District: Duval County
School:Sadie T. Tillis Elementary School
Date: September 2012

1. School Improvement Planning						
DA Requirements	Deliverables	Evidence of Compliance	Status	Strategies to Attain Compliance	Person Responsible	Expected Date of Completion
The Department must review, approve, and monitor the School Improvement Plan (SIP). The school must use the Department's template.	By August 31, 2012, the school will provide the Regional Executive Director (RED) with a draft SIP.	The completion of the School Improvement Plan with input from all stakeholders.	□ Compliance □ Non-Compliance		Principal and Assistant Principal	September 201
A School Advisory Council (SAC) must be established for each school in accordance with Section 1001.452, F.S.	 By August 31, 2012, the school will provide the RED with SAC bylaws, member roster, and meeting schedule for the current school year. 	The first School Advisory Council Meeting will be held on September 19, 2012.	□ Compliance □ Non-Compliance	Announcement sent out on School Messenger about SAC Chair election by September 6, 2012.	Principal and newly elected SAC Chairperson	September 201
		Agenda, sign-in sheets and minutes.		Announcement of SAC Chair election on September 13, 2012		
				Election of new SAC Chairperson		
team, the SAC must assist the school leadership team in the development of the SIP. provide to sign-in sl	Upon request, the school will provide the RED with minutes and sign-in sheets to document that the SIP was reviewed with the SAC.	SAC Team will receive drafts of the SIP to review and discuss.	□ Compliance □ Non-Compliance	Review document with team and allow them to review and discuss any input.	Principal and SAC Chairperson	September 201
		Agenda, sign-in sheets and minutes.				

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The SAC must review school performance data (baseline, mid-year, and end-of-year) and	 Upon request, the school will provide the RED with minutes and 	Principal will review baseline school	□ Compliance	Review baseline data with SAC Team by September	Principal	September 2012
determine the causes of low performance in order to advise the school on its SIP goals.	sign-in sheets to document that the school performance data (baseline, mid-year, and end-of-year) was reviewed with the SAC to guide SIP goal setting.	performance data with SAC Team.	□ Non-Compliance	19, 2012.		
		Agenda, sign-in sheets and minutes.				
The school must establish a Literacy Leadership Team consistent with the district K-12	The school will maintain a copy of the K-12 Reading Plan and a roster	K-12 Reading Plan and roster.	□ Compliance		Principal	September 2012
Comprehensive Research-Based Reading Plan.	of the Literacy Leadership Team for review upon request by the regional staff.		□ Non-Compliance			

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The school must offer a number of meetings to inform parents of their child's performance at school. These meetings shall be held at convenient times for the teacher and parent.	By August 31, 2012, the school will provide the RED with a list of all parent meetings (in addition to SAC and Parent-Teacher-Student-Association (PTSA) meetings).	PTA Meetings are in conjunction with Parent Nights: October 25, 2012, December 13, 2012, January 24, 2013, February 21, 2013 and March 21, 2013.	□ Compliance □ Non-Compliance		Principal	September 201
		Parent/Teacher conferences will be held once per nine weeks.				
		Agenda, sign-in sheets and minutes.				
The district must approve the SIP following peer review.	By October 19, 2012, the school will submit a school board and district approved SIP on the Bureau of School Improvement (BSI) website.	Completed approved School Improvement Plan	□ Compliance □ Non-Compliance	Scheduled SAC meeting on September 19, 2012.	Principal	September 201

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The school must complete a mid-year narrative report to analyze progress from the baseline to mid-year assessment that is reported to the Department to identify strategies for student interventions.	 By February 11, 2013, the school will upload its mid-year narrative to the BSI website. The RED will review for compliance. 	Mid- year narrative will be reviewed with SAC Team and stakeholders by February 11, 2013. Agenda, sign-in sheets and minutes.	□ Compliance □ Non-Compliance	Announcement sent out on School Messenger and flyers about scheduled meeting before February 11, 2013. Scheduled meeting by February 11, 2013	Principal	February 2013
2. Leadership		Griedle and minutes.				
DA Requirements	Deliverables	Evidence of	Status	Strategies to Attain	Person Responsible	Expected Date
DA Requirements	Deliverables	Compliance	Status	Compliance	reison Kesponsible	of Completion
The district shall ensure that the administrative team and relevant instructional	The district SIP shall include a narrative regarding the	A narrative regarding the qualifications and	□ Compliance		Principal	September 2012
support staff (coaches) are high skilled and effective.	qualifications and performance history of the administrative team and instructional support staff (coaches)	performance history is included in the SIP.	□ Non-Compliance			

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The following guidelines should be considered when determining if a change in leadership is necessary:			
The school grade declines or there is consistent failure (D or F) under the same leadership for 2 years: The principal should be replaced.			
The school grade declines under the same leadership for 1 year and the percentage of Annual Measurable Objectives (AMOs) Criteria Met decreases: The principal should be replaced.			
The school grade declines under the same leadership for 1 year and the learning gains in reading and mathematics decline: The principal should be replaced.			
The school grade declines under the same leadership for 1 year but the learning gains in reading and mathematics increase: The			

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principal has one more year to show growth.			

3. Educator Quality						
DA Requirements	Deliverables	Evidence of Compliance	Status	Strategies to Attain Compliance	Person Responsible	Expected Date of Completion
The school must be fully staffed by the first day of the new school year.	On the second Friday of the school year, the school will provide the RED with documentation regarding existing vacancies with a timeline and plan to fill them.	All teaching positions were filled.	□ Compliance □ Non-Compliance		Principal	August 2012
		Course Master Schedule.				
The district and Department must oversee instructional staffing to ensure the school is fully staffed by the first day of school or that a staffing plan is in place to ensure the timely transfer of highly qualified staff.	On the second Friday of the school year, the school will provide the RED with documentation regarding existing vacancies with a timeline and plan to fill them.	All teaching positions were filled.	□ Compliance □ Non-Compliance		Principal	August 2012
		Course Master Schedule.				
The district must provide a fulltime reading coach, mathematics coach, and science coach to develop and model effective lessons, lead Lesson	By June 29, 2012, the district will provide the RED with a list of coaches assigned to each school.	N/A	□ Compliance	N/A	N/A	N/A
Study, analyze data, and provide professional development on the Common Core (CCSS)/Next Generation Sunshine State Standards (NGSSS).* (Triple D Schools Only)	Coaches must meet highly qualified status.		□ Non-Compliance			

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* The district may receive a waiver from the Department, if the district can demonstrate how sustained and direct support will be provided to teachers at first year "D" and Prevent schools.							
School leadership teams must monitor coaches' daily logs. They must ensure that coaches do not provide pull-out instruction outside the context of providing professional development for teachers and do not teach more than one class.	•	Throughout the school year, school-based instructional coaches will maintain a daily log. Reading coaches must maintain a daily log on Florida's Progress Monitoring and Reporting Network (PMRN).	Coaches submitting logs and discussion during weekly Administrative Team Meetings.	□ Compliance □ Non-Compliance		Principal	September 2012
Teachers assigned to subgroups not making progress towards the AMO goals must be highly qualified and certified in-field.	•	By August 31, 2012, the school will provide the RED with a copy of its staffing report with each teacher's qualifications.	Attestation Letter from the Highly Qualified Office	□ Compliance □ Non-Compliance		Principal	September 2012
All paraprofessionals must be highly qualified.*	•	By August 31, 2012, the school will provide the RED with a copy of its staffing report with each teacher's qualifications.	Attestation Letter from the Highly Qualified Office	□ Compliance □ Non-Compliance		Principal	September 2012
* As of the 2011-2012 school year, non-Title I and Title I schools are required to have highly qualified paraprofessionals, as defined by No Child Left Behind (NCLB), to instruct subgroups who did not make adequate progress towards satisfactory AMO achievement targets.							
The school must ensure that mid-year vacancies are filled.	•	By January 7, 2013, the school will provide the RED with documentation regarding existing vacancies with a timeline and plan	N/A	□ Compliance □ Non-Compliance	N/A	N/A	N/A

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to fill them.			

4. Professional Development						
DA Requirements	Deliverables	Evidence of Compliance	Status	Strategies to Attain Compliance	Person Responsible	Expected Date of Completion
The school must provide professional development opportunities for school administrators to help them identify the specific needs of subgroups not making AMO targets and prepare them to facilitate conversations in their schools about the standards and performance-based assessments.	 By October 1, 2012, the school will provide the RED with a calendar of professional development for administrators as outlined in the SIP. 	Weekly Administrative Team meetings. Agenda, sign-in sheets and minutes	□ Compliance □ Non-Compliance		Principal	June 2013
The school must ensure that Individual Professional Development Plans (IPDPs) for teachers of targeted subgroups include professional development that helps them to identify the needs of subgroups that did not meet AMO targets and to hold rigorous and relevant expectations for all students, and builds their	By October 15, 2012, the school will have final copies of all IPDPs. The school will provide these upon request by the regional support staff as a means to guide their coaching efforts.	Collaborative grade level meetings on Monday and Wednesdays.	□ Compliance □ Non-Compliance		Principal	June 2013
capacity to teach all students to be college or career ready		Early Release Wednesdays				
		Agenda, sign-in sheets and minutes				

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5. Curriculum Aligned and Paced

DA Requirements	Deliverables	Evidence of Compliance	Status	Strategies to Attain Compliance	Person Responsible	Expected Date of Completion
The school must ensure that students are properly placed in rigorous coursework.	By July 30, 2012, the school will provide the RED with its plan to ensure that students are properly placed in rigorous coursework.	Master Schedule for all students.	□ Compliance □ Non-Compliance		Principal and CRT Operator	August 2012
The school must implement the district K-12 Comprehensive Research-based Reading Plan.	 By August 31, 2012, the school will provide the RED with evidence that 	DCPS Learning Schedules.	□ Compliance		Administrative Team	October 2012
i	it is in compliance with the district K-12 Reading Plan.		□ Non-Compliance			
	Evidence may include the master schedule, Content Area Reading – Professional Development (CAR-PD)/Next Generation (NG) CAR-PD trained staff, the decision tree.	Teacher's class schedules.				
	PD trained staff, the decision tree used for placement in reading interventions, lists of students with assigned intervention teachers, and reading teacher credentials.	Reports from F.A.I.R.				
		Extra reading hour.				
		Strategy group lists.				
The school must review performance data to determine the effectiveness of all instructional	By July 30, 2012, the school will provide the RED with a summary	Data Chats are held each nine weeks with	□ Compliance		Administrative Team	May 2013
programs and class offerings.	of program effectiveness based on analysis of student data.	all K-5 teachers.	□ Non-Compliance			

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The Department must review data to determine the effectiveness of schools' instructional	By August 17, 2012, the RED will review the program effectiveness	First round of assessment data.	□ Compliance	Administrative Team	October 2012
programs and class offerings.	summary and provide feedback.	• F.A.I.R	□ Non-Compliance		
		Benchmark data			
		Inform			
		• DRA 2			
The school must implement district-developed instructional pacing guides that are aligned to the	By August 31, 2012, the school will complete pacing guides and make	Teachers are provided Learning Schedules	□ Compliance	Administrative Team	August 2012
Common Core (CCSS)/Next Generation Sunshine State Standards (NGSSS) in reading, writing, mathematics, and science.	them available at the school for review by the DA regional staff.	for each content area.	□ Non-Compliance		
For grades K-2, pacing guides may delineate time by quarter (fall, winter, spring) and must promote					
an integrated teaching approach for language arts.					

6. Florida's Continuous Improvement Model						
DA Requirements	Deliverables	Evidence of	Status	Strategies to Attain	Person Responsible	Expected Date
		Compliance		Compliance	_	of Completion

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The school must develop and implement a comprehensive FCIM which includes an FCIM	By July 30, 2012, the school will provide the RED with a copy of their	School wide FCIM block.	□ Compliance	Principal and Assistant Principal	September 2012
calendar, curriculum pacing guide, and progress monitoring data collection/analysis schedule.	comprehensive FCIM for reading, mathematics, and science.		□ Non-Compliance		
For grades K-2, because of the structure and		Submission of monthly calendars.			
demand of CCSS, pacing guides may delineate time by quarter (fall, winter, spring) and promote an integrated teaching approach for language arts.		Use of resource books (Florida Ready grades 3-5 and Common Core Clinics grades 1- 2).			
		Common Assessments used to track student progress.			
The Department must monitor each school's use of MTSS to analyze progress monitoring data in reading, writing, mathematics, and science through interim assessments to inform instruction.	By July 30, 2012, the school will provide the RED with a copy of its comprehensive monitoring plan.	Data Chats	□ Compliance □ Non-Compliance	Administrative Team	October 2012
		Data Notebook			
In the area of reading, this requirement may be fulfilled through the use of the Florida Assessments for Instruction in Reading (FAIR).		Monitoring Form			

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The school must implement Florida's MTSS model set forth in the Statewide MTSS Implementation Plan.	 By August 17, 2012, the school will provide the RED with the names of the MTSS team and a schedule of their meetings. 	Agenda and minutes	□ Compliance □ Non-Compliance	First meeting will be held on September 24, 2012.	Principal and MTSS (RTI) Team	September 2012
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7. Monitoring Processes and Plans						
DA Requirements	Deliverables	Evidence of Compliance	Status	Strategies to Attain Compliance	Person Responsible	Expected Date of Completion
The school must provide Supplemental Educational Services (SES) to eligible Level 1 and Level 2 students.	 By June 29, 2012, the school will provide the RED with the following: Number of Level 1 and 2 students. 	Applications have been mailed to students via the Title 1 office.	□ Compliance □ Non-Compliance		On-Site Facilitator (OSF)	September 201
	 Names of approved SES providers. Calendar of support/services. Outline of its review process for SES providers. 	On-Site Facilitator (OSF) has been identified.				
	ioi SES providers.	List of SES providers are available.				
		Title 1 office has the outline for the review process.				

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The school must participate in a comprehensive	By July 30, 2012, the school will	Instructional	□ Compliance	Administrative Team	August 2012
instructional monitoring process.	provide the RED with a copy of its comprehensive instructional	monitoring calendar provided for all		and teachers	
	monitoring process for reading,	content areas through	□ Non-Compliance		
	mathematics, and science.	weekly collaborative grade level meetings			
		on Mondays and			
		Wednesdays.			
		A second section to			
		Agenda, sign-in sheets and minutes			

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					1	
The school must develop, monitor and provide	 By August 31, 2012, the school will 	Progress Monitoring	□ Compliance		Administrative Team	October 2012
support for Student Learning Plans.	provide:	Plans and Strategy				
		groups for grades 3-5.	□ Non-Compliance			
	1. Number of Level 1 and 2		0 Non-Compliance			
	students.					
	Student Learning Plans, upon	Instructional				
	request.	monitoring calendar				
		provided for all				
	School calendar for ongoing	content areas through				
	progress monitoring, clearly	weekly collaborative				
	indicating adequate support	grade level meetings				
	and review (school-based	on Mondays and				
	programs only).	Wednesdays.				
		Mandala Adminintrativa				
		Weekly Administrative Team Meetings				
		reall weetings				
		Agenda, sign-in				
		sheets and minutes				
		onoto ana minato		1		<u>I</u>
The school must provide updates on the	Upon request, the school will	Monthly SAC	□ Compliance		Administrative Team	September 2012
implementation of the SIP and make revisions to	provide the RED with a calendar	meetings and weekly	Offipliance		Administrative realit	Copteniber 2012
the SIP as needed.	and minutes of quarterly meetings	collaborative meetings				
and on the moderation	and any resulting changes to the	as needed.	□ Non-Compliance			
	SIP.					

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		-	-			
		Agenda, sign-in sheets and minutes				
The Department, in collaboration with school leadership and the district, must monitor implementation of the SIP.	Upon request, the school will provide minutes and agendas from school leadership team meetings to the RED.	Weekly Administrative Team Meetings	□ Compliance □ Non-Compliance		Administrative Team	September 201
		School Improvement Plan will be discussed as needed.				
The Department must report on school progress to the State Board of Education (SBE).	Following the baseline and mid- year narrative, the Department will compile progress reports for submission to the SBE. The Department will compile a final report to reflect the school's overall performance for the school year.	Mid-year narrative will be submitted to the Department for review by February 11, 2013.	□ Compliance □ Non-Compliance	Mid-year narrative will be submitted to the Department for review by February 11, 2013	Principal	February 2013