FLORIDA DEPARTMENT OF EDUCATION



DRAFT School Improvement Plan (SIP) Form SIP-1

Proposed for 2012-2013

2012-2013 SCHOOL IMPROVEMENT PLAN

PART I: CURRENT SCHOOL STATUS

School Information

| School Name: Leesburg High School | District Name: Lake County |
|-----------------------------------|----------------------------------|
| Principal: Bill Miller | Superintendent: Dr. Susan Moxley |
| SAC Chair: Danny Morris | Date of School Board Approval: |

Student Achievement Data and Reference Materials:

The following links will open in a separate browser window.

School Grades Trend Data (Use this data to complete Sections 1-4 of the reading and mathematics goals and Sections 1 and 2 of the writing and science goals.)

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data (Use this data to inform the problem-solving process when writing goals.)

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

Administrators

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of School Grades, FCAT/statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and ambitious but achievable annual measurable objective (AMO) progress.

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| Position | Name | Degree(s)/ Certification(s) | Number of Years at Current School | Number of Years as an Administrator | Prior Performance Record (include prior School Grades, FCAT/statewide assessment Achievement Levels, learning gains, lowest 25%), and AMO progress, along with the associated school year) |
|------------------------|------------------------|---|---|---|---|
| Principal | Bill Miller | BS/MS General Science 5-9 Middle Grades Endorsement Physical Education 6-12 Physical Education K-8 Reading Endorsement School Principal (All Levels) | 4 | 21 | 11/12-Pending 10/11-C-LHS 09/10 -C- LHS 08/09- B- UMS 07/08 -A- UMS 06/07- B- UMS 05/06- A- UMS 04/05- A- UMS 03/04- B- UMS 02/03- C- UMS 01/02- C- EHS 99/00- C- EHS 98/99- C- EHS |
| Assistant Principal | Cyndi Page | Educational Leadership Mathematics 6-12 Mathematics 5-9 | 7 | 0 | 11/12-Pending- LHS 10/11-C-LHS 09/10- C – LHS |
| Assistant Principal | Roger Rice | Educational Leadership | 15 | 2.5 | 11/12-Pending- LHS 10/11-C-LHS 09/10- C – LHS |
| Assistant Principal | Kinetrai Kelley-Truitt | B.S./M.S./Ed. S. Educational Leadership | 2 | 2 | 11/12-Pending- LHS 10/11-C-LHS 09/10- C – LHS |
| Assistant Principal | Anthony Russell | BS Physical Education MS Physical Education MS Health Education Ed.S Education Leadership | 0 | 6 | Tavares High School, 07-08, B 08-09, B 09-10, A 10-11, B 11-12, Pending |
| Assistant Principal | Lora Braucher | Masters Degree in Ed. Leadership from NLU. Bachelor's Degree in Political Science from UCF. Certification in Social Studies 6-12, Educational Leadership and School Principal. | 0 | 8 | South Lake High School, Pending 2011-2012 Assistant Principal of South Lake High School 2010-2011: Grade: Reading mastery: 43%, Math mastery: 73%, Science mastery: 36% Writing mastery: 68%, Reading AYP: 40%, Math AYP: 70%, Writing AYP; 92%, Science AYP: 77%, AYP 72%, White, Black, Hispanic, Econ. Disad & SWD did not make AYP in Reading, White, Hispanic and Econ. Disad did not make AYP in math. |

Instructional Coaches

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of School Grades, FCAT/statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and ambitious but achievable annual measurable objective (AMO) progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

| Subject Area | Name | Degree(s)/ Certification(s) | Number of Years at Current School | Number of Years as an Instructional Coach | Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year) |
|-----------------|----------------|--|---|---|---|
| Literacy | Mary Branum | BS Science Secondary English Education MS Ed Leadership | 1 | 7 | LHS 2011-2012 Reading 9 th : 43% level 3 and above Reading 10 th : 38% level 3 and above Writing 10 th : 72% level 3 and above |
| Math | Amanda Trivers | Math 6-12 | 2 | 1 | LHS 2011-2012 Algebra 27% of student achieved a level 3 or above. Geometry 50% of students were in the top third as compared to the state, 2012-2013 is the level set year. |
| Science | Gina Maitland | M.S.Ed in Instructional Technology, Biology 6-12, Middle Grades Science 6-12 (certifiable in Chemistry 6-12) | 1 | 1 | LHS 2011-2012 Biology 51% of students were in the top third as compared to the state, 2012-2013 is the level set year. |

Effective and Highly Effective Teachers

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

| Description of Strategy | Person Responsible | Projected Completion Date |
|--|------------------------|---------------------------|
| Attendance to Florida TeachIn | Bill Miller | Summer 2012 |
| 2. SIG incentive pay of \$1500 to come and complete the 2012-2013 school year. | Bill Miller/Cyndi Page | Ongoing |

Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and who received less than an effective rating (instructional staff only). *When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

| Number of instructional staff and paraprofessionals that are teaching out-of-field and who received less than an | Provide the strategies that are being implemented to support the staff in becoming highly effective | |
|--|---|--|
| effective rating (instructional staff only). | | |
| 0 | N/A | |
| | | |

Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

| Total number of Instructional Staff | % of first- year teachers | % of teachers with 1-5 years of experience | % of teachers with 6-14 years of experience | % of teachers with 15+ years of experience | % of teachers with Advanced Degrees | % of teachers with an Effective rating or higher | % of Reading Endorsed Teachers | % of National Board Certified Teachers | % of ESOL Endorsed Teachers |
|--|------------------------------|--|---|--|---|--|--------------------------------------|---|-----------------------------------|
| 95 | 5%(5) | 28%(27) | 56%(53) | 12%(11) | 39%(34) | 64%(61) | 19%(18) | 4%(4) | 14%(13) |

Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

| Mentor Name | Mentee Assigned | Rationale for Pairing | Planned Mentoring Activities |
|--------------------|------------------|---|---|
| Eickenhorst, Damon | Anspach, Charles | Both Social Studies teachers, common planning | Weekly mentor/mentee meetings Completion of TOP Delivery of LHS Beginning Teacher Packet Monthly meeting with Principal |
| Lockett, Catherine | Ashworth, Deb | FSL funded under SIG | Weekly mentor/mentee meetings Completion of TOP |

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| | | | Delivery of LHS Beginning Teacher Packet Monthly meeting with Principal |
|-----------------|---------------------|----------------------------|---|
| William, Debbie | Barry, Kevin | Language Arts Department | Weekly mentor/mentee meetings Completion of TOP Delivery of LHS Beginning Teacher Packet Monthly meeting with Principal |
| Rice, Roger | Bartley, Thomas | Administrator over Testing | Weekly mentor/mentee meetings Completion of TOP Delivery of LHS Beginning Teacher Packet Monthly meeting with Principal |
| Sabino, Lisa | Brengel, Evan | Language Arts Department | Weekly mentor/mentee meetings Completion of TOP Delivery of LHS Beginning Teacher Packet Monthly meeting with Principal |
| Demarco, Jim | Burgess, Cherie | Guidance Department | Weekly mentor/mentee meetings Completion of TOP Delivery of LHS Beginning Teacher Packet Monthly meeting with Principal |
| Freeze, Luke | Coke, Markus | Science Department | Weekly mentor/mentee meetings Completion of TOP Delivery of LHS Beginning Teacher Packet Monthly meeting with Principal |
| Lockett, Cat | Delmonlino, Beverly | Guidance Department | Weekly mentor/mentee meetings Completion of TOP Delivery of LHS Beginning Teacher Packet Monthly meeting with Principal |
| Miller, Paul | DeLuca, Nicole | Social Studies Department | Weekly mentor/mentee meetings Completion of TOP Delivery of LHS Beginning Teacher Packet Monthly meeting with Principal |
| Sawyer, Kathy | Dobbs, Jacqueline | ESE Department | Weekly mentor/mentee meetings Completion of TOP Delivery of LHS Beginning Teacher |

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| | | | Packet Monthly mosting with Principal |
|-------------------|--------------------|-----------------------|---|
| Clark, Tessa | Emery, Elisabeth | Science Department | Monthly meeting with Principal Weekly mentor/mentee meetings Completion of TOP Delivery of LHS Beginning Teacher Packet Monthly meeting with Principal |
| Clark, Tessa | Fox, Jessica | Science Department | Weekly mentor/mentee meetings Completion of TOP Delivery of LHS Beginning Teacher Packet Monthly meeting with Principal |
| Brown, Kim | Jones, James | CTE Department | Weekly mentor/mentee meetings Completion of TOP Delivery of LHS Beginning Teacher Packet Monthly meeting with Principal |
| Freeze, Luke | Mathis, Daniel | Science Department | Weekly mentor/mentee meetings Completion of TOP Delivery of LHS Beginning Teacher Packet Monthly meeting with Principal |
| Wood, Lindsay | Nadolny, Kelly | Reading/Language Arts | Weekly mentor/mentee meetings Completion of TOP Delivery of LHS Beginning Teacher Packet Monthly meeting with Principal |
| Demarco, Jim | Pearson, Patti | Guidance Department | Weekly mentor/mentee meetings Completion of TOP Delivery of LHS Beginning Teacher Packet Monthly meeting with Principal |
| Salinas, Mike | Roberts, Jason | ESE, EBD | Weekly mentor/mentee meetings Completion of TOP Delivery of LHS Beginning Teacher Packet Monthly meeting with Principal |
| Bentley, Samantha | Sampson, Kimberley | Science Department | Weekly mentor/mentee meetings Completion of TOP Delivery of LHS Beginning Teacher Packet |

| | | | Monthly meeting with Principal |
|------------------|------------------|-------------------|---|
| Mitchell, Hollee | Smith, Heidi | Intensive Reading | Weekly mentor/mentee meetings Completion of TOP Delivery of LHS Beginning Teacher Packet Monthly meeting with Principal |
| Odom, Rick | Williams, Walter | CTE | Weekly mentor/mentee meetings Completion of TOP Delivery of LHS Beginning Teacher Packet Monthly meeting with Principal |



Additional Requirements

Coordination and Integration-Title I Schools Only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

| Title I, Part A | |
|-------------------------------------|------|
| Title I, Part C- Migrant | |
| Title I, Part D | |
| Title II | |
| Title III | |
| Title X- Homeless | |
| Supplemental Academic Instruction (| SAI) |
| Violence Prevention Programs | |
| Nutrition Programs | |
| Housing Programs | |
| Head Start | |
| Adult Education | |
| Career and Technical Education | |
| Job Training | |
| Other | |

Multi-Tiered System of Supports (MTSS) /Response to Instruction/Intervention (RtI)School-Based MTSS/RtI Team

Identify the school-based MTSS leadership team.

Janis Modeste - RtI Coach

Roger Rice – Assistant Principal

Amanda Trivers- Math Coach

Mary Branum- Literacy Coach

Gina Maitland – Science Coach

Olga Crooms - School Psychologist

Catherine Lockett - Guidance Counselor Lowest Quartile

Porshialee Byfield- ESE Specialist

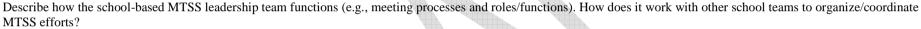
Cyndi Page- Assistant Principal

Deb Ashworth- Family School Liason

Anthony Russell- Assistant Principal

Lisa Sabino- Classroom Teacher

Shanell Kinsey- Classroom Teacher



The RtI Leadership team meets monthly to discuss RtI at Leesburg High School. At these meetings we discuss how we are implementing the three tiered process at our school, as well as teacher training, carrying out our three year plan, and our school needs. Each member of the leadership team plays a vital role in these meetings because each person brings their background knowledge and awareness to the decision making table. Our current plan is to focus on Tier one instruction at Leesburg High School and how we are going accomplish this task. The RtI chair also meets monthly with the District RtI specialist to plan for LHS and to tie the district and school RtI plans together.

Describe the role of the school-based MTSS leadership team in the development and implementation of the school improvement plan (SIP). Describe how the RtI problem-solving process is used in developing and implementing the SIP?

The school-based RtI Leadership team has a large role in the development and implementation of the school improvement plan. The Leadership team is aware of the needs of the school as well as the problem solving process and works together with other school stakeholders to create the school improvement plan. The problem solving process of anticipating barriers, strategies, people responsible, process used to determine effectiveness, and the evaluation are built into the SIP model is the way we carry out initiatives at our school and how we discuss these issues at our team meetings. The RtI Leadership team meets monthly to discuss RtI at Leesburg High School. At these meetings we discuss how we are implementing the three tiered process at our school, as well as teacher training, carrying out our three year plan, and our school needs. Each member of the leadership team plays a vital role in these meetings because each person brings their background knowledge and awareness to the decision making table. Our current plan is to focus on Tier one instruction at Leesburg High School and how we are going accomplish this task. The RtI chair also meets monthly with the District RtI specialist to plan for LHS and to tie the district and school RtI plans together.

MTSS Implementation

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

At Leesburg High School we use multiple data sources such as FCAT, AYP, FAIR, and Edusoft Math and Science Benchmarks.

We use FCAT/EOC to locate math, and reading for 9th and 10th (or until passing), AYP for our subgroups, and FAIR for reading of all ninth and tenth grade students, and students who scored a three and below for eleventh and twelfth. Lastly, we use Edusoft benchmark tests for Algebra, Geometry, and Biology students. Our data management systems used to summarize our data are: FIDO, FCAT Star, and Edusoft. We use AS400 to access and summarize our behavior data. Continued use of the progress monitoring software to track student progress in all courses as well as document any interventions, conversations or interactions with all stakeholders.

Describe the plan to train staff on MTSS.

The RtI coach will be the lead for all training regarding MTSS.

Describe the plan to support MTSS.

A school-wide creed and expectations have been created by the team and are clearly posted around campus. The faculty will use these expectations to drive all corrective actions taken with students. The administration will support the RtI team with the development and implementation of expectations.

Literacy Leadership Team (LLT)

School-Based Literacy Leadership Team

Identify the school-based Literacy Leadership Team (LLT).

Bill Miller- Principal

Paul Miller- Social Studies

Hollee Mitchell- Reading

Mary Branum- Literacy Coach

Amanda Trivers- Math Coach

Janis Modeste- RtI Coach

Seth Edwards- English

Kim Brown- Vocational

Josh Boyer- Physical Fitness

Nancy Hunter- Freshman Transition

Lyndsay Wood- Reading

Gina Maitland- Science Coach

Cyndi Page- Turn Around Leader

Don Herold- Vocational

Denise Glaude – Math

Tessa Clark - Science

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

The Literacy Leadership Team (LLT) meets monthly or bi-monthly, depending on schedules and demands. Members of the team offer their classrooms for meetings but all members are treated as equals. They shared ideas on how to use literacy in the classroom. Last year the LLT was responsible for introducing Common Board Configuration to the faculty.

What will be the major initiatives of the LLT this year?

The LLT will focus increasing the use of non-fictional text throughout all content areas.

Public School Choice

• Supplemental Educational Services (SES) Notification

Upload a copy of the SES Notification to Parents in the designated upload link on the "Upload" page.

*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

*Grades 6-12 Only Sec. 1003.413 (2)(b) F.S

For schools with grades 6-12, how does the school ensure that every teacher contributes to the reading improvement of every student?

Department heads will provide assistance and encouragement to ensure that teachers are incorporating explicit reading instruction. Administrators will conduct classroom walk-throughs and monitor lesson plans. All staff members will participate in school wide reading strategies. The literacy leadership team will take an active role in providing a structure to improve student achievement. Staff will participate in ongoing discussions on incorporating reading strategies in the content area as established through HIVE(PLC). The focus of the HIVE's will be to use reading strategies designed to support the reading goals of LHS for the 2012-2013 school year. Teachers will be encouraged to obtain the NG-CATER status.

*High Schools Only

Note: Required for High School-Sec. 1003.413(2)(g), (2)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

Student graduation requirements drive the construction of the master schedule. To increase student achievement LHS has converted to a 7 period day, which will increase student to teacher contact time prior to high stakes testing. Our students can pick from a variety of Career Education classes including but not limited to: Culinary Arts, Construction, Drafting, Engineering, TV Production, Digital Design, Power Academy. Classes in the Arts are also available and include Band, Chorus, 2D and 3D art. ROTC is also available to students who wish to pursue a career in the military. Within these subjects students will be reading, writing, and applying math problems that link to their other core classes. This will give the connection between core instruction and vocational/elective/CTE classes as well as future real-world applications. Several courses will allow students to achieve industry certification including drafting, engineering, nursing assistant, TV production, digital design construction and Allied Health Assisting.

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

Guidance counselors are available to meet with students to talk about their high school, post-secondary and work plans. We have a guidance counselor for every grade level. The implementation of a revised mentor program will allow students daily interaction with their assigned teacher, creating a valuable relationship for student growth.

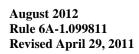
Postsecondary Transition

Note: Required for High School- Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the High School Feedback Report.

The number of students graduating with a standard high school diploma or GED has continued to increase each year. Our school will continue to offer Dual Enrollment, Advanced Placement courses as well as industry certification opportunities for our students. We will also continue to provide personalized graduation planning meetings for targeted students not meeting the minimum criteria for graduation. Our guidance counselors work diligently with college bound seniors to acquire scholarships, and meet entrance requirements. CTE students will complete CTE programs to qualify for post-secondary college credit or clock hours through district or state articulation agreements.

Students with Disabilities aged 16 and older have postsecondary measurable goals on their transition IEP's. There goals are based on students' post school desires. These goals assist the students and IEP teams in the development of short term goals/benchmarks to help students with disabilities attain their post school outcome desires.



PART II: EXPECTED IMPROVEMENTS

Reading Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

| Readi | ing Goals | | Problem-Solving Process to Increase Student Achievement | | | | | |
|--|--|--|--|---|--|--|--|--|
| reference to "Guiding Q | Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group: | | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool | |
| Increase the number of students performing at level 3 by 3% to a population of 25% to meet safe harbor goal. | in reading. 2012 Current Level of Performance:* Currently 21 % (91) of ninth grade students are performing at level 3 proficiency. 20%(78) of tenth grade students | 2013 Expected Level of Performance:* 26%(106) of ninth grade students tested and 24%(100) of tenth grade students tested | Release Instructional Model" to reinforce the Next Generations Sunshine State Standards and a blending of the Common Core Standards with NGSSS | will improve when teachers provide | Administration | the coaching cycle, lesson plan reviews through common planning, Literacy Coaching | 1A.1. Classroom observations, coaching and mentoring cycle, Literacy Coaching documentation, PLC minutes, lesson plans, student achievement data. | |
| | | | of complex questions. 1A.3. Inconsistent use of the FCIM and district blueprints | coaching cycle to provide modeling of Gradual Release with use of complex rigorous text for classroom teachers. I.A.3. Student achievement will improve when teachers align instruction with the Florida Continuous Improvement Model Calendar and district pacing guide. Literacy coach will continue unpacking the standards within the common planning sessions. | Administration 1A.3. Literacy Coach, Instructional Leaders (HIVE), Administration | coaching and mentoring through the coaching cycle, lesson plan reviews through common planning, Literacy Coaching Log, PD documentation. 1A.3. Classroom observations, coaching and mentoring through the coaching cycle, lesson plan reviews through common planning, Literacy Coaching Log, PD documentation. | 1A.2. Classroom observations, coaching and mentoring cycle, Literacy Coaching documentation, PLC minutes, lesson plans, student achievement data. 1A.3. Classroom observations, coaching and mentoring cycle, Literacy Coaching documentation, PLC minutes, lesson plans, student achievement data. | |
| | | | 1A.4 Lack of understanding of learning goals. | increase when teachers establish | 1A4 Literacy Coach, Instructional Leaders (HIVE), Administration | coaching and mentoring through | 1A4. Classroom observations, coaching and mentoring cycle, Literacy Coaching | |

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| | | | | within daily instruction. Student achievement will increase with the use of rubrics used for checks for understanding. | | reviews through common planning, Literacy Coaching Log, PD documentation. | documentation, PLC minutes, lesson plans, student achievement data, rubrics. |
|--|---|---|--|--|---|--|--|
| 1B. Florida Alternate scoring at Levels 4, 5 | , and 6 in rea | ding. | 1B.1. difficulty managing variety of Teacher resources | ε | 1B.1. Literacy Coach ESE Specialist, Administrator, ESE Teacher. | IB.1. Facilitation of conversation among ESE teachers. | 1B.1. common planning minutes, Lesson plan checks, progress monitoring tool, classroom walkthroughs. |
| Reading Goal #1B: Increase the number of students who are reading at proficiency. | Level of Performance:* 45% (5) of the students assessed on the Florida Alternate Assessment, (FAA) in reading achieved Level | 2013 Expected Level of Performance:* 48% of the students assessed on the Florida Alternate Assessment, (FAA) in reading will achieve Level 4, 5 and 6 | | | | | Ç |
| | | | 1B.2. Lack of consistent ways for FAA students to respond to instruction | IB.2. Teacher will focus efforts on consistent ways for students to communicate and respond to instruction. Focused conversations with other teachers on effective instructional practices. Match students level of functionality to high expectations | IB.2. Literacy Coach ESE Specialist, Administrator, ESE Teacher. | 1B.2. Students will use consistent a consistent way to respond to instruction and will demonstrate knowledge on the FAA and classroom assessments in the same way (Participatory, Supported, Independent). Classroom walkthrough data. | IB.2. Common planning minutes, Lesson plan checks, progress monitoring tool, classroom walkthroughs |
| | | | IB.3. | 1B.3. | 1B.3. | 1B.3. | 1B.3. |
| Based on the analysis of reference to "Guiding Q areas in need of improve | uestions," identify | y and define | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 2A. FCAT 2.0: Stude Achievement Levels 4 Reading Goal #2A: Increase the number of students scoring level 4 and 5 in reading by 3%. | nts scoring at in reading. 2012 Current Level of Performance:* 22 % of 9 th (95)grade | or above | rigorous text along with higher | 2A.1. Literacy Coach will provide professional development on the use of complex rigorous text and higher order questioning strategies. Teachers will implement the use of complex rigorous text and higher order thinking strategies in classroom lessons and student discourse. Literacy Coach will model the use of complex rigorous text and higher order thinking strategies. | 2A.1. Literacy Coach, Administration, Instructional Leaders (HIVE). | 2A.1. Classroom observations, coaching and mentoring through the coaching cycle, lesson plan reviews through common planning, Literacy Coaching Log, PD documentation. | 2A.1. Classroom observations, coaching and mentoring cycle, coaching documentation, PLC minutes, lesson plans, student achievement data. |

| | proficiency (level 4 and 5) in reading. | | 2A.2. Inconsistent use of the FCIM and district blueprints and task | Literacy Coach will use the coaching and mentoring model along with classroom modeling of specific lessons for identified teachers. 2A.2. Student achievement will improve when teachers align | 2A.2 Literacy Coach, Instructional Leaders (HIVE), | | 2A.2. Classroom observations, coaching and mentoring cycle, |
|---|---|---|--|--|--|--|--|
| | | | cards. | instruction with the Florida Continuous Improvement Model Calendar and district pacing guide | Administration | the coaching cycle, lesson plan reviews through common planning, Literacy Coaching Log, PD documentation. | coaching documentation, PLC minutes, lesson plans, student achievement data. |
| | | | | 2A.3. Student achievement will improve when teachers provide explicit vocabulary instruction relevant to text being taught. Literacy coach will model the use of vocabulary instruction connected to text. Literacy Coach will use the coaching and mentoring model along with classroom modeling of specific lessons for identified teachers. | Instructional Leaders (HIVE), Administration | coaching and mentoring through the coaching cycle, lesson plan reviews through common planning, Literacy Coaching Log, PD documentation. | 2A.3. Classroom observations, coaching and mentoring cycle, coaching documentation, PLC minutes, lesson plans, student achievement data. |
| Increase the number of students who are reading at proficiency. | 2012 Current Level of Performance:* 36% (4) of the students assessed on the Florida Alternate Assessment, | 2013 Expected Level of Performance:* 40% of the students assessed on the Florida Alternate Assessment, (FAA) in reading | 2B.1.Difficulty managing variety of Teacher resources. | be identified to make the desired gains | 2B.1. Literacy Coach ESE Specialist, Administrator, ESE Teacher. | conversation among ESE teachers | 2B.1. common planning minutes, Lesson plan checks, progress monitoring tool, classroom walkthroughs |
| | | | 2B.2. Lack of consistent ways for FAA students to respond to instruction | | | consistent a consistent way to respond to instruction and will demonstrate knowledge on the FAA and classroom assessments in the same way (Participatory, Supported, Independent). | 2B.2. Common planning minutes, Lesson plan check Common planning minutes, Lesson plan checks, progress monitoring tool, classroom walkthroughs. s, progress monitoring tool, classroom walkthroughs. |

| | 2B.3. | 2B.3. | 2B.3. | 2B.3. | 2B.3. |
|--|---|---|--|---|---|
| | | | | | |
| Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group: | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 3A. FCAT 2.0: Percentage of students making learning gains in reading. Reading Goal #3A: Increase number of students making learning gains in reading to 1% to reach Safe Harbor Target Sample of students making learning gains in reading to 1% to reach Safe Harbor Target Sample of students making level of Performance:* Sample of students maki | data to guide instructional practice in the classroom. | A.1. Teachers will utilize data to guide instruction and create differentiated lesson for small group instruction. Literacy Coach will provide professional development on how to use data to drive small group differentiated instruction. Literacy Coach will provide professional development on how to use task cards. Reading teachers will collaborate with the Literacy Coach to analyze reading data to create small group differentiated instruction and progress monitor students. Literacy Coach will utilize the coaching and mentoring cycle and model specific lessons for and with teachers. | 3A.1. Administration and Literacy Coach | | 3A.1. Classroom observations, coaching and mentoring cycle, coaching and Log, PLC minutes, lesson plans, student achievement data. |
| 3B. Florida Alternate Assessment: Percentage of students making learning gains in reading. | 3A.2 Inconsistent use of the FCIM and district blueprints. 3A.3. 3B.1. Difficulty managing variety of teacher resources | 3A.2. Student achievement will improve when teachers align instruction with the Florida Continuous Improvement Model Calendar and district blueprints. 3A.3. 3B.1. most essential resource will be identified to make the | 3A.2. Administration and Literacy Coach 3A.3. 3B.1. Literacy Coach ESE Specialist, Administrator, ESE Teacher. | coaching and mentoring through the coaching cycle, lesson plan reviews through common planning, Literacy Coaching Log, PD documentation 3A.3. 3B.1. Facilitation of conversation among ESE | 3A.2. Classroom observations, coaching and mentoring cycle, coaching documentation, PLC minutes, lesson plans, student achievement data. 3A.3. 3B.1. common planning minutes, Lesson plan checks, |
| Reading Goal #3B: 2012 Current Level of Performance:* 2013 Expected Level of Performance:* | | desired gains | ESE reacher. | teachers | progress monitoring tool, classroom walkthroughs. |

| Increase the number of | 36% (4) of the | 40% of the | | | | | |
|-----------------------------|-------------------|-------------------|-----------------------------------|-------------------------------------|--------------------------------|---------------------------------|------------------------------|
| students who are reading at | students assessed | students assessed | | | | | |
| | on the Florida | on the Florida | | | | | |
| | Alternate | Alternate | | | | | |
| | Assessment, | Assessment, | | | | | |
| | (FAA) in reading | (FAA) in reading | | | | | |
| | achieved Level 7 | will achieve | | | | | |
| | | Level 7. | | | | | |
| | | • | 3B.2. Lack of consistent ways for | 3B.2. Teacher will focus | 3B.2. Literacy Coach | 3B.2. Students will use | 3B.2. Common planning |
| | | | FAA students to respond to | efforts on consistent ways for | ESE Specialist, Administrator, | consistent a consistent way to | minutes, Lesson plan check |
| | | | instruction | students to communicate and | ESE Teacher. | respond to instruction and will | Common planning minutes, |
| | | | | respond to instruction. | | | Lesson plan checks, progress |
| | | | | Focused conversations with other | | FAA and classroom assessments | |
| | | | | teachers on effective instructional | | | walkthroughs. |
| | | | | practices. Match students level of | | | s, progress monitoring tool, |
| | | | | functionality to high expectations | | | classroom walkthroughs. |
| | | | | runctionality to high expectations | | Ciassiooni walkunougii data. | ciassiooni waikunougiis. |
| | | | 27.2 | an a | | an a | 27.2 |
| | | | 3B.3. | 3B.3. | 3B.3. | 3B.3. | 3B.3. |
| | | | | | | | |
| | | | | | | | |



| Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group | 1 | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
|--|--|--|--|--|--|
| 4. FCAT 2.0: Percentage of students in lowe 25% making learning gains in reading. Reading Goal #4: Percentage of students in level of Performance:* Percentage of students in level of Performance:* 64% of students in made learning gains in reading. 64% of students will make gains in reading. 64% of students in lowe learning gains in reading. | data to guide instructional practice in the classroom. | | 4A.1. Administration and Literacy Coach | 4A.1. Classroom observations, coaching and mentoring through the coaching cycle, lesson plan reviews through common planning, Literacy Coaching Log, PD documentation. | 4A.1. Classroom observations, coaching and mentoring cycle, Literacy Coach Log, PLC minutes, lesson plans, student achievement data. |
| | | differentiated instruction and progress monitor students. Literacy Coach will utilize the coaching and mentoring cycle and model specific lessons for and with identified reading and English teachers. | | | |
| | 4A.2 Inconsistent use of the FCIM and district blueprints. | 4A.2. Teacher will focus efforts on consistent ways for students to communicate and respond to instruction. Focused conversations with other teachers on effective instructional practices. Match students level of functionality to high expectations | 4A.2. Administration and Literacy Coach | coaching and mentoring through the coaching cycle, lesson plan reviews through common planning, Literacy Coaching Log, PD documentation. | 4A.2. Classroom observations, coaching and mentoring cycle, Literacy Coach Log, PLC minutes, lesson plans, student achievement data. |
| | 4A.3. | 4A.3. | 4A.3. | 4A.3. | 4A.3. |

| Based on ambitious but a | | | 2011-2012 | 2012-2013 | 2013-2014 | 2014-2015 | 2015-2016 | 2016-2017 |
|---|-------------------------|--------------------------|---|---|----------------------------|---------------------------------|------------------------------------|-----------|
| Objectives (AMOs), ider performance target | | | 42% | 51% | 56% | 61% | 66% | 71% |
| 1 8 | | ne data | 4270 | 31/0 | 3070 | 0170 | 0070 | 7170 |
| 5A. In six years school will reduce | | -2011 | | | | | | |
| their achievement | | | | | | | | |
| gap by 50%. | 41 | <u>1%</u> | | Λ | | | | |
| Reading Goal #5A: | | | 1 | | | | | |
| | | | | | | | | |
| Increase the number of stud | lents proficient i | in Reading by | | | | | | |
| | | | | | | | | |
| Based on the analysis of | student achiever | nent data and | Anticipated Barrier | Strategy | Person or Position | Process Used to Determine | Evaluati | on Tool |
| reference to "Guiding Qu | | | | | Responsible for Monitoring | Effectiveness of Strategy | | |
| areas in need of improvement | | 0 0 1 | 5D 1 | CD 1 TO 1 THE COLUMN | 5B.1. Administration and | CD 1 Cl | CD 1 CI | 1 |
| 5B. Student subgroup | | | 5B.1. White: | 5B.1. Teacher will focus efforts on consistent ways for students to | Literacy Coach | | 5B.1. Classroom coaching and me | , |
| Black, Hispanic, Asian making satisfactory p | | | Black: | communicate and respond to | , , | the coaching cycle, lesson plan | Literacy Coach I | Log, PLC |
| | | 2013 Expected | Hispanic: Asian: | instruction. Focused conversations with other | | | minutes, lesson pachievement data | |
| reduing Godi 113D. | | Level of | American Indian: | teachers on effective instructional | | Log, PD documentation. | acmevement data | 1. |
| e ciccinuge of smacins in | | Performance:* | | practices. Match students level of | | | | |
| | | White: 52% Black: 62% | Inconsistent use of the FCIM and district blueprints. | functionality to high expectations | | | | |
| | | Hispanic: 57% | | Professional Development on use of | | | | |
| | | Asian: 42% | | blueprints and task cards. | | | | |
| | American Indian: n/a | American Indian: n/a | | | | | | |
| | | | 5B.2. | 5B.2. | 5B.2. | 5B.2. | 5B.2. | |
| | | | | | | | | |
| | | | 5B.3. | 5B.3. | 5B.3. | 5B.3. | 5B.3. | |
| | | | DB.3. | JD .J. | JD.J. | DD.J. | J D .J. | |
| | | | | | | | | |

| Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup: | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
|--|----------------------------|----------------|--|--|------------------------|
| 5C. English Language Learners (ELL) not making satisfactory progress in reading. Reading Goal #5C: Percentage of students making learning gains will increase to meet the expectations of the AMO's as set by FLDOE. 2012 Current Level of Performance:* 91% of students will not make learning gains in reading. | 5C.1. See 1-5 | 5C.1. | 5C.1. | 5C.1. | 5C.1. 5C.2. |
| Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup: | 5C.3. Anticipated Barrier | 5C.3. Strategy | 5C.3. Person or Position Responsible for Monitoring | 5C.3. Process Used to Determine Effectiveness of Strategy | 5C.3. Evaluation Tool |
| SD. Students with Disabilities (SWD) not making satisfactory progress in reading. Reading Goal #5D: Percentage of students making learning gains will increase to meet the expectations of the AMO's as set by FLDOE. 2012 Current Level of Performance:* 2013 Expected Level of Performance:* 68% of students will not make learning gains in reading. | 5D.1. See 1-5 | 5D.I. | 5D.1. | | 5D.1. |
| | 5D.2. 5D.3. | 5D.2. 5D.3. | 5D.2. 5D.3. | | 5D.2. 5D.3. |
| | | | | | |

| Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup: | | Anticipated Barrier | | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool | |
|--|---|---------------------|-------|----------|--|--|-----------------|-------|
| 5E. Economically Disadvantaged students not making satisfactory progress in reading. | | 5E.1. See 1-5 | 5E.1. | | 5E.1. | 5E.1. | 5E.1. | |
| Percentage of students who are economically disadvantaged making learning gains will | Level of Performance:* 64% of students did not make learning gains in | will not make | | | | | | |
| | | | 5E.2. | 5E.2. | | 5E.2. | 5E.2. | 5E.2. |
| | | | 5E.3. | 5E.3. | | 5E.3. | 5E.3. | 5E.3. |

Reading Professional Development

| Profes | sional Develo | pment (PD) | aligned with Strategies the Please note that each strategy does not | 0 | earning Community (PLC) or at or PLC activity. | · PD Activities |
|---------------------------------------|--|--|---|--|--|--|
| PD Content/Topic and/or PLC Focus | Grade Level/ Subject | PD Facilitator and/or PLC Leader | PD Participants (e.g., PLC, subject, grade level, or school-wide) | Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings) | | Person or Position Responsible for Monitoring |
| Writing Plan | All Language Arts | Mary Branum | All Language Arts | PD Fridays ongoing | Lesson study, Lesson Plans, Classroom Walkthroughs, Student Practice Assessment Data | Literacy Coach, Administration |
| Comprehensive Instruction Sequence | All Reading and Language Arts | Mary Branum | All Language Arts and Reading Teachers | PD Fridays ongoing | Lesson study, Lesson Plans, Classroom Walkthroughs, Student Practice Assessment Data | Literacy Coach, Administration |
| Gradual Release "I Do" | All Reading and Language Arts | Mary Branum | All Language Arts and Reading Teachers | PD Fridays ongoing | Lesson study, Lesson Plans, Classroom Walkthroughs, Student Practice Assessment Data | Literacy Coach, Administration |
| Lesson Study | All Reading and Language Arts | Mary Branum | All Language Arts and Reading Teachers | PD Fridays ongoing | Lesson study, Lesson Plans, Classroom Walkthroughs, Student Practice Assessment Data | Literacy Coach, Administration |
| Differentiated Instruction | Select Reading and Language Arts | HIVE Leader | Identified Language Arts and Reading Teachers | Ongoing with consultant | Lesson study, Lesson Plans, Classroom Walkthroughs, Student Practice Assessment Data | Literacy Coach, Administration |
| Kagan | Select Reading and Language Arts | HIVE Leader | Identified Language Arts and Reading Teachers | Monthly meetings ongoing | Lesson study, Lesson Plans, Classroom Walkthroughs, Student Practice Assessment Data | Literacy Coach, Administration |
| Common Planning | All Reading and Language Arts Teachers | Mary Branum | All Language Arts and Reading Teachers | Tuesday and Thursday ongoing | Meeting Minutes, lesson study, lesson plans, student achievement data | Literacy Coach, Administration |

Reading Budget (Insert rows as needed)

| Include only school funde | d activities/materials and exclude district funded a | ctivities/materials. | | |
|---------------------------|--|----------------------|--------|-----------|
| Evidence-based Program(s) |)/Materials(s) | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | | Subtotal: |
| Technology | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | | Subtotal: |
| Professional Development | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | | Subtotal: |
| Other | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | Subtotal: |
| | | | | Total: |

End of Reading Goals

Comprehensive English Language Learning Assessment (CELLA) Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

| CELI | LA Goals | | Problem-Solving Pro | cess to Increase Lang | guage Acquisition | |
|---|--|---|---------------------|--|--|--|
| | and understand spoken English r similar to non-ELL students. | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1. Students scoring proficient in listening/speaking. | | 1.1. Lack of full-time ESOL aide that is multi-lingual | | 1.1. Guidance Counselor Testing Coordinator Administration | 1.1. Students who are to be serviced are correctly identified and given service. | 1.1. CELLA testing results |
| Increase the number of students in the low intermediate level of proficiency in each grade level. 2011-2012 Beginning 9th; 1 | 2012 Current Percent of Students Proficient in Listening/Speaking: Intermediate level of proficiency: 9 th , 1 10 th ; 2 11 th ; 1 12 th ; 0 | | | | | |
| 11^{th} : 1 12^{th} : 0 | | 1.2. Lack of use of resources used by teachers to increase student achievement in the English language. | | 1.2.Guidance Counselor Administration | 1.2. Students who are to be serviced are correctly identified and given service. | 1.2. CELLA testing results |
| | | 1.3. | 1.3. | 1.3. | 1.3. | 1.3. |
| | el text in English in a manner on-ELL students. | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| Increase the number of students in the low intermediate level of proficiency in each grade | 2012 Current Percent of Students Proficient in Reading: Intermediate level of proficiency: 9th:1 10th:4 11th:1 12th:0 | 1.1. Lack of full-time ESOL aide that is multi-lingual | | 1.1. Guidance Counselor Testing Coordinator Administration | 1.1. Students who are to be serviced are correctly identified and given service. | 1.1. CELLA testing results Rosetta Stone Reports |

| $10^{th}:3$ | 1.2. | 1.2. Increase use of Rosetta Stone | 1.2.Guidance Counselor | 1.2. Students who are to be | 1.2. CELLA testing results |
|----------------------|----------------------------------|------------------------------------|------------------------|-----------------------------------|----------------------------|
| $11^{th}:1$ | Lack of use of resources used by | | Administration | serviced are correctly identified | |
| 12 th : 0 | teachers to increase student | | | and given service. | |
| | achievement in the English | | | | |
| | language. | | | | |
| | 2.3. | 2.3. | 2.3. | 2.3. | 2.3. |
| | | | | | |
| | | | | | |

| Students write in English at grade level in a manner similar to non-ELL students. | | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
|--|--|--|--|--|--|---------------------------------|
| 3. Students scoring p CELLA Goal #3: Increase the number of students in the low intermediate level of proficiency in each grade level. 2011-2012 9th. J | 2012 Current Percent of Students Proficient in Writing: Intermediate level of proficiency: 9th:1 10th: 4 11th:2 12th: 0 | 1.1. Lack of full-time ESOL aide that is multi-lingual | 1.1. Account for all ELL students to ensure timely allocation of aide. | 1.1. Guidance Counselor Testing Coordinator Administration | 1.1. Students who are to be serviced are correctly identified and given service. | 1.1. CELLA testing results |
| 7.1 10 th :1 11 th :1 12 th :0 | | 2.2.Lack of use of resources used by teachers to increase student achievement in the English language. | 2.2. Increase use of Rosetta Stone 2.3. | 2.2.Guidance Counselor Administration 2.3. | serviced are correctly identified and given service. | 2.2. CELLA testing results 2.3. |

CELLA Budget (Insert rows as needed)

| Include only school-based for | unded activities/materials and exclude district f | unded activities/materials. | | |
|-------------------------------|---|-----------------------------|--------|-----------|
| Evidence-based Program(s)/N | Materials(s) | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | | Subtotal: |
| Technology | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | | Subtotal: |
| Professional Development | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | | Subtotal: |
| Other | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | • | Subtotal: |
| | | | | Total: |

End of CELLA Goals

Elementary School Mathematics Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

| Elementary M | Tathematics Goals | | Problem-Solving Pro | ocess to Increase Stud | lent Achievement | |
|--|---|----------------|---------------------|--|--|-----------------|
| reference to "Guiding Que | Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group: | | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1A. FCAT 2.0: Stude Achievement Level 3 Mathematics Goal #1A: Enter narrative for the goal in this box. | | 1A.1. | IA.I. | IA.T. | 1A.1. | 1A.1. |
| | , , , , , , , , , , , , , , , , , , , | 1A.2. 1A.3. | 1A.2. 1A.3. | 1A.2. 1A.3. | 1A.2. 1A.3. | 1A.2. 1A.3. |
| | e Assessment: Students 5, and 6 in mathematics. 2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. Enter numerical this box. | | 1B.1. | 1B.1. | 1B.1. | 1B.1. |
| | | | IB.2. IB.3. | 1B.2. 1B.3. | IB.2. IB.3. | 1B.3. |
| | | | | | | |

| reference to "Guiding Quest | student achievement data and tions," identify and define areas at for the following group: | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
|--|--|---------------------|----------------|--|--|-----------------|
| Mathematics Goal #2A: Enter narrative for the goal in this box. | and 5 in mathematics. 2012 Current Level of Performance:* Enter numerical lata for current evel of performance in this box. Enter numerical lata for current evel of performance in this box. | 2A.1. | 2A.1. | 2A.1. | 2A.1. | 2A.1. |
| | | 2A.2. 2A.3. | 2A.2. 2A.3. | 2A.2. 2A.3. | 2A.2. 2A.3. | 2A.2. 2A.3. |
| #2B: Enter narrative for the goal in this box. | Abbebbilient Students | 2B.1. | 2B.1. | 2B ₁ 1. | 2B.1. | 2B.1. |
| | | 2B.2. | 2B.2. | 2B.2. | 2B.2. | 2B.2. |
| | | 2B.3. | 2B.3. | 2B.3. | 2B.3. | 2B.3. |

| reference to "Guiding Ques | student achievement data and stions," identify and define areas ent for the following group: | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
|---|--|---------------------|----------|--|--|-----------------|
| Mathematics Goal #3A: | 2012 Current Level of Level of Performance:* Performance:* Enter numerical Enter numerical | 3A.1. | 3A.1. | 3A.1. | 3A.1. | 3A.1. |
| goal in this box. | data for current data for expected level of level of performance in this box. | 3A.2. | 3A.2. | 3A.2. | 3A.2. | 3A.2. |
| | | 3A.3. | 3A.3. | 3A.3. | 3A.3. | 3A.3. |
| of students making le mathematics. Mathematics Goal | 2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. 2013 Expected Level of Performance:* Enter numerical data for expected level of performance in this box. | | 3B.f. | 3B.1. | 3B.1. | 3B.1. |
| | | 3B.2. | 3B.2. | 3B.2. | 3B.2. | 3B.2. |
| | | 3B.3. | 3B.3. | 3B.3. | 3B.3. | 3B.3. |

| reference to "Guiding Question | tudent achievement data and ions," identify and define areas t for the following group: | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
|--------------------------------|---|---------------------|----------|--|--|-----------------|
| | ge of students in lowest | 4A.1. | 4A.1. | 4A.1. | 4A.1. | 4A.1. |
| 25% making learning g | gains in mathematics. | | | | | |
| Le | 012 Current 2013 Expected evel of Level of | | | | | |
| Emer narranve jor me | erformance:* Performance:* nter numerical Enter numerical | | | | | |
| da | ata for current data for expected | | | | | |
| | vel of level of erformance in | | | | | |
| | this box. | | | | | |
| | | 4A.2. | 4A.2. | 4A.2. | 4A.2. | 4A.2. |
| | | | | | | |
| | | 4A.3. | 4A.3. | 4A.3. | 4A.3. | 4A.3. |
| | | | | | | |

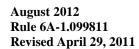


| Objectives (AMOs), idea | achievable Annual Measurable ntify reading and mathematics t for the following years | 2011-2012 | 2012-2013 | 2013-2014 | 2014-2015 | 2015-2016 | 2016-2017 |
|--|---|---|-----------|--|--|-----------|-----------|
| 5A. In six years school will reduce their achievement gap by 50%. Mathematics Goal #5A Enter narrative for the goal | _ | | | | | | |
| reference to "Guiding Que | student achievement data and stions," identify and define areas t for the following subgroups: | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluati | on Tool |
| Black, Hispanic, Asian making satisfactory p Mathematics Goal #5B: Enter narrative for the goal in this box. | ps by ethnicity (White, and, American Indian) not progress in mathematics. 2012 Current Level of Performance:* Enter numerical data for expected level of performance in this box. White: White: White: Black: Hispanic: Asian: Asian: American Indian: American Indian: | 5B.1. White: Black: Hispanic: Asian: American Indian: | 5B.1. | 5B.1. | 5B.1. | 5B.1. | |
| | | 5B.2. | 5B.2. | 5B.2. | 5B.2. | 5B.2. | |
| | | 5B.3. | 5B.3. | 5B.3. | 5B.3. | 5B.3. | |

| reference to "Guiding Que | student achievement data and stions," identify and define areas at for the following subgroup: | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
|---|---|---------------------|----------|--|--|-----------------|
| 5C. English Language making satisfactory particles Mathematics Goal | | 5C.1. | 5C.1. | 5C.1. | 5C.1. | 5C.1. |
| | | 5C.2. 5C.3. | | 5C.2. 5C.3. | | 5C.2. 5C.3. |
| reference to "Guiding Que | student achievement data and stions," identify and define areas at for the following subgroup: | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| Mathematics Goal | 2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. 2013 Expected Level of Performance:* Enter numerical data for expected level of performance in this box. | 5D.1. | | 5D.1. | | 5D.1. |
| | | 5D.2. | 5D.2. | 5D.2. | 5D.2. | 5D.2. |
| | | 5D.3. | 5D.3. | 5D.3. | 5D.3. | 5D.3. |

| reference to "Guiding Ques | student achievement data and stions," identify and define areas t for the following subgroup: | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
|---|---|---------------------|----------|--|--|-----------------|
| making satisfactory p | advantaged students not progress in mathematics. 2012 Current | 5E.1. | 5E.1. | 5E.1. | 5E.1. | 5E.1. |
| #5E: Enter narrative for the goal in this box. | Level of Performance:* Enter numerical data for current level of performance in this box. Level of Performance:* Level of Performance in this box. | | | | | |
| | | 5E.2. | 5E.2. | 5E.2. | 5E.2. | 5E.2. |
| | | 5E.3. | 5E.3. | 5E,3. | 5E.3. | 5E.3. |

End of Elementary School Mathematics Goals



Middle School Mathematics Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

| Middle School | Mathematics Goals | | Problem-Solving Pro | ocess to Increase Stud | lent Achievement | |
|---|---|-------|---------------------|--|--|-----------------|
| reference to "Guiding Que | Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group: | | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1A. FCAT 2.0: Stude | ents scoring at | 1A.1. | 1A.1. | 1A.1. | 1A.1. | 1A.1. |
| Achievement Level 3 | in mathematics. | | | | | |
| Mathematics Goal #1A: | 2012 Current Level of Level of Performance:* 2013 Expected Level of Performance:* | | | | | |
| Enter narrative for the goal in this box. | Enter numerical Enter numerical data for current data for expected level of performance in this box. | (| | | | |
| | | 1A.2. | 1A.2. | 1A.2. | 1A.2. | 1A.2. |
| | | 1A.3. | 1A.3. | 1A.3. | 1A.3. | 1A.3. |
| | e Assessment: Students 5, and 6 in mathematics. | IB.1. | 1B.1. | 18.1, | IB.1. | IB.1. |
| Mathematics Goal #1B: | 2012 Current Level of Performance:* 2013 Expected Level of Performance:* | | | | | |
| Enter narrative for the goal in this box. | Enter numerical Enter numerical data for current data for expected level of performance in this box. | | | | | |
| | enis voa. | IB.2. | IB.2. | IB.2. | IB.2. | 1B.2. |
| | | 1B.3. | 1B.3. | 1B.3. | 1B.3. | 1B.3. |

| reference to "Guiding Questi | tudent achievement data and ions," identify and define areas t for the following group: | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
|--|---|---------------------|----------------|--|--|-----------------|
| #2A: Enter narrative for the goal in this box. | es secting are or allowing | 2A.1. | 2A.1. | 2A.1. | 2A.1. | 2A.1. |
| | | | 2A.2. 2A.3. | 2A.2. 2A.3. | 2A.2. 2A.3. | 2A.2. 2A.3. |
| #2B: Enter narrative for the goal in this box. | ibbebbilletti. Studelits | 2B.1. | 2B.1. | 2B ₁ 1. | 2B.1. | 2B.1. |
| | | 2B.2. | 2B.2. | 2B.2. | 2B.2. | 2B.2. |
| | | 2B.3. | 2B.3. | 2B.3. | 2B.3. | 2B.3. |

| reference to "Guiding Ques | student achievement data and tions," identify and define areas nt for the following group: | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
|--|---|---------------------|----------|--|--|-----------------|
| learning gains in matl | ntage of students making nematics. 2012 Current 2013 Expected | 3A.1. | 3A.1. | 3A.1. | 3A.1. | 3A.1. |
| #3A: Enter narrative for the goal in this box. | Level of Performance:* Enter numerical data for current level of performance in this box. 2013 Expected Level of Performance:* Level of | | | | | |
| | | 3A.2. | 3A.2. | 3A.2. | 3A.2. | 3A.2. |
| | | | 3A.3. | 3A.3. | 3A.3. | 3A.3. |
| of students making leamathematics. Mathematics Goal #3B: Enter narrative for the goal in this box. | 2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. 2013 Expected Level of Performance:* Enter numerical data for expected level of performance in this box. | | | | | 3B.1. |
| | | 3B.2. | 3B.2. | 3B.2. | 3В.2. | 3B.2. |
| | | 3B.3. | 3B.3. | 3B.3. | 3B.3. | 3B.3. |

| Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group: | | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
|---|---|---------------------|----------------|--|--|-----------------|
| 25% making learning Mathematics Goal #4: Enter narrative for the goal in this box. | age of students in lowest gains in mathematics. 2012 Current Level of Performance:* Enter numerical data for current level of level of performance in performance in | | 4A.1. | 4A.1. | 4A.1. | 4A.1. |
| | this box. this box. | | 4A.2. 4A.3. | | | 4A.2. 4A.3. |



| Based on ambitious but achievable Annual Measurable Objectives (AMOs), identify reading and mathematics performance target for the following years | 2011-2012 | 2012-2013 | 2013-2014 | 2014-2015 | 2015-2016 | 2016-2017 |
|--|---|-----------|--|--|-----------|-----------|
| SA. In six years, school will reduce their achievement gap by 50%. Mathematics Goal #5A: Enter narrative for the goal in this box. | | | | | | |
| Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroups: | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluatio | on Tool |
| Black, Hispanic, Asian, American Indian) not making satisfactory progress in mathematics. Mathematics Goal #5B: Enter narrative for the goal in this box. White: Black: Hispanic: Asian: American Indian: Black: Hispanic: Asian: American Indian: Black: Hispanic: Asian: American Indian: | 5B.1. White: Black: Hispanic: Asian: American Indian: | | | 5B.1. | 5B.1. | |
| | 5B.3. | 5D 2 | 5B.3. | 5B.3. | 5B.3. | |
| | DD.3. | 5B.3. | UD.J. | UD.J. | DD.3. | |

| Decelor the surface of | C -4- 141-: | A 4: -: 4 D : | C44 | Person or Position | Process Used to Determine | Evaluation Tool |
|--|---|---------------------------|-------------------|--|--|-----------------------|
| | f student achievement data and estions," identify and define areas | Anticipated Barrier | Strategy | Responsible for Monitoring | Effectiveness of Strategy | Evaluation 1001 |
| | nt for the following subgroup: | | | Trespondition for Frontiering | Effectiveness of Strategy | |
| | ge Learners (ELL) not | 5C.1. | 5C.1. | 5C.1. | 5C.1. | 5C.1. |
| | progress in mathematics. | | | | | |
| | . 9 | | | | | |
| Mathematics Goal | 2012 Current 2013 Expected Level of Level of | | | | | |
| <u>#5C:</u> | Performance:* Performance:* | | | | | |
| Enter narrative for the | Enter numerical Enter numerical | 1 | | | | |
| goal in this box. | data for current data for expected | 1 | | | | |
| 5 | level of level of performance in | | | | | |
| | this box. this box. | | | | | |
| | | 5C.2. | 5C.2. | 5C.2. | 5C.2. | 5C.2. |
| | | | | | | |
| | | 5C.3. | 5C.3. | 5C.3. | 5C.3. | 5C.3. |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | f student achievement data and | Anticipated Barrier | Strategy | Person or Position | Process Used to Determine | Evaluation Tool |
| reference to "Guiding Que | f student achievement data and estions," identify and define areas at for the following subgroup: | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| reference to "Guiding Que in need of improvemen | estions," identify and define areas at for the following subgroup: | Anticipated Barrier 5D.1. | Strategy 5D.1. | | Effectiveness of Strategy | Evaluation Tool 5D.1. |
| reference to "Guiding Que in need of improvemer 5D. Students with Die | estions," identify and define areas at for the following subgroup: | | | Responsible for Monitoring | Effectiveness of Strategy | |
| reference to "Guiding Que in need of improvemer 5D. Students with Di making satisfactory p | estions," identify and define areas at for the following subgroup: sabilities (SWD) not | | | Responsible for Monitoring | Effectiveness of Strategy | |
| reference to "Guiding Que in need of improvemer 5D. Students with Dis making satisfactory p Mathematics Goal | estions," identify and define areas at for the following subgroup: sabilities (SWD) not progress in mathematics. 2012 Current Level of Level of | | | Responsible for Monitoring | Effectiveness of Strategy | |
| reference to "Guiding Que in need of improvemer 5D. Students with Di making satisfactory p | stions," identify and define areas at for the following subgroup: sabilities (SWD) not progress in mathematics. 2012 Current Level of Performance:* Performance:* | | | Responsible for Monitoring | Effectiveness of Strategy | |
| reference to "Guiding Que in need of improvemer 5D. Students with Dismaking satisfactory p Mathematics Goal #5D: Enter narrative for the | stions," identify and define areas at for the following subgroup: sabilities (SWD) not progress in mathematics. 2012 Current Level of Performance:* Enter numerical Enter numerical | SD.1. | | Responsible for Monitoring | Effectiveness of Strategy | |
| reference to "Guiding Que in need of improvemer 5D. Students with Dis making satisfactory p Mathematics Goal #5D: | stions," identify and define areas at for the following subgroup: sabilities (SWD) not progress in mathematics. 2012 Current Level of Performance:* Enter numerical data for current data for current level of | SD.1. | | Responsible for Monitoring | Effectiveness of Strategy | |
| reference to "Guiding Que in need of improvemer 5D. Students with Dismaking satisfactory p Mathematics Goal #5D: Enter narrative for the | stions," identify and define areas at for the following subgroup: sabilities (SWD) not progress in mathematics. 2012 Current Level of Performance:* Enter numerical data for current data for current devel of performance in performance in | SD.1. | | Responsible for Monitoring | Effectiveness of Strategy | |
| reference to "Guiding Que in need of improvemer 5D. Students with Dismaking satisfactory p Mathematics Goal #5D: Enter narrative for the | stions," identify and define areas at for the following subgroup: sabilities (SWD) not progress in mathematics. 2012 Current Level of Performance:* Enter numerical data for current data for current level of | 5D.1. | 5D.1. | Responsible for Monitoring 5D.1. | Effectiveness of Strategy 5D.1. | 5D.1. |
| reference to "Guiding Que in need of improvemer 5D. Students with Dismaking satisfactory p Mathematics Goal #5D: Enter narrative for the | stions," identify and define areas at for the following subgroup: sabilities (SWD) not progress in mathematics. 2012 Current Level of Performance:* Enter numerical data for current data for current devel of performance in performance in | 5D.1. | 5D.1. | Responsible for Monitoring | Effectiveness of Strategy 5D.1. | |
| reference to "Guiding Que in need of improvemer 5D. Students with Dismaking satisfactory p Mathematics Goal #5D: Enter narrative for the | stions," identify and define areas at for the following subgroup: sabilities (SWD) not progress in mathematics. 2012 Current Level of Performance:* Enter numerical data for current data for current devel of performance in performance in | 5D.1. 5D.2. | 5D.1. 5D.2. | Responsible for Monitoring 5D.1. 5D.2. | Effectiveness of Strategy 5D.1. 5D.2. | 5D.1. 5D.2. |
| reference to "Guiding Que in need of improvemer 5D. Students with Dismaking satisfactory p Mathematics Goal #5D: Enter narrative for the | stions," identify and define areas at for the following subgroup: sabilities (SWD) not progress in mathematics. 2012 Current Level of Performance:* Enter numerical data for current data for current devel of performance in performance in | 5D.1. 5D.2. | 5D.1. | Responsible for Monitoring 5D.1. | Effectiveness of Strategy 5D.1. 5D.2. | 5D.1. |
| reference to "Guiding Que in need of improvemer 5D. Students with Dismaking satisfactory p Mathematics Goal #5D: Enter narrative for the | stions," identify and define areas at for the following subgroup: sabilities (SWD) not progress in mathematics. 2012 Current Level of Performance:* Enter numerical data for current data for current devel of performance in performance in | 5D.1. 5D.2. | 5D.1. 5D.2. | Responsible for Monitoring 5D.1. 5D.2. | Effectiveness of Strategy 5D.1. 5D.2. | 5D.1. 5D.2. |

| Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup: | | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
|--|--|---------------------|----------|--|--|-----------------|
| | advantaged students not | 5E.1. | 5E.1. | 5E.1. | 5E.1. | 5E.1. |
| Mathematics Goal #5E: Enter parrative for the | 2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. 2013 Expected Level of Performance:* Enter numerical data for expected level of performance in this box. | | | | | |
| | | 5E.2. | 5E.2. | 5E.2. | 5E.2. | 5E.2. |
| | | 5E.3. | 5E.3. | 5E.3. | 5E.3. | 5E.3. |

End of Middle School Mathematics Goals



Florida Alternate Assessment High School Mathematics Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

| High School M | | | Problem-Solving Process to Increase Student Achievement | | | | |
|---|---|---|---|---|---|---|---|
| reference to "Guiding Que | Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group: | | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| In need of improvement for the following group: 1. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in mathematics. Mathematics Goal #1: Increase the number of students who are above proficiency (level 5-9) on math as measured by the Florida Alternative Assessment (FAA) Mathematics. Mathematics Goal #1: 2012 Current Level of 2013 Expected Level of Performance:* 64% of the students assessed in math on the Florida Alternative Assessment (FAA) Alternative Assessment (FAA) will achieve a level 5 or higher | | 1.1. Lack of clear curriculum focus for Florida Alternative Assessment (FAA) Mathematics. | 1.1. Curriculum map will be developed for alternatively assessed students. | 1.1 Administrator ESE School Specialist Math Coach | 1.1. Classroom walkthroughs. Copies of graded student work samples. Common planning meeting Data collections will be reviewed monthly for trends that demonstrate improvement at the Independent, Supported and Participatory level. Lesson study | 1.1. Benchmark evaluations, Classroom observation/walkthrough tool and data Student work samples demonstrating mastery, mini assessments. Common planning minutes | |
| | | | 1.2. Identification of appropriate math curriculum to use with alternatively assessed students. | 1.2. Teachers will implement recommended Access Point math curriculum. | 1.2 Administrator ESE School Specialist Math Coach. | 1.2. Classroom walkthroughs. Copies of graded student work samples. Teacher input. | 1.2. Common planning minutes. Benchmark evaluations, Classroom observation/walkthrough tool and data, Student work samples demonstrating mastery, mini assessments |
| | | | Establishing which Math Access Point to be the key focus of instruction | 1.3. Teachers will consistently implement daily routines that provide appropriate math instruction for students at the supported and participatory level. Identification of Access point that was assessed the previous year will be identified. | 1.3. Administrator ESE School Specialist Math Coach. | 1.3. Classroom walkthroughs. Copies of graded student work sample and teacher input. Data collections will be reviewed monthly for trends that demonstrate improvement at the Supported and Participatory level. Lesson study | 1.3. Common planning minutes, Benchmark evaluations, Classroom observation/walkthrough tool and data, Student work samples demonstrating mastery, mini assessments. |
| Based on the analysis of reference to "Guiding Que in need of improvement | stions," identify a | and define areas | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |

| 2. Florida Alternate Assessment: Students scoring at or above Level 7 in mathematics. Mathematics Goal #2: Increase the number of students who are above proficiency (level 7-9) on math as measured by the Florida Alternative Assessment (FAA) Mathematics. Mathematics Goal #2: 2012 Current Level of Performance:* 27% (3)of the students assessed in math on the Florida Alternative Assessment (FAA) achieved a level 7 or higher. Assessment (FAA) will achieved a level 7 or higher | 2.1. Lack of clear curriculum focus for Florida Alternative Assessment (FAA) Mathematics. | 2.1. Curriculum map will be developed for alternatively assessed students. | ESE School Specialist Math Coach. | Copies of graded student work samples. | |
|---|---|--|--|--|--|
| | | recommended Access Point math curriculum. 2.3 Teachers will consistently | ESE School Specialist Math Coach. 2.3 Administrator ESE School Specialist Math Coach. | samples. Teacher input. 2.3 Classroom walkthroughs. Copies of graded student work sample and teacher input. | |

| Based on the analysis of reference to "Guiding Que in need of improvem | estions," identify a | nd define areas | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
|--|---|--|--|--|---|---|---|
| 3. Florida Alternate a students making lear mathematics. Mathematics Goal #3: Increase the number of students who are proficient in math as measured by the Florida Alternative Assessment (FAA) Mathematics | 2012 Current Level of Performance:* 9% (1) of the students assessed in math on the Florida Alternative Assessment (FAA) made | 2013 Expected Level of Performance:* 14% of the students assessed in math on the Florida Alternative Assessment (FAA) will make learning gains . | 3.1. Lack of clear curriculum focus for Florida Alternative Assessment (FAA) Mathematics. | 1.1. Curriculum map will be developed for alternatively assessed students. | 3.1 Administrator ESE School Specialist Math Coach | student work samples. Common planning meeting | 3.1. Benchmark evaluations, classroom observation/walkthrough tool and data Student work samples demonstrating mastery, mini assessments. Common planning minutes |
| | | | 1.2. Teachers will implement recommended Access Point math curriculum. | 3.2. Teachers will implement recommended Access Point math curriculum | 3.2. Administrator ESE School Specialist Math Coach | | 3.2. Benchmark evaluations, classroom observation/walkthrough tool and data Student work samples demonstrating mastery, mini assessments. Common planning minutes |
| | | | implement daily routines that provide appropriate math instruction for students at the supported and participatory level. Identification of Access point that | 3.3. Teachers will consistently implement daily routines that provide appropriate math instruction for students at the supported and participatory level. Identification of Access point that was assessed the previous year will be identified | 3.3. Administrator ESE School Specialist Math Coach | 3.3. Classroom walkthroughs. Copies of graded student work sample and teacher input. Data collections will be reviewed monthly for trends that demonstrate improvement at the | 3.3. Benchmark evaluations, classroom observation/walkthrough tool and data Student work samples |

End of Florida Alternate Assessment High School Mathematics Goals

Algebra 1 End-of-Course (EOC) Goals (this section needs to be completed by all schools that have students taking the Algebra I EOC)

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

| Algebra 1 EOC Goals | S | Problem-Solving Process to Increase Student Achievement | | | | |
|---|------------|--|---|--|---|---|
| Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group: | | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1. Students scoring at Achievement 1 Algebra 1. Algebra 1 Goal #1: Increase the number of students that will | Level 3 in | | I.1. Increase the use of the complete "Gradual Release Model" Algebra Teams will facilitate the discussion of best practices regarding the "Gradual Release Model" Math Coach will utilize the coaching and demonstration cycle with teachers. Math Coach will use side-by-side | 1.1. Math Coach, Administration, HIVE leader | 1.1. Classroom observations, teacher conferencing, lesson plan reviews, coaches log, PD documentation | 1.1. Classroom observations, teacher conferencing, coaching documentation, PLC minutes, lesson plans, student achievement data. |
| | | complexity tasks that align with the strategic, complex and extended reasoning requirements of the Benchmarks. | coaching with identified teachers. Lesson study will be used to increase the use of gradual release. 1.2. Instruction will include rigorous tasks that are aligned with the cognitive complexity levels of the NGSSS. Algebra Team will work to create lessons and questions that will engage the highest level of cognitive complexity as identified within the test item specifications. Use of taskcards. Teachers will participate in the lesson study process to investigate the effectiveness of lessons. 1.3. | 1.2. Math Coach, Administration, HIVE leader | conferencing, lesson plan reviews, coaches log, PD documentation | 1.2. Classroom observations, teacher conferencing, coaching documentation, Common Planning minutes, lesson plans, student achievement data. Miniassessment data. |
| | | Inconsistent use of data to drive small group differentiated | Increase use of data to determine groupings and the tasks that are | Math Coach, Administration, HIVE leader | Classroom observations, teacher conferencing, lesson plan | Classroom observations, teacher conferencing, coaching |

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| | | instruction | appropriate to each readiness level. | | | documentation, Common |
|-------------------------|---|---|---|---|---|---|
| | | | Algebra Team will analyze student data in forms of PENDA, Sylvan, Mini-assessments, and LBAs to better create lessons for all classrooms Math Coach in conjunction with teachers will analyze data to demonstrate effective grouping strategies effectively implement data chats at all levels, teacher to teacher, teacher student. Kagan Strategies will be implemented and used as demonstrations for all math teachers. Math Coach will implement the use of the demonstration and coaching cycle. | | documentation. | planning minutes, lesson plans, student achievement data. |
| reference to "Guiding Q | student achievement data and uestions," identify and define ment for the following group: | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| | t or above Achievement | 1.1. | 1.1. | 1.1. | 1.1. | 1.1. |
| that will pass the | 2012 Current Level of Performance:* 1% of 9th grade students achieved Level 4 (3 students) 2013 Expected Level of Performance:* 5%(15) | of the "Gradual Release Instructional Model" | Increase the use of the complete "Gradual Release Model" Algebra Teams will facilitate the discussion of best practices regarding the "Gradual Release Model" Math Coach will utilize the coaching and demonstration cycle with teachers. Math Coach will use side-by-side coaching with identified teachers. | Math Coach, Administration, HIVE leader | Classroom observations, teacher conferencing, lesson plan reviews, coaches log, PD documentation | Classroom observations, teacher conferencing, coaching documentation, PLC minutes, lesson plans, student achievement data. |
| | | 1.2. | 1.2. | 1.2. | 1.2. | 1.2. |
| | | Inconsistencies with use of high complexity tasks that align with the strategic, complex and extended reasoning requirements of the Benchmarks. | Instruction will include rigorous tasks that are aligned with the cognitive complexity levels of the NGSSS. | Inconsistencies with use of high complexity tasks that align with the strategic, complex and extended reasoning requirements of the Benchmarks. | tasks that are aligned with the cognitive complexity levels of the NGSSS. | Inconsistencies with use of high complexity tasks that align with the strategic, complex and extended reasoning requirements of the |

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| | Algebra Team will work to create lessons and questions that will engage the highest level of cognitive complexity as identified within the test item specifications. Learning will be progressed to the inquiry and project based opportunities. Teachers will participate in the lesson study process to investigate the effectiveness of lessons. | create lessons and questions that will engage the highest level of cognitive complexity as identified within the test item specifications. Teachers will participate in the lesson study process to investigate the effectiveness of lessons. | Benchmarks. |
|--|--|--|--|
| small group differentiated instruction | Increase use of data to determine | Classroom observations, teacher conferencing, lesson plan reviews, coaches log, PD | 1.3. Classroom observations, teacher conferencing, coaching documentation, Common planning minutes, lesson plans, student achievement data. |

| Based on ambitious but a Objectives (AMOs), idea performance target | | hematics | 2011-2012 | 2012-2013 | 2013-2014 | 2014-2015 | 2015-2016 | 2016-2017 |
|---|---|---|---|-----------|--|--|---|-------------------------------------|
| 3A. In six years, school will reduce their achievement gap by 50%. | Baseline data 20 | 010-2011 | 49% | 42% | 48% | 53% | 59% | 65% |
| Algebra 1 Goal #3A: Increase the number of studannual. | | | | | | | | |
| Based on the analysis of reference to "Guiding Q areas in need of improvement | uestions," identify and | d define | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation | on Tool |
| Percentage of students in each ethnicity making proficient will increase to meet the expectations of the AMO's as set by FLDOE. | n, American India progress in Algeb 2012 Current Level of Performance:* Performance:* Performance:* Will not make proficient in math. White:41% Black: 72% Black Hispanic: 49% Hispanic: 49% Asian: n/a American American | an) not ora 1. 3 Expected el of cormance:* of students not make accient in | 3B.1 Inconsistent use of data to drive small group differentiated instruction | | 3B.1 Math Coach, Administration, HIVE leader | Classroom observations, teacher conferencing, lesson plan reviews, coaches log, PD | 3B.1 Classroom obserconferencing, condocumentation, Cond | aching Common , lesson plans, |

| Based on the analysis of | | | Anticipated Barrier | Strategy | Person or Position | Process Used to Determine | Evaluation Tool |
|--|--|--|--|---|--|--|--|
| reference to "Guiding Quareas in need of improvem | | | | | Responsible for Monitoring | Effectiveness of Strategy | |
| 3C. English Language | Learners (I | ELL) not | 3C.1 | 3C.1 | 3C.1 | 3C.1 | 3C.1 |
| making satisfactory p Algebra 1 Goal #3C: Percentage of students in | rogress in A | | Inconsistent use of data to drive small group differentiated instruction | Increase use of data to determine groupings and the tasks that are appropriate to each readiness level. Algebra Team will analyze student data in forms of PENDA, Sylvan, Mini-assessments, and LBAs to better create lessons for all classrooms Math Coach in conjunction with teachers will analyze data to | Math Coach, Administration, HIVE leader | Classroom observations, teacher conferencing, lesson plan reviews, coaches log, PD | Classroom observations, teacher conferencing, coaching documentation, Common planning minutes, lesson plans, student achievement data. |
| | | | | demonstrate effective grouping strategies effectively implement data chats at all levels, teacher to teacher, teacher student. Kagan Strategies will be implemented and used as demonstrations for all math teachers. Math Coach will implement the use of the demonstration and coaching cycle. | | | |
| | | | | | | 3C.2. | 3C.2. |
| | | | 3C.3. | 3C.3. | 3C.3. | 3C.3. | 3C.3. |
| reference to "Guiding Qu | Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup: | | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 3D. Students with Dis | • | | 3C.1 | 3C.1 | 3C.1 | 3C.1 | 3C.1 |
| Percentage of students in each ethnicity making proficient will increase to meet the expectations of | 2012 Current Level of Performance:* 78% of students did not make | gebra 1. 2013 Expected Level of Performance:* 52% of students will not make proficient in math. | small group differentiated instruction | Increase use of data to determine groupings and the tasks that are appropriate to each readiness level. Algebra Team will analyze student data in forms of PENDA, Sylvan, Mini-assessments, and LBAs to better create lessons for all | Math Coach, Administration, HIVE leader | Classroom observations, teacher conferencing, lesson plan reviews, coaches log, PD documentation. | Classroom observations, teacher conferencing, coaching documentation, Common planning minutes, lesson plans, student achievement data. |

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| | 1 | | 1 | T - | | | 1 |
|---|--|---|---|--|--|---|--|
| FLDOE. | | | | classrooms | | | |
| | | | | Math Coach in conjunction with teachers will analyze data to demonstrate effective grouping strategies effectively implement data chats at all levels, teacher to teacher, teacher student. Kagan Strategies will be implemented and used as demonstrations for all math teachers. Math Coach will implement the use | | | |
| | | | | of the demonstration and coaching | | | |
| | | | 3D.2. | cycle. 3D.2. | 3D.2. | 3D.2. | 3D.2. |
| | | | | | | | |
| | | | 3D.3. | 3D.3. | 3D.3. | 3D.3. | 3D.3. |
| | | | | | | | |
| Based on the analysis of reference to "Guiding Quareas in need of improvem | uestions," identif | y and define | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 3E. Economically Disa | | | 3C.1 | 3C.1 | 3C.1 | 3C.1 | 3C.1 |
| Percentage of students in each ethnicity making proficient will increase to | 2012 Current Level of Performance:* 56% of students did not make | 2013 Expected Level of Performance:* 62% of students will not make proficient in | small group differentiated instruction | | | conferencing, lesson plan reviews, coaches log, PD documentation. | Classroom observations, teacher conferencing, coaching documentation, Common planning minutes, lesson plans, student achievement data. |
| | | math. | | better create lessons for all classrooms Math Coach in conjunction with teachers will analyze data to demonstrate effective grouping | | | |
| | | | | strategies effectively implement data chats at all levels, teacher to teacher, teacher student. | | | |
| | | | | Kagan Strategies will be implemented and used as demonstrations for all math teachers. | | | |

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| | | Math Coach will implement the use of the demonstration and coaching cycle. | | | |
|--|-------|--|-------|-------|-------|
| | 3E.2. | 3E.2. | 3E.2. | 3E.2. | 3E.2. |
| | 3E.3. | 3E.3. | 3E.3. | 3E.3. | 3E.3. |

End of Algebra 1 EOC Goals



Geometry End-of-Course Goals (this section needs to be completed by all schools that have students taking the Geometry EOC)

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

| Geometry | y EOC Goa | ıls | | Problem-Solving Process to Increase Student Achievement | | | | | |
|---|--|--------------|---|---|--|---|---|--|--|
| Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group: | | y and define | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool | | |
| 1. Students scoring at Geometry. Geometry Goal #1: 50% of 9 th grade students will score at or above Achievement Level 3 on the Geometry EOC | 2012 Current Level of Performance:* N/A—Levels | | | I.1. Increase the use of the complete "Gradual Release Model" Geometry Teams will facilitate the discussion of best practices regarding the "Gradual Release Model" Math Coach will utilize the coaching and demonstration cycle with teachers. Math Coach will use side-by-side coaching with identified teachers. | 1.1. Math Coach, Administration, HIVE leader, Geometry team | conferencing, lesson plan reviews, coaches log, PD | 1.1. Classroom observations, teacher conferencing, coaching documentation, Common Planning minutes, lesson plans, student achievement data. | | |
| | | | 1.2 Rigorous tasks 1.3. Use of data driven decision making | Instruction will include rigorous tasks that are aligned with the cognitive complexity levels of the NGSSS and Test Item Specifications. Geometry Team will work to create lessons and questions (task cards) that will engage the highest level of cognitive complexity as identified within the test item specifications. Teachers will participate in the lesson study process to investigate the effectiveness of lessons. 1.3. Increase use of data to determine groupings and the tasks that are appropriate to each readiness level. | | Planning minutes, lesson plans, student achievement data. 1.3. Classroom observations, teacher conferencing, coaching documentation, Common | 1.2. Classroom observations, teacher conferencing, coaching documentation, Common Planning minutes, lesson plans, student achievement data. Mini assessment data. 1.3 Classroom observations, teacher conferencing, coaching documentation, Common Planning minutes, lesson plans, | | |

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| | | | | | 1 | | 1 |
|---|--|---|---------------------|---|---|--|--|
| | | | | Geometry Team will analyze | | student achievement data. | student achievement data |
| | | | | student data in forms of LBAs and | | | |
| | | | | Mini-assessments to better create | | | |
| | | | | lessons for all classrooms | | | |
| | | | | | | | <u>'</u> |
| | | | | | | | |
| | | | | Math Coach in conjunction with | | | |
| | | | | teachers will analyze data to | | | |
| | | | | demonstrate effective grouping | | | |
| | | | | strategies effectively implement | | | |
| | | | | data chats at all levels, teacher to | | | |
| | | | | teacher, teacher student. | | | |
| | | | | | | | |
| | | | | Kagan Strategies will be | | | |
| | | | | implemented and used as | | | |
| | | | | demonstrations for all math | | | |
| | | | | teachers. | | | |
| | | | | | | | |
| | | | | Math Coach will implement the use | | 4 | |
| | | | | of the demonstration and coaching | | 1 | |
| | | | | cycle. | | | |
| Based on the analysis of | student achievem | ent data and | Anticipated Barrier | Strategy | Person or Position | Process Used to Determine | Evaluation Tool |
| reference to "Guiding Q | | | Anticipated Barrier | Sualegy | Responsible for Monitoring | Effectiveness of Strategy | Evaluation 1001 |
| areas in need of improve | | | | | Responsible for Monitoring | Effectiveness of Strategy | |
| areas in need of improve | ment for the fond | wing group. | | | | | |
| | | | | Vicationia | who how to. | | |
| 2. Students scoring at | t or above Acl | nievement | 2.1. | 2.1. | 2.1. | 2.1 | 2.1 |
| | | | | | | | |
| 2. Students scoring at Levels 4 and 5 in Geo | metry. | | | Instruction will include rigorous | Math Coach, Administration, | Classroom observations, teacher | Classroom observations, teacher |
| Levels 4 and 5 in Geo | metry. | | | Instruction will include rigorous tasks that are aligned with the | | Classroom observations, teacher conferencing, coaching | Classroom observations, teacher conferencing, coaching |
| | ometry. 2012 Current | | | Instruction will include rigorous tasks that are aligned with the cognitive complexity levels of the | Math Coach, Administration, | Classroom observations, teacher conferencing, coaching documentation, Common | Classroom observations, teacher conferencing, coaching documentation, Common |
| Levels 4 and 5 in Geo Geometry Goal #2: | 2012 Current Level of | 2013 Expected Level of | | Instruction will include rigorous tasks that are aligned with the | Math Coach, Administration, | Classroom observations, teacher conferencing, coaching documentation, Common Planning minutes, lesson plans, | Classroom observations, teacher conferencing, coaching documentation, Common Planning minutes, lesson plans, |
| Levels 4 and 5 in Geo Geometry Goal #2: 10% of Geometry | 2012 Current Level of Performance:* | 2013 Expected Level of Performance:* | | Instruction will include rigorous tasks that are aligned with the cognitive complexity levels of the NGSSS. | Math Coach, Administration, | Classroom observations, teacher conferencing, coaching documentation, Common | Classroom observations, teacher conferencing, coaching documentation, Common |
| Levels 4 and 5 in Geo Geometry Goal #2: 10% of Geometry students will score at | 2012 Current Level of Performance:* N/A—Levels Vere port given | 2013 Expected Level of Performance:* 10% (20)of | | Instruction will include rigorous tasks that are aligned with the cognitive complexity levels of the NGSSS. Geometry Team will analyze | Math Coach, Administration, HIVE leader, Geometry team | Classroom observations, teacher conferencing, coaching documentation, Common Planning minutes, lesson plans, | Classroom observations, teacher conferencing, coaching documentation, Common Planning minutes, lesson plans, |
| Levels 4 and 5 in Geo Geometry Goal #2: 10% of Geometry students will score at | 2012 Current Level of Performance:* N/A—Levels Vere port given | 2013 Expected Level of Performance:* 10% (20)of students tested | | Instruction will include rigorous tasks that are aligned with the cognitive complexity levels of the NGSSS. Geometry Team will analyze student data in forms of LBAs and | Math Coach, Administration, HIVE leader, Geometry team | Classroom observations, teacher conferencing, coaching documentation, Common Planning minutes, lesson plans, | Classroom observations, teacher conferencing, coaching documentation, Common Planning minutes, lesson plans, |
| Geometry Goal #2: 10% of Geometry students will score at or above Achievement | 2012 Current Level of Performance:* I N/A—Levels were not given on the 2012 | 2013 Expected Level of Performance:* 10% (20)of students tested will achieve | | Instruction will include rigorous tasks that are aligned with the cognitive complexity levels of the NGSSS. Geometry Team will analyze | Math Coach, Administration, HIVE leader, Geometry team | Classroom observations, teacher conferencing, coaching documentation, Common Planning minutes, lesson plans, | Classroom observations, teacher conferencing, coaching documentation, Common Planning minutes, lesson plans, |
| Geometry Goal #2: 10% of Geometry students will score at or above Achievement | 2012 Current Level of Performance:* N/A—Levels were not given on the 2012 Geometry EOC | 2013 Expected Level of Performance:* 10% (20)of students tested | | Instruction will include rigorous tasks that are aligned with the cognitive complexity levels of the NGSSS. Geometry Team will analyze student data in forms of LBAs and | Math Coach, Administration, HIVE leader, Geometry team | Classroom observations, teacher conferencing, coaching documentation, Common Planning minutes, lesson plans, | Classroom observations, teacher conferencing, coaching documentation, Common Planning minutes, lesson plans, |
| Geometry Goal #2: 10% of Geometry students will score at or above Achievement | 2012 Current Level of Performance:* I N/A—Levels were not given on the 2012 | 2013 Expected Level of Performance:* 10% (20)of students tested will achieve | | Instruction will include rigorous tasks that are aligned with the cognitive complexity levels of the NGSSS. Geometry Team will analyze student data in forms of LBAs and Mini-assessments to better create | Math Coach, Administration, HIVE leader, Geometry team | Classroom observations, teacher conferencing, coaching documentation, Common Planning minutes, lesson plans, | Classroom observations, teacher conferencing, coaching documentation, Common Planning minutes, lesson plans, |
| Geometry Goal #2: 10% of Geometry students will score at or above Achievement | 2012 Current Level of Performance:* N/A—Levels were not given on the 2012 Geometry EOC | 2013 Expected Level of Performance:* 10% (20)of students tested will achieve | | Instruction will include rigorous tasks that are aligned with the cognitive complexity levels of the NGSSS. Geometry Team will analyze student data in forms of LBAs and Mini-assessments to better create lessons for all classrooms Math Coach in conjunction with | Math Coach, Administration, HIVE leader, Geometry team | Classroom observations, teacher conferencing, coaching documentation, Common Planning minutes, lesson plans, | Classroom observations, teacher conferencing, coaching documentation, Common Planning minutes, lesson plans, |
| Geometry Goal #2: 10% of Geometry students will score at or above Achievement | 2012 Current Level of Performance:* N/A—Levels were not given on the 2012 Geometry EOC | 2013 Expected Level of Performance:* 10% (20)of students tested will achieve | | Instruction will include rigorous tasks that are aligned with the cognitive complexity levels of the NGSSS. Geometry Team will analyze student data in forms of LBAs and Mini-assessments to better create lessons for all classrooms Math Coach in conjunction with | Math Coach, Administration, HIVE leader, Geometry team | Classroom observations, teacher conferencing, coaching documentation, Common Planning minutes, lesson plans, | Classroom observations, teacher conferencing, coaching documentation, Common Planning minutes, lesson plans, |
| Geometry Goal #2: 10% of Geometry students will score at or above Achievement | 2012 Current Level of Performance:* N/A—Levels were not given on the 2012 Geometry EOC | 2013 Expected Level of Performance:* 10% (20)of students tested will achieve | | Instruction will include rigorous tasks that are aligned with the cognitive complexity levels of the NGSSS. Geometry Team will analyze student data in forms of LBAs and Mini-assessments to better create lessons for all classrooms Math Coach in conjunction with teachers will analyze data to | Math Coach, Administration, HIVE leader, Geometry team | Classroom observations, teacher conferencing, coaching documentation, Common Planning minutes, lesson plans, | Classroom observations, teacher conferencing, coaching documentation, Common Planning minutes, lesson plans, |
| Geometry Goal #2: 10% of Geometry students will score at or above Achievement | 2012 Current Level of Performance:* N/A—Levels were not given on the 2012 Geometry EOC | 2013 Expected Level of Performance:* 10% (20)of students tested will achieve | | Instruction will include rigorous tasks that are aligned with the cognitive complexity levels of the NGSSS. Geometry Team will analyze student data in forms of LBAs and Mini-assessments to better create lessons for all classrooms Math Coach in conjunction with teachers will analyze data to demonstrate effective grouping | Math Coach, Administration, HIVE leader, Geometry team | Classroom observations, teacher conferencing, coaching documentation, Common Planning minutes, lesson plans, | Classroom observations, teacher conferencing, coaching documentation, Common Planning minutes, lesson plans, |
| Geometry Goal #2: 10% of Geometry students will score at or above Achievement | 2012 Current Level of Performance:* N/A—Levels were not given on the 2012 Geometry EOC | 2013 Expected Level of Performance:* 10% (20)of students tested will achieve | | Instruction will include rigorous tasks that are aligned with the cognitive complexity levels of the NGSSS. Geometry Team will analyze student data in forms of LBAs and Mini-assessments to better create lessons for all classrooms Math Coach in conjunction with teachers will analyze data to | Math Coach, Administration, HIVE leader, Geometry team | Classroom observations, teacher conferencing, coaching documentation, Common Planning minutes, lesson plans, | Classroom observations, teacher conferencing, coaching documentation, Common Planning minutes, lesson plans, |
| Geometry Goal #2: 10% of Geometry students will score at or above Achievement | 2012 Current Level of Performance:* N/A—Levels were not given on the 2012 Geometry EOC | 2013 Expected Level of Performance:* 10% (20)of students tested will achieve | | Instruction will include rigorous tasks that are aligned with the cognitive complexity levels of the NGSSS. Geometry Team will analyze student data in forms of LBAs and Mini-assessments to better create lessons for all classrooms Math Coach in conjunction with teachers will analyze data to demonstrate effective grouping strategies effectively implement data chats at all levels, teacher to | Math Coach, Administration, HIVE leader, Geometry team | Classroom observations, teacher conferencing, coaching documentation, Common Planning minutes, lesson plans, | Classroom observations, teacher conferencing, coaching documentation, Common Planning minutes, lesson plans, |
| Geometry Goal #2: 10% of Geometry students will score at or above Achievement | 2012 Current Level of Performance:* N/A—Levels were not given on the 2012 Geometry EOC | 2013 Expected Level of Performance:* 10% (20)of students tested will achieve | | Instruction will include rigorous tasks that are aligned with the cognitive complexity levels of the NGSSS. Geometry Team will analyze student data in forms of LBAs and Mini-assessments to better create lessons for all classrooms Math Coach in conjunction with teachers will analyze data to demonstrate effective grouping strategies effectively implement | Math Coach, Administration, HIVE leader, Geometry team | Classroom observations, teacher conferencing, coaching documentation, Common Planning minutes, lesson plans, | Classroom observations, teacher conferencing, coaching documentation, Common Planning minutes, lesson plans, |
| Geometry Goal #2: 10% of Geometry students will score at or above Achievement | 2012 Current Level of Performance:* N/A—Levels were not given on the 2012 Geometry EOC | 2013 Expected Level of Performance:* 10% (20)of students tested will achieve | | Instruction will include rigorous tasks that are aligned with the cognitive complexity levels of the NGSSS. Geometry Team will analyze student data in forms of LBAs and Mini-assessments to better create lessons for all classrooms Math Coach in conjunction with teachers will analyze data to demonstrate effective grouping strategies effectively implement data chats at all levels, teacher to teacher, teacher student. | Math Coach, Administration, HIVE leader, Geometry team | Classroom observations, teacher conferencing, coaching documentation, Common Planning minutes, lesson plans, | Classroom observations, teacher conferencing, coaching documentation, Common Planning minutes, lesson plans, |
| Geometry Goal #2: 10% of Geometry students will score at or above Achievement | 2012 Current Level of Performance:* N/A—Levels were not given on the 2012 Geometry EOC | 2013 Expected Level of Performance:* 10% (20)of students tested will achieve | | Instruction will include rigorous tasks that are aligned with the cognitive complexity levels of the NGSSS. Geometry Team will analyze student data in forms of LBAs and Mini-assessments to better create lessons for all classrooms Math Coach in conjunction with teachers will analyze data to demonstrate effective grouping strategies effectively implement data chats at all levels, teacher to teacher, teacher student. Kagan Strategies will be | Math Coach, Administration, HIVE leader, Geometry team | Classroom observations, teacher conferencing, coaching documentation, Common Planning minutes, lesson plans, | Classroom observations, teacher conferencing, coaching documentation, Common Planning minutes, lesson plans, |
| Geometry Goal #2: 10% of Geometry students will score at or above Achievement | 2012 Current Level of Performance:* N/A—Levels were not given on the 2012 Geometry EOC | 2013 Expected Level of Performance:* 10% (20)of students tested will achieve | | Instruction will include rigorous tasks that are aligned with the cognitive complexity levels of the NGSSS. Geometry Team will analyze student data in forms of LBAs and Mini-assessments to better create lessons for all classrooms Math Coach in conjunction with teachers will analyze data to demonstrate effective grouping strategies effectively implement data chats at all levels, teacher to teacher, teacher student. Kagan Strategies will be implemented and used as | Math Coach, Administration, HIVE leader, Geometry team | Classroom observations, teacher conferencing, coaching documentation, Common Planning minutes, lesson plans, | Classroom observations, teacher conferencing, coaching documentation, Common Planning minutes, lesson plans, |
| Geometry Goal #2: 10% of Geometry students will score at or above Achievement | 2012 Current Level of Performance:* N/A—Levels were not given on the 2012 Geometry EOC | 2013 Expected Level of Performance:* 10% (20)of students tested will achieve | | Instruction will include rigorous tasks that are aligned with the cognitive complexity levels of the NGSSS. Geometry Team will analyze student data in forms of LBAs and Mini-assessments to better create lessons for all classrooms Math Coach in conjunction with teachers will analyze data to demonstrate effective grouping strategies effectively implement data chats at all levels, teacher to teacher, teacher student. Kagan Strategies will be implemented and used as demonstrations for all math | Math Coach, Administration, HIVE leader, Geometry team | Classroom observations, teacher conferencing, coaching documentation, Common Planning minutes, lesson plans, | Classroom observations, teacher conferencing, coaching documentation, Common Planning minutes, lesson plans, |
| Geometry Goal #2: 10% of Geometry students will score at or above Achievement | 2012 Current Level of Performance:* N/A—Levels were not given on the 2012 Geometry EOC | 2013 Expected Level of Performance:* 10% (20)of students tested will achieve | | Instruction will include rigorous tasks that are aligned with the cognitive complexity levels of the NGSSS. Geometry Team will analyze student data in forms of LBAs and Mini-assessments to better create lessons for all classrooms Math Coach in conjunction with teachers will analyze data to demonstrate effective grouping strategies effectively implement data chats at all levels, teacher to teacher, teacher student. Kagan Strategies will be implemented and used as | Math Coach, Administration, HIVE leader, Geometry team | Classroom observations, teacher conferencing, coaching documentation, Common Planning minutes, lesson plans, | Classroom observations, teacher conferencing, coaching documentation, Common Planning minutes, lesson plans, |

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| 2.2. | 2.2. | 2.1. | 2.1 | 2.1 |
|-----------------------------------|--|---|--|--|
| Increase Higher Order Questioning | Instruction will include rigorous tasks that are aligned with the cognitive complexity levels of the NGSSS by use of the task cards. Geometry Team will analyze student data in forms of LBAs and Mini-assessments to better create | Math Coach, Administration, HIVE leader, Geometry team | conferencing, coaching documentation, Common | Classroom observations, teacher conferencing, coaching documentation, Common Planning minutes, lesson plans, student achievement data. |
| 2.3. | lessons for all classrooms 2.3. | 2.3. | 2.3. | 2.3. |



| Based on ambitious but achievable Annual Measurable Objectives (AMOs), identify reading and mathematics performance target for the following years | 2012-2013 | 2013-2014 | 2014-2015 | 2015-2016 | 2016-2017 |
|--|---------------------|-----------|--|--|-----------------|
| 3A. In six years, school will reduce their achievement gap by 50%. Baseline data 2011-2012 | | | | | |
| Geometry Goal #3A: | | | | | |
| Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroups: | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 3B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in Geometry. Geometry Goal #3B: 2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. White: Black: Black: Hispanic: Asian: Asian: American Indian: White, Black: Hispanic: Asian: American Indian: | | | | 3B.1. See 1-2 | 3B.1. See 1-2 |
| | 3B.2. | 3B.2. | 3B.2. | 3B.2. | 3B.2. |
| | 3B.3. | 3B.3. | 3B.3. | 3B.3. | 3B.3. |

| Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup: | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
|--|---------------------|----------------|--|--|-----------------|
| 3C. English Language Learners (ELL) not making satisfactory progress in Geometry. Geometry Goal #3C: 2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. Enter numerical data for expected level of performance in this box. | 3C.1. See 1-2 | 3C.1. See 1-2 | 3C.1. See 1-2 | 3C.1. See 1-2 | 3C.1. See 1-2 |
| | 3C.2. 3C.3. | 3C.2. 3C.3. | 3C.2. 3C.3. | 3C.2. 3C.3. | 3C.2. 3C.3. |
| Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup: | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 3D. Students with Disabilities (SWD) not making satisfactory progress in Geometry. Geometry Goal #3D: 2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. Enter numerical data for expected level of performance in this box. | | 3D.1. See 1-2 | 3D.1. See 1-2 | 3D.1. See 1-2 | 3D.1. See 1-2 |
| | 3D.2. | 3D.2. | 3D.2. | 3D.2. | 3D.2. |
| | 3D.3, | 3D.3. | 3D.3. | 3D.3. | 3D.3. |

| reference to "Guiding Q | student achievement data and uestions," identify and define uent for the following subgroup: | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
|-------------------------|---|---------------------|---------------|--|--|-----------------|
| making satisfactory p | advantaged students not progress in Geometry. | 3E.1. See 1-2 | 3E.1. See 1-2 | 3E.1. See 1-2 | 3E.1. See 1-2 | 3E.1. See 1-2 |
| Stomen John Hos. | 2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. 2013 Expected Level of Performance:* 2013 Expected Level of Performance in this box. | | | | | |
| | | 3E.2. | 3E.2. | 3E.2. | 3E.2. | 3E.2. |
| | | 3E.3. | 3E.3. | 3E.3. | 3E.3. | 3E.3. |

End of Geometry EOC Goals

Mathematics Professional Development

| Profes | Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activities Please note that each strategy does not require a professional development or PLC activity. | | | | | | | | | |
|--------------------------------------|---|--|---|--|--|---|--|--|--|--|
| PD Content/Topic and/or PLC Focus | Grade Level/ Subject | PD Facilitator and/or PLC Leader | PD Participants (e.g., PLC, subject, grade level, or school-wide) | Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings) | Strategy for Follow-up/Monitoring | Person or Position Responsible for Monitoring | | | | |
| Kagan Cooperative Structures | Selected Math | Kagan Consultant | Select Math Teachers | August 2012, Ongoing through HIVE | Lesson study, Lesson Plans, Classroom Walkthroughs, Student Practice Assessment Data | Math Coach, Administration | | | | |
| Differentiated Instruction | Selected Math | DI Consultant | Select Math Teachers | Ongoing | Lesson study, Lesson Plans, Classroom Walkthroughs, Student Practice Assessment Data | Math Coach, Administration | | | | |
| Lesson Study | All Reading and Language Arts | Amanda Trivers/HIVE Leader | All Math Teachers | Common Planning weekly | Lesson study, Lesson Plans, Classroom Walkthroughs, Student Practice Assessment Data | Math Coach, Administration | | | | |
| PENDA | Alg. I/Basic Skills Teachers | Amanda Trivers/HIVE Leader | Alg. I/Basic Skills Teachers | Ongoing thru Common planning | Lesson study, Lesson Plans, Classroom Walkthroughs, Student Practice Assessment Data | Math Coach, Administration | | | | |
| Common Planning | All Math Teachers | Amanda Trivers | All Math Teachers | Tuesday and Thursday ongoing | Meeting Minutes, lesson study, lesson plans, student achievement data | Math Coach, Administration | | | | |
| Rigorous Task/Scales/Rubrics | All | Rose Taylor | School-wider | August 2012 | Lesson study, Lesson Plans, Classroom Walkthroughs, Student Practice Assessment Data | Math Coach, Administration | | | | |

Mathematics Budget (Insert rows as needed)

| Include only school-based fur | nded activities/materials and exclude district funded | activities /materials. | | |
|-------------------------------|---|------------------------|----------|-----------|
| Evidence-based Program(s)/N | Materials(s) | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | | Subtotal: |
| Technology | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | | Subtotal: |
| Professional Development | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | | Subtotal: |
| Other | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | <u>.</u> | Subtotal: |
| | | | | Total: |

End of Mathematics Goals

Elementary and Middle School Science Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

| • | nd Middle Science Goals | | Problem-Solving Pro | ocess to Increase Stud | ent Achievement | |
|--|--|---------------------|---------------------|--|--|-----------------|
| Based on the analysis of reference to "Guiding Q | student achievement data and Questions," identify and define ement for the following group: | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1A. FCAT 2.0: Stude Achievement Level 3 | in science. | 1A.1. | IA.1. | 1A.1. | 1A.1. | 1A.1. |
| Science Goal #1A: Enter narrative for the goal in this box. | 2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. 2013 Expected Level of Performance in this box. | | | | | |
| | | 1A.2. | 1A.2. | 1A.2. | 1A.2. | 1A.2. |
| | | 1A.3. | IA.3. | 1A.3. | 1A.3. | 1A.3. |
| 1B. Florida Alternate scoring at Levels 4, 5 | Assessment: Students, and 6 in science. | IB.1. | IB.1. | 1B.1. | 1B.1. | 1B.1. |
| Science Goal #1B: Enter narrative for the goal in this box. | 2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. 2013 Expected Level of Performance:* Enter numerical data for expected level of performance in this box. | | | | | |
| | | 1B.2. | 1B.2. | 1B.2. | 1B.2. | 1B.2. |
| | | 1B.3. | 1B.3. | 1B.3. | 1B.3. | 1B.3. |

| Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group: | | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
|---|---|---------------------|----------|--|--|-----------------|
| 2A. FCAT 2.0: Student Achievement Levels 4 | to bearing at or above | 2A.1. | 2A.1. | 2A.1. | 2A.1. | 2A.1. |
| Enter narrative for the goal in this box. delegation | 012 Current evel of Level of Performance:* Enter numerical data for current data for expected level of erformance in his box. 2013Expected Level of Performance:* Enter numerical data for expected level of evel of this box. | | | | | |
| | <u>.</u> | 2A.2. | 2A.2. | 2A.2. | 2A.2. | 2A.2. |
| | | 2A.3. | 2A.3. | 2A.3. | 2A.3. | 2A.3. |
| 2B. Florida Alternate A scoring at or above Le | ibbebbiiieii. Staatiib | 2B.1. | 2B.1. | 2B.1. | 2B.1. | 2B.1. |
| Enter narrative for the goal in this box. | 2013Expected Level of Performance:* Enter numerical data for current evel of erformance in his box. 2013Expected Level of Performance:* 2013Expected Level of Performance:* | | | | | |
| | | 2B.2. | 2B.2. | 2B.2. | 2B.2. | 2B.2. |
| | | 2B.3. | 2B.3. | 2B.3. | 2B.3. | 2B.3. |

End of Elementary and Middle School Science Goals

Florida Alternate Assessment High School Science Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

| High School | l Science G | loals | Problem-Solving Process to Increase Student Achievement | | | | |
|---|---|--------------|---|---|---|---|--|
| Based on the analysis of reference to "Guiding Q areas in need of improve | uestions," identify | y and define | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| Maintain or increase the number of students who are considered proficient in Science as measured by the Florida Alternative Assessment. | 2012 Current Level of Performance:* 2 students participated in the Florida Alternative Assessment Science. Both achieved level 6 | | | 1.1. Curriculum map will be developed for Science Access Point. | 1.1. ESE Specialist, Administrator and Science Coach | Copies of graded student work samples. Common planning meeting. | |
| | | | 1.2. Appropriate ways to measure progress | | 1.2. ESE Specialist, Administrator and Science Coach, ESE Teacher | 1.2. Classroom walkthroughs. Copies of graded student work samples. Common planning meeting. Data collections will be reviewed monthly for trends that demonstrate progress at the Independent, Supported and Participatory level | 1.3. Benchmark evaluations, classroom observation/walkthrough tool and data Student work samples demonstrating mastery, mini assessments. Common planning minutes. Progress monitoring using rubric information. |
| | | | 1.4. Lack of clear curriculum focus | 1.1. Curriculum map will be developed for Science Access Point. | 1.1. ESE Specialist, Administrator and Science Coach | Copies of graded student work samples. Common planning meeting. | |
| Based on the analysis of reference to "Guiding Q areas in need of improve | uestions", identify | y and define | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |

| Belefice Goal #21 | evel 7 in scie 2012 Current Level of Performance:* | | 1.5. | Lack of clear curriculum focus | 1.1. Curriculum map will be developed for Science Access Point. | 1.1. ESE Specialist, Administrator and Science Coach | | 1 0 |
|--------------------------|---|---|------|--------------------------------|--|---|---|--|
| proficient in Science as | available in this category. | in the Florida Alternative Assessment (FAA) in Science will achieve level 7 or higher | : | | | | Independent, Supported and Participatory level. | |
| | | | | progress | use in most cases that replicates how students are assessed on the Alternative Assessment. Identification of Access point that was assessed the previous year will be identified | 1.2. ESE Specialist, Administrator and Science Coach, ESE Teacher | 1.2. Classroom walkthroughs. Copies of graded student work samples. Common planning meeting. Data collections will be reviewed monthly for trends that demonstrate progress at the Independent, Supported and Participatory level | 1.7. Benchmark evaluations, classroom observation/walkthrough tool and data Student work samples demonstrating mastery, mini assessments. Common planning minutes. Progress monitoring using rubric information. |
| | | | 2.3. | | 2.3. | 2.3. | 2.3. | 2.3. |

End of Florida Alternate Assessment High School Science Goals

Biology 1 End-of-Course (EOC) Goals (this section needs to be completed by all schools that have students taking the Biology I EOC)

^{*} When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

| Biology 1 EOC Goals | Problem-Solving Process to Increase Student Achievement | | | | |
|--|---|--|--|--|--|
| Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group: | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1. Students scoring at Achievement Level 3 in Biology 1. Biology 1 Goal #1: At least 45% of Biology students will achieve a Level 3 on the Biology EOC. 2012 Current Level of Performance:* This is not applicable because levels have not been assigned at this | of the content | I.1.All teachers will incorporate higher order questions that promote a deeper understanding of the content -PLCs will use collaborative time to create HOTS questions -Teachers will participate in lesson study to evaluation effectiveness of HOTS -Science coach will develop a demonstration classroom to model | | 1.1.Observations, teacher conferencing, lesson plan reviews, evaluations | 1.1. classroom observations, teacher conferencing, PLC minutes, student achievement data, TEAM evaluation |

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| time. | 1.2. Lack of student collaborative structures to promote authentic student engagement | | 1.2. Science coach and science administrator | 1.2. Observations, teacher conferencing, lesson plan reviews, evaluations | 1.2. classroom observations, teacher conferencing, PLC minutes, student achievement data, TEAM evaluation |
|--|--|---|--|--|--|
| | 1.3.Inconsistent use of data-driven differentiated instruction | with teachers | 1.3. Science coach and science administrator | 1.3. Observations, teacher conferencing, lesson plan reviews, evaluations | 1.3. classroom observations, teacher conferencing, PLC minutes, student achievement data, TEAM evaluation |
| | 1.4 Lack of student understanding of intended daily achievement outcomes | 1.4Science coach will assist within common planning to create effective and measurable student learning goals to be used as part of the CBC in all classrooms | 1.4 Science coach and science administrator | 1.4 Observations, teacher conferencing, lesson plan reviews, evaluations | 1.4 classroom observations, teacher conferencing, PLC minutes, student achievement data, TEAM evaluation |
| | 1.5Lack of use of grade-level appropriate and rigorous laborator experiences that incorporate explicit instruction limits student comprehension of content | 1.5 Science coach will conduct | 1.5 Science coach and science administrator | 1.5 Observations, teacher conferencing, lesson plan reviews, evaluations | 1.5 classroom observations, teacher conferencing, PLC minutes, student achievement data, TEAM evaluation |
| Based on the analysis of student achievement reference to "Guiding Questions," identify areas in need of improvement for the follow | and define | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| Level of Level and Level a | 2.1. Lack of student collaborative structures to promote authentice student engagement 13 Expected evel of erformance:* | re 1.2. All teachers will incorporate purposeful collaborative structures -Teachers who attend the summer Kagan training will share strategies during HIVE meetings -Science coach will develop a | 1.2. Science coach and science administrator | 1.2. Observations, teacher conferencing, lesson plan reviews, evaluations | 1.2. classroom observations, teacher conferencing, PLC minutes, student achievement data, TEAM evaluation |

| At least 25% of Biology students will achieve a Level 4 or 5 on the Biology EOC. | This is not applicable because levels have not been assigned at this time. | 25% Level 4 or 5 | | demonstration classroom and model effective collaborative structures -Science coach will utilize the coaching and demonstration cycle with teachers | | | |
|--|--|------------------|---|---|--|---|--|
| | | | 2.2. Inconsistent use of data-driven differentiated instruction | 1.3.Teachers will utilize data to form small groups and differentiate instruction -Science coach will provide professional development on the use of data-driven, small group differentiated instruction -Teachers will provide differentiated small group instruction -Science coach will utilize the demonstration and coaching cycle with teachers. | 1.3. Science coach and science administrator | 1.3. Observations, teacher conferencing, lesson plan reviews, evaluations | 1.3. classroom observations, teacher conferencing, PLC minutes, student achievement data, TEAM evaluation |
| | | | differentiated instruction | 1.3. Teachers will utilize data to form small groups and differentiate instruction -Science coach will provide professional development on the use of data-driven, small group differentiated instruction -Teachers will provide differentiated small group instruction -Science coach will utilize the demonstration and coaching cycle with teachers. | 1.3. Science coach and science administrator | 1.3. Observations, teacher conferencing, lesson plan reviews, evaluations | 1.3. classroom observations, teacher conferencing, PLC minutes, student achievement data, TEAM evaluation |
| | | | 1.4 Lack of student understanding of intended daily achievement outcomes | 1.4Science coach will assist within common planning to create effective and measurable student learning goals to be used as part of the CBC in all classrooms | 1.4 Science coach and science administrator | 1.4 Observations, teacher conferencing, lesson plan reviews, evaluations | 1.4 classroom observations, teacher conferencing, PLC minutes, student achievement data, TEAM evaluation |
| End of Distance | | | 1.5Lack of use of grade-level appropriate and rigorous laboratory experiences that incorporate explicit instruction limits student comprehension of content | 1.5 Science coach will conduct professional development on laboratory experiences that incorporate explicit instruction -Lab safety will also be addressed with teachers | 1.5 Science coach and science administrator | 1.5 Observations, teacher conferencing, lesson plan reviews, evaluations | 1.5 classroom observations, teacher conferencing, PLC minutes, student achievement data, TEAM evaluation |

End of Biology 1 EOC Goals

Science Professional Development

| Profes | Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity. | | | | | | | | |
|--|---|--|--|--|---|--|--|--|--|
| PD Content /Topic and/or PLC Focus | Grade Level/Subject | PD Facilitator and/or PLC Leader | PD Participants (e.g. , PLC, subject, grade level, or school-wide) | Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings) | Strategy for Follow-up/Monitoring | Person or Position Responsible for Monitoring | | | |
| Higher order thinking/scales and rubrics | ALL | R. Taylor | ALL | August 2012 | r, | science coach and science administrator | | | |
| Cooperative structures | ALL | Kagan | volunteers | July/August 2012 | r, | science coach and science administrator | | | |
| Rigorous, grade level appropriate labs with explicit instruction | | Science coach | All science teachers | | | science coach and science administrator | | | |
| Common Planning | All | Science Coach | All Science Teachers | Ongoing | , | science coach and science administrator | | | |
| Lesson Study | All | Science Coach | All science teachers | Tuesday and Thursday ongoing | Meeting Minutes, lesson study, lesson plans, student achievement data | science coach and science administrator | | | |

Science Budget (Insert rows as needed)

| 8 | | Valuationia, Applicationistical Valuationia Valuationia | | |
|-------------------------------|--|---|--------|-----------|
| Include only school-based fun | nded activities/materials and exclude district fur | nded activities/materials. | | |
| Evidence-based Program(s)/Ma | nterials(s) | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | • | Subtotal: |
| Technology | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | • | Subtotal: |
| Professional Development | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |

| | | | | Subtotal: |
|----------|--------------------------|----------------|--------|-----------|
| Other | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | • | Subtotal: |
| | | | | Total: |

End of Science Goals



Writing Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

| Writi | ing Goals | | Problem-Solving Pro | ocess to Increase Stud | lent Achievement | |
|---|--|---|---|--|---|---|
| reference to "Guiding Ques | f student achievement data and tions," identify and define areas i nt for the following group: | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1A. FCAT: Students scoring at Achievement Level 3.0 and higher in writing. Writing Goal #1A: Uriting Goal | | 1A.1. Lack of effective instruction of the writing process as aligned with the school-wide writing plan. | IA.1. Student performance will increase with the implementation of the school-wide writing plan. | 1A.1. Literacy Coach, Administration | 1A.1. Classroom observations, teacher conferencing, lesson plan reviews, coaches log, IFC's. | 1A.1. Classroom observations, teacher conferencing, coaching documentation, PLC minutes, lesson plans, student achievement data |
| | · | | Language Arts classrooms. | IA.2. Literacy Coach, Administration | 1A.2. Classroom observations, teacher conferencing, lesson plan reviews, coaches log, IFC's. | 1A.2. Classroom observations, teacher conferencing, coaching documentation, PLC minutes, lesson plans, student achievement data |
| 1B. Florida Alternate scoring at 4 or higher Writing Goal #1B: Increase the number of students who are considered proficient in Writing as measured by the Florida Alternative Assessment | 2012 Current Level of Performance:* 2013 Expected Level of Performance:* | 1B.1. Determining the best way for students to consistently produce written work since students do not produce written work in the traditional way. | 1B.1. Alternatives will be identified with the teachers to best review the progress of the student. | 1B.1. ESE Specialist, | 1B.1. Classroom walkthroughs, | 1B.1. classroom observation/walkthrough tool and data Student writing samples |

Writing Professional Development

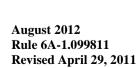
| Profes | Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity. | | | | | | | | |
|---------------------------------------|---|--|--|--|---|--|--|--|--|
| PD Content /Topic and/or PLC Focus | Grade Level/Subject | PD Facilitator and/or PLC Leader | PD Participants (e.g. , PLC, subject, grade level, or school-wide) | Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings) | Strategy for Follow-up/Monitoring | Person or Position Responsible for Monitoring | | | |
| Writing Plan | All Language Arts | Mary Branum | All Language Arts | PD Fridays ongoing | Lesson study, Lesson Plans, Classroom Walkthroughs, Student Practice Assessment Data | Literacy Coach, Administration | | | |
| Comprehensive Instruction Sequence | All Reading and Language Arts | Mary Branum | All Language Arts and Reading Teachers | PD Fridays ongoing | Lesson study, Lesson Plans, Classroom Walkthroughs, Student Practice Assessment Data | Literacy Coach, Administration | | | |
| Gradual Release "I Do" | All Reading and Language Arts | Mary Branum | All Language Arts and Reading Teachers | PD Fridays ongoing | Lesson study, Lesson Plans, Classroom Walkthroughs, Student Practice Assessment Data | Literacy Coach, Administration | | | |
| Common Planning | All Language Arts Teachers | Mary Branum | All Language Arts Teachers | Tuesday, Thursday ongoing | Lesson study, Lesson Plans, Classroom Walkthroughs, Student Practice Assessment Data, Common Planning minutes | Literacy Coach, Administration | | | |
| Lesson Study | All Language Arts Teachers | Mary Branum | All Language Arts Teachers | Tuesday, Thursday ongoing | Lesson study, Lesson Plans, Classroom Walkthroughs, Student Practice Assessment Data, Common Planning minutes | Literacy Coach, Administration | | | |
| Differentiated Instruction | Select Reading and Language Arts | HIVE Leader | Identified Language Arts and Reading Teachers | Ongoing with consultant | Lesson study, Lesson Plans, Classroom Walkthroughs, Student Practice Assessment Data | Literacy Coach, Administration | | | |
| Kagan | Select Reading and Language Arts | HIVE Leader | Identified Language Arts and Reading Teachers | Monthly meetings ongoing | Lesson study, Lesson Plans, Classroom Walkthroughs, Student Practice Assessment Data | Literacy Coach, Administration | | | |

Writing Budget (Insert rows as needed)

| Include only school-based funded activiti | ies/materials and exclude district funded activ | vities/materials. | | |
|---|---|-------------------|-----------|--|
| Evidence-based Program(s)/Materials(s) | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | Subtotal: | |
| Technology | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | Subtotal: | |
| Professional Development | | | | |

| Strategy | Description of Resources | Funding Source | Amount | | |
|----------|--------------------------|----------------|--------|-----------|--|
| | | | | | |
| | | | | | |
| Sul | | | | | |
| Other | | | | | |
| Strategy | Description of Resources | Funding Source | Amount | | |
| | | | | | |
| | | | | Subtotal: | |
| | | | | Total: | |

End of Writing Goals



Civics End-of-Course (EOC) Goals (required in year 2014-2015)

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

| Civics 1 | EOC Goals | Problem-Solving Process to Increase Student Achievement | | | | | |
|---|--|---|----------|--|--|-----------------|--|
| Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group: | | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool | |
| | 2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. 2013 Expected Level of Performance:* Enter numerical data for expected level of performance in this box. | 1.1. | 1.1. | 1.1. | 1.1. | 1.1. | |
| | | 1.2. | 1.3. | 1.2. | 1.3. | 1.2. | |
| Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group: | | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool | |
| 2. Students scoring a Levels 4 and 5 in Civ Civics Goal #2: Enter narrative for the goal in this box. | 2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. 2013 Expected Level of Performance:* Enter numerical data for expected level of performance in this box. | 2.2. | 2.2. | 2.2. | 2.2. | 2.2. | |
| | | 2.3. | 2.3. | 2.3. | 2.3. | 2.3. | |

Civics Professional Development

| Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity. | | | | | | |
|---|---|--|--|--|--|--|
| PD Content /Topic and/or PLC Focus | PD Facilitator DD Participants Target Dates (e.g. Farly | | | | Person or Position Responsible for Monitoring | |
| | | | | | | |
| | | | | antinion and antinion of the second and a se | | |
| | | | | | | |
| | | | | | | |

Civics Budget (Insert rows as needed)

| Civics Duaget (Insert | 10ws as needed) | | | |
|---------------------------|--|-----------------------------|--------|-----------|
| Include only school-based | funded activities/materials and exclude district fur | nded activities /materials. | | |
| Evidence-based Program(s) | /Materials(s) | 400 | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | V | | | |
| | | | · | Subtotal: |
| Technology | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | | Subtotal: |
| Professional Development | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | | Subtotal: |
| Other | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | Subtotal: |
| | | | | Total: |

End of Civics Goals

U.S. History End-of-Course (EOC) Goals (required in year 2013-2014)

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

| U.S. Histor | ry EOC G | oals | | Problem-Solving Process to Increase Student Achievement | | | | | |
|---|---|---|--|---|---|--|---|--|--|
| reference to "Guiding Q | Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group: | | | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool | | |
| 35% of students tested will achieve a level 3. | | 2013 Expected Level of Performance:* 35% of students will achieve a level 3. | 1.1. Inconsistent use of the guided practice (e.g., collaborative structures, small groups, checks for understanding) component of the "Gradual Release Instructional Model" to reinforce the Next Generations Sunshine State Standards. | Student achievement will improve | 1.1. Social Studies Coach, Instructional Leaders (HIVE), Administration | 1.1. Classroom observations, teacher conferencing, lesson plan reviews, coaches log, PD documentation | 1.1. Classroom observations, teacher conferencing, coaching documentation, PLC minutes, lesson plans, student achievement data | | |
| | | | 1.3. | 1.3. | 1.2. | 1.3. | 1.3. | | |
| Based on the analysis of reference to "Guiding Q areas in need of improve | uestions," identi | fy and define | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool | | |
| 2. Students scoring at Levels 4 and 5 in U.S. U.S. History Goal #2: 5% of students will achieve a level 4 or 5. | . History. | 2013 Expected Level of Performance:* 5% of students will achieve a level 4 or 5. | | Teachers will implement the use of higher-order thinking strategies and | | 2.1. Classroom observations, teacher conferencing, lesson plan reviews, coaches log, PD documentation | 2.1. Classroom observations, teacher conferencing, coaches documentation, PLC minutes, lesson plans, student achievement data | | |

| | complexity tasks and rigorous assessments to align with the strategic, complex and extended | 2.2. Teachers will provide students with high cognitive complexity tasks and rigorous assessments which match the rigor of the next Generation Sunshine State Standards. | Administration Instructional Leaders (HIVE) | reviews, coaches log, PD documentation | 2.2. Classroom observations, teacher conferencing, coaches documentation, PLC minutes, lesson plans, student achievement data |
|--|---|--|--|---|--|
| | 2.3. | 2.3. | 2.3. | 2.3. | 2.3. |



U.S. History Professional Development

| | Cipi instally 11 of esseroim 20 vero siment | | | | | | | |
|---------------------------------------|--|--|--|--|---|--|--|--|
| Profes | Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity | | | | | | | |
| | | | Please note that each Strategy does no | t require a professional developm | ent or PLC activity. | · · | | |
| PD Content /Topic and/or PLC Focus | Grade Level/Subject | PD Facilitator and/or PLC Leader | PD Participants (e.g. , PLC, subject, grade level, or school-wide) | Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings) | Strategy for Follow-up/Monitoring | Person or Position Responsible for Monitoring | | |
| Common Planning | Social Studies Teachers | HIVE Leader | All Social Studies Teachers | Tuesday, Thursday ongoing | Lesson study, Lesson Plans, Classroom Walkthroughs, Student Practice Assessment Data, Common Planning minutes | HIVE Leader, Administration | | |
| Lesson Study | Social Studies Teachers | HIVE Leader | All Social Studies Teachers | Tuesday, Thursday ongoing | Lesson study, Lesson Plans, Classroom Walkthroughs, Student Practice Assessment Data, Common Planning minutes | HIVE Leader, Administration | | |
| Differentiated Instruction | Select Social Studies Teachers | HIVE Leader | Identified Social Studies Teachers | Ongoing with consultant | Lesson study, Lesson Plans, Classroom Walkthroughs, Student Practice Assessment Data | HIVE Leader, Administration | | |
| Kagan | Select Social Studies Teachers | HIVE Leader | Identified Social Studies Teachers | Monthly meetings ongoing | Lesson study, Lesson Plans, Classroom Walkthroughs, Student Practice Assessment Data | HIVE Leader, Administration | | |
| NG-CARPD | Select Social Studies Teachers | Mary Branum | Identified Social Studies Teachers | Ongoing with Literacy Coach | Lesson study, Lesson Plans, Classroom Walkthroughs, Student Practice Assessment Data | HIVE Leader, Literacy Coach | | |

U.S. History Budget (Insert rows as needed)

| Include only school-based fur | nded activities/materials and exclude district fun | nded activities /materials. | | |
|-------------------------------|--|-----------------------------|--------|-----------|
| Evidence-based Program(s)/Ma | aterials(s) | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | | Subtotal: |
| Technology | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | - | | |
| | | | | |
| | | | | Subtotal: |
| Professional Development | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |

| | | | | Subtotal: |
|----------|--------------------------|----------------|--------|-----------|
| Other | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | Subtotal: |
| | | | | Total: |





Attendance Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

| Attenda | nce Goal(s | s) | Problem-solving Process to Increase Attendance | | | | | |
|--|--|---|---|---|---|--|---|--|
| "Guiding Questions," idea | Based on the analysis of attendance data and reference to "Guiding Questions," identify and define areas in need of improvement: | | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool | |
| 1. Attendance | 1. Attendance | | 1.1. | 1.1. | 1.1. | 1.1. | 1.1 | |
| Attendance Goal #1: Our attendance goal for 2012-2013 is to increase our average daily attendance from 88% last year to90%, which this year is *1431 students. (based on enrollment of 1591 students) | 2012 Current Attendance Rate:* 88% (1400) 2012 Current Number of Students with Excessive Absences (10 or more) 236 2012 Current Number of Students with Excessive Tardies (10 or more) 24 | 2013 Expected Attendance Rate:* 90% (1431) 2013 Expected Number of Students with Excessive Absences (10 or more) 215 2013 Expected Number of Students with Excessive Tardies (10 or more) | intervention strategies. | Continue use of PBS to increase positive culture. Continue use of Family School | Guidance Counselor FSL Administration RtI/PBS Coach | Tracking of students attendance | AS400, Progress Monitoring Software, FIDO | |
| | | | 1.2. At-risk students are not identified in a timely manner | RtI leadership team will review attendance data on a monthly basis to identify at-risk students and develop appropriate interventions. Leadership team will establish norms, roles and responsibilities for all team members. RtI Coach will facilitate problem solving sessions to address attendance issues. RtI leadership team will develop, | 1.2. RtI Coach Guidance Counselors RtI Team Administration | 1.2. Review of monthly data regarding student attendance | 1.2. AS400, Progress Monitoring, FIDO, RtI meeting minutes. | |

| | | implement and evaluate attendance | | | |
|--|---------------------------------|------------------------------------|---------------------|------------------------------|-------------------------------|
| | | intervention plans. | | | |
| | | | | | |
| | | | | | |
| | 1.3. Lack of incentives to have | 1.3. RtI team will develop and | 1.3. RtI Coach | 1.3. Review of monthly data | 1.3. AS400, Progress |
| | students here. | implement a school-wide | Guidance Counselors | regarding student attendance | Monitoring, FIDO, RtI meeting |
| | | attendance plan that will increase | RtI Team | | minutes. |
| | | the daily attendance to 90%. | Administration | | |



Attendance Professional Development

| Profes | Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity. | | | | | | | |
|---------------------------------------|---|------------------|--------------|-----------------------------|-----|--|--|--|
| PD Content /Topic and/or PLC Focus | PD Content /Topic PD Facilitator PD Participants Target Dates (e.g., Early Person or Pocition Responsible for | | | | | | | |
| PBS Interventions Year 3 | ALL | Janis Modeste | ISCHOOL WIDE | Ongoing support through PLC | e e | Data clerk, Guidance Counselors, PBS site team | | |
| | | | | | | | | |

Attendance Budget (Insert rows as needed)

| Include only school-based | d funded activities/materials and exclude district fun | ded activities /materials. | | |
|---------------------------|--|----------------------------|--------|-----------|
| Evidence-based Program(s) |)/Materials(s) | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | 4 | | | Subtotal: |
| Technology | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | | Subtotal: |
| Professional Development | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | | Subtotal: |
| Other | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | Subtotal: |
| | | | | Total: |

End of Attendance Goals

Suspension Goal(s)

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

| Sus | pension Goal(| s) | , | Problem-solvi | ng Process to De | ecrease Suspension | |
|--|---|--|---|---|---|---|---------------------------------|
| | Based on the analysis of suspension data, and reference to "Guiding Questions," identify and define areas in need of improvement: | | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| 1. Suspension | 1. Suspension | | 1.1. Teachers do not properly use | 1.1. Teacher training of the correct | 1.1. PBS Team. RtI | 1.1. Administrative monitoring, | 1.1. Discipline data from AS400 |
| Our suspension goal for the 2012-2013 school year is to decrease our total number of Out-of- school suspensions by 10%. | 2012 Total Number of In –School Suspensions N/As 2012 Total Number of Students Suspended In-School N/A 2012 Total Number of Out-of-School Suspensions 364 2012 Total Number of Students Suspended Out- of- School Suspended Out- of- School | 2013 Expected Number of In- School Suspensions 200 2013 Expected Number of Students Suspended In-School I20 2013 Expected Number of Out-of-School Suspensions 200 2013 Expected Number of Out-of-School Suspensions 200 2013 Expected Number of Students Suspended Out-of-School | discipline procedures nor proper documentation of | use of discipline procedures, | - Verterleiterb. | PBS team meetings | |
| | 249 | 150 | 1.2. Unused alternatives to out-of-school suspensions | 1.2. Use LOP, Wednesday and Saturday school for Level 1 and some Level 2 infractions. | 1.2. Administration RtI Coach | 1.2. Administrative monitoring, PBS team meetings | 1.2. Discipline data from AS400 |
| | | | 1.3. | 1.3. | 1.3. | 1.3. | 1.3. |

Suspension Professional Development

| Profes | Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity | | | | | | | |
|---|--|--|--|---|--|--|--|--|
| | | | Please note that each Strategy does not | require a professional development | nt or PLC activity. | • | | |
| PD Content /Topic and/or PLC Focus | Grade Level/Subject | PD Facilitator and/or PLC Leader | PD Participants (e.g. , PLC, subject, grade level, or school-wide) | Target Dates (e.g. , Early Release) and Schedules (e.g., frequency of meetings) | Strategy for Follow-up/Monitoring | Person or Position Responsible for Monitoring | | |
| Discipline documentation and tracking forms | | Rtl Coach, Administrator s | School-Wide | Preplanning booster training Teacher workday | PLC meetings to discuss discipline tracking and documentation forms. | Administrators | | |
| Positive Behavior Support Interventions | School-wide | PBS Team | School Wide | Antonomore | Shown use of behavior interventions in discipline documentation | Administratiors, RtI/PBS team | | |
| | | | | | | | | |

Suspension Budget (Insert rows as needed)

| Suspension Duage | (Hisch fows as ficeded) | | | |
|--------------------------|---|-----------------------------|--------|-----------|
| Include only school-base | ed funded activities/materials and exclude district fur | nded activities /materials. | | |
| Evidence-based Program(| s)/Materials(s) | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | | Subtotal: |
| Technology | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | | Subtotal: |
| Professional Developmen | t | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | | Subtotal: |
| Other | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | Subtotal: |
| | | | | Total: |

End of Suspension Goals

Dropout Prevention Goal(s)

Note: Required for High School- F.S., Sec. 1003.53

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

| Dropout P | revention Goal(s) | Problem-solving Process to Dropout Prevention | | | | | |
|--|--|--|--|---|---|---|--|
| "Guiding Questions," id | Based on the analysis of parent involvement data, and reference to "Guiding Questions," identify and define areas in need of improvement: | | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool | |
| 1. Dropout Prevention | | 1.1. | 1.1. | 1.1. | 1.1. | 1.1. | |
| Dropout Prevention Goal #1: Our goal for the 2012-2013 school year is to increase our | 2012 Current 2013 Expected Dropout Rate:* Dropout Rate:* 2.00 1.5 2012 Current 2013 Expected Graduation Rate:* Graduation Rate:* 88.1 88.1 | school diploma is an unattainable goal. | forgiveness/credit recovery for students who are lacking appropriate credits. | Jim Demarco | | AS400 FIDO E2020 reports | |
| S | | misunderstanding of | ACT prep classes to 11th and 12th | | 1.2. Passing score on FCAT and/or EOC Exams | 1.2. AS400, Student score reports | |
| | | 1.3. Students behavior and attendance will keep them from graduating | | 1.3. PBS Team | 1.3. Discipline data Evaluation | 1.3. AS400 | |
| | | 1.4 Lack of connection to school | 1.4 Students identified as part of the lowest quartile will be assigned a mentor to allow for communication and additional reading encouragement | 1.4 Cat Lockett | 1.4 Progress Monitoring documentation | 1.4 Progress Monitoring, student reading achievement. | |

Dropout Prevention Professional Development

| Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity | | | | | | | | |
|--|--|-----------------------|---|-----------------------------------|---|--------------------|--|--|
| | | | Please note that each Strategy does not | require a professional developmen | nt or PLC activity. | | | |
| PD Content /Topic and/or PLC Focus | 1 Grade Person or Position Responsible for | | | | | | | |
| Graduation Requirements | School-wide | HIVE (PLC) Leaders | PLC Teams | Throughout the spring | Conversation documentation | HIVE (PLC) leaders | | |
| Provide ACT, SAT, and FCAT assistance to 11 th | School-wide | HIVE (PLC) Leaders | PLC Teams | Throughout the school year | Conversation documentation in PLC meeting | HIVE (PLC) leaders | | |

| and 12 th graders in need. | | | | | | |
|--|--|----------|-----------------------|---|--------------------------------------|---|
| Positive Behavior Intervention Training | School-wide | PBS Team | SCDOOI-WIDE | Preplanning, teacher work days, Data Newsletter | Documentation in Discipline tracking | Administrators |
| Sylvan Learning Strategies | Intensive Language Arts Teachers | Sylvan | Intensive LA Teachers | Preplanning | Lesson plans, student score reports | Administration, Literacy Coach, Sylvan Consultant. |



Dropout Prevention Budget (Insert rows as needed)

| Include only school-based | d funded activities/materials and exclude district for | unded activities /materials. | | |
|---------------------------|--|------------------------------|----------|-----------|
| Evidence-based Program(s | s)/Materials(s) | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | | Subtotal: |
| Technology | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | | Subtotal: |
| Professional Development | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | | Subtotal: |
| Other | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | <u>.</u> | Subtotal: |
| | | | | Total: |

End of Dropout Prevention Goal(s)

Parent Involvement Goal(s)

Upload Option-For schools completing the Parental Involvement Policy/Plan (PIP) please include a copy for this section. Online Template- For schools completing the PIP a link will be provided that will direct you to this plan.

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

| Parent Involv | ement Goa | l(s) | | Problem-solv | ing Process to Pa | arent Involvement | |
|---|-----------------|---|----------|---|---|--|---|
| Based on the analysis of parent involvement data, and reference to "Guiding Questions," identify and define areas in need of improvement: | | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool | |
| #1: | Level of Parent | 2013 Expected Level of Parent Involvement:* | | parents aware of service Increase services available at the Outreach Center Visit churches and community organizations to increase awareness. FSL will create informational packets to be provided to | | 1.1. Increased parent interaction with school staff | 1.1. Documentation of FSL log. |
| | | | needs | families as students enroll. 1.2. Implement communication with Homeless District Representative to identify students impacted. Refer to Social Worker 1.3. | 1.2. FSL 1.3. | 1.2. Increase available assistance to economically disadvantaged students. | 1.2. District provided list, Documentation of teacher and family interactions. |

Parent Involvement Professional Development

| Profes | Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity. | | | | | | | | |
|---------------------------------------|---|--|--|---|--|--|--|--|--|
| | | | Please note that each Strategy does not | require a professional development | nt or PLC activity. | | | | |
| PD Content /Topic and/or PLC Focus | Grade Level/Subject | PD Facilitator and/or PLC Leader | PD Participants (e.g. , PLC, subject, grade level, or school-wide) | Target Dates (e.g. , Early Release) and Schedules (e.g., frequency of meetings) | Strategy for Follow-up/Monitoring | Person or Position Responsible for Monitoring | | | |
| FSL and its role | All | School based FSL | School Wide | | Ongoing discussions with guidance regarding student progress/family needs. | RtI Leadership Team/ School based administrators | | | |
| Use and | All | School based | School Wide | PLC's during preplanning | Use of referral system in place, | RtI Coach | | | |

| implementation of FSL referral form | | FSL | | | | documentation of referral forms with follow-up meetings with teachers and parents | |
|--|----------------------|-----|-------------|---------|--------|--|--|
| Teacher awareness of homeless students | Affected Teachers | FSL | School-Wide | Ongoing | DODON. | Use of referral system to provide ongoing support for teachers of affected students. | |



Parent Involvement Budget

| Include only school-based | funded activities/materials and exclude district fun | nded activities /materials. | | |
|----------------------------|--|-----------------------------|--------|-----------|
| Evidence-based Program(s)/ | /Materials(s) | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | • | Subtotal: |
| Technology | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | | Subtotal: |
| Professional Development | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | | Subtotal: |
| Other | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | Subtotal: |
| | | | | Total: |

End of Parent Involvement Goal(s)

Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

| STEM Goal(s) | | Problem-Solving P | rocess to Increas | se Student Achievemen | t |
|---|---|--|---|---|--------------------------------|
| Based on the analysis of school data, identify and define areas in need of improvement: | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool |
| STEM Goal #1: Increase the connection of the CTE programs with core curriculum courses | not aligned and taught in the same manner as it is presented in the core areas. | 1.1. CTE programs will follow core curriculum course maps to align instruction for a timely delivery where concepts are taught simultaneously to ensure appropriate instruction is given. | HIVE Leaders | 1.1. Students will use consistent methods as presented through core subject areas to solve problems and demonstrate skills in CTE programs. | minutes, HIVE meeting minutes, |
| | 1.2. | 1.2. | 1.2 | 1.2. | 1.2. |
| | 1.3. | 1.3. | 1.3. | 1.3. | 1.3. |

STEM Professional Development

| Profes | Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity | | | | | | | | |
|---------------------------------------|--|--|--|---|---|--|--|--|--|
| | | | Please note that each Strategy does not | require a professional developmen | nt or PLC activity. | | | | |
| PD Content /Topic and/or PLC Focus | Grade Level/Subject | PD Facilitator and/or PLC Leader | PD Participants (e.g. , PLC, subject, grade level, or school-wide) | Target Dates (e.g. , Early Release) and Schedules (e.g., frequency of meetings) | Strategy for Follow-up/Monitoring | Person or Position Responsible for Monitoring | | | |
| Core to CTE Crosswalk | All CTE | HIVE Leader | 1 | | Lesson study, Lesson Plans, Classroom Walkthroughs, Student Practice Assessment Data, Common Planning minutes | HIVE leaders, Coaches, Administration | | | |
| C2Ready | All | Academic Coaches | School-wide | wednesday of the | Lesson study, Lesson Plans, Classroom Walkthroughs, Student Practice Assessment Data, Common Planning minutes | HIVE leaders, Coaches, Administration | | | |
| | | | | | | | | | |

STEM Budget (Insert rows as needed)

| Include only school-base | ed funded activities/materials and exclude district | funded activities /materials. | | |
|--------------------------|---|-------------------------------|--------|-----------|
| Evidence-based Program(s | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | 1 | Subtotal: |
| Technology | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | | Subtotal: |
| Professional Development | t | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | · | Subtotal: |
| Other | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | | Subtotal: |
| | | | | Total: |

End of STEM Goal(s)

Career and Technical Education (CTE) Goal(s)

| CTE Goal(s) | Problem-Solving Process to Increase Student Achievement | | | | | |
|---|---|---|---|---|---|--|
| Based on the analysis of school data, identify and define areas in need of improvement: | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool | |
| CTE Goal #1: Increase percentage of students who pass Industrial Certification exams. Increase number of CTE Academies. Increase number of teachers with NGCATER/FOR-Pd/CAR-PD training. | Lack of use of pre- assessments to monitor student mastery. | 1.1. Implement the use of CTE preassessments to target student needs. Teachers will use data to form small groups in which they will reteach based on results of assessments/ | 1.1. Kim Brown Administration | | 1.1. Lesson plans, common planning minutes, student achievement data. | |
| | Teachers not certified in area | 1.2. Teachers will obtain certification in appropriate area. | 1.2. Kim Brown Administration | | 1.2. Score reports for certification exams. | |
| | 1.3. | 1.3. | 1.3. | 1.3. | 1.3. | |

CTE Professional Development

| Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity. | | | | | | | |
|---|------------------------|--|--|--|---|--|--|
| PD Content /Topic and/or PLC Focus | Grade Level/Subject | PD Facilitator and/or PLC Leader | PD Participants (e.g. , PLC, subject, grade level, or school-wide) | Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings) | Strategy for Follow-up/Monitoring | Person or Position Responsible for Monitoring | |
| Common Planning | CTE Teachers | HIVE Leader | All CTE Teachers | Tuesday, Thursday ongoing | Lesson study, Lesson Plans, Classroom Walkthroughs, Student Practice Assessment Data, Common Planning minutes | HIVE Leader, Administration | |
| Lesson Study | CTE Teachers | HIVE Leader | All CTE Teachers | Tuesday, Thursday ongoing | Lesson study, Lesson Plans, Classroom Walkthroughs, Student Practice Assessment Data, Common Planning minutes | HIVE Leader, Administration | |
| Differentiated Instruction | Select CTE Teachers | HIVE Leader | Identified CTE Teachers | Ongoing with consultant | Lesson study, Lesson Plans, Classroom Walkthroughs, Student Practice Assessment Data | HIVE Leader, Administration | |
| Kagan | Select CTE Teachers | HIVE Leader | Identified CTE Teachers | Monthly meetings ongoing | Lesson study, Lesson Plans, Classroom Walkthroughs, Student Practice Assessment Data | HIVE Leader, Administration | |

CTE Budget (Insert rows as needed)

| Include only school-based | funded activities/materials and exclude district fund | ded activities /materials. | | |
|----------------------------|---|--|----------|-----------|
| Evidence-based Program(s)/ | Materials(s) | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | ' | | 1 | Subtotal: |
| Technology | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | | Subtotal: |
| Professional Development | | THE STATE OF THE S | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | ' | Subtotal: |
| Other | Vicinitia). Vicinitia | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | ' | Subtotal: |
| | | | | Total: |
| | | | 1 | |

End of CTE Goal(s)

Additional Goal(s)

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

| Additional Goal(s) | | | Problem-Solving Process to Increase Student Achievement | | | | | |
|---|--|------------|---|--|---|---|-------------------------------|--|
| Based on the analysis of school data, identify and define areas in need of improvement: | | | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool | |
| Additional Goal #1: Cut bullying incidents by 50%. 2012 Current Level :* 2013 Expected Level :* 7 | | 3 Expected | appropriate reporting. | 1.1 Continue implementation of anonymous reporting system and train students how use of the system. | 1.1. Administration | | 1.1. District reporting forms | |
| | | | 1.2. | 1.2. | 1.2. | 1.3. | 1.3. | |

Additional Goals Professional Development

| Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity | | | | | | | | |
|--|---|------------------|--------------|-----------------------------|-------------------------|--|--|--|
| | Please note that each Strategy does not require a professional development or PLC activity. | | | | | | | |
| PD Content /Topic and/or PLC Focus | Person or Position Responsible for | | | | | | | |
| PBS Interventions Year 3 | ALL | Janis Modeste | ISCHOOL WIGE | Ongoing support through PLC | Review incident reports | Data clerk, Guidance Counselors, PBS site team | | |
| | | | | | | | | |
| | | | | | | | | |

| Addit | Additional Goal(s) | | Problem-Solving Process to Increase Student Achievement | | | | | |
|---|---|---|---|---|---|---|--|--|
| Based on the analysis of school data, identify and define areas in need of improvement: | | | Anticipated Barrier | Strategy | Person or Position Responsible for Monitoring | Process Used to Determine Effectiveness of Strategy | Evaluation Tool | |
| Additional Goal #1: Teachers will have and mainta webpages to increase student contact regarding course expectations and useful resour Teachers will use Edusoft to progress monitor students via assessments in areas of math, reading, science, and writing | 80%(76) teach rces. 48%(45) teach 80%(76) teach | 2013 Expected Level :* ners 85%(81) teachers ters 53%(54) teachers 100%(86) teachers | webpage | 1.1. Teachers will be given access upon clearance of district hiring process, and trained by school tech con on setup. | 1.1. Technology AP | 1.1. Webpage review | 1.1. TEAM assessment | |
| Teachers/Staff will utilize Prog Monitoring Software to monito progress of students who are n successful in classes. | or | | program and scanners 1.4. Teacher buy-in to use | 1.2. Scanners have been placed in localized settings Test coordinator will be used to train and assist teachers with Edusoft 1.3. Success of students tracked in the 2011-2012 school will be used to create a sense of urgency | 1.2. Testing AP Testing Coordinator 1.3. Kelley-Truitt LQ Guidance counselor | 1.2. Weekly review of mini assessment data and LBA's 1.3. Weekly review of input from teachers and tracking of interventions | Edusoft performance reports I.3. Progress Monitoring input reports. | |

Additional Goals Professional Development

| Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity. | | | | | | | |
|---|-----|---------------------------------|-------------|--------------------------------------|--|--|--|
| PD Content /Topic and/or PLC Focus Oracle Level/Subject Oracle PD Facilitator PD Participants Oracle (e.g., PLC, subject, grade level, or school-wide) Oracle Release) and Schedules (e.g., Strategy for Follow-up/Monitoring Monitoring Oracle Release) Oracle Release) and Schedules (e.g., Strategy for Follow-up/Monitoring Monitoring Oracle Release) Oracle Release) | | | | | | | |
| Webpage training | All | Don Herold | School-wide | Ongoing through common plan meetings | Webpage review | Administration | |
| Edusoft | All | Test Coordinator | School-wide | | Classroom walkthroughs, lesson plans, student data | Administration | |
| Progress Monitoring Training | AII | Cat Lockett/Janis Modeste | School-wide | common plan meetings | PM documentations of interventions | Administration, Lowest Quartile Counselor | |

Additional Goal(s) Budget (Insert rows as needed)

| Include only school-based | d funded activities/materials and exclude district fund | led activities /materials. | | |
|---------------------------|--|--|----------|-----------|
| Evidence-based Program(s) | s)/Materials(s) | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | , | | , | Subtotal: |
| Technology | | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | | Subtotal: |
| Professional Development | Victoria de la constante de la | The control of the co | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | <u> </u> | Subtotal: |
| Other | National Control of Co | | | |
| Strategy | Description of Resources | Funding Source | Amount | |
| | | | | |
| | | | | |
| | | | 1 | Subtotal: |
| | | | | Total: |

End of Additional Goal(s)

Final Budget (Insert rows as needed)

| Please provide the total budget from each section. | |
|--|--------------|
| Reading Budget | |
| | Total: |
| CELLA Budget | |
| | Total: |
| Mathematics Budget | m |
| | Total: |
| Science Budget | m |
| | Total: |
| Writing Budget | |
| | Total: |
| Civics Budget | |
| | Total: |
| U.S. History Budget | |
| | Total: |
| Attendance Budget | |
| | Total: |
| Suspension Budget | |
| | Total: |
| Dropout Prevention Budget | |
| | Total: |
| Parent Involvement Budget | |
| | Total: |
| STEM Budget | |
| | Total: |
| CTE Budget | |
| | Total: |
| Additional Goals | |
| | Total: |
| | Grand Total: |
| | Grand Total. |

Differentiated Accountability

School-level Differentiated Accountability (DA) Compliance

Please choose the school's DA Status. (To activate the checkbox: 1. Double click the desired box; 2. When the menu pops up, select *Checked* under "Default value" header; 3. Select *OK*, this will place an "x" in the box.)

| | School Di | ifferentiated Accountabi | lity Status | | | | |
|---|---|------------------------------|----------------------------|---------------|--------|--|--|
| | Priority | Focus | Prevent | | | | |
| | | | | | | | |
| | | | | | | | |
| Are you reward school? Yes | □No | | | | | | |
| (A reward school is any school that | it has improved their | r letter grade from the pre- | vious year or any A grade | d school.) | | | |
| Upload a copy of the Diffe | erentiated Accountal | bility Checklist in the desi | ignated upload link on the | : Upload page | | | |
| SAC Membership Compliance The majority of the SAC members education support employees, stud | School Advisory Council (SAC) SAC Membership Compliance The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community members who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting Yes or No below. | | | | | | |
| Yes No | | | | | | | |
| If No, describe the measures being | taken to comply wi | ith SAC requirements. | | | | | |
| | | | | | | | |
| | | | | | | | |
| Describe the activities of the SAC | for the upcoming so | chool year. | | | | | |
| | | | | | | | |
| | | | | | | | |
| Describe the projected use of SAC | funds. | Name and the second second | | A | Amount | | |
| | | | | | | | |
| | | | | | | | |