. Raising teacher expectations of struggling ELL students.		3.2. ILC, all teachers	3.2. Lesson plans and assessments will be reviewed during classroom observations.	3.2. CELLA FAIR Discovery Education FCAT District Exams Observation Data
		3.3. Teacher awareness of specific strengths and weaknesses of students	3.3. Data Notebooks	3.3. All teachers, administrators, and students	3.3. Assessment reviews at faculty and department meetings (staff) and during Critical Thinking (students).	3.3. CELLA FAIR Discovery Education FCAT District Exams

### **CELLA Budget** (Insert rows as needed)

	funded activities/materials and exclude district fur	nded activities/materials.			
Evidence-based Program(s)/	Materials(s)				
Strategy	Description of Resources	Funding Source	Amount		
				Subtotal:	
Technology					
Strategy	Description of Resources	Funding Source	Amount		

			Subtotal:
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
Other			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
			Total:

End of CELLA Goals

### **Elementary School Mathematics Goals**

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Elementary M	Iathematics Goals	Problem-Solving Process to Increase Student Achievement				
reference to "Guiding Que	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1A. FCAT 2.0: Students scoring at Achievement Level 3 in mathematics.		1A.1.	1A.1.	1A.1.	1A.1.	1A.1.
Mathematics Goal #1A:	2012 Current2013 ExpectedLevel ofLevel ofPerformance:*Performance:*					
N/A	Enter numerical Enter numerical data for current data for expected level of level of performance in performance in this box. this box.					
		1A.2.	1A.2.	1A.2.	1A.2.	1A.2.
		1A.3.	1A.3.	1A.3.	1A.3.	1A.3.

<b>1B. Florida Alternate Assessment: Students</b> scoring at Levels 4, 5, and 6 in mathematics.		1B.1.	1B.1.	1B.1.	1B.1.	1B.1.
#1 <u>B:</u> N/A	2012 Current     2013 Expected       Level of     Level of       Performance:*     Performance:*       Enter numerical     Enter numerical       data for current     data for expected       transl of     transl of					
	level of level of performance in performance in this box. this box.	1B.2.	1B.2.	1B.2.	1B.2.	1B.2.
		10.2.				
		1B.3.	1B.3.	1B.3.	1B.3.	1B.3.

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2A. FCAT 2.0: Students scoring at or above Achievement Levels 4 and 5 in mathematics.	2A.1.	2A.1.	2A.1.	2A.1.	2A.1.
Mathematics Goal       2012 Current       2013 Expected         #2A:       Level of       Performance:*       Level of         Performance:*       Enter numerical       Enter numerical       for expective         data for current       level of       performance in       for expective         level of       performance in       this box.       this box.	d ed				
	2A.2.	2A.2.	2A.2.	2A.2.	2A.2.
	2A.3.	2A.3.	2A.3.	2A.3.	2A.3.
2B. Florida Alternate Assessment: Students scoring at or above Level 7 in mathematics.         Mathematics Goal #2B:         W/A         2012 Current Level of Performance:*         Enter numerical data for current	<i>il</i>	2B.1.	2B.1.	2B.1.	2B.1.
level of level of performance in performance in					

this box.	this box.					
		2B.2.	2B.2.	2B.2.	2B.2.	2B.2.
		2B.3.	2B.3.	2B.3.	2B.3.	2B.3.

Based on the analysis of student achievement data a reference to "Guiding Questions," identify and define in need of improvement for the following group:	areas	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
<b>3A. FCAT 2.0: Percentage of students mallearning gains in mathematics. Mathematics Goal</b> #3A: <b>Performance:* Enter numerical</b>	ected	3A.1.	3A.1.	3A.1.	3A.1.
N/A data for current data for ex level of level of performance in performant this box. this box.	A	3A.2.	3A.2.	3A.2.	3A.2.
	3A.3.	3A.3.	3A.3.		3A.3.
<b>3B. Florida Alternate Assessment: Percent</b> of students making learning gains in mathematics.         Mathematics Goal #3B:       2012 Current Level of Performance:*       2013 Exp. Level of Performance:*         N/A       Enter numerical data for current level of performance in this box.       Enter num level of performance in this box.	ected nee:* merical spected ce in	3B.1.	3B.1.		3B.1.
	3B.2.	3B.2.	3B.2.	3B.2.	3B.2.
	3B.3.	3B.3.	3B.3.	3B.3.	3B.3.

reference to "Guiding Ques	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	age of students in lowest gains in mathematics.	4A.1.	4A.1.	4A.1.	4A.1.	4A.1.
	2012 Current2013 ExpectedLevel ofLevel ofPerformance:*Performance:*					
IN/A	Enter numerical Enter numerical data for current data for expected level of level of					
	performance in performance in this box. this box.	44.2	44.2	44.2	44.2	44.2
		4A.2.	4A.2.	4A.2.	4A.2.	4A.2.
		4A.3.	4A.3.	4A.3.	4A.3.	4A.3.

Based on ambitious but achievable Annual Measurable Objectives (AMOs), identify reading and mathematics performance target for the following years	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
5A. In six years school will reduce their achievement gap by 50%.Baseline data 2010-2011Mathematics Goal #5A:N/A						
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroups:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluatio	on Tool
5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in mathematics.Mathematics Goal2012 Current Level of Performance:*2013 Expected Level of Performance:*	5B.1. White: Black: Hispanic: Asian: American Indian:	5B.1.	5B.1.	5B.1.	5B.1.	

N/A	performance in this box. White: Black: Hispanic: Asian: American					
		5B.2.	5B.2.	5B.2.	5B.2.	5B.2.
		5B.3.	5B.3.	5B.3.	5B.3.	5B.3.

reference to "Guiding Que	f student achievement data and estions," identify and define areas nt for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	2012 Current     2013 Expected       Level of     Performance:*       Enter numerical     Enter numerical       data for current     level of       level of     level of       performance:*     enter numerical	5C.1.	5C.1.	5C.1.	5C.1.	5C.1.
		5C.2.	5C.2.	5C.2.	5C.2.	5C.2.
		5C.3.	5C.3.	5C.3.	5C.3.	5C.3.
reference to "Guiding Que	f student achievement data and estions," identify and define areas at for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
5D. Students with Dis making satisfactory p Mathematics Goal #5D:	sabilities (SWD) not         progress in mathematics.         2012 Current       2013 Expected         Level of       Level of         Performance:*       Performance:*	5D.1.	5D.1.	5D.1.	5D.1.	5D.1.

N/A	performance in	data for expected level of performance in this box.	5D.2.	5D.2.	5D.2.	5D.2.	5D.2.
			5D.3.	5D.3.	5D.3.	5D.3.	5D.3.
Based on the analysis or reference to "Guiding Que in need of improvement	estions," identify a	and define areas	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
5E. Economically Dis making satisfactory p Mathematics Goal #5E: N/A	2012 Current Level of Performance:* Enter numerical data for current level of performance in	athematics. 2013 Expected Level of Performance:* Enter numerical data for expected level of	5E.1.	5E.1.	5E.1.	5E.1.	5E.1.
			5E.2. 5E.3.	5E.2. 5E.3.	5E.2. 5E.3.	5E.2. 5E.3.	5E.2. 5E.3.

End of Elementary School Mathematics Goals

### **Middle School Mathematics Goals**

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Middle School I	Mathematic	s Goals		Problem-Solving P	rocess to Increase Stud	lent Achievement	
Based on the analysis of reference to "Guiding Ques in need of improvement	stions," identify an	nd define areas	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1A. FCAT 2.0: Stude	0		1A.1.	1A.1.	1A.1.	1A.1.	1A.1.
#1A:	2012 Current 2 Level of I	2013 Expected Level of Performance:*	Student Truancy	PBS Capturing Kids' Hearts	Truancy Personnel Administration RtI/MTSS team	Tracking of data and assessment results	Attendance data Discovery Education FCAT District Exams
achieving proficiency (FCAT Level 3) in mathematics.				1A.2. Instructional Focus Calendars	1A.2. Instructional Literacy coach and math teachers	1A.2. Administration will be aware of the IFC's upcoming focus and monitor implementation through classroom observations.	1A.2. Discovery Education FCAT District Exams Observation data
			1A.3 Limited time for review of data	1A.3 Data Notebooks	1A.3 All teachers administrators, and students	1A.3 Assessment reviews at faculty and department meetings (staff) and during Critical Thinking (students).	1A.3. Discovery Education FCAT District Exams
1B. Florida Alternate			1B.1.	1B.1.	1B.1.	1B.1.	1B.1.
#1B: To increase the percentage of students	2012 Current 2 Level of I Performance:*	hematics. 2013 Expected <u>evel of</u> Performance:* 46% (13)	Inability to follow directions or comprehend	Unique Learning Systems Curriculum	ID teachers and paras	Tracking of curriculum assessments	Florida Alternate Assessment
achieving proficiency (FAA Levels 4, 5 and 6)) in mathematics.			1B.2. Resistance	1B.2. Positive Behavior Support	1B.2. ID teachers and paras	1B.2. Tracking of curriculum assessment completion	1B.2. Florida Alternate Assessment

			1B.3. On-going practice	1B.3. ID teachers and paras	1B.3. Tracking of curriculum assessment completion	1B.3. Florida Alternate Assessment
reference to "Guiding Que	student achievement data and stions," identify and define areas ent for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2A. FCAT 2.0: Studen         Achievement Levels 4         Mathematics Goal         #2A:	4 and 5 in mathematics.2012 Current Level of Performance:*2013 Expected Level of Performance:*22% (134)25% (155)	Student Mobility Student Truancy	2A.1. PBS Capturing Kids' Hearts	Truancy Personnel	2A.1. Tracking of data and assessment results	2A.1. Attendance data Discovery Education FCAT District Exams
		Keeping students challenged.	2A.2. Offer advanced level courses for students scoring Levels 3+, 4 and 5.	2A.2 Administration, ILC	2A.2 Tracking of enrollment and assessment results	2A.2. Discovery Education FCAT District Exams
		Lack of consistent high expectations across	2A.3 Include higher order questions in lesson plans and on assessments, follow curriculum maps	2A.3 Administration, ILC, math teachers	2A.3 Lesson plans and assessments will be reviewed during classroom observations.	2A.3. Classroom observation data.
scoring at or above L Mathematics Goal #2B: To increase the percentage of	Assessment: Students evel 7 in mathematics.2012 Current Level of Performance:*2013 Expected Level of Performance:*39% (9)42% (12)	2B.1. Inability to follow directions or comprehend	2B.1.	2B.1. ID teachers and paras	2B.1. Tracking of curriculum assessments	2B.1. Florida Alternate Assessment
students achieving above proficiency (FAA Level 7) in mathematics.		Resistance 2B.3.	2B.2. Positive Behavior Support 2B.3. On-going practice	2B.2. ID teachers and paras 2B.3. ID teachers and paras	2B.2. Tracking of curriculum assessment completion 2B.3. Tracking of curriculum assessment completion	2B.2. Florida Alternate Assessment 2 B.3. Florida Alternate Assessment

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
<b>3A. FCAT 2.0: Percentage of students making learning gains in mathematics.</b>	Student Mahilita	3A.1	3A.1	3A.1	3A.1
Mathematics Goal #3A:2012 Current Level of Performance:*2013 Expected Level of Performance:*To increase the percentage of students63% (380)66% (445)	Student Truancy	PBS Capturing Kids' Hearts	Truancy Personnel Administration RtI/MTSS team	Tracking of data and assessment results	Attendance data Discovery Education FCAT District Exams
making learning gains in mathematics.	Raising teacher expectations of all math students.	Calendars and curriculum maps for math classes.	3A.2 ILC and math teachers	3A.2 Lesson plans and assessments will be reviewed during classroom observations.	3A.2. Discovery Education FCAT District Exams Observation Data
	3A.3 Teacher awareness of specific strengths and weaknesses of students	3A.3 Data Notebooks	3A.3 All teachers, administrators, and students	3A.3 Assessment reviews at faculty and department meetings (staff) and during Critical Thinking (students).	3A.3. Discovery Education FCAT District Exams
<b>3B. Florida Alternate Assessment: Percentage</b> of students making learning gains in mathematics.Mathematics Goal #3B:2012 Current Level of Performance:*2013 Expected Level of Performance:*To increase the <b>39% (21)42% (25)</b>	3B.1. Inability to follow directions or comprehend	3B.1. Unique Learning Systems Curriculum	3B.1. ID teachers and paras	3B.1. Tracking of curriculum assessments	3B.1. Florida Alternate Assessment
percentage of students making learning gains in mathematics.	Resistance	3B.2. Positive Behavior Support 3B.3.	3B.2. ID teachers and paras 3B.3.	3B.2. Tracking of curriculum assessment completion 3B.3.	3B.2. Florida Alternate Assessment 3B.3.
		On-going practice	ID teachers and paras	Tracking of curriculum assessment completion	Florida Alternate Assessment

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
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25% making learning	25% making learning gains in mathematics.		Student Mobility			4A.1 Tracking of data and	4A.1 Attendance data
To increase the percentage of the lowest 25% students	Level of Performance:* 51%	2013 Expected Level of Performance:* 54%	Student Truancy	1 0	Administration RtI/MTSS team IR teachers	assessment results	Discovery Education FCAT District Exams
making learning gains in mathematics.			Raising teacher expectations of struggling math students.	Instructional Focus	ILC and math teachers	I I I I I I I I I I I I I I I I I I I	4A.2. Discovery Education FCAT District Exams Observation Data
			4A.3 Teacher awareness of specific strengths and weaknesses of students	Data Notebooks	students	4A.3 Assessment reviews at faculty and department meetings (staff) and during Critical Thinking (students).	4A.3. Discovery Education FCAT District Exams

Based on ambitious but achievable Annual Measurable Objectives (AMOs), identify reading and mathematics performance target for the following years		2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
5A. In six years, school will reduce their achievement gap by 50%.	Baseline data 2010-2011	40%	36%	32%	28%	24%	20%
Mathematics Goal #5A Baseline 40% 2016-17 Goal 20%							

Based on the analysis of reference to "Guiding Que in need of improvement	stions," identify a	nd define areas	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
#5B: Enter narrative for the goal in this box.	American Ir progress in ma 2012 Current Level of Performance:* Pending state provided data	adian) not athematics. 2013 Expected Level of Performance:* White: Black: Hispanic: Asian: American Indian:	White: Black: Hispanic: Asian: American Indian:			5B.1.	5B.1.
			5B.2.	5B.2.	5B.2.	5B.2.	5B.2.
			5B.3.	5B.3.	5B.3.	5B.3.	5B.3.

Based on the analysis of reference to "Guiding Que in need of improvement	estions," identify and d	define areas	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
5C. English Languag making satisfactory p		1) HOU	5C.1.	5C.1.	5C.1.	5C.1.	5C.1.
Mathematics Goal #5C:	Level of Leve	3 Expected rel of formance:*					
Enter narrative for the goal in this box.	Pending state provided data.						
			5C.2.	5C.2.	5C.2.	5C.2.	5C.2.

		5C.3.	5C.3.	5C.3.	5C.3.	5C.3.
reference to "Guiding Que	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
5D. Students with Di making satisfactory p Mathematics Goal #5D: Enter narrative for the goal in this box.	2012 Current     2013 Expected       Level of     Performance:*       Pending     state	5D.1.	5D.1.	5D.1.	5D.1.	5D.1.
	provided data.	5D.2. 5D.3.		5D.2. 5D.3.	5D.2. 5D.3.	5D.2. 5D.3.

reference to "Guiding Que	student achievement data and stions," identify and define areas t for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
making satisfactory p Mathematics Goal #5E: Enter narrative for the goal in this box.	advantaged students not progress in mathematics.2012 Current Level of Performance:*2013 Expected Level of Performance:*Pending state provided data	5E.1.	5E.1.	5E.1.	5E.1.	5E.1.
		5E.2.	5E.2.	5E.2.	5E.2.	5E.2.
		5E.3.	5E.3.	5E.3.	5E.3.	5E.3.

End of Middle School Mathematics Goals

### **Florida Alternate Assessment High School Mathematics Goals**

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

High School Mathematics Goals		Problem-Solving Pro	ocess to Increase Stud	lent Achievement	
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in mathematics.         Mathematics Goal #1:       2012 Current Level of Performance:*         N/A       Enter numerical data for current level of performance in this box.	1.1.	1.1.		1.1.	1.1.
	1.2. 1.3.	1.2.	1.2.	1.2.	1.2.
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2. Florida Alternate Assessment: Students scoring at or above Level 7 in mathematics.         Mathematics Goal #2:       2012 Current Level of Performance:*         N/A       2012 Current Level of Performance:*         Enter numerical data for current level of performance in this box.       Enter numerical content of this box.	2.1.	2.1.	2.1.	2.1.	2.1.
	2.2.	2.2.	2.2.	2.2.	2.2.
	2.3.	2.3.	2.3.	2.3.	2.3.

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
N/A Enter level	2 Current 2013 Expected el of Level of ormance:* Performance:* r numerical Enter numerical for current data for expected of level of ormance in performance in	3.1.	3.1.	3.1.	3.1.	3.1.
					3.2.	3.2.

End of Florida Alternate Assessment High School Mathematics Goals

### Algebra 1 End-of-Course (EOC) Goals (this section needs to be completed by all schools that have students taking the Algebra I EOC)

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Algebra 1 EC	OC Goals		Problem-Solving Process to Increase Student Achievement					
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1. Students scoring at AchAlgebra 1.Algebra 1 Goal #1:To increase the number ofPerforstudents taking Algebra I.38%	2 Current     2013 Expected       2 of     Level of       pormance:*     Performance:*	Proper student placement in	potential Algebra I students.	Guidance counselors,	1.1. Increased enrollment in Algebra I.	1.1. Increased enrollment in Algebra I.		
		1.2.	1.2.	1.2.	1.2.	1.2.		

		1.3.	1.3.	1.3.	1.3.	1.3.
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Levels 4 and 5 in Algebra 1.				2.1. Algebra I teachers,	2.1. Progress monitoring and	2.1. Discovery Education
riigeelu Gour #2:	2012 Current Level of Performance:*2013 Expected Level of Performance:*62% (32)60% (36)		success.	administration.	tracking student success.	FCAT District Exams
Algebra I EOC exam.	02 /0 (32) 00 /0 (30)	2.2.	2.2.	2.2.	2.2.	2.2.
		2.3.	2.3.	2.3.	2.3.	2.3.

Objectives (AMOs), ide	Based on ambitious but achievable Annual Measurable Objectives (AMOs), identify reading and mathematics performance target for the following years BA. In six years, Baseline data 2010-201		2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
3A. In six years, school will reduce their achievement gap by 50%.	Baseline da	ta 2010-2011						
Algebra 1 Goal #3A:								
N/A								
Based on the analysis of reference to "Guiding Q areas in need of improvem	Juestions," identi	fy and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluati	on Tool
<b>3B. Student subgrou</b> Black, Hispanic, Asiar <b>making satisfactory J</b> <u>Algebra 1 Goal #3B:</u> Enter narrative for the goal in this box.	n, American In progress in A 2012 Current Level of	ndian) not lgebra 1. 2013 Expected Level of Performance:* White: Black: Hispanic: Asian: American Indian:	3B.1. White: Black: Hispanic: Asian: American Indian:	3B.1.	3B.1.		3B.1.	
			3B.2.	3B.2.	3B.2.	3B.2.	3B.2.	
			3B.3.	3B.3.	3B.3.	3B.3.	3B.3.	

Based on the analysis of stude reference to "Guiding Questi areas in need of improvement f	ions," identify and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Enter narrative for the perfection of the perfec	2 Current     2013 Expected       el of     2013 Expected       ormance:*     Performance:*       nding     te       ovided     State	3C.1.	3C.1.	3C.1.	3C.1.	3C.1.
			3C.2.	3C.2.	3C.2.	3C.2.
			3C.3.	3C.3.	3C.3.	3C.3.
Based on the analysis of stude reference to "Guiding Questi areas in need of improvement f	ions," identify and define for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Enter narrative for the perfection of the perfec	gress in Algebra 1. 2 <u>Current</u> <u>2 Oli3 Expected</u> <u>Level of</u> <u>Performance:*</u> nding te pvided ta.		3D.1.	3D.1.	3D.1.	3D.1.
		3D.2.	3D.2.	3D.2.	3D.2.	3D.2.
		3D.3.	3D.3.	3D.3.	3D.3.	3D.3.

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
<b>3E. Economically Disadvantaged students not analysis of the solution analysis of </b>				3E.1.	3E.1.
	3E.2.	3E.2.	3E.2.	3E.2.	3E.2.
	3E.3.	3E.3.	3E.3.	3E.3.	3E.3.

#### *End of Algebra 1 EOC Goals* <u>Geometry End-of-Course Goals (this section needs to be completed by all schools that have students taking the Geometry EOC)</u>

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Geometry	y EOC Goa	als	Problem-Solving Process to Increase Student Achievement					
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
To increase the number of students		Proper student placement in	Early identification of potential Algebra I students.	1.1. Guidance counselors, math teachers, administration.	1.1. Increased enrollment in Algebra I.	1.1. Increased enrollment in Algebra I.		
		1.2.	1.2.	1.2. 1.3.	1.2. 1.3.	1.2.		

reference to "Guiding Q	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Levels 4 and 5 in Geometry.         Geometry Goal #2:       2012 Current       2013 Expected		Student focus/motivation.		Algebra I teachers,	2.1. Progress monitoring and tracking student success.	2.1. Discovery Education FCAT
	Level of Level of Performance:* Performance:*	-				District Exams
exam.		2.2.	2.2.	2.2.	2.2.	2.2.
		2.3.	2.3.	2.3.	2.3.	2.3.

Based on ambitious but a Objectives (AMOs), ider performance target	ntify reading and m	nathematics	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
school will reduce their achievement gap by 50%.	Baseline data	2011-2012					
Geometry Goal #3A:							
Based on the analysis of reference to "Guiding Qu areas in need of improvement	uestions," identify	and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
3B. Student subgroup	s by ethnicity	(White,	3B.1.	3B.1.	3B.1.	3B.1.	3B.1.
Black, Hispanic, Asian		man) <b>not</b>	White: Black:				
making satisfactory p		ometry.	Hispanic:				
Enter narrative for the goal in this box.	Level of L Performance:* P White: B Black: A Hispanic: A	013 Expected evel of erformance:* Vhite: dack: dispanic: usian: sian: merican ndian:	Asian: American Indian:				
			3B.2.	3B.2.	3B.2.	3B.2.	3B.2.
			3B.3.	3B.3.	3B.3.	3B.3.	3B.3.

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
areas in need of improvement for the following subgroup:			responsione for monitoring	Linear energy	

<b>3C. English Languag</b> making satisfactory p Geometry Goal #3C: Enter narrative for the goal in this box.	orogress in G		3C.1.	3C.1.	3C.1.	3C.1.	3C.1.
			3C.3.	3C.2. 3C.3.	3C.2. 3C.3.	3C.2. 3C.3.	3C.2. 3C.3.
Based on the analysis of reference to "Guiding Q areas in need of improven	uestions," identi	fy and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	2012 Current Level of	(2) 100	3D.1.	3D.1.	3D.1.	3D.1.	3D.1.
				3D.2. 3D.3.	3D.2. 3D.3.		3D.2. 3D.3.

Based on the analysis of reference to "Guiding Q areas in need of improvem	uestions," identif	fy and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
<b>3E. Economically Disadvantaged students not making satisfactory progress in Geometry. Geometry Goal #3E:</b> 2012 Current       2013 Expected         Level of       Performance:*         Performance:*       Performance:*		eometry. 2013 Expected Level of	3E.1.	3E.1.	3E.1.	3E.1.	3E.1.
						3E.2. 3E.3.	3E.2. 3E.3.

End of Geometry EOC Goals

## **Mathematics Professional Development**

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activities Please note that each strategy does not require a professional development or PLC activity.									
PD Content/Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring				
Effective Implementation of the Instructional Focus Calendar for Mathematics	6,7,8	Math Department Chair	Math Teachers	Early Release Wednesdays 1 to 3x/month	Lesson plans, classroom visits, Math department discussions	ILC, principal, assistant principal				
ESE	6,7,8	ESE Department Chair	ESE Teachers	Early Release Wednesdays 1 to 3x/month	ESE department discussions, classroom visits, lessons plans	ILC, principal, assistant principal				
Differentiated Instruction	6,7,8	Instructional Literacy Coach		Early Release Wednesdays once-a-month	Lesson plans, classroom visits, department discussions	ILC, principal, assistant principal				

<u>Mathematics Budget</u> (Insert rows as needed)

Include only school-based funded activities/materials and exclude district funded activities /materials.

Evidence-based Program(s)/M	faterials(s)			
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
				Total:
				1 otal:

End of Mathematics Goals

## **Elementary and Middle School Science Goals**

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

	1 7 7 1 11	<b>a</b> •				1 / / 1 • /	
Elementary an		Science		Problem-Solving P	rocess to Increase Stud	lent Achievement	
Goals Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1A. FCAT 2.0: Students scoring at			1A.1.	1A.1.	1A.1.	1A.1.	1A.1.
Achievement Level 3 Science Goal #1A:	in science. 2012 Current Level of Performance:*	2013 Expected Level of Performance:* 35%(70)	Ctudont Transmort	PBS Capturing Kids' Hearts	Truancy Personnel Administration RtI/MTSS team	Tracking of data and assessment results	Attendance data Discovery Education FCAT District Exams
(FCAT Level 3) in science.		1	1A.3 Limited time for review of data	1A.2. Instructional Focus Calendars	1A.2. Instructional Literacy coach and science teachers	1A.2. Administration will be aware of the IFC's upcoming focus and monitor implementation through classroom observations.	1A.2. Discovery Education FCAT District Exams Observation data
			1A.3 Limited time for review of data	1A.3 Data Notebooks	1A.3 All teachers administrators, and students	1A.3 Assessment reviews at faculty and department meetings (staff) and during Critical Thinking (students).	1A.3. Discovery Education FCAT District Exams
(FAA Levels, 4, 5 and	and 6 in sci 2012 Current Level of Performance:* 89% (8)		1B.1. Inability to follow directions or comprehend	1B.1. Unique Learning Systems Curriculum	1B.1. ID teachers and paras	1B.1. Tracking of curriculum assessments	1B.1. Florida Alternate Assessment
6) in science.				1B.2. Positive Behavior Support	1B.2. ID teachers and paras	1B.2. Tracking of curriculum assessment completion	1B.2. Florida Alternate Assessment

		1B.3. Endurance	1B.3. On-going practice	1B.3. ID teachers and paras	1B.3. Tracking of curriculum assessment completion	1B.3. Florida Alternate Assessment
Based on the analysis of stu reference to "Guiding Ques areas in need of improvement	stions," identify and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
To increase the Pe	and 5 in science.	Student Mobility	2A.1. PBS Capturing Kids' Hearts	2A.1. Truancy Personnel Administration, RtI/MTSS team	2A.1. Tracking of data and assessment results	2A.1. Attendance data Discovery Education FCAT District Exams
above proficiency (FCAT Levels 4 and 5) in science.		Keeping students challenged.	2A.2. Offer advanced level courses for students scoring Levels 3+, 4 and 5.	2A.2 Administration, ILC	2A.2 Tracking of enrollment and assessment results	2A.2. Discovery Education FCAT District Exams
		Lack of consistent high expectations across curriculum	2A.3 Include higher order questions in lesson plans and on assessments, follow curriculum maps	2A.3 Administration, ILC, math teachers	2A.3 Lesson plans and assessments will be reviewed during classroom observations.	2A.3. Classroom observation data.
To increase the percentage of students achieving proficiency		2B.1. Inability to follow directions or comprehend	2B.1. Unique Learning Systems Curriculum	2B.1. ID teachers and paras	2B.1. Tracking of curriculum assessments	2B.1. Florida Alternate Assessment
(FAA Level 7) in science.		Resistance 2B.3.	2B.2. Positive Behavior Support 2B.3. On-going practice	2B.2. ID teachers and paras 2B.3. ID teachers and paras	2B.2. Tracking of curriculum assessment completion 2B.3. Tracking of curriculum	2B.2. Florida Alternate Assessment 2 B.3. Florida Alternate
			C CI	r	assessment completion	Assessment

End of Elementary and Middle School Science Goals

#### Florida Alternate Assessment High School Science Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

High Schoo	ol Science Goals		Problem-Solving Pr	Problem-Solving Process to Increase Student Achievement			
Based on the analysis of reference to "Guiding Q	f student achievement data and Questions," identify and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
	Assessment: Students	1.1.	1.1.	1.1.	1.1.	1.1.	
Science Goal #1: N/A	2012 Current         2013 Expected           Level of         Level of           Performance:*         Performance:*           Enter numerical         Enter numerical           data for current         lata for expected           level of         level of           performance in         performance in						
	this box. this box.	1.2.	1.2.	1.2.	1.2.	1.2.	
		1.3.	1.3.	1.3.	1.3.	1.3.	
reference to "Guiding Q	student achievement data, and Questions", identify and define ement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
2. Florida Alternate A scoring at or above L		2.1.	2.1.	2.1.	2.1.	2.1.	
<u>Science Goal #2:</u> N/A	2012 Current     2013Expected       Level of     Performance:*       Performance:*     Performance:*       Enter numerical     Enter numerical       data for current     lata for expected       level of     level of       performance in     performance in       this box.     this box.	1					
		2.2.	2.2.	2.2.	2.2.	2.2.	
		2.3.	2.3.	2.3.	2.3.	2.3.	

End of Florida Alternate Assessment High School Science Goals

## **Biology 1 End-of-Course (EOC) Goals** (this section needs to be completed by all schools that have students taking the Biology I EOC)

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

<b>Biology</b>	1 EOC Goals		Problem-Solving Pro	ocess to Increase Stud	ent Achievement	
reference to "Guiding Q	f student achievement data and Questions," identify and define ement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Students scoring a Biology 1. Biology 1 Goal #1: N/A	2012 Current         2013 Expected           Level of         Level of           Performance:*         Performance:*           Enter numerical         Enter numerical	1.1.	1.1.	1.1.	1.1.	1.1.
	data for current data for expected level of level of performance in performance in this box. this box.	1.2.	1.2.	1.2.	1.2.	1.2.
reference to "Guiding Q	f student achievement data and Questions," identify and define	1.3. Anticipated Barrier	1.3. Strategy	1.3. Person or Position Responsible for Monitoring	1.3. Process Used to Determine Effectiveness of Strategy	1.3. Evaluation Tool
2. Students scoring a Levels 4 and 5 in Bio Biology 1 Goal #2:	c of above fielde chieft	2.1.	2.1.	2.1.	2.1.	2.1.
N/A	Enter numerical Enter numerical data for current level of level of performance in this box.	2.2.	2.2.	2.2.	2.2.	2.2.
		2.3.	2.3.	2.3.	2.3.	2.3.

## End of Biology 1 EOC Goals

## **Science Professional Development**

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.									
PD Content /Topic and/or PLC Focus			PD Participants (e.g., PLC, subject, grade level, or school-wide)	or Release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring				
Effective Implementation of the Instructional Focus Calendar for Science	6,7,8	Instructional Literacy Coach	Science Teachers	Early Release Wednesdays 1 to 3x/month	Lesson plans, classroom visits, Science department discussions	ILC, principal, assistant principal				
ESE	6,7,8	ESE Department Chair	ESE Teachers	Early Release Wednesdays 1 to 3x/month	ESE department discussions, classroom visits, lessons plans	ILC, principal, assistant principal				
Differentiated Instruction	6,7,8	Instructional Literacy Coach	School-wide	Early Release Wednesdays once-a-month	Lesson plans, classroom visit, department discussions	ILC, principal, assistant principal				

Science Budget (Insert rows as needed) Include only school-based funded activities/materials and exclude district funded activities/materials.

Evidence-based Program(s)/Materials(s)

Strategy	Description of Resources	Funding Source	Amount	
Strategy	Description of Resources	Funding Source	Alloulit	
	·			Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
	·			Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
August 2012		1		

			Subtotal:
Other			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
			Total:

#### End of Science Goals

## Writing Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Writi	ing Goals	Problem-Solving Process to Increase Student Achievement				
reference to "Guiding Quest	student achievement data and tions," identify and define areas in at for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Level 3.0 and higher is Writing Goal #1A: To increase the percentage of students achieving proficiency	2012 Current     2013 Expected       Level of     Level of       Performance:*     Performance:*	Student Truancy	1A.1. PBS Capturing Kids' Hearts	1A.1. Truancy Personnel Administration RtI/MTSS team	1A.1. Tracking of data and assessment results	1A.1. Attendance data District Writing Assessments
(FCAT Level 4 for 2011) in writing.		1A.2. Incorporating writing across the curriculum	1A.2. Instructional Focus Calendars	1A.2. Instructional Literacy coach and science teachers	1A.2. Administration will be aware of the IFC's upcoming focus and monitor implementation through classroom observations.	1A.2. TFCAT District Writing Assessments Observation data
		1A.3 Limited time for review of data	1A.3 Data Notebooks	1A.3 All teachers administrators, and students	1A.3 Assessment reviews at faculty and department meetings (staff) and during Critical Thinking	1A.3. FCAT District Writing Assessments

						(students).	
1B. Florida Alternate	Assessment: Stu	udents	1B.1.	1B.1.	1B.1.	1B.1.	1B.1.
scoring at 4 or higher in Writing Goal #1B: 201 Lev	2012 Current 2013 Level of Leve Performance:* Perfo		Inability to follow directions or comprehend	Unique Learning Systems Curriculum	ID teachers and paras	Tracking of curriculum assessments	Florida Alternate Assessment
(FAA Level 4) in writing.			1B.2. Resistance	1B.2. Positive Behavior Support	1B.2. ID teachers and paras	1B.2. Tracking of curriculum assessment completion	1B.2. Florida Alternate Assessment
			1B.3. Endurance	1B.3. On-going practice	1B.3. ID teachers and paras	1B.3. Tracking of curriculum assessment completion	1B.3. Florida Alternate Assessment

## Writing Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity									
PD Content /Topic and/or PLC Focus										
Effective Implementation of the Instructional Focus Calendar for Reading	6,7,8	Instructional Literacy Coach	Language Arts Teachers	Early Release Wednesdays 1 to 3x/month	Lesson plans, classroom visits, LA department discussions	ILC, principal, assistant principal				
ESE	6,7,8	ESE Department Chair	ESE Teachers	Early Release Wednesdays 1 to 3x/month	ESE department discussions, classroom visits, lessons plans	ILC, principal, assistant principal				
Differentiated Instruction	6,7,8	Instructional Literacy Coach	School-wide	Early Release Wednesdays once-a-month	Lesson plans, classroom visit, department discussions	ILC, principal, assistant principal				

Writing Budget (Insert rows as needed)

Include only school-based funded activities/materials and exclude district funded activities/materials.

Evidence-based Program(s)/Materi	ials(s)			
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
				Total:
E = 1  C = 1				

End of Writing Goals

## Civics End-of-Course (EOC) Goals (required in year 2014-2015)

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Civics 1	EOC Goals		Problem-Solving P	rocess to Increase Stud	lent Achievement	
reference to "Guiding Q	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
<ol> <li>Students scoring at Civics.</li> <li>Civics Goal #1: To have the majority of students achieve proficiency on the</li> </ol>	2012 Current     2013 Expected       Level of     Level of       Performance:*     Performance:*	1A1. Student Mobility Student Truancy	1A.1. PBS Capturing Kids' Hearts	1A.1. Truancy Personnel Administration RtI/MTSS team	1A.1. Tracking of data and assessment results	1A.1. Attendance data District Exams
Civics EOC exam.		1A.2. Keeping the curriculum focused and learner-friendly.	1A.2. Instructional Focus Calendars	1A.2. Instructional Literacy coach and science teachers	1A.2. Administration will be aware of the IFC's upcoming focus and monitor implementation through classroom observations.	1A.2. District Exams Observation data
		1A.3 Limited time for review of data	1A.3 Data Notebooks	1A.3 All teachers administrators, and students	1A.3 Assessment reviews at faculty and department meetings (staff) and during Critical Thinking (students).	1A.3. District Exams
reference to "Guiding Q	student achievement data and uestions," identify and define ement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2. Students scoring at Levels 4 and 5 in Civit Civics Goal #2: To have level 4 and 5 readers students achieve proficiency	2012 Current     2013 Expected       Level of     Performance:*	2.1. Student Mobility Student Truancy	2.1. PBS Capturing Kids' Hearts	2.1. Truancy Personnel Administration RtI/MTSS team	2.1. Tracking of data and assessment results	2.1. Attendance data District Exams

on the Civics EOC exam	Keeping the curriculum	Instructional Focus	Instructional Literacy		2.2. District Exams
	focused and learner-friendly.		teachers	be aware of the IFC's upcoming focus and monitor implementation through classroom observations.	Observation data
	3.3 Limited time for review of data		administrators, and students	3.3 Assessment reviews at faculty and department meetings (staff) and during Critical Thinking (students).	3.3. District Exams

# **Civics Professional Development**

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.									
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring				
Civics	7 <sup>th</sup> /Social Studies	District SS Curriculum Director	PLC	Early Release Wednesdays 1 to 3x/month	SS department discussions, classroom visits, lessons plans	ILC, principal, assistant principal				

### Civics Budget (Insert rows as needed)

Include only school-based funded activities/materials and exclude district funded activities /materials.								
Evidence-based Program(s)/Materials(s)								
Strategy	Description of Resources	Funding Source	Amount					
				Subtotal:				
Technology								
Strategy	Description of Resources	Funding Source	Amount					

			Subtotal:
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
Other			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
			Total:

End of Civics Goals

## U.S. History End-of-Course (EOC) Goals (required in year 2013-2014)

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

U.S. History EOC Goals	Problem-Solving Process to Increase Student Achievement					
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1. Students scoring at Achievement Level 3 in U.S. History.         U.S. History Goal #1:       2012 Current Level of Performance:*         N/A       Enter numerical data for current level of performance in this box.		1.1.	1.1.	1.1.	1.1.	
	1.2.	1.2.	1.2.	1.2.	1.2.	

					1.3.	1.3.
reference to "Guiding Q	student achievement data and Questions," identify and define ement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Levels 4 and 5 in U.S			2.1.	2.1.	2.1.	2.1.
		2.2.	2.2.	2.2.	2.2.	2.2.
		2.3.	2.3.	2.3.	2.3.	2.3.

## **U.S. History Professional Development**

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.									
PD Content /Topic and/or PLC Focus       Grade Level/Subject       PD Facilitator and/or PLC Leader       PD Participants (e.g., PLC, subject, grade level, or school-wide)       Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)       Strategy for Follow-up/Monitoring Monitoring       Person or Position Responsible for Monitoring										

#### U.S. History Budget (Insert rows as needed)

Include only school-based funded activities/materials and exclude district funded activities /materials.								
Evidence-based Program(s)/Materials(s)								
Strategy	Description of Resources Funding Source Amount							

				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
	·			Subtotal:
				Total:
End of U.S. History Go	oals			

## **Attendance Goal(s)**

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Attendance Goal(s)	Problem-solving Process to Increase Attendance					
Based on the analysis of attendance data and reference to "Guiding Questions," identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
<b>1. Attendance</b> Attendance Goal #1:         To increase student attendance rates and decrease the number of tardiness. <b>2012 Current</b> Attendance Rate:* <b>93% 2013 Expected</b> Attendance Rate:* <b>93% 913 Current</b> Number of Students with	1.1. Student Mobility Student Truancy	1.1. Positive Behavior Support incentive awards	1.1. Administration, RtI/MTSS team, PBS team	1.1. Tracking of attendance data	1.1. e-School plus attendance	

	Excessive Absences (10 or more)					
384	350					
Number of Students with Excessive Tardies (10 or more)	2013 Expected Number of Students with Excessive Tardies (10 or more) 75					
		Motivation to come to school 1.3.	Capturing Kids Hearts curriculum 1.3.	1.2. Principal, assistant principal 1.3. MIS operator,	data 1.3.	1.2. e-School plus 1.3. e-School plus
			increase parent contact	administration	data	

## **Attendance Professional Development**

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity									
PD Content /Topic and/or PLC Focus	Person or Position Regionsible for									

## Attendance Budget (Insert rows as needed)

Include only school-based funded activities/materials and exclude district funded activities /materials.								
Evidence-based Program(s)/Materials(s)								
Strategy	Description of Resources	Description of Resources         Funding Source         Amount						
				Subtotal:				

Technology			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
Other			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
			Total:

## End of Attendance Goals

### **Suspension Goal(s)**

#### \* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Sus	pension Goal(s	5)		Problem-solv	ing Process to De	ecrease Suspension	
Based on the analysis of suspension data, and reference to "Guiding Questions," identify and define areas in need of improvement:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
To reduce the total of suspensions and students suspended by 33%.	of In –School Suspensions 420 2012 Total Number of Students Suspended	2013 Expected Number of In- School Suspensions 275 2013 Expected Number of Students Suspended In -School		1.1. Capturing Kids' Hearts curriculum	1.1. Principal and assistant principal	1.1. Tracking of suspension data	1.1. eSchool Plus Discipline Center
	<u>317</u>	<u>200</u>					

 2012 Total	2013 Expected					
	Number of					
	Out-of-School					
*	Suspensions					
282	185					
2012 Total Number	2013 Expected					
of Students	Number of Students					
Suspended	Suspended					
Out- of- School	Out- of-School					
4.40	10.					
160	105					
		1.2.	1.2.	1.2.	1.2.	1.2.
		Motivation	Positive Behavior Support	PBS team	Tracking of suspension data	eSchool Plus Discipline
						Center
		1.3.	1.3.	1.3.	1.3.	1.3.
		Resistance to Rules	Behavior Intervention	Dean, counselors,	Tracking of suspension data	eSchool Plus Discipline
				RtI/MTSS team		Center

# Suspension Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity									
			Please note that each Strategy does not	require a professional developmen	t or PLC activity.					
PD Content /Topic and/or PLC Focus PD Facilitator Grade Level/Subject PD Facilitator PD Facilitator and/or PLC Leader PD Facilitator PD Participants (e.g., PLC, subject, grade level, or PLC Leader School-wide) Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings) Strategy for Follow-up/Monitoring Person or Position Responsible for Monitoring										
Capturing Kids' Hearts	6,7,8	Principal	School-wide	Early Release Wednesdays once-a-month	Classroom visits, faculty discussions	Principal, assistant principal				
Positive Behavior Support	6,7,8	PBS Team	School-wide	Early Release Wednesdays once-a-month	Classroom visits, faculty discussions	Principal, assistant principal				

## Suspension Budget (Insert rows as needed)

Include only school-based	l funded activities/materials and exclude district fu	nded activities /materials.		
Evidence-based Program(s	)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
		I	I	Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
August 2012				

			Subtotal:
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
Other			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
			Total:

## End of Suspension Goals

**Dropout Prevention Goal(s)** Note: Required for High School- F.S., Sec. 1003.53

#### \* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Dropout	<b>Prevention</b> G	boal(s)		Problem-so	lving Process to D	ropout Prevention	
Based on the analysis of parent involvement data, and reference to "Guiding Questions," identify and define areas in need of improvement:			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Dropout Prevention		1.1.	1.1	1.1.	1.1.	1.1.	
Dropout Prevention Goal #1:	Dropout Rate:*	2013 Expected Dropout Rate:*					
N/A	Graduation Rate:*	Enter numerical data for expected dropout rate in this box. 2013 Expected Graduation Rate:*					
	data for	Enter numerical data for expected graduation rate in this box.					

1.2.	1.2.	1.2.	1.2.	1.2.
1.3.	1.3.	1.3.	1.3.	1.3.

# **Dropout Prevention Professional Development**

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity									
PD Content /Topic and/or PLC Focus	Person of Position Responsible for									

## **Dropout Prevention Budget** (Insert rows as needed)

Include only school-based	d funded activities/materials and exclude district fur	nded activities /materials.		
Evidence-based Program(s	)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				~
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Other				

Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
			Total:

End of Dropout Prevention Goal(s)

#### **Parent Involvement Goal(s)**

Upload Option-For schools completing the Parental Involvement Policy/Plan (PIP) please include a copy for this section.

Online Template- For schools completing the PIP a link will be provided that will direct you to this plan.

Parent Involv	ement Goal	l(s)		Problem-solv	ing Process to Pa	arent Involvement	
Based on the analysis of parent involvement data, and reference to "Guiding Questions," identify and define areas in need of improvement:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
#1:	2012 Current Level of Parent Involvement:* 88%	2013 Expected Level of Parent Involvement:* 90%		1.1. Continue to advertise events/opportunities via as many avenues as possible.	Principal	Parent participation in	1.1. Event sign-in sheets and Annual Needs Assessment Survey
			1.2. 1.3.		1.2. 1.3.		1.2.

## **Parent Involvement Professional Development**

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity										
			Please note that each Strategy does not	require a professional developmer	nt or PLC activity.						
PD Content /Topic and/or PLC Focus     Grade Level/Subject     PD Facilitator and/or PLC Leader     PD Participants     Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)     Strategy for Follow-up/Monitoring     Person or Position Responsible f Monitoring											

## Parent Involvement Budget

Include only school-based func	ded activities/materials and exclude district fur	nded activities /materials.		
Evidence-based Program(s)/Mat	erials(s)			
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
				Total:

## End of Parent Involvement Goal(s)

## Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

STEM Goal(s)	Problem-Solving Process to Increase Student Achievement					
Based on the analysis of school data, identify and define	Anticipated Barrier	Strategy	Person or Position	Process Used to Determine	Evaluation Tool	
areas in need of improvement:			Responsible for Monitoring	Effectiveness of Strategy		

Rigor in the classroom.	Higher-order questions, projects and assessments	Administration, ILC	Classroom observations, lesson plans	2A.2. Discovery Education FCAT District Exams Observation data
1.2.	1.2.	1.2.	1.2.	1.2.
1.3.	1.3.	1.3.	1.3.	1.3.

## **STEM Professional Development**

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity										
Please note that each Strategy does not require a professional development or PLC activity.         PD Content /Topic and/or PLC Focus       Grade Level/Subject       PD Facilitator and/or PLC Leader       PD Participants (e.g., PLC, subject, grade level, or school-wide)       Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)       Strategy for Follow-up/Monitoring Strategy for Follow-up/Monitoring       Person or Position Responsible for Monitoring										

#### STEM Budget (Insert rows as needed)

Include only school-based funde	d activities/materials and exclude district fur	ded activities /materials.		
Evidence-based Program(s)/Mater	rials(s)			
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
	· · · · ·		·	Subtotal:
				Total:

End of STEM Goal(s)

# **Career and Technical Education (CTE) Goal(s)**

CTE Goal(s)	Problem-Solving Process to Increase Student Ach				t Achievement		
Based on the analysis of school data, identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
CTE Goal #1:	1.1.	1.1.	1.1.	1.1.	1.1.		
To increase the number of Career and Technical Education opportunities.	Certified teachers	Recruitment	Principal	Master Schedule	Course Offerings in 2013-14		
	1.2.	1.2.	1.2.	1.2.	1.2.		
	1.3.	1.3.	1.3.	1.3.	1.3.		

## **CTE Professional Development**

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.									
PD Content /Topic and/or PLC Focus         Grade Level/Subject         PD Facilitator         PD Participants         Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)         Strategy for Follow-up/Monitoring         Person or Position Responsible Monitoring										

## **CTE Budget** (Insert rows as needed)

Include only school-based funded activit	ies/materials and exclude district funded activ	vities /materials.	
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
Technology			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
Other			
Strategy	Description of Resources	Funding Source	Amount
	·	·	Subtotal:
			Total:

End of CTE Goal(s)

# Additional Goal(s)

Addition	al Goal(s)	Goal(s)         Problem-Solving Process to Increase Student Achievement					t
	Based on the analysis of school data, identify and define areas in need of improvement:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
<ol> <li>Additional Goal</li> <li>Additional Goal #1:</li> <li>To promote the Character Counts along with Capturing Kids' Hearts programs and have parents believe it made a difference in their child's behavior.</li> </ol>	2012 Current Level :* 94%	2013 Expected Level :* 95%	1.1. Student Complacency	1.1. To infuse the pillars of character education into the SMS community	1.1. All SMS teachers and staff	1.1. Increase in positive behavior and attitude Decrease in discipline issues	survey
			1.2. Parent Involvement 1.3.	1.2. To promote the pillars of character in all parent communication 1.3.	1.2. Administration, teachers 1.3.	<ul><li>1.2.</li><li>Positive feedback from parents</li><li>1.3.</li></ul>	1.2. Annual Needs assessment survey 1.3.

## Additional Goals Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.									
PD Content /Topic and/or PLC Focus     Grade Level/Subject     PD Facilitator and/or PLC Leader     PD Participants and/or PLC Leader     Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)     Strategy for Follow-up/Monitoring Strategy for Follow-up/Monitoring     Person or Position Responsible for Monitoring										

## Additional Goal(s) Budget (Insert rows as needed)

Include only school-based funded activ	ities/materials and exclude district fun	ded activities /materials.		
Evidence-based Program(s)/Materials(s)				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
			·	Subtotal:
				Total:

End of Additional Goal(s)

Final Budget (Insert rows as needed)	
Please provide the total budget from each section.	
Reading Budget	
	Total: \$7500.00
CELLA Budget	
	Total:
Mathematics Budget	Total:
Science Budget	10tai.
Science Budget	T. 4.1.
	Total:
Writing Budget	
	Total:
Civics Budget	
	Total:
U.S. History Budget	
	Total:
Attendance Budget	
	Total:
Suspension Budget	
	Total:
Dropout Prevention Budget	
	Total:
Parent Involvement Budget	
	Total:
STEM Budget	
	Total:
CTE Budget	
	Total:
Additional Goals	
	Total:
	10001.
	Grand Total: \$7500.00

#### **Differentiated Accountability**

#### School-level Differentiated Accountability (DA) Compliance

Please choose the school's DA Status. (To activate the checkbox: 1. Double click the desired box; 2. When the menu pops up, select *Checked* under "Default value" header; 3. Select *OK*, this will place an "x" in the box.)

School Differentiated Accountability Status			
Priority	Focus	Prevent	

Are you reward school? Yes

(A reward school is any school that has improved their letter grade from the previous year or any A graded school.)

• Upload a copy of the Differentiated Accountability Checklist in the designated upload link on the Upload page

## School Advisory Council (SAC)

#### SAC Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community members who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting *Yes* or *No* below.

X Yes | No

\_\_\_\_\_

If No, describe the measures being taken to comply with SAC requirements.

Describe the activities of the SAC for the upcoming school year.

Oversee School Improvement Plan implementation, and Needs Assessment process.

Describe the projected use of SAC funds.	Amount
N/A	